

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 17-010)
HRM Control No. 17-010)

Adopts a Resolution to:)

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to create the new classifications of Chief Deputy Public Defender and Chief Public Defender Investigator;)
- b. Amend the Public Defender’s Office Fiscal Year (FY) 2017-18 Adopted Budget (PUB001-8169) to reallocate four (4) FTE Deputy Public Defender IV to four (4.0) FTE Chief Deputy Public Defenders and reallocate one (1) FTE Supervising Public Defender Investigator to one (1.0) FTE Chief Public Defender Investigator as indicated below;)
- c. Authorize the Auditor-Controller to incorporate the approved changes in the Public Defender’s Office FY 2017-18 Adopted Budget; and)
- d. Direct the Human Resources Department to implement the changes in the Advantage HRM system.)

WHEREAS, a comprehensive classification and compensation study was conducted by the Human Resources Department for the Public Defender’s Office; and

WHEREAS, the classification study determined the creation of a Chief Deputy Public Defender and Chief Public Defender Investigator classifications more accurately reflect the job content, duties, and level of responsibility and authority essential for the Public Defender’s Office;

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors, effective July 22, 2017, hereby resolved to approve the following:

- a. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A is amended to create the new classifications of Chief Deputy Public Defender and Chief Public Defender Investigator;

Classification Title: Chief Deputy Public Defender							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$65.351	\$68.945	\$72.737	\$76.737	\$80.958	\$85.006	\$89.256	39P35	04	P	8810	X	E
\$5,228.10	\$5,515.63	\$5,818.97	\$6,139.00	\$6,476.63	\$6,800.46	\$7,140.48						
\$11,328	\$11,951	\$12,608	\$13,301	\$14,033	\$14,734	\$15,471						

<u>Classification Title:</u> Chief Public Defender Investigator												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$55.719	\$58.783	\$62.016	\$65.427	\$69.025	\$72.476	\$76.100						
\$4,457.50	\$4,702.65	\$4,961.28	\$5,234.13	\$5,522.00	\$5,798.10	\$6,088.00	34D78	0	P	8810	X	E
\$9,658	\$10,189	\$10,749	\$11,341	\$11,964	\$12,563	\$13,191						

- b. The Public Defender’s Office Fiscal Year (FY) 2017-18 Adopted Budget (PUB001-8169) is amended to reallocate four (4) FTE Deputy Public Defender IV to four (4.0) FTE Chief Deputy Public Defenders and reallocate one (1) FTE Supervising Public Defender Investigator to one (1.0) FTE Chief Public Defender Investigator as indicated below;

Public Defender Budget Unit: PUB001-001-8169

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
39P31	Deputy Public Defender IV	0024 0025 0026 0027	(4.0)	23.0
32P35	Chief Deputy Public Defender	0001 0002 0003 0004	4.0	4.0
34D80	Supervising Public Defender Investigator	0001	(1.0)	0.0
34D78	Chief Public Defender Investigator	0001	1.0	1.0

- c. The Auditor-Controller is authorized to incorporate the approved changes in the Public Defender’s Office FY 2017-18 Adopted Budget; and
- d. The Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2017, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____,
, Deputy