



County of Monterey

SUPERVISOR LUIS
ALEJOS OFFICE
168 W. ALISAL STREET,
2nd FLOOR
SALINAS, CA 93901

Meeting Minutes Equal Opportunity Committee

Wednesday, February 5, 2025

1:30 PM

Special Meeting - Join via Zoom: <https://montereycty.zoom.us/j/95263641236> or in person at: 599 El Camino Real, Greenfield, CA 93927 – District 3 Office; or, 11140 Speegle Street, Castroville CA 95012 – District 2 Office.

CALL TO ORDER

The meeting was called to order by Supervisor Church at 1:31 p.m.

ATTENDEES

Supervisor Chris Lopez; Supervisor Glenn Church; Civil Rights Officer, Juan P. Rodriguez; Associate Equal Opportunity Analyst, Naudia Velarde; Senior Equal Opportunity Analyst, Daniel Gonzalez; Senior Equal Opportunity Analyst, Natalie Alfaro-Frazier; Assistant Director of Human Resources, Kimberley Moore, and Deputy County Counsel, Ellen Lyons.

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes of September 19, 2024.

The Committee approved the Action Minutes of September 19, 2024, as submitted.

COMMITTEE MATTERS

2. Nominate and Appoint the Chairperson and Vice-Chairperson of the Equal Opportunity Committee for 2025.

The Committee nominated and appointed Supervisor Church as Chairperson and Supervisor Lopez as Vice-Chairperson for 2025.

3. Review and Approve the Equal Opportunity Committee's 2025 Meeting Schedule.

The Committee reviewed and approved the EOC Meeting Schedule for 2025, as submitted.

DEPARTMENT UPDATES – CIVIL RIGHTS OFFICE STAFF

a. Conflict Resolution Academy

Natalie Alfaro Frazier, Senior EO Analyst, gave a verbal update on the Conflict Resolution

Academy.

b. Mesoamerican Language Access Project

Daniel Gonzalez, Senior Equal Opportunity Analyst, gave a verbal update on MeLAP.

c. Title VI of the Civil Rights Act of 1964 Implementation Plan

Daniel Gonzalez, Senior Equal Opportunity Analyst, gave a presentation on Title VI.

d. Community Impact Action Plan

Natalie Alfaro Frazier, Senior EO Analyst, gave a presentation on the Community Impact Action Plan.

ADJOURNMENT

The meeting adjourned at 2:11 p.m.