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[Back](#)

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ORDINANCE NO. 5330 AN ORDINANCE OF THE COUNTY OF MONTEREY, STATE OF CALIFORNIA, ESTABLISHING A HOSPITALITY WORKER RIGHT TO RECALL
County Counsel Summary This ordinance supplements new Labor Code Section 2810.8, which establishes a process certain hospitality-based employers must follow in recalling workers laid-off due to the impact on an employer's business of the COVID-19 pandemic. The process includes offering to recall defined laid-off workers jobs for which they are either qualified in order of seniority. This ordinance provides that in the unincorporated area of Monterey County a private right of action in Superior Court for an alleged violation of the Labor Code is available for a laid-off employee. The ordinance would take effect thirty (30) days after adoption, and expires on January 1, 2022, unless renewed or extended. A certified copy of the full text of the Ordinance along with names of the supervisors voting for or against the Ordinance is posted at the Office of the Clerk of the Board of Supervisors in the Monterey County Government Center, Board of Supervisors Chambers, First Floor, 168 West Alisal Street, Salinas, California. For additional information, contact Les Girard, County Counsel-Risk Manager with the Monterey County Counsel, at 831-755-5045. This Ordinance was adopted by the following vote: AYES: Supervisors Alejo, Lopez, Askew and Adams NOES: Supervisor Phillips ABSENT: None DATED: April 20, 2021 /s/ Valerie Ralph, Clerk of the Monterey County Board of Supervisors 4/23/2021

[Back](#)