

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-035)
HRM Control No. 23-029)

Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A)
to adjust the salary ranges of the Interventional Radiologic Technologist,)
Senior Interventional Radiologic Technologist and Interventional Radiologic)
Technologist-Per Diem classifications as indicated below effective August)
26, 2023; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Interventional Radiologic Technologist classification series; and

WHEREAS, NMC conducted a base wage compensation study of the Interventional Radiologic Technologist classification which determined Interventional Radiologic Technologist is approximately 8.74% below the mean of the County's comparable agencies and it is recommended to adjust the base wage salary of Interventional Radiologic Technologist by the approximate percentage identified at top step; and

WHEREAS, NMC further recommends adjusting the base wage salary of Senior Interventional Radiologic Technologist and Interventional Radiologic Technologist-Per Diem by approximately 8.74% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Interventional Radiologic Technologist, Senior Interventional Radiologic Technologist and Interventional Radiologic Technologist-Per Diem classifications as indicated below effective August 26, 2023:

Classification Title: Interventional Radiologic Technologist												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG	EEO	W/C*	BU	FLSA Code*
\$52.066	\$54.929	\$57.950	\$61.137	\$64.499	\$67.724	\$71.111	50R18	14	T	9043	H	Non-exempt
\$4,165.24	\$4,394.32	\$4,635.99	\$4,890.96	\$5,159.95	\$5,417.94	\$5,688.84						
\$9,025	\$9,521	\$10,045	\$10,597	\$11,180	\$11,739	\$12,326						

*provided for information purposes only

<u>Classification Title:</u> Senior Interventional Radiologic Technologist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$56.643	\$59.758	\$63.044	\$66.512	\$70.170	\$73.678	\$77.362	50R20	14	T	9043	H	Non-exempt
\$4,531.42	\$4,780.63	\$5,043.55	\$5,320.93	\$5,613.57	\$5,894.25	\$6,188.96						
\$9,818	\$10,358	\$10,928	\$11,529	\$12,163	\$12,771	\$13,409						

*provided for information purposes only

<u>Classification Title:</u> Interventional Radiologic Technologist-Per Diem												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$60.447	\$63.771	\$67.278	\$70.979	\$74.882	\$78.626	\$82.558	50R19	14	T	9043	T	Non-exempt
\$4,835.75	\$5,101.70	\$5,382.28	\$5,678.28	\$5,990.57	\$6,290.10	\$6,604.61						
\$10,477	\$11,054	\$11,662	\$12,303	\$12,980	\$13,629	\$14,310						

*provided for information purposes only

- The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____,
Deputy