



## Monterey County Board of Supervisors

### Board Order

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066  
www.co.monterey.ca.us

A motion was made by Supervisor Mary L. Adams, seconded by Supervisor Chris Lopez to:

#### **Adopt Resolution No.: 21-324**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classification of Surgical Technician-Per Diem with the salary range as indicated in the attached Resolution; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 28<sup>th</sup> day of September 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

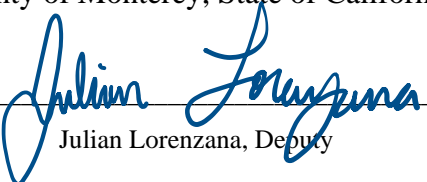
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting September 28, 2021.

Dated: October 1, 2021

File ID: RES 21-172

Agenda Item No.: 32

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

  
Julian Lorenzana, Deputy

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.: 21-324**

PPPR Control No. 21-020 )  
HRM Control No. 21-018 )

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to create the classification of Surgical Technician-Per Diem with the salary range as indicated; and )
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System. )

**WHEREAS**, Natividad recognizes that no per diem in lieu of benefits classification currently exists for the classification of Surgical Technician which results in the utilization of registry staff for scheduling at a premium cost and the underpayment of qualified candidates;

**WHEREAS**, there is a current need to appropriately compensate Surgical Technicians at the rate of 19% in lieu of benefits to decrease the usage of registry staff; and

**WHEREAS**, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

**NOW, THEREFORE**, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classification of Surgical Technician-Per Diem with the salary range as indicated; and

**Create New Classification:**

Classification Title: Surgical Technician-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$33.628	\$35.478	\$37.429	\$39.487	\$41.659	\$43.742	\$45.929	50U32	13	T	9043	T	Non-Exempt
\$2,690.26	\$2,838.21	\$2,994.30	\$3,158.98	\$3,332.72	\$3,499.35	\$3,674.32						
\$5,829	\$6,149	\$6,488	\$6,844	\$7,221	\$7,582	\$7,961						

\*provided for information purposes only

- b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

**PASSED AND ADOPTED** on this 28<sup>th</sup> day of September 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

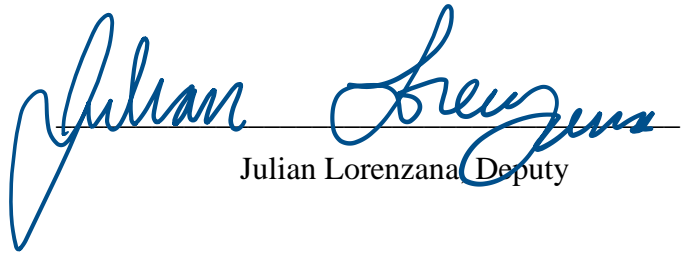
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