

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 25-436

- Adopt a resolution to:)
- a. Amend the FY 2025-26 Department of Social Services)
Adopted Budget (Fund 001, Department 5010, Unit 8262) to)
reallocate and reclassify one (1) FTE Management Analyst II)
to one (1) Management Analyst III as indicated in Attachment)
A;)
 - b. Direct the County Administrative Office and the Auditor-)
Controller to incorporate the approved position changes in the)
FY 2025-26 Adopted Budget and the Human Resources)
Department to implement the changes in the Advantage)
Human Resources Management (HRM) system.)

WHEREAS, the County's Department of Social Services has assumed expanded responsibility for addressing homelessness, resulting in substantial operational and programmatic transformation; and

WHEREAS, without reclassification to Management Analyst III, the position would lack the necessary authority and capacity to effectively manage compliance, reduce operational inefficiencies, and ensure continuity of vital homeless services in Monterey County. and

WHEREAS, approval for the reallocation supports the department's need for sophisticated oversight, structured staff development, and sound decision-making aligned with MA III-level expectations; and

WHEREAS, it is recommended that one (1) Management Analyst II position be reallocated to (1) Management Analyst III position; and

WHEREAS, to implement the recommendation, the action requires the FY 2025-26 Adopted Budget to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Department of Social Services Budget Unit 5010-8262-Fund 001 is amended to reallocate and approve the reclassification of one (1) Management Analyst II to one (1) Management Analyst III as indicated below:

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14C30	Management Analyst II	0017	(1.0)	12.0
To	14C31	Management Analyst III	0016	1.0	16.0

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this 9th day of December 2025, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew and Daniels

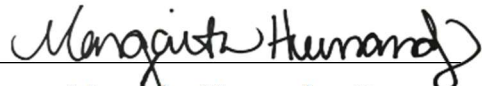
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on December 9, 2025.

Dated: December 11, 2025
File ID: RES 25-173
Agenda Item No.: 65

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Margarita Hernandez, Deputy