

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: _____ PPPR Control No. 17-016)
 HRM Control No. 17-016)

- Adopt a Resolution to: _____)
- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Aide I and Library Page classifications as indicated in the attached Resolution to comply with California Senate Bill No. 3, raising the minimum wage to \$11.00/hour effective January 1, 2018; and _____)
 - b. Direct the Human Resources Department to implement the changes in the Advantage HRM System. _____)

WHEREAS on April 4, 2016 Senate Bill No. 3 was signed into law, raising the California minimum wage to \$11.00/hour effective January 1, 2018; and

WHEREAS, there are two classifications currently paid below this level; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of the Aide I and Library Page classifications as indicated below to comply with Senate Bill No. 3, raising the minimum wage to \$11.00/hour effective January 1, 2018;

Classification Title: Aide I							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$11.000	\$11.605	\$12.243	\$12.916	\$13.626	\$14.307	\$15.022	60Q01	14	PP	9410	J	NE
\$880.00	\$928.40	\$979.44	\$1,033.28	\$1,090.08	\$1,144.56	\$1,201.76						
\$1,907	\$2,012	\$2,122	\$2,239	\$2,362	\$2,480	\$2,604						

*provided for information purposes only

Classification Title: Library Page							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$11.000	\$11.605	\$12.243	\$12.916	\$13.626	\$14.307	\$15.022	80C24	18	OC	8810	J	NE
\$880.00	\$928.40	\$979.44	\$1,033.28	\$1,090.08	\$1,144.56	\$1,201.76						
\$1,907	\$2,012	\$2,122	\$2,239	\$2,362	\$2,480	\$2,604						

*provided for information purposes only

2. The Human Resources Department is hereby directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____ day of _____, 2017, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
,Deputy