

Tentative Agreement
Units M & N

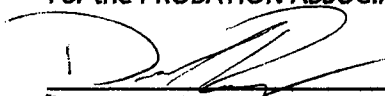
The County of Monterey and the Monterey County Probation Association (Units M/N) agree to recommend to their respective constituencies the following:

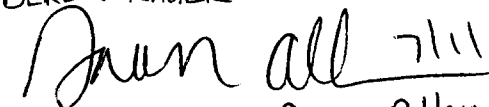
- 1) "Roll over" current memorandum for the Probation Association Units M and N; extend the Memorandum of Understanding to June 30, 2011.
Maintain the current status quo with no changes to the current contracts (M/N) except in dates. The County will insure that health benefits remain at the current benefit levels without enhancements or reductions. The County will insure that there are no increases to the employee for the medical, dental and vision plans for the term of the agreement. There are no COLAs or other wage increases for the extended MOUs.
- 2) There are no "me too" clauses;
- 3) Side letters to be incorporated in this rollover agreement include:
 - a. Side Letter: Premium Holiday
 - b. Side Letter: 80-hour work period: delete the expiration date in paragraph 2 with the intent that the buy-back provisions are hereby granted pursuant to the 2001 side letter.
 - c. Grievance settlement: January 2008 (In regard to Floating Holiday)

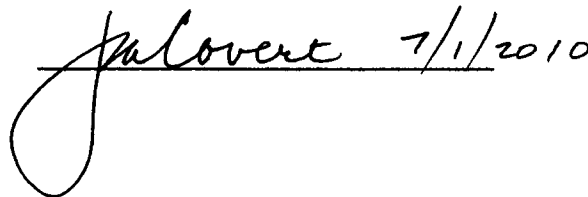
These side letters will be incorporated into the text of the succeeding MOU when that MOU is rewritten.

For the PROBATION ASSOCIATION

For the County of Monterey


DEREK RAGER 7/1/10


June 11, 2010 Dawn Allen


7/1/2010