

..Title

- a. Authorize the Chief Information Officer to execute Renewal No. 4 for a non-standard Agreement with O'Reilly Media, Incorporated to purchase online learning library license subscriptions, for the term September 21, 2025, through September 20, 2026, in the amount of \$2,380; and
- b. Authorize the Chief Information Officer or his designee, to execute order forms and such documents as are necessary to implement the agreement with O'Reilly Media Incorporated for purchase of learning library licenses and subscription renewals; and
- c. Approve non-standard agreement terms as recommended by the Chief Information Officer; and
- d. Authorize the Chief Information Officer or his designee to execute up to three (3) additional renewals to the non-standard Agreement, each extending the term by one year, where the additional costs per year do not exceed 10% of the prior year's cost, with a potential overall Agreement aggregate not to exceed amount of \$32,999.

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RECOMMENDATIONS:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Information Officer to execute Renewal No. 4 for a non-standard Agreement with O'Reilly Media, Incorporated to purchase online learning library license subscriptions, for the term September 21, 2025, through September 2026, in the amount of \$2,380; and
- b. Authorize the Chief Information Officer or his designee to execute order forms and such documents as are necessary to implement the agreement with O'Reilly Media Incorporated for purchase of learning library licenses and subscription renewals; and
- c. Approve non-standard agreement terms as recommended by the Chief Information Officer; and
- d. Authorize the Chief Information Officer or his designee to execute up to three (3) additional renewals to the non-standard Agreement, each extending the term by one year, where the additional costs per year do not exceed 10% of the prior year's cost, with a potential overall Agreement aggregate not to exceed amount of \$32,999.

SUMMARY/DISCUSSION:

O'Reilly Media Incorporated has continued to provide an online training platform that publishes technology related books allowing employees to build their information technology (IT) skills. The platform provides a library of interactive learning guides, books published by O'Reilly Media Incorporated and other publishing partners, videos, and online sessions to help County employees build and enhance their skills in the technologies. This platform is authored by subject matter experts and industry leaders in fields such as cloud, security, information technology operations, and data and mobile. Information Technology Department (ITD) has used this vendor since 2021 and found that it is a valuable tool for ITD employee's professional growth.

The online learning subscriptions will continue to provide learning programs designed for skill building courses for County staff providing support and maintenance of business systems and applications. It also helps managers and supervisors better manage employee critical IT skills

development in one central location.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed this non-standard Agreement. The Auditor-Controller has reviewed the Agreements but does not agree with the non-standard payment provisions.

FINANCING:

The funds for payment of the costs of this Agreement have been included in the FY 25-26 Adopted Budget for the Information Technology 1930, Appropriations Unit INF002. Transactions relating to future fiscal years will be included in each respective Requested Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

O'Reilly Media Incorporated supports skill building for County employees to help evolve their technology skills.

☐ Economic Development
☒ Administration
☐ Health & Human Services
☐ Infrastructure
☐ Public Safety

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Approved by: Eric A, Chatham, Chief Information Officer, 759-6920

Attachment: O'Reilly Media Inc. Subscription Non-Standard Agreement; Amendment No 1., 2., 3., and 4.