

County of Monterey

BOARD OF SUPERVISORS RESOLUTION

Resolution No.: 26-181

Adopt a resolution honoring Deputy Probation Officer III **Ricardo Balcazar**)
upon his retirement from the County of Monterey Probation Department)
after more than 25 years of dedicated service.....)

WHEREAS, Richard Balcazar began his distinguished career with the Probation Department on September 25, 2000, as a Temporary Probation Aide and advanced through the ranks to Deputy Probation Officer III, demonstrating exceptional competence, leadership, and dedication to the Department's mission throughout more than two decades of service; and

WHEREAS, Richard Balcazar served in a variety of assignments within Juvenile and Adult Services, including school-based supervision, Youth Center operations, sex offender supervision, Supervised Home Confinement, Pretrial Services, and Juvenile Court Services, consistently exhibiting professionalism, integrity, and a commitment to public safety and the successful rehabilitation of youth and adults; and

WHEREAS, while assigned to the Youth Center, Richard Balcazar voluntarily assumed additional responsibilities to support institutional operations, contributed to collaborative community initiatives through the At-Risk Grant Program, and participated in efforts to improve youth services and reduce recidivism through his involvement with the Dr. Latessa Committee; and

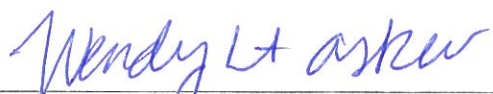
WHEREAS, as a Deputy Probation Officer III, Richard Balcazar played a key role in the development and implementation of the Department's Pretrial Services Program, helping establish operational protocols, compiling and analyzing program data, and assisting in the implementation of evidence-based assessment practices that enhanced departmental effectiveness and service delivery; and

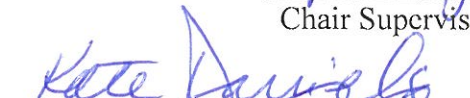
WHEREAS, throughout his career, Richard Balcazar was recognized as a dependable, highly organized, and respected team member who consistently volunteered for additional assignments, mentored and trained staff, maintained exemplary professional standards, and set a positive example through his dedication, sound judgment, integrity, and lasting contributions to the Department and the community it serves; and

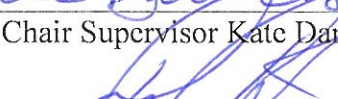
WHEREAS, Richard Balcazar has chosen to retire from his employment with the County of Monterey Probation Department after more than twenty-five years of dedicated County service, effective June 3, 2026. As he enters a new stage in his life, those who have been fortunate in working with him will remember his dedication to the Probation Department, his superiors, colleagues, and to the youth, families, and residents of the County of Monterey.

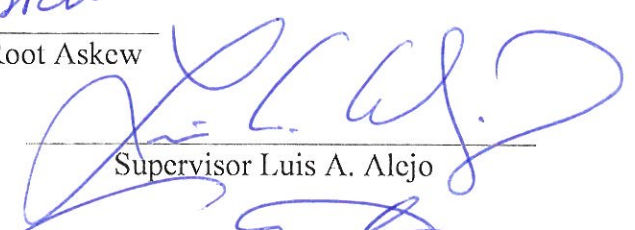
NOW, THEREFORE, BE IT RESOLVED, that the County of Monterey Board of Supervisors, on behalf of the County and all residents thereof, hereby acknowledges, commends, and extends its deepest gratitude to Deputy Probation Officer III **Ricardo Balcazar** for his outstanding contributions to the County of Monterey and wishes him every success and fulfillment in his well-earned retirement.

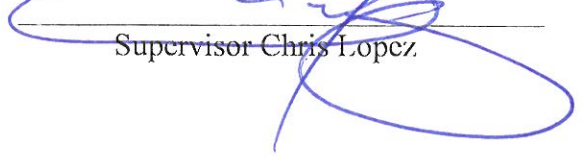
PASSED AND ADOPTED on this 23rd day of January 2026


Chair Supervisor Wendy Root Askew


Vice Chair Supervisor Kate Daniels


Supervisor Glenn Church


Supervisor Luis A. Alejo


Supervisor Chris Lopez

