



Monterey County

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Board Order

Upon motion of Supervisor Potter, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 15-004 to:

- a. Approve and authorize execution of Employment Agreement Amendment No. 3 with NMC Chief Financial Officer Daniel Leon including.
- b. Ratify original Agreement and Amendments Nos. 1 and 2 to the Employment Agreement with NMC Chief Financial Officer Daniel Leon and all compensation paid under those amendments.

PASSED AND ADOPTED on this 27th day of January 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on January 27, 2015.

Dated: January 28, 2015
File ID: 15-0062

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. 15-004

- a. Resolution ratifying Chief Financial Officer Employment Agreement and Amendment Nos. 1 and 2 thereto, And all compensation made pursuant To such agreement and Amendments)
- b. Authorize the Chief Executive Officer for Natividad Medical Center To execute Amendment No. 3 to the Employment Agreement for the Chief Financial Officer, Daniel Leon.....)

RECITALS

WHEREAS, on December 30, 2010, the Chief Executive Officer (“CEO”) of Natividad Medical Center (“NMC”) signed an Employment Agreement for a new Hospital Chief Financial Officer, Daniel Leon, for a base salary of \$250,000; and

WHEREAS, effective on February 1, 2012, the employment agreement for CFO Daniel Leon was amended by the CEO to raise the base salary to \$257,504 (Amendment No. 1); and

WHEREAS, effective on May 18, 2013, un-executed Amendment No. 2 to the employment agreement for CFO Daniel Leon was processed, raising the base salary to \$263,948 (Amendment No. 2); and

WHEREAS, NMC now seeks the authorization of the Board of Supervisors to execute Amendment No. 3 to the CFO employment agreement; and

WHEREAS, CFO agrees to contribute the same employee contribution to CalPERS as other “Y” unit employees (approximately 7%); and

WHEREAS, although the approval was not previously obtained from the Board of Supervisors for the employment agreement or Amendments No. 1 and 2; and

WHEREAS, the Interim NMC CEO now requests the Board of Supervisors to ratify the original employment agreement and Amendments Nos. 1 and 2 thereto, and to authorize the execution of Amendment No. 3 to the original employment agreement for CFO Daniel Leon; and

NOW, THEREFORE BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey as follows:

- 1) The Employment Agreement for CFO Daniel Leon and Amendments Nos. 1 and 2 thereto, and all compensation made pursuant to the Employment Agreement are hereby ratified.
- 2) Amendment No. 3 to the Employment Agreement for CFO Daniel Leon is hereby approved.

3) The Interim NMC CEO is hereby authorized to execute Amendment No. 3 to the Employment Agreement for CFO Daniel Leon.

PASSED AND ADOPTED upon motion of Supervisor Potter, seconded by Supervisor Parker and carried this 27th day of January 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
NOES: None
ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on January 27, 2015.

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