

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

- Resolution No.: 22-049** )  
 Adopts a Resolution to: )  
 a. Amend the Human Resources Department FY 2021-22 Budget 1060-8401-Fund 001- )  
 Appropriation Unit HRD001 to reallocate one (1) 1.0 FTE HR Program Manager to one (1) )  
 1.0 FTE Assistant Director of Human Resources in Budget Unit 1060-8445-Fund 001- )  
 Appropriation Unit HRD001 as indicated in Attachment A; )  
 b. Authorize and direct the County Administrative Office and the Auditor-Controller to )  
 incorporate the approved position changes in the FY 2021-22 Adopted Budget. )

**WHEREAS**, the Human Resources Department is comprised of the following units: Administration, Employee and Labor Relations, Human Resources Services, Employee Benefits, and HR Information Systems; and

**WHEREAS**, an organizational review identified the need for a second Assistant Director of Human Resources position to perform higher-level duties that address the mission-critical needs of the County in support of the Director of Human Resources, County Administrative Officer, and Board of Supervisors; and

**WHEREAS**, the position will oversee policy development, including matters associated with COVID-19, Employee Benefits, and Employee and Labor Relations; and will support the Director of Human Resources in continuing to address, establish, and implement policies, protocols, procedures, resources, and infrastructure that effectively deliver high quality HR services to meet existing and arising organizational needs; and to continue to foster positive and collaborative working relationships with departments and employee labor groups; and

**WHEREAS**, the duties required to be performed are more appropriately classified as an Assistant Director of Human Resources; and

**WHEREAS**, to implement the recommendations, the actions require the Fiscal Year 2021-22 Adopted Budget to be amended;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

1. The Human Resources Department Budget 1060-8401-Fund 001-Appropriation Unit HRD001 is amended to reallocate one (1) 1.0 FTE HR Program Manager to one (1) 1.0 FTE Assistant Director of Human Resources in Budget 1060-8445-Fund 001-Appropriation Unit HRD001 as indicated below:

**Reallocate Position**

**1060-8401-Fund 001-Appropriation Unit HRD001**

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14M61	HR Program Manager	0002	(1.0)	1.0

**1060-8445-Fund 001-Appropriation Unit HRD001**

To	12C37	Assistant Director of Human Resources	0002	1.0	2.0
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2. The County Administrative Office and the Auditor-Controller are authorized and directed to incorporate the approved position changes in the FY 2021-22 Adopted Budget.

**PASSED AND ADOPTED** on this 8<sup>th</sup> day of February 2022, by roll call vote:

**AYES:** Supervisors Alejo, Phillips, Lopez, Askew and Adams

**NOES:** None

**ABSENT:** None

(Government Code 54953)

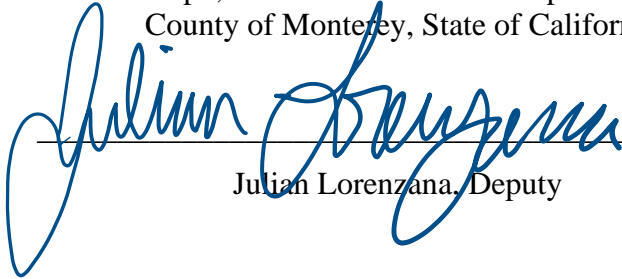
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 8, 2022.

Dated: February 14, 2022

File ID: RES 22-031

Agenda Item No.: 45

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California



Julian Lorenzana, Deputy