

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: _____)
 PPPR Control No. 18-002)
 HRM Control No. 18-002)
)
 a) Approve and amend Personnel Policies and Practices Resolution No. 98-394 and)
 Appendix B to adjust the salary ranges, as indicated, for the classifications of:)
 Hospital Environmental Services Aide, Hospital Senior Environmental Services)
 Aide and Hospital Supervising Environmental Services Aide; and)
 b) Direct the Monterey County Human Resources Department to implement the)
 changes in the Advantage HRM system.)

WHEREAS, NMC conducted a classification study, based upon the Monterey County Compensation Philosophy, on the classifications of Hospital Environmental Services Aide, Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide; and

WHEREAS, it was found that an update to the classification specification was needed, and that the current salaries for the identified classifications warranted adjustments to the current salary ranges, based on the addition of duties associated with cleaning and disinfecting medical equipment; and

WHEREAS, NMC recommends that the salary ranges for the classifications of Hospital Environmental Services Aide, Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide be adjusted in order to adequately compensate and acknowledge the higher skill set and consequence of error required for the cleaning and disinfection of medical equipment; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 and Appendix B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) The Personnel Policies and Practices Resolution No. 98-394 and Appendix B is amended to adjust the salary ranges, as indicated, for the classifications of: Hospital Environmental Services Aide, Hospital Senior Environmental Services Aide and Hospital Supervising Environmental Services Aide; and

| Classification Title: Hospital Environmental Services Aide | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$16.846 | \$17.772 | \$18.750 | \$19.781 | \$20.869 | \$21.912 | \$23.008 | 70A10 | 20 | SM | 9043 | J | N |
| \$1,347.68 | \$1,421.79 | \$1,499.99 | \$1,582.48 | \$1,669.51 | \$1,752.99 | \$1,840.64 | | | | | | |
| \$2,920 | \$3,081 | \$3,250 | \$3,429 | \$3,617 | \$3,798 | \$3,988 | | | | | | |

| | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| <u>Classification Title:</u> Hospital Senior Environmental Services Aide | | | | | | | | | | | | |
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$19.373 | \$20.438 | \$21.562 | \$22.748 | \$23.999 | \$25.199 | \$26.459 | | | | | | |
| \$1,549.82 | \$1,635.05 | \$1,724.97 | \$1,819.84 | \$1,919.93 | \$2,015.92 | \$2,116.72 | | | | | | |
| \$3,358 | \$3,543 | \$3,737 | \$3,943 | \$4,160 | \$4,368 | \$4,586 | 70A12 | 19 | SM | 9043 | J | N |

| | | | | | | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|---------------|---------|-------------|------|----|---------------|
| <u>Classification Title:</u> Hospital Supervising Environmental Services Aide | | | | | | | | | | | | |
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | | | | | | |
| \$24.208 | \$25.539 | \$26.944 | \$28.426 | \$29.989 | \$31.489 | \$33.063 | | | | | | |
| \$1,936.64 | \$2,043.15 | \$2,155.52 | \$2,274.06 | \$2,399.13 | \$2,519.09 | \$2,645.04 | | | | | | |
| \$4,196 | \$4,427 | \$4,670 | \$4,927 | \$5,198 | \$5,458 | \$5,731 | 70A13 | 19 | SM | 9043 | F | N |

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2018, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy