

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 22-416

- a. Approve the amendment to P-126 Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Leave Implementation Policy; and)
- b. Direct the Director of Human Resources and Auditor Controller Office to extend the Supplemental Paid Sick Leave and SB 114 Leave in the Advantage HRM/Payroll system.)

WHEREAS, on September 29, 2022, Governor Newsom signed into law Assembly Bill (AB) 152 which extends Supplemental Paid Sick Leave (SPSL) through December 31, 2022 which provides employees up to 40 hours of leave for qualifying COVID-19 related absences and up to an additional 40 hours of SB 114 Leave under specific qualifying situations.

WHEREAS, the Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Leave Implementation Policy shall be in effect from January 1, 2022, and extended through December 31, 2022.

WHEREAS, the Human Resources Department collaborated with the Office of the County Counsel and Auditor-Controller Office to amend P-126 Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Implementation Policy to meet the requirements set forth in AB 152; and

WHEREAS, implementation of the Supplemental Paid Sick Leave and SB 114 Leave may require configuration and/or programming of the Advantage HRM/Payroll system;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The P-126 Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Leave Implementation Policy is amended.
2. The Director of Human Resources and Auditor-Controller Office are authorized and directed to implement the extension of Supplemental Paid Sick Leave and SB 114 Leave in the Advantage HRM/Payroll system.

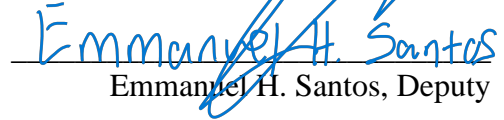
PASSED AND ADOPTED on this 18th day of October 2022, by roll call vote

AYES: Supervisors Alejo, Phillips, Lopez, Askew, and Adams
NOES: None
ABSENT: None
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on October 18, 2022.

Dated: October 24, 2022
File ID: 22-952
Agenda Item No. 35

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy