

*Before the Board of Supervisors  
County of Monterey, State of California*

**Resolution No.: 23-013**

- a. Amend P-110 Compensation Philosophy Policy; )
- b. Direct the Human Resources Department to take the )  
necessary actions to implement the policy. )

**WHEREAS**, On December 7, 2021, the Board of Supervisors approved the County’s current Compensation Philosophy Policy; and

**WHEREAS**, after providing the appropriate notices to represented employee groups, the Human Resources Department has updated the Compensation Philosophy to add the County of Alameda as a comparable agency; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The P-110 Compensation Philosophy is approved;
- 2. The Human Resources Department are directed to take the necessary actions to implement the policy.

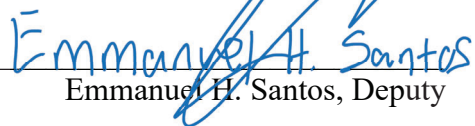
**PASSED AND ADOPTED** on this 24<sup>th</sup> day of January 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams  
 NOES: None  
 ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on January 24, 2023.

Dated: January 25, 2023  
 File ID: RES 23-010  
 Agenda Item No. 31

Valerie Ralph, Clerk of the Board of Supervisors  
 County of Monterey, State of California

  
 Emmanuel H. Santos, Deputy