

Attachment A

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COUNTY OF MONTEREY STANDARD AGREEMENT

This **Agreement** is made by and between the County of Monterey, a political subdivision of the State of California (hereinafter "County") and:

Eliud Garcia, MD

(hereinafter "CONTRACTOR").

In consideration of the mutual covenants and conditions set forth in this Agreement, the parties agree as follows:

1.0 GENERAL DESCRIPTION:

The County hereby engages CONTRACTOR to perform, and CONTRACTOR hereby agrees to perform, the services described in **Exhibit A** in conformity with the terms of this Agreement. The goods and/or services are generally described as follows:

Provide: Coordination of medical staffing and act as Chief Medical Officer. Arrange for medical equipment, as necessary, communicate with sanctioning doctors and directors, and complete event specific forms of compliance.

2.0 PAYMENT PROVISIONS:

County shall pay the CONTRACTOR in accordance with the payment provisions set forth in **Exhibit A**, subject to the limitations set forth in this Agreement. The total amount payable by County to CONTRACTOR under this Agreement shall not exceed the sum of: \$ 110,000.00

3.0 TERM OF AGREEMENT:

3.01 The term of this Agreement is from April 1, 2022 to December 31, 2023, unless sooner terminated pursuant to the terms of this Agreement. This Agreement is of no force or effect until signed by both CONTRACTOR and County and with County signing last, and **CONTRACTOR may not commence work before County signs this Agreement.**

3.02 The County reserves the right to cancel this Agreement, or any extension of this Agreement, without cause, with a thirty day (30) written notice, or with cause immediately.

4.0 SCOPE OF SERVICES AND ADDITIONAL PROVISIONS:

The following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:

Exhibit A Scope of Services/Payment Provisions

Exhibit B Other:

5.0 PERFORMANCE STANDARDS:

- 5.01 CONTRACTOR warrants that CONTRACTOR and CONTRACTOR's agents, employees, and subcontractors performing services under this Agreement are specially trained, experienced, competent, and appropriately licensed to perform the work and deliver the services required under this Agreement and are not employees of the County, or immediate family of an employee of the County.
- 5.02 CONTRACTOR, its agents, employees, and subcontractors shall perform all work in a safe and skillful manner and in compliance with all applicable laws and regulations. All work performed under this Agreement that is required by law to be performed or supervised by licensed personnel shall be performed in accordance with such licensing requirements.
- 5.03 CONTRACTOR shall furnish, at its own expense, all materials, equipment, and personnel necessary to carry out the terms of this Agreement, except as otherwise specified in this Agreement. CONTRACTOR shall not use County premises, property (including equipment, instruments, or supplies) or personnel for any purpose other than in the performance of its obligations under this Agreement.

6.0 PAYMENT CONDITIONS:

- 6.01 Prices shall remain firm for the initial term of the Agreement and, thereafter, may be adjusted annually as provided in this paragraph. The County does not guarantee any minimum or maximum amount of dollars to be spent under this Agreement.
- 6.02 Negotiations for rate changes shall be commenced, by CONTRACTOR, a minimum of ninety days (90) prior to the expiration of the Agreement. Rate changes are not binding unless mutually agreed upon in writing by the County and the CONTRACTOR.
- 6.03 Invoice amounts shall be billed directly to the ordering department.
- 6.04 CONTRACTOR shall submit such invoice periodically or at the completion of services, but in any event, not later than 30 days after completion of services. The invoice shall set forth the amounts claimed by CONTRACTOR for the previous period, together with an itemized basis for the amounts claimed, and such other information pertinent to the invoice. The County shall certify the invoice, either in the requested amount or in such other amount as the County approves in conformity with this Agreement and shall promptly submit such invoice to the County Auditor-Controller for payment. The County Auditor-Controller shall pay the amount certified within 30 days of receiving the certified invoice.

7.0 TERMINATION:

- 7.01 During the term of this Agreement, the County may terminate the Agreement for any reason by giving written notice of termination to the CONTRACTOR at least thirty (30) days prior to the effective date of termination. Such notice shall set forth the effective date of termination. In the event of such termination, the amount payable under this Agreement shall be reduced in proportion to the services provided prior to the date of termination.

7.02 The County may cancel and terminate this Agreement for good cause effective immediately upon written notice to CONTRACTOR. "Good cause" includes the failure of CONTRACTOR to perform the required services at the time and in the manner provided under this Agreement. If County terminates this Agreement for good cause, the County may be relieved of the payment of any consideration to CONTRACTOR, and the County may proceed with the work in any manner, which County deems proper. The cost to the County shall be deducted from any sum due the CONTRACTOR under this Agreement.

7.03 The County's payments to CONTRACTOR under this Agreement are funded by local, state and federal governments. If funds from local, state and federal sources are not obtained and continued at a level sufficient to allow for the County's purchase of the indicated quantity of services, then the County may give written notice of this fact to CONTRACTOR, and the obligations of the parties under this Agreement shall terminate immediately, or on such date thereafter, as the County may specify in its notice, unless in the meanwhile the parties enter into a written amendment modifying this Agreement.

8.0 INDEMNIFICATION:

CONTRACTOR shall indemnify, defend, and hold harmless the County, its officers, agents, and employees, from and against any and all claims, liabilities, and losses whatsoever (including damages to property and injuries to or death of persons, court costs, and reasonable attorneys' fees) occurring or resulting to any and all persons, firms or corporations furnishing or supplying work, services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims, liabilities, and losses occurring or resulting to any person, firm, or corporation for damage, injury, or death arising out of or connected with the CONTRACTOR's performance of this Agreement, unless such claims, liabilities, or losses arise out of the sole negligence or willful misconduct of the County. "CONTRACTOR's performance" includes CONTRACTOR's action or inaction and the action or inaction of CONTRACTOR's officers, employees, agents and subcontractors.

9.0 INSURANCE REQUIREMENTS:

9.01 **Evidence of Coverage:** Prior to commencement of this Agreement, the Contractor shall provide a "Certificate of Insurance" certifying that coverage as required herein has been obtained. Individual endorsements executed by the insurance carrier shall accompany the certificate. In addition, the Contractor upon request shall provide a certified copy of the policy or policies.

This verification of coverage shall be sent to the County's Contracts/Purchasing Department, unless otherwise directed. The Contractor shall not receive a "Notice to Proceed" with the work under this Agreement until it has obtained all insurance required and the County has approved such insurance. This approval of insurance shall neither relieve nor decrease the liability of the Contractor.

9.02 **Qualifying Insurers:** All coverage's, except surety, shall be issued by companies which hold a current policy holder's alphabetic and financial size category rating of not less than A- VII, according to the current Best's Key Rating Guide or a company of equal financial stability that is approved by the County's Purchasing Manager.

9.03 **Insurance Coverage Requirements:** Without limiting CONTRACTOR’s duty to indemnify, CONTRACTOR shall maintain in effect throughout the term of this Agreement a policy or policies of insurance with the following minimum limits of liability:

Commercial General Liability Insurance: including but not limited to premises and operations, including coverage for Bodily Injury and Property Damage, Personal Injury, Contractual Liability, Broad form Property Damage, Independent Contractors, Products and Completed Operations, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Requestor must check the appropriate Automobile Insurance Threshold:

Requestor must check the appropriate box.

Agreement Under \$100,000 Business Automobile Liability Insurance: covering all motor vehicles, including owned, leased, non-owned, and hired vehicles, used in providing services under this Agreement, with a combined single limit for Bodily Injury and Property Damage of not less than \$500,000 per occurrence.

Agreement Over \$100,000 Business Automobile Liability Insurance: covering all motor vehicles, including owned, leased, non-owned, and hired vehicles, used in providing services under this Agreement, with a combined single limit or Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

(Note: any proposed modifications to these auto insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Workers’ Compensation Insurance: if CONTRACTOR employs others in the performance of this Agreement, in accordance with California Labor Code section 3700 and with Employer’s Liability limits not less than \$1,000,000 each person, \$1,000,000 each accident and \$1,000,000 each disease.

(Note: any proposed modifications to these workers’ compensation insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Professional Liability Insurance: if required for the professional services being provided, (e.g., those persons authorized by a license to engage in a business or profession regulated by the California Business and Professions Code), in the amount of not less than \$1,000,000 per claim and \$2,000,000 in the aggregate, to cover liability for malpractice or errors or omissions made in the course of rendering professional services. If professional liability insurance is written on a “claims-made” basis rather than an occurrence basis, the CONTRACTOR shall, upon the expiration or earlier termination of this Agreement, obtain extended reporting coverage (“tail coverage”) with the same liability limits. Any such tail

coverage shall continue for at least three years following the expiration or earlier termination of this Agreement.

(Note: any proposed modifications to these insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

9.04 **Other Requirements:**

All insurance required by this Agreement shall be with a company acceptable to the County and issued and executed by an admitted insurer authorized to transact Insurance business in the State of California. Unless otherwise specified by this Agreement, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date CONTRACTOR completes its performance of services under this Agreement.

Each liability policy shall provide that the County shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for Contractor and additional insureds with respect to claims arising from each subcontractor, if any, performing work under this Agreement, or be accompanied by a certificate of insurance from each subcontractor showing each subcontractor has identical insurance coverage to the above requirements.

Commercial general liability and automobile liability policies shall provide an endorsement naming the County of Monterey, its officers, agents, and employees as Additional Insureds with respect to liability arising out of the CONTRACTOR'S work, including ongoing and completed operations, **and shall further provide that such insurance is primary insurance to any insurance or self-insurance maintained by the County and that the insurance of the Additional Insureds shall not be called upon to contribute to a loss covered by the CONTRACTOR'S insurance.** The required endorsement form for Commercial General Liability Additional Insured is ISO Form CG 20 10 11-85 or CG 20 10 10 01 in tandem with CG 20 37 10 01 (2000). The required endorsement form for Automobile Additional Insured endorsement is ISO Form CA 20 48 02 99.

Prior to the execution of this Agreement by the County, CONTRACTOR shall file certificates of insurance with the County's contract administrator and County's Contracts/Purchasing Division, showing that the CONTRACTOR has in effect the insurance required by this Agreement. The CONTRACTOR shall file a new or amended certificate of insurance within five calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of insurance shall in no way modify or change the indemnification clause in this Agreement, which shall continue in full force and effect. CONTRACTOR shall always during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, without demand by County, annual certificates to County's Contract Administrator and County's Contracts/Purchasing Division. If the certificate is not received by the expiration date, County shall notify CONTRACTOR and CONTRACTOR shall have five calendar days to send in the certificate, evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of

Eliud Garcia, MD

April 1, 2022 - December 31, 2023

Not to exceed \$110,000

this Agreement, which entitles County, at its sole discretion, to terminate this Agreement immediately.

10.0 RECORDS AND CONFIDENTIALITY:

- 10.1 **Confidentiality:** CONTRACTOR and its officers, employees, agents, and subcontractors shall comply with any and all federal, state, and local laws, which provide for the confidentiality of records and other information. CONTRACTOR shall not disclose any confidential records or other confidential information received from the County or prepared in connection with the performance of this Agreement, unless County specifically permits CONTRACTOR to disclose such records or information. CONTRACTOR shall promptly transmit to County any and all requests for disclosure of any such confidential records or information. CONTRACTOR shall not use any confidential information gained by CONTRACTOR in the performance of this Agreement except for the sole purpose of carrying out CONTRACTOR's obligations under this Agreement.
- 10.2 **County Records:** When this Agreement expires or terminates, CONTRACTOR shall return to County any County records which CONTRACTOR used or received from County to perform services under this Agreement.
- 10.3 **Maintenance of Records:** CONTRACTOR shall prepare, maintain, and preserve all reports and records that may be required by federal, state, and County rules and regulations related to services performed under this Agreement. CONTRACTOR shall maintain such records for a period of at least three years after receipt of final payment under this Agreement. If any litigation, claim, negotiation, audit exception, or other action relating to this Agreement is pending at the end of the three-year period, then CONTRACTOR shall retain said records until such action is resolved.
- 10.4 **Access to and Audit of Records:** The County shall have the right to examine, monitor and audit all records, documents, conditions, and activities of the CONTRACTOR and its subcontractors related to services provided under this Agreement. Pursuant to Government Code section 8546.7, if this Agreement involves the expenditure of public funds in excess of \$10,000, the parties to this Agreement may be subject, at the request of the County or as part of any audit of the County, to the examination and audit of the State Auditor pertaining to matters connected with the performance of this Agreement for a period of three years after final payment under the Agreement.
- 10.5 **Royalties and Inventions:** County shall have a royalty-free, exclusive and irrevocable license to reproduce, publish, and use, and authorize others to do so, all original computer programs, writings, sound recordings, pictorial reproductions, drawings, and other works of similar nature produced in the course of or under this Agreement. CONTRACTOR shall not publish any such material without the prior written approval of County.

11.0 NON-DISCRIMINATION:

- 11.1 During the performance of this Agreement, CONTRACTOR, and its subcontractors, shall not unlawfully discriminate against any person because of race, religious creed, color, sex, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age (over 40), sexual orientation, or any other characteristic set forth in California Government code § 12940(a), either in CONTRACTOR's employment practices or in the furnishing of services to recipients. CONTRACTOR shall ensure that the evaluation and

treatment of its employees and applicants for employment and all persons receiving and requesting services are free of such discrimination. CONTRACTOR and any subcontractor shall, in the performance of this Agreement, fully comply with all federal, state, and local laws and regulations which prohibit discrimination. The provision of services primarily or exclusively to such target population as may be designated in this Agreement shall not be deemed to be prohibited discrimination.

12.0 COMPLIANCE WITH TERMS OF STATE OR FEDERAL GRANTS:

If this Agreement has been or will be funded with monies received by the County pursuant to a contract with the state or federal government in which the County is the grantee, CONTRACTOR will comply with all the provisions of said contract, to the extent applicable to CONTRACTOR as a subgrantee under said contract, and said provisions shall be deemed a part of this Agreement, as though fully set forth herein. Upon request, County will deliver a copy of said contract to CONTRACTOR, at no cost to CONTRACTOR.

13.0 COMPLIANCE WITH APPLICABLE LAWS:

13.1 CONTRACTOR shall keep itself informed of and in compliance with all federal, state, and local laws, ordinances, regulations, and orders, including but not limited to all state and federal tax laws that may affect in any manner the Project or the performance of the Services or those engaged to perform Services under this AGREEMENT as well as any privacy laws including, if applicable, HIPAA. CONTRACTOR shall procure all permits and licenses, pay all charges and fees, and give all notices require by law in the performance of the Services.

13.2 CONTRACTOR shall report immediately to County's Contracts/Purchasing Officer, in writing, any discrepancy or inconsistency it discovers in the laws, ordinances, regulations, orders, and/or guidelines in relation to the Project of the performance of the Services.

13.3 All documentation prepared by CONTRACTOR shall provide for a completed project that conforms to all applicable codes, rules, regulations, and guidelines that are in force at the time such documentation is prepared.

14.0 INDEPENDENT CONTRACTOR:

In the performance of work, duties, and obligations under this Agreement, CONTRACTOR is always acting and performing as an independent contractor and not as an employee of the County. No offer or obligation of permanent employment with the County or County department or agency is intended in any manner, and CONTRACTOR shall not become entitled by virtue of this Agreement to receive from County any form of employee benefits including but not limited to sick leave, vacation, retirement benefits, workers' compensation coverage, insurance or disability benefits. CONTRACTOR shall be solely liable for and obligated to pay directly all applicable taxes, including federal and state income taxes and social security, arising out of CONTRACTOR's performance of this Agreement. In connection therewith, CONTRACTOR shall defend, indemnify, and hold County harmless from any and all liability which County may incur because of CONTRACTOR's failure to pay such taxes.

15.0 NOTICES:

Notices required under this Agreement shall be delivered personally or by first-class, postage pre-paid mail to the County and CONTRACTOR’S contract administrators at the addresses listed below:

FOR COUNTY:	FOR CONTRACTOR:
Bryan Flores Chief of Parks	Eliud Garcia, MD
Name and Title	Name and Title
1441 Schilling Place, 2nd Floor South Salinas, CA 93901	3100 Bird Rock Road Pebble Beach, CA 93953
Address	Address
831-796-6425	831-521-2515
Phone:	Phone:

16.0 MISCELLANEOUS PROVISIONS.

- 16.01 **Conflict of Interest:** CONTRACTOR represents that it presently has no interest and agrees not to acquire any interest during the term of this Agreement, which would directly, or indirectly conflict in any manner or to any degree with the full and complete performance of the services required to be rendered under this Agreement.
- 16.02 **Amendment:** This Agreement may be amended or modified only by an instrument in writing signed by the County and the CONTRACTOR.
- 16.03 **Waiver:** Any waiver of any terms and conditions of this Agreement must be in writing and signed by the County and the CONTRACTOR. A waiver of any of the terms and conditions of this Agreement shall not be construed as a waiver of any other terms or conditions in this Agreement.
- 16.04 **Contractor:** The term “CONTRACTOR” as used in this Agreement includes CONTRACTOR’s officers, agents, and employees acting on CONTRACTOR’s behalf in the performance of this Agreement.
- 16.05 **Disputes:** CONTRACTOR shall continue to perform under this Agreement during any dispute.
- 16.06 **Assignment and Subcontracting:** The CONTRACTOR shall not assign, sell, or otherwise transfer its interest or obligations in this Agreement without the prior written consent of the County. None of the services covered by this Agreement shall be subcontracted without the prior written approval of the County. Notwithstanding any such subcontract, CONTRACTOR shall continue to be liable for the performance of all requirements of this Agreement.

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- 16.07 **Successors and Assigns:** This Agreement and the rights, privileges, duties, and obligations of the County and CONTRACTOR under this Agreement, to the extent assignable or delegable, shall be binding upon and inure to the benefit of the parties and their respective successors, permitted assigns, and heirs.
- 16.08 **Headings:** The headings are for convenience only and shall not be used to interpret the terms of this Agreement.
- 16.09 **Time is of the Essence:** Time is of the essence in each and all of the provisions of this Agreement.
- 16.10 **Governing Law:** This Agreement shall be governed by and interpreted under the laws of the State of California; venue shall be Monterey County.
- 16.11 **Non-exclusive Agreement:** This Agreement is non-exclusive and both County and CONTRACTOR expressly reserve the right to contract with other entities for the same or similar services.
- 16.12 **Construction of Agreement:** The County and CONTRACTOR agree that each party has fully participated in the review and revision of this Agreement and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in the interpretation of this Agreement or any amendment to this Agreement.
- 16.13 **Counterparts:** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.
- 16.14 **Authority:** Any individual executing this Agreement on behalf of the County or the CONTRACTOR represents and warrants hereby that he or she has the requisite authority to enter into this Agreement on behalf of such party and bind the party to the terms and conditions of this Agreement.
- 16.15 **Integration:** This Agreement, including the exhibits, represent the entire Agreement between the County and the CONTRACTOR with respect to the subject matter of this Agreement and shall supersede all prior negotiations, representations, or agreements, either written or oral, between the County and the CONTRACTOR as of the effective date of this Agreement, which is the date that the County signs the Agreement.
- 16.16 **Interpretation of Conflicting Provisions:** In the event of any conflict or inconsistency between the provisions of this Agreement and the Provisions of any exhibit or other attachment to this Agreement, the provisions of this Agreement shall prevail and control.
- 17.0 **CONSENT TO USE OF ELECTRONIC SIGNATURES.**
- 17.1 The parties to this Agreement consent to the use of electronic signatures via DocuSign to execute this Agreement. The parties understand and agree that the legality of electronic signatures is governed by state and federal law, 15 U.S.C. Section 7001 et seq.; California Government Code Section 16.5; and, California Civil Code Section 1633.1 et. seq. Pursuant to said state and federal law as may be amended from time to time, the parties to this Agreement hereby authenticate and execute this Agreement, and any and all Exhibits to this

Agreement, with their respective electronic signatures, including any and all scanned signatures in portable document format (PDF).

17.2 Counterparts.

The parties to this Agreement understand and agree that this Agreement can be executed in two (2) or more counterparts and transmitted electronically via facsimile transmission or by delivery of a scanned counterpart in portable document format (PDF) via email transmittal.

17.3 Form: Delivery by E-Mail or Facsimile.

Executed counterparts of this Agreement may be delivered by facsimile transmission or by delivery of a scanned counterpart in portable document format (PDF) by e-mail transmittal, in either case with delivery confirmed. On such confirmed delivery, the signatures in the facsimile or PDF data file shall be deemed to have the same force and effect as if the manually signed counterpart or counterparts had been delivered to the other party in person.

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18.0 SIGNATURE PAGE.

IN WITNESS WHEREOF, County and CONTRACTOR have executed this Agreement as of the day and year written below.

COUNTY OF MONTEREY

By: _____
Contracts/Purchasing Officer
Date: _____
By: _____
Department Head (if applicable)
Date: _____

Approved as to Form
Office of the County Counsel
Leslie J. Girard, County Counsel
By: Brian P. Briggs
County Counsel
3/10/2022 | 3:02 PM PST
Date: _____

Approved as to Financial Provisions
By: Joey Nolasco
Auditor/Controller
3/11/2022 | 11:24 AM PST
Date: _____

Approved as to Liability Provisions
Office of the County Counsel-Risk Manager
Leslie J. Girard, County Counsel-Risk Manager
By: Danielle Mancuso
Risk Management
3/10/2022 | 3:20 PM PST
Date: _____

CONTRACTOR

Eliud Garcia, MD
Contractor/Business Name *
By: Eliud Garcia, MD
(Signature of Chair, President, or Vice-President)
Eliud Garcia, MD ic
Date: 3/10/2022 | 2:52 PM PST
Name and Title
By: _____
(Signature of Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)
Name and Title
Date: _____

County Board of Supervisors' Agreement No. _____ approved on _____

*INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managers. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.

1 Approval by County Counsel is required

2 Approval by Auditor-Controller is required

3 Approval by Risk Management is necessary only if changes are made in paragraphs 8 or 9

**Addendum to
County of Monterey Standard Agreement**

The following terms and conditions are hereby incorporated in and made part of that certain County of Monterey Standard Agreement dated April 1, 2022 (the "Agreement"), by and between the County of Monterey ("County") and Eliud Garcia, MD ("Contractor") (the "Addendum"):

1. The County and A&D Narigi Consulting, LLC ("LSRA Manager") are parties to that certain Agreement for the Operation and Management of the Laguna Seca Recreational Area, dated January 2020 and executed by the County on November 20, 2019 (the "Management Agreement"), as maybe amended from time to time, whereby LSRA Manager is the County's agent and manages, on behalf of the County, and pursuant to the terms of the Management Agreement, the Laguna Seca Recreational Area (the "LSRA") and the WeatherTech®Raceway Laguna Seca (the "Raceway") located thereon.
2. The County, Contractor and LSRA Manager shall be individually referred to herein as "Party" and collectively as "Parties."
3. The Parties hereby agree that all Contractor's representations, warranties and covenants in the Agreement shall run to and have been made for the benefit of both County and LSRA Manager.
4. Section 8.0 INDEMNIFICATION: Section 8.0 shall be deleted in its entirety and the following inserted in its stead:

"8.0 INDEMNIFICATION:

CONTRACTOR shall indemnify, defend, and hold harmless the County and the LSRA Manager, and their officers, agents, and employees, from and against any and all claims, liabilities, and losses whatsoever (including damages to property and injuries to or death of persons, court costs, and reasonable attorneys' fees) occurring or resulting to any and all persons, firms or corporations furnishing or supplying work, services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims, liabilities, and losses occurring or resulting to any person, firm, or corporation for damage, injury, or death arising out of or connected with the CONTRACTOR's performance of this Agreement, unless such claims, liabilities, or losses arise out of the sole negligence or willful misconduct of the County or the LSRA Manager. "CONTRACTOR's performance" includes CONTRACTOR's action or inaction and the action or inaction of CONTRACTOR's officers, employees, agents and subcontractors."

5. Section 14 NOTICES is hereby amended by adding LSRA Manager's information as follows:

FOR LSRA MANAGER:

John Narigi
President & General Manager
1021 Monterey Salinas Hwy
Salinas, CA 93908
831-242-8201

6. All capitalized terms not defined herein this Addendum shall have the meaning as defined in the Agreement.

7. Should any portion of this Addendum conflict with the language contained in the Agreement, the Addendum shall take precedence.

8. Attached hereto and incorporated herein are Exhibits A and B.

Exhibit A
Scope of Contractor Services

The CONTRACTOR will provide the following services at the direction and in cooperation with LSRA MANAGER:

A.1 CONTRACTOR shall act as Chief Medical Officer (CMO) for 2022 race events at WeatherTech Raceway Laguna Seca, coordinate physician staffing and medical center preparation, arrange necessary durable medical equipment by working with NMC Trauma Services, communicate with sanction organization physicians, directors, medical staff liaisons, and complete event specific forms for compliance.

For FIM motorcycle races, hold a “standard CMO License”. Attend “Standard CMO License” seminars held in the United States. For non-FIM events, ensure that WeatherTech Raceway Laguna Seca is in compliance with all medical requirements as detailed in the current AMA or other sanctioning organization regulations for Medical services.

For IMSA event(s), provide requirement for race as well as sanctions for affiliate race events, as detailed in the IMSA Sanctioning Agreement Medical Services section. Staff Medical Center with required Physicians. Maintain a relationship with a Trauma Center. Attend related safety training meeting(s) as required by IMSA during or preceding event. Certification and requirements for state licensing and Continuing Medical Education as required.

For INDYCAR event(s), provide requirement for race as well as sanctions for affiliate race events as detailed in the IndyCar Road and Street Course Operation Manual – Medical requirements. Attend any race event related safety training meeting as required by INDYCAR during or preceding event. Attend annual “International Council of Motorsport Sciences” (ICMS) Medical Division meeting.

With LSRA Management, ensure Medical Center meets all COVID-19 protocols, as required by the Monterey County Department of Health.

With LSRA Management, confirm and handle all scheduling of medical personnel required for each race when Medical Center is required to be open.

CONTRACTOR shall provide advice to the Spectator Medical staff and LSRA Management during race events when the Medical Center is open.

COUNTY through LSRA MANAGER will provide a vehicle and driver to be stationed at the Medical Center.

COUNTY through LSRA MANAGER will provide CONTRACTOR with a scooter for his use while providing contract medical services during race events.

COUNTY through LSRA MANAGER will fulfill necessary supplies to include equipment, non-physician personnel, non-alcoholic beverages, as medically required or for

operational needs for the Medical Center upon approval of suggested product and pricing by CONTRACTOR. Final approval by LSRA MANAGER.

COUNTY through LSRA MANAGER to maintain Medical Center in a clean and orderly condition.

COUNTY through LSRA MANAGER will provide one to three (1-3) polo shirt(s) based on scheduled shifts, one (1) food voucher per 6-hour shift, and two (2) complimentary race tickets for any event that the medical professional works.

COUNTY through LSRA MANAGER will provide accommodations for medical professional personnel that volunteer who reside outside of Monterey County, subject to per diem reimbursement rates and policies set by the County of Monterey Travel Policy.

Payment Provisions

COUNTY agrees to pay CONTRACTOR on an hourly basis at the rate of \$250 per hour. CONTRACTOR shall provide services at the following 2022 events. Events and event dates are subject to change. Hourly fees for services provided during these events are subject to a maximum daily limit fee of \$2,000 each day, including any pre-race or race event days.

Event	Dates
Trans Am SpeedFest	April 21-24, 2022
Hyundai Monterey Sports Car Championship	April 28-May 1, 2022
GEICO Motorcycle MotoAmerica Superbike Speedfest	July 8-10, 2022 (TBC)
Monterey Pre Reunion	August 13-14, 2022
Rolex Monterey Motorsports Reunion	August 17-20, 2022
Firestone Grand Prix of Monterey	September 9-11, 2022

Dates for 2023 Events will be provided to CONTRACTOR no later than December 1, 2022.

CONTRACTOR to complete billing invoices pursuant to Section 6.04 of this Agreement and create an Open Purchase Order with the County for payment of fees. CONTRACTOR shall be reimbursed through the County’s standard process, following the submission of invoices evidencing the fees incurred.

CONTRACTOR shall be entitled to additional reimbursement for costs and expenses associated with attending seminars, ICMS Meeting & Race Track Safety Program, AMA/FIM CMO license meetings, and any other meetings or certifications required for CONTRACTOR to serve in his capacity as CMO. Travel expense reimbursements shall be subject to the Monterey County Travel Policy.

CONTRACTOR shall separately bill the COUNTY on an hourly basis for administrative work, consultations, meetings with County and/or LSRA staff, and call availability, as necessary, to prepare for and provide services at the above events. Annual fees for administrative work shall not exceed \$10,000 annually.

****END EXHIBIT A****

Exhibit B
To Standard Services Agreement between
County of Monterey and Eliud Garcia, MD

This Exhibit B amends and modifies the County of Monterey Standard Agreement (hereinafter "Agreement") by and between the County of Monterey (hereinafter "COUNTY") and Eliud Garcia, MD (hereinafter "CONTRACTOR").

This Exhibit B has the full force and effect as if set forth within the Terms. To the extent that any of the terms or conditions contained in this Exhibit B may contradict or conflict with any of the terms and conditions of the Agreement, it is expressly understood and agreed that the terms and conditions of this Exhibit B shall take precedence and supersede the Agreement.

- I. NOW, THEREFORE, COUNTY and CONTRACTOR agree that the Agreement terms and conditions shall be amended to Section 9.0 INSURANCE REQUIREMENTS as follows:
1. Agreement Paragraph 9.03 Commercial General Liability Insurance. The COUNTY, at its own cost and expense, agrees to provide coverage consistent with the requirements set out in Paragraph 9.03.
 2. Agreement Paragraph 9.03, the COUNTY, at its own cost and expense, will provide professional liability insurance consistent with the requirements set out in Paragraph 9.03 to the CONTRACTOR.
 3. All other terms shall remain the same.
- II. NOW, THEREFORE, COUNTY and CONTRACTOR further agree as follows:
1. At all times during the pendency of this Agreement, CONTRACTOR shall: (a) maintain an unrestricted license to practice medicine in the State of California; (b) maintain Board Certification or Eligibility in Emergency Medicine or a Member Specialty of the American Board of Medical Specialties; (c) maintain an unrestricted federal Drug Enforcement Administration registration; (d) participate in such continuing education and training programs as are required to maintain skills compatible with prevailing standards of medical or other applicable health care professional care in the community, as required by the Medical Board of California to maintain a license, and I comply with County's policies on patient confidentiality and non-discrimination.
 2. CONTRACTOR represents and warrants that (a) CONTRACTOR'S license to practice in any state has never been suspended, revoked or restricted; (b) CONTRACTOR has never been reprimanded, sanctioned or disciplined by any licensing board or medical specialty board; (c) CONTRACTOR has never been excluded or suspended from participation in, or sanctioned by, any Federal Health Care Program or state equivalent; (d) CONTRACTOR has never been denied membership and/or reappointment to the medical staff of any health care facility; I

CONTRACTOR'S medical staff membership or clinical privileges at any health care facility have never been suspended, limited or revoked for a medical disciplinary cause or reason; and (f) CONTRACTOR has never been charged with or convicted of a felony, a misdemeanor involving fraud, dishonesty, controlled substances, or moral turpitude, or any crime relevant to the provision of medical services or the practice of medicine, as applicable.

3. During the term of this Agreement, CONTRACTOR shall engage all volunteer physician and other medical personnel ("Volunteer HCPs") to provide first aid, medical assistance, and other emergency medical services ("Services") at all 2022 and 2023 race events at WeatherTech Raceway Laguna Seca that CONTRACTOR is overseeing (each, an "Event"). CONTRACTOR shall ensure that all Volunteer HCPs meet the requirements set out in Section II (1)-(2), above. CONTRACTOR shall be responsible for the oversight and supervision of all Volunteer HCPs and Services during the term of this Agreement.
4. CONTRACTOR represents and certifies that: (a) CONTRACTOR has had a negative Mantoux tuberculin skin test or chest x-ray, as applicable, within the last twenty-four (24) months; (b) has not felt ill or been in daily contact with someone who has tested positive for the severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) virus commonly referred to as COVID-19 ("COVID-19"); and (c) has not experienced any of the following symptoms within fourteen (14) days of an Event that is not associated with any known health condition: congestion, runny nose, cough, shortness of breath, difficult breathing, nausea, vomiting, diarrhea, fatigue, fever, chills, headache, muscle, body aches, loss of taste or smell, or sore throat. CONTRACTOR agrees that if CONTRACTOR cannot make these certifications prior to an Event, CONTRACTOR shall notify County immediately and shall not attend the Event or provide Services under this Agreement.
5. CONTRACTOR agrees to screen all Volunteer HCPs for COVID-19 symptoms, including shortness of breath, fever, cough, headache, congestion, nausea, vomiting, diarrhea, fatigue, chills, body aches, loss of taste or smell, or sore throat prior to permitting their participation at an Event. CONTRACTOR shall ensure that no Volunteer HCP who has tested positive for COVID-19 in the past 14 days, prior to the Event, or anyone currently exhibiting the above symptoms, are permitted to attend the Event or provide Services.
6. CONTRACTOR shall not and shall ensure that each Volunteer HCP does not bill, assess, or charge any fee, assessment, or charge of any type against any Event participant or any other person, third-party payor or entity for Services rendered by CONTRACTOR or any Volunteer HCP pursuant to this Agreement.
7. CONTRACTOR shall prepare complete, timely, accurate and legible medical and other records with respect to the Services furnished by CONTRACTOR to Event participants ("Medical Records") in accordance with federal and state laws and regulations. All such Medical Records relating to any Event participant shall be the sole property of the CONTRACTOR, and CONTRACTOR shall be responsible for maintaining such Medical Records. With respect to such records, CONTRACTOR shall: (i) take physical possession and maintain all such Medical Records, (ii) protect the privacy and security of such Medical Records in accordance with the data privacy

- and security standards under the Health Insurance Portability and Accountability Act of 1996, as amended by the Health Information Technology for Economic and Clinical Health Act, and all regulations promulgated thereunder, and (iii) comply with all applicable laws and regulations relating to the privacy and security of data.
8. CONTRACTOR shall report to COUNTY any unexpected incident known to involve any Volunteer HCP (such as Volunteer HCP errors, unanticipated deaths or other unanticipated patient-related events or injuries known to be attributable to a Volunteer HCP, and any safety hazards known to be related to the services provided by such Volunteer HCP).
 9. CONTRACTOR acknowledges and agrees that CONTRACTOR assumes the full risk of any injuries, including exposure to communicable diseases (including but not limited to COVID-19), death, damages, or losses that CONTRACTOR may sustain as a result of participating, in any manner, in any and all activities connected with or associated with the Event and the provision of Services under this Agreement.

****END EXHIBIT B****