

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 16-013)
 HRM Control No. 16-010)
 Adopt a Resolution to:)
)
 a. Amend Personnel Policies and Practices Resolution No. 98-394 to Retitle the)
 Classification of Clinical Laboratory Technician to Medical Laboratory Technician;)
 and)
 b. Amend Personnel Policies and Practices Resolution No. 98-394 to Adjust the)
 Salary Range for the Classification of Medical Laboratory Technician as)
 Indicated in the Attached Resolution; and)
 c. Direct the Human Resources Department to Implement the Changes in the)
 Advantage HRM System.)

WHEREAS, Natividad Medical Center has a need to employ additional licensed Laboratory personnel to perform laboratory tests; and

WHEREAS, a classification study was conducted and an existing classification of Clinical Laboratory Technician was found that fit this role within the Laboratory at NMC; and

WHEREAS, the existing classification of Clinical Laboratory Technician was created in 1993 as a non-licensed classification that could perform the duties needed under the direction of a Clinical Laboratory Scientist;

WHEREAS, under current regulations, the classification of Medical Laboratory Technician is a licensed classification that could perform the duties needed independently;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 to Retitle the Classification of Clinical Laboratory Technician to Medical Laboratory Technician;

<u>Current Classification Title</u>	<u>Class Code</u>	<u>Proposed Classification Title</u>	
Clinical Laboratory Technician	50D11	Medical Laboratory Technician	
		<u>Class Code</u>	<u>Current Monthly Salary</u>
<u>Classification (After Retitle)</u>	<u>Class Code</u>	<u>Current Monthly Salary</u>	<u>Proposed Monthly Salary</u>
Medical Laboratory Technician	50D11	\$3,374 - \$4,605	\$5,067 - \$6,916

- b. Amend Personnel Policies and Practices Resolution No. 98-394 to Adjust the Salary Range for the Classification of Medical Laboratory Technician as Indicated in the Attached Resolution; and

Classification Title: Medical Laboratory Technician							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$29.230	\$30.833	\$32.525	\$34.309	\$36.190	\$38.000	\$39.900	50D11	14	T	9043	H	N
\$2,338.39	\$2,466.66	\$2,601.96	\$2,744.69	\$2,895.24	\$3,040.00	\$3,192.00						
\$5,067	\$5,344	\$5,638	\$5,947	\$6,273	\$6,587	\$6,916						

*provided for information purposes only

c. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____ day of _____, 2016, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy