

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 16-016)
HRM Control No. 16-014)

Adopt a Resolution to:)

- a. Amend the Monterey County Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to Create the Classification of Patient Transporter as Indicated in the Attached Resolution;)
- b. Amend the Natividad Medical Center (Unit 9600) FY 2016-17 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution, effective the pay period beginning July 9, 2016;)
- c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2016-17 Adopted Budget;)
- d. Direct the County Administrative Office to Incorporate the New Classification and Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2016-17 Adopted Budget; and)
- e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.)

WHEREAS, at the request of NMC Administration, Natividad Medical Center Human Resources conducted a classification study to create a position for the Patient Transportation Department; and

WHEREAS, the classification study determined the creation of a new classification of Patient Transporter in Unit H with SEIU-Local 521, with the new salary range as indicated, to meet the organizational needs of Natividad Medical Center;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amend the Monterey County Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to Create the Classification of Patient Transporter as Indicated in the Attached Resolution;

Create New Classification:

<u>Classification Title:</u> Patient Transporter							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$16.253	\$17.142	\$18.088	\$19.08	\$20.13	\$21.136	\$22.191	70M02	20	SM	9043	J	N
\$ 1,300.24	\$1,371.36	\$1,447.04	\$1,526.4	\$1,610.4	\$1,690.88	\$1,775.28						
\$2,817	\$2,971	\$3,135	\$3,307	\$3,489	\$3,664	\$3,846						

*provided for information purposes only

- b. Amend the Natividad Medical Center (Unit 9600) FY 2016-17 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution, effective the pay period beginning July 9, 2016;

Natividad Medical Center 9600 (Sub-unit 8467) – Patient Transportation
 Reallocate Position and Reclassify Incumbents

From/ To	Class Code	Position Title	Position Number	Position FTE Increase/(Decrease)	Revis ed Total FTE
From	50U20	Nursing Assistant	0085	(1.0)	87.0
To	70M02	Patient Transporter	0001	1.0	1.0
From	50U20	Nursing Assistant	0086	(1.0)	86.0
To	70M02	Patient Transporter	0002	1.0	2.0
From	50U20	Nursing Assistant	0093	(1.0)	85.0
To	70M02	Patient Transporter	0003	1.0	3.0
From	50U20	Nursing Assistant	0094	(1.0)	84.0
To	70M02	Patient Transporter	0004	1.0	4.0
From	50U20	Nursing Assistant	0095	(1.0)	83.0
To	70M02	Patient Transporter	0005	1.0	5.0

- c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2016-17 Adopted Budget;
- d. Direct the County Administrative Office to Incorporate the New Classification and Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2016-17 Adopted Budget; and
- e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this ____ day of _____, 2016, by the following vote, to-wit:

AYES:
 NOES:
 ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated: Gail T. Borkowski, Clerk of the Board of Supervisors
 County of Monterey, State of California

By _____
 , Deputy