



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Chris Lopez to:

Adopt Resolution No.: 21-213

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section V. Definitions to update the definition of Temporary Employee and Temporary Position to change the term “position” to “assignment”;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section B.5.9 Temporary to Permanent to allow an appointing authority to appoint a temporary employee to a permanent position when the defined conditions are met;
- c. Direct the Human Resources Department to incorporate the changes in the Personnel Policies and Practices Resolution No.98-394.

PASSED AND ADOPTED on this 20th day of July 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez and Adams

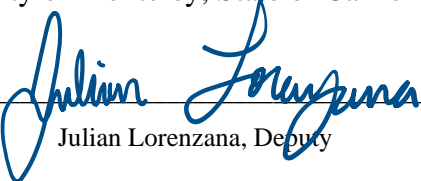
NOES: None

ABSENT: Supervisor Askew
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 20, 2021.

Dated: July 27, 2021
File ID: RES 21-132
Agenda Item No.: 36

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 21-213

PPPR Control No. 21-013

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to modify Section V. Definitions to update the definition of Temporary Employee and Temporary Position to change the term “position” to “assignment”;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to add Section B.5.9 Temporary to Permanent to allow an appointing authority to appoint a temporary employee to a permanent position when the defined conditions are met;
- c. Direct the Human Resources Department to incorporate the changes in the Personnel Policies and Practices Resolution No. 98-394.

WHEREAS, the Director of Human Resources proposed to amend Personnel Policies and Practices Resolution No. 98-394 to modify Section V. Definitions to update the definition of Temporary Employee and Temporary Position to change the term “position” to “assignment”; and

WHEREAS, the Director of Human Resources proposed to amend Personnel Policies and Practices Resolution No. 98-394 add Section B.5.9 Temporary to Permanent to define the criteria that needs to be met for an appointment authority to appoint a temporary employee to a permanent position; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Section V. Definitions of the Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended as indicated below:

V. Definitions

Temporary Employee

An employee appointed to a temporary assignment with a planned end date.

Temporary Assignment

Any assignment which is of a limited duration, with a planned end date, and which is paid from the temporary employee line item of the budget.

- 2. Section B.5.9 Temporary to Permanent of the Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended as indicated below:

B.5 Appointments

B.5.9 Temporary to Permanent

A temporary employee may be appointed to a permanent position in the same classification upon approval of the appointing authority when the following conditions are met:

- a) The temporary employee was referred and hired from an eligible list for a permanent position
 - b) The effective date must be within two (2) years of the original appointment date to a temporary assignment
3. The Human Resources Department is directed to incorporate the changes in the Personnel Policies and Practices Resolution No. 98-394.

PASSED AND ADOPTED on this 20th day of July 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez and Adams

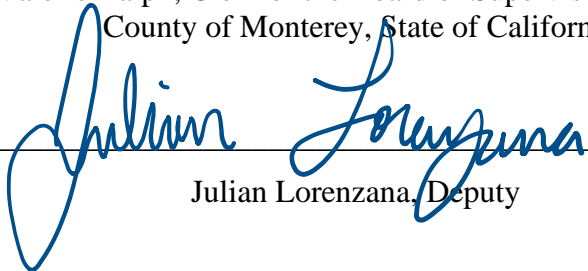
NOES: None

ABSENT: Supervisor Askew
(Government Code 54953)

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