



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-867

December 09, 2025

Introduced: 11/24/2025

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

- a. Consider and authorize the Director of Human Resources, or designee, to execute a Student Intern Placement Agreement between Chamberlain University and the County of Monterey; and,
- b. Consider and approve the Human Resources Director and County Counsel recommendation to accept non-standard indemnification provisions within the agreement.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Consider and authorize the Director of Human Resources, or designee, to execute a Student Intern Placement Agreement between Chamberlain University and the County of Monterey; and,
- b. Consider and approve the Human Resources Director and County Counsel recommendation to accept non-standard indemnification provisions within the agreement.

SUMMARY/DISCUSSION:

The Countywide Internship Program ("Internship Program") was authorized by the Board of Supervisors on July 17, 2017. The Master Student Placement Agreement was authorized by the Board of Supervisors, July 16, 2021, and renewed on July 8, 2025. The primary objectives of the program are to promote student awareness of the diversity of County careers, enhance education and training for the local student population, strengthen overall recruitment of a future workforce, and augment and support a wide range of County functions through avoided cost. This agreement between the County and Chamberlain University will allow students gain experience while achieving their goals and creating a pipeline for future career professionals.

Authorize the Director of Human Resources, or designee, to execute a Student Intern Placement Agreement from November 19, 2025, through June 30, 2030, between the Chamberlain University and the County of Monterey. The agreement will allow the County to provide current best practices to students who would like to gain skill and knowledge toward their desire career path. This partnership ensures the County can sustain well-trained workforce dedicated to meeting the needs of Monterey County's diverse community.

OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved this agreement.

FINANCING:

There is no financial impact associated with the proposed action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The proposed recommended actions demonstrate the County's commitment in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of the County of Monterey.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☒ Dynamic Organization and Employer of Choice

Prepared by: Michael Rosales, Management Analyst II

Approved by: Andreas Pyper, Director of Human Resources

Attachments:

Attachment A - Master Student Intern Placement Agreement with Chamberlain University and County of Monterey