



Submitted application for
ECONOMIC OPPORTUNITY COMMITTEE

Email *

This Form and its contents may be subject to the California Public Records Act, and as such may therefore be subject to public disclosure unless otherwise exempt under the act.

First Name *

Nicholas

MI

J

Last Name *

Kite

Address 1 *

Address 2 (optional)

City *

State * CA**Postal Code ***

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity White**Gender** Male**What district do you live in? *** District 4**Primary Phone *****Alternate Phone ***

Please identify how you prefer to be contacted.

 Phone

Are you currently serving on a County of Monterey Board, Commission, Committee or other Community Advisory Group? *

 No

Interests & Experiences

Please tell us about yourself and why you want serve

I have been serving my community since I was a young boy in Boy Scouts. I became an Eagle Scout at the age of 15 and my love for helping others has only grown. I was born in Monterey County on Fort Ord and currently serve on the boards of three nonprofits locally. I am also currently employed by Habitat For Humanity Monterey Bay as the Director of ReStores.

Please state the reason you would like to be a member of this board committee/commission/district.

Really feel my well-rounded background and love for our county and community would be beneficial to the committee. I want to make sure This county continues to be a great place to raise my family.

Have you served on an advisory group before?

Yes

How did you hear about the position?

My neighbor and county supervisor Wendy Root Askew posted on Facebook

Monterey County Policy - states that Commissioners are required to attend meetings on a regular basis. If appointed, will you be able to attend meetings regularly and devote the time necessary to fulfill your duties as a member *

Yes

Background Information

Upload a resume with the names, addresses, and dates of employers for the last five (5) years.

no resume uploaded

Employer

Habitat For humanity Monterey Bay

Job Title

Director of ReStores and marketing

Occupation

Nonprofit resale

Employer Address

[REDACTED]

Information Regarding Conflict of Interest and Filing of Statements of Economic Interests (Form 700)

State and local law requires that you abstain from participation in decisions that may affect your financial interest, including sources of income and interest in real property or investments. In addition, if appointed you may be required to fill out a disclosure statement that identifies certain of your financial interest beginning with the immediate 12 months period prior to your appointment.

In accordance with Government Code Sections 87313 and the County of Monterey's Conflict of Interest Code, this Board/commission/Committee/District, you may be required to file statements disclosing certain types of information so that the public can be made aware of potential conflicts of interest. The types of disclosures are:

- Investments
- Interests in Real Property Held by a Business Entity or Trust
- Investments Held by a Business Entity or Trust Income (other than loans and gifts)
- Income – Travel Payments, Advances, Reimbursements
- Income gifts
- Business Positions
- Commission Income Received by Brokers, Agents, and Salespersons
- Income and Loans to a Business Entity or Trust Income from Rental Property

If you have any questions regarding disclosure requirements, please contact the Clerk of the Board's office at 831-755-5066.

Please identify any specialized accommodations needed for equal participation:

N/A



I DECLARE, UNDER PENALTY OF DISQUALIFICATION AND TERMINATION, THAT ALL STATEMENTS IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

Enter Your Initials *

Njk



NICHOLAS KITE

EXPERIENCE

Habitat for Humanity, Monterey Bay Area – Director of ReStores

September 2016 – PRESENT

- Oversee operations of 2 non-profit resale stores in 2 counties.
- Maintained a safe work environment during the Covid19 pandemic for both staff and volunteers.
- Maintained increased sales numbers year over year even during the pandemic.
- Increased volunteer hours by 100% during my tenure with Habitat.

Capitol Ford, San Jose Bay Area – Internet Sales Manager

January 2015 – Sept 2016

- Helped with the transition of ownership to new owners DGDG.com.
- Maintained the highest customer satisfaction rating with Ford Motor Co.

DGDG.com, San Jose Bay Area – eCRM Manager

April 2011 – January 2015

- Oversaw the CRM software for 14 car dealerships in the bay area.
- Created and implemented an automated sales process across the CRM
- Managed and trained 150+ new and seasoned sales people on proper CRM usage and email correspondence.
- Set up various reports to help dealership management better manage their ROI and run their sales teams.

MBI Media, San Jose Bay Area – Photographer/Account Manager

August 2008 – August 2010

- Photo documented all stages of the San Jose Airport Remodel for the City of San Jose Archives.
- Created time lapse videos of construction projects across the Bay Area.

EDUCATION

Brooks Institute of Photography, Santa Barbara – *Bachelors of Arts in Professional Photography*

July 2005 – June 2008

Studied professional Photography with an emphasis in Digital imaging such as photoshop and graphic design. Obtained the degree in just 3 years.

OTHER RELEVANT EXPERIENCE

Monterey Stinging Jellies DGC – *Board Member/Event Coordinator*

2019 – Current

- Planned and hosted 7 large disc golf events in the Monterey Bay Area with 4 of those being in Marina.
- Planned the Jr Jellies Kids Disc Golf Day at Los Arboles which was attended by over 75 families from as far as Sacramento and San Luis Obispo. All during the middle of a pandemic.
- Determined and working to get 2 courses installed in Marina, 1 in Salinas

Citizens for Sustainable Marina – *Board Member*

2016 – Current

- Participated in trash pickups at Lapis Rd, Salinas Ave & Del Monte
- Helped remove graffiti on the on ramp to highway one south at Del Monte
- Rescued native plants from the Dunes development before destruction.

City of Marina – *Recreation and Cultural Services Commissioner*

2021 – Current

- Seeking to use my experience operating two businesses and running recreational and fundraiser events for nonprofits to help my city & greater community.

Marina Youth Arts – *Board Member*

2021 – Current

- Liaison between MYA and Marina Recreation and Cultural Services Commission.
- Currently reviving the Utility Box Art project and will be using the students from the Los Arboles Art Club for the design work.
- Set Up a collaboration between MYA and the Monterey Stinging Jellies for the second annual Jr Jellies Disc Golf Day.

Boy Scouts of America – *Eagle Scout*

1992 – 2005

- Obtained the rank of Eagle scout by the age of 15.
- Also was a Sea Scout and Venture Scout

REFERENCES FOR NICHOLAS KITE

- Shawn Adams - Marina Resident and Business Owner - 831.206.8086
- Gabby Rubio - ReStore Manager - 626.430.8560
- Kelly Stracke - Monterey County Parks Commissioner - 831.256.0200
- Wendy MacDonald - ReStore Volunteer - 831.247.4945