

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: -----

- a. Approve P-126 Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Leave Implementation Policy; and)
- b. Direct the Director of Human Resources and Auditor Controller Office to implement the Supplemental Paid Sick Leave and SB 114 Leave in the Advantage HRM/Payroll system.)

WHEREAS, on February 9, 2022, Governor Newsom signed into law Senate Bill (SB) 114 which provides employees up to 40 hours of Supplemental Paid Sick Leave (SPSL) for qualifying COVID-19 related absences and up to an additional 40 hours of SB 114 Leave under specific qualifying situations.

WHEREAS, the Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Leave Implementation Policy shall be effective retroactive to January 1, 2022, and expire on September 30, 2022.

WHEREAS, the Human Resources Department collaborated with the Office of the County Counsel and Auditor-Controller Office to develop P-126 Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Implementation Policy to meet the requirements set forth in SB 114; and

WHEREAS, implementation of the Supplemental Paid Sick Leave and SB 114 Leave may require configuration and/or programming of the Advantage HRM/Payroll system; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The P-126 Monterey County 2022 COVID-19 Supplemental Paid Sick Leave and SB 114 Leave Implementation Policy is approved.
- 2. The Director of Human Resources and Auditor-Controller Office are authorized and directed to implement the Supplemental Paid Sick Leave and SB 114 Leave in the Advantage HRM/Payroll system.

PASSED AND ADOPTED on this _____ day of _____, 2022, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book _____, on

Dated: Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California.

By _____, Deputy