

Attachment C – Two Tier Contributions

Health Plan Contributions for Unrepresented Units O, XL & Y

Full-Time		2022 CalPERS Premiums	CalPERS Required Contribution	Subtotal	Employer Cafeteria Plan Contribution	2022 Employee Contribution			Total Cost/Cashback
						Medical	Dental	Vision	
PERS Platinum									
	EE Only	\$1,057.01	\$149.00	\$908.01	\$908.01	\$0.00	\$0.00	\$0.00	\$0.00
	EE + 1	\$2,114.02	\$149.00	\$1,965.02	\$1,904.02	\$61.00	\$35.02	\$4.01	\$100.03
	EE + Fam	\$2,748.23	\$149.00	\$2,599.23	\$2,499.23	\$100.00	\$86.04	\$12.57	\$198.61
PERS Gold									
	EE Only	\$701.23	\$149.00	\$552.23	\$792.84	\$(240.61)	\$0.00	\$0.00	\$(240.61)
	EE + 1	\$1,402.46	\$149.00	\$1,253.46	\$1,667.68	\$(414.22)	\$35.02	\$4.01	\$(375.19)
	EE + Fam	\$1,823.20	\$149.00	\$1,674.20	\$2,190.18	\$(515.98)	\$86.04	\$12.57	\$(417.37)

*Part-time defined as scheduled to work a minimum of 40 (forty hours), but less than 64 (sixty-four) hours per pay period. ** Dollar amounts in parenthesis represent a cashback to the employee which is first used to pay for any applicable dependent dental and vision cost with the remainder cashed out to the employees.