



Monterey County

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Board Report

Legistar File Number: 15-1328

December 15, 2015

Introduced: 12/3/2015

Version: 1

Current Status: Agenda Ready

Matter Type: BoS Agreement

Approve the Memorandum of Understanding (MOU) for the Service Employee International Union (SEIU) Local 521 Resident Physicians Unit R for the period January 1, 2015 through December 31, 2017.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for the Service Employee International Union (SEIU) Local 521 Resident Physicians Unit R for the period January 1, 2015 through December 31, 2017.

SUMMARY/ DISCUSSION:

The County entered into negotiations with the Resident Physicians on November 5, 2014. On June 24, 2015, the SEIU Local 521 Resident Physicians Unit R ratified a Memorandum of Understanding (MOU) with the County of Monterey. The terms and conditions of the MOU are now submitted for approval.

The SEIU Local 521 Resident Physicians Unit R MOU provides for increases to base wages and benefits as outlined in the MOU.

OTHER AGENCY INVOLVEMENT:

The SEIU Local 521 Resident Physicians Unit R members and Natividad Medical Center staff contributed to the development of the MOU as presented.

FINANCING:

This agreement provides for an overall increase of \$119,320 over three years, broken down by fiscal year as follows: the annualized cost is \$58,721 in FY 2014-2015, \$37,638 in FY 2015-2016 and \$22,961 in FY 2016-2017 for Natividad Medical Center.

Prepared by: Brette Neal, Labor Relations Manager, (831) 784-5722

Approved by: Manny González, Interim Director of Human Resources, (831) 755-5396

Attachment:

MOU for Unit R

cc: Lew Bauman, County Administrative Officer
Manny González, Interim Director of Human Resources
Deborah Narvaez, Regional Director, SEIU Local 521
Jonathan Bernhardt, Lead Internal Organizer, SEIU Local 521