



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor Chris Lopez, seconded by Supervisor John M. Phillips to:

Adopt Resolution No.: 21-420

- a. Approve revisions to the standard Employment Agreement for Health Department Unit U physician employees as indicated in Attachment A - Summary of Revisions to Standard Employment Agreement (Health Department Physician) for Health Department Unit U physicians; and
- b. Approve the benefits set forth herein for employed physicians in Unit U at the Health Department; and
- c. Approve the terms and format of the attached "Employment Agreement (Health Department Physician)" as the standard agreement to be used for Health Department Unit U physicians; and
- d. Authorize updates to the agreement template in accordance with local, federal, and/or state law, subject to review and approval by County Counsel; and
- e. Authorize amendments to the agreement template that do not change salary ranges or provision of benefits, and, further, do not significantly change the scope of either party's obligations or responsibilities, subject to review and approval by County Counsel; and
- f. Authorize the Director of Health, or Assistant Director of Health to execute agreements for contract employment with Unit U physicians, by use of the Board-approved standard employment agreement format, including the benefits set forth herein as applicable, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Health Department's approved fiscal year budget, to be used with all new and renewed employment agreements beginning January 1, 2022; and
- g. Direct the Human Resources Department to implement applicable changes in the Advantage system.

PASSED AND ADOPTED on this 7th day of December 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

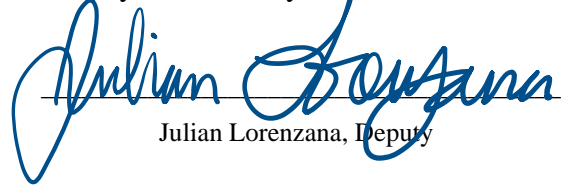
ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting December 7, 2021.

Dated: December 13, 2021
File ID: RES 21-220
Agenda Item No.: 56

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy