



County of Monterey

Item No.34

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 25-451

December 09, 2025

Introduced: 11/7/2025

Current Status: Natividad Medical Center -
Consent

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-16660) with David R. Flemming, MD to provide urology services, extending the term by 24 months (January 1, 2026 to December 31, 2027) for a revised full agreement term of November 1, 2022 to December 31, 2027 and adding \$100,000 for a revised not to exceed amount of \$500,000 in the aggregate; and
- b. Authorize the CEO or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$510,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- Authorize the Chief Executive Officer (CEO) for Natividad Medical Center (NMC) or a designee to execute the Second Amendment to the Professional and Call Coverage Services Agreement (A-16660) with David R. Flemming, MD to provide urology services, extending the term by 24 months (January 1, 2026 to December 31, 2027) for a revised full agreement term of November 1, 2022 to December 31, 2027 and adding \$100,000 for a revised not to exceed amount of \$500,000 in the aggregate; and
- b. Authorize the CEO or a designee to sign up to three (3) future amendments to this agreement where the total amendments do not significantly change the scope of work, do not cause an increase of more than 10% (\$10,000) of the original contract amount and do not increase the total contract amount above \$510,000.

SUMMARY:

NMC must arrange for the professional consultation and treatment for patients who present to the emergency department and hospitalized patients in need of medical care or treatment in urology. In order to provide 24/7 care, it is necessary to maintain a core team of quality surgeons to provide daily call coverage in the Emergency Department and follow-up care to patients in the admitted on the inpatient care units.

DISCUSSION:

NMC has an agreement with David R. Flemming, MD, a board-certified urologist, to provide urology

services as part of the comprehensive trauma services required for a Level II Trauma Center. NMC wishes to amend this agreement, to extend the term for an additional 24 months so Dr. Flemming can continue to participate in the on-call panel without interruption. NMC has obtained an independent opinion of fair market value supporting the payment terms of this Agreement.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved this Amendment as to legal form, and the Auditor-Controller has reviewed and approved this Amendment as to payment provisions. The Amendment has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees.

FINANCING:

The cost of this Amendment is \$100,000. The total not to exceed amount of this Agreement is \$500,000. The actual cost is contingent upon Dr. Flemming's participation in the call panel which may fluctuate based on his availability. Natividad has agreements with multiple providers to ensure sufficient coverage of the urology services where the total expenditure will not exceed \$1,422,156 annually which is included in Fiscal Year 2025/2026 Adopted Budget. The remaining balance will be budgeted in the subsequent fiscal years. Funding will be provided from NMC's Enterprise Fund 451-9600-6608.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The services rendered in this agreement are required for a Level II Trauma Center and provides NMC with the additional support it needs in order to provide exceptional facilities and health programs to create safe and healthy communities where all can thrive.

- ☒ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice
- ☐ Administrative

Prepared by: Jeanne-Ann Balza, Director of Physician Services, 783.2506

Approved by: Dr. Charles R. Harris, Chief Executive Officer, 783.2551

Attachments:

Board Report

First Amendment

Agreement

Attachments on file with the Clerk of the Board

