



344 Salinas Street, Suite 101 | Salinas, CA 93901

## Monterey County Workforce Development Board (WDB) Membership Application

Name: Casey Van Den Heuvel Date Submitted: 11/10/22  
Title: Business Representative  
Business/Organization Name: Sheet Metal Worker's Local 104

### Representation

Please select from one of the following categories that you represent: (Federal Register Section 679.320)

|  |  |
|--|--|
| <input type="checkbox"/> Business                      | <input type="checkbox"/> Local Educational Entity                    |
| <input checked="" type="checkbox"/> Labor Organization | <input type="checkbox"/> Community-Based Organization                |
| <input type="checkbox"/> Economic Development          | <input type="checkbox"/> Wagner-Peyser                               |
| <input type="checkbox"/> Rehabilitation                | <input type="checkbox"/> Chief Elected Official/Board of Supervisors |

### Contact Information

Business/Organization Name: Sheet Metal Workers' Union Local 104  
City: Castroville State: CA Zip code: 95012  
Phone: ██████████ Fax: ██████████  
Mobile: ██████████  
Email address: ██████████  
Website address: smw104.org  
Business license number: N/A  
City of residence: Castroville

### Business Related Questions

Please answer the following questions and attach any additional pages, if necessary:

1. Number of current employees: 300+ active members
2. Number of years with current business/organization: 10 years
3. Number of years in business in Monterey County: Sheet Metal Worker's Union 100+ years
4. Please describe the nature of your business and your position: ██████████

Sheet Metal Workers' Local 104 Business Representative encompass a wide range of responsibility. I represent and negotiate on behalf of the membership on, Collective-Bargaining with contractors, 401K & defined benefit retirement plans, Healthcare Plans, and SMW 104's local training trusts. I help the membership in any aspect of work related problems. I also work closely with local and state governments with Prevailing Wage requirements, and DAS requirements.

5. Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:

CLC Trustee 1 year, CLC Delegate 2 1/2 years, President of the MSCBTC 1 year, MSCBTC Delegate 2 1/2 years, Salinas Elementary School District Construction Advisory Board Member 1 year  
SBBTC Delegate 2 1/2 years SBCLC Delegate 2 1/2 years

6. Please list any professional award(s) or recognition you have received within the last 5 years:

There are no awards in my profession, SMW 104 has been recognized for Community Service Projects over the years here locally

7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:

Retirement plans, Healthcare Plans, Collective Bargaining for Members, Training Trusts and education.

## Monterey County WDB Related Questions

Please answer the following questions and attach any additional pages, if necessary:

1. What do you hope to contribute from your participation on the Monterey County WDB

To help advance employment to middle class jobs

2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County WDB, as applicable?

Being a Representative of the local workforce of Sheet Metal Workers Local 104, I have first hand knowledge on all of the above.

Being a Representative of the local workforce, I work tirelessly to advance workforce policy development with youth services on education of how to enter the workforce into construction trades. Working with Contractors that hire Sheet Metal Workers, I'm in continuous communication with them over the labor market.

3. Membership on the Monterey County WDB requires that each member attend a full WDB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 4 to 10 hours per month. Can you make that time commitment? Yes  No

4. Membership on the Monterey County WDB requires that each member serves on a sub-committee. The time commitment for this activity ranges from a minimum of 3 to 4 hours per month. Can you make that time commitment? Yes  No

5. Why do you wish to serve on the Monterey County WDB? (Describe in 100 words or less)

To be advocate for residents of Monterey, who seek education and training to middle class jobs that have good health benefits and retirement

## Signature and Acknowledgement

I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.

Signature: 

Date: 