



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, July 16, 2025

3:30 PM

Join via Zoom at: <https://montereycty.zoom.us/j/95019704076> or in-person at: 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

3:30 PM CALL TO ORDER

The meeting was called to order at 3:36 pm by Chairperson Melgoza.

ATTENDEES

Commissioners Present: Adriana Melgoza Crystal Libby, Lee Ann Magoski, Yesica Guzman, Victor Caravez, Joe Sanchez

Commissioners Absent: Gina Martinez (excused) and Rosalyn Green (unexcused)

Staff Present: Naudia Velarde, Senior Equal Opportunity Analyst; Daniel Gonzalez, Senior Equal Opportunity Analyst (via Zoom); Juan P. Rodriguez, Civil Rights Officer (via Zoom); Ellen Lyons, Deputy County Counsel; and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT PERIOD

None

ACTION ITEM: REVIEW AND APPROVE MINUTES

1. Action Item: Review and Approve Minutes for Regular Meeting of April 16, 2025

Commissioner Libby made a motion to approve the Regular Minutes of April 16, 2025; seconded by Commissioner Magoski; motion passed by the following vote:

AYES: Magoski, Melgoza, Sanchez, Guzman, Caravez, and Libby

NOES: None

ABSENT: Martinez (excused) and Green (unexcused)

ABSTAIN: None

COMMISSION MATTERS

2. Receive and Discuss Title VI of the Civil Rights Act Compliance Report - Daniel Gonzalez, Civil Rights Office

Daniel Gonzalez gave a presentation on Title VI Language Access Compliance Report.

Karen Araujo provided public comment commending the commission on consistently meeting and exceeding the goals and standards.

3. Discuss and Approve 2025 EOP and Budget Equity Tool Review Process - Naudia Velarde and Natalie Alfaro Frazier, Civil Rights Office

The EOCRAC discussed the 2025 EOP review process. No action taken.

The EOCRAC tabled the discussion on the Budget Equity Tool review process.

4. Discuss and Approve the Formation of an Ad Hoc Committee to Review the Departmental Equal Opportunity Plans and Budget Equity Tool - Chairperson Melgoza

Civil Rights Office will prepare an analysis of all EOPs and present the report in August.

Commissioners Libby and Magoski volunteered to be liaisons for the EOP analysis report.

The EOCRAC made a recommendation to add the review of the bylaws in August.

ANNOUNCEMENTS

None

FUTURE AGENDA ITEMS

EOP Analysis Report

Bylaws Review (add)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, August 20, 2025, at 3:30 p.m. at 1441 Schilling Place – Salinas, CA 93901

ADJOURNMENT

The meeting adjourned at 4:46 pm.