



Judicial Council of California

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M E M O R A N D U M

Date

November 14, 2024

Action Requested

For Your Information

To

Associate Justices of the Supreme Court
Associate Justices of the Courts of Appeal
Judges of the Superior Courts

Deadline

N/A

From

Michelle Curran
Administrative Director

Contact

Christopher Navarrete
Human Resources Supervisor
415-865-4296 phone
christopher.navarrete@jud.ca.gov

Subject

Fiscal Year 2024–25 Judicial Salary Increase
Adjustment

I am forwarding the attached Exempt Pay Letter from the California Department of Human Resources (CalHR) regarding an adjustment to the fiscal year 2024–25 judicial salary increases, pursuant to provisions of [Government Code section 68203](#), subdivision (a).

Subsequent to the August 19, 2024, memorandum to you regarding a 2.29 percent pay increase, three additional executive branch bargaining units (5, 8, and 10) received a general salary increase. These increases have now been included in the judicial salary (re)calculations. The pay letter addresses an adjusted judicial salary increase from 2.29 percent to 2.62 percent retroactive to July 1, 2024.

The State Controller's Office (SCO) must still confirm dates for the issuance of payments. However, it is anticipated that the new salary rates will be reflected in the January 2025 payroll checks that will be issued on January 30, 2025. Also, subject to SCO confirmation, a separate retroactive payment for July–December 2024 could be delivered by January 30, 2025. We will advise you if these time frames are altered by the SCO.

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Please note that administrative presiding justices and presiding judges will continue to receive additional pay differentials to their compensation.

MC/fnk

Attachment

cc: Hon. Patricia Guerrero, Chief Justice of California
Mr. Jorge Navarrete, Clerk/Executive Officer of the Supreme Court
Clerk/Executive Officers of the Courts of Appeal
Court Executive Officers of the Superior Courts
Human Resources Liaisons of the Courts of Appeal and Superior Courts
Mr. Robert Oyung, Chief Deputy Director, Judicial Council
Ms. Salena Chow, Chief Operating Officer, Judicial Council
Ms. Aurora Rezapour, Human Resources Director, Judicial Council



Exempt Program
1515 S Street, North Building, Suite 500
Sacramento, CA 95811
(916) 324-9381; Fax (916) 327-1886

Governor Gavin Newsom
Secretary, Government Operations Agency Amy Tong
Director Eraina Ortega

November 14, 2024

State Controller's Office
300 Capitol Mall
Sacramento, CA 95814

Subject: Exempt Pay Letter

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2024.

After CalHR calculated the 2024 Judicial Salary Increase of 2.29 percent, two bargaining units (5 and 10) received a general salary increase retroactive to July 1, 2024, and one bargaining unit (8) received a general salary increase on November 1, 2024. With the inclusion of the Bargaining Unit 5, 8, and 10 general salary increases, the 2024 calculation yields a 2.62 average percentage salary increase. To account for the difference between the previously provided 2.29 percent and the newly calculated 2.62 percent, CalHR has adjusted the judicial salaries by 0.3226 percent to 0.3228 percent as reflected in the chart below:

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$26,020.75	\$312,249	\$26,104.75	\$313,257
L5988	Associate Justice	\$24,813.33	\$297,760	\$24,893.41	\$298,721
L5991	Justice, Court of Appeal	\$23,262.58	\$279,151	\$23,337.66	\$280,052
L9999	Judge, Superior Court	\$20,328.33	\$243,940	\$20,393.91	\$244,727

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 909-3307 or Angelina.Snarr@calhr.ca.gov.

DOCUMENTATION:

Departments must key a GEN transaction effective July 1, 2024 for eligible employees and correct any resulting out-of-sequence transactions.

For employees who separated from state service prior to July 1, 2024 and have lump sum payments that extend beyond July 1, 2024, departments shall adjust their lump sum to reflect the above salary changes.

Sincerely,

Manpreet Singh

Manpreet Singh
Exempt Program Manager
(916) 909-3232

cc: Michelle Curran, Administrative Director
Robert Oyung, Chief Deputy Director
Aurora Rezapour, Director, Human Resources
Felizia Nava-Kardon, Deputy Director, Human Resources
Christopher Navarrete, Human Resources Supervisor