



Monterey County

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Board Report

Legistar File Number: 15-0896

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Matter Type: General Agenda Item

- a. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to reallocate 1.0 FTE Public Health Licensed Vocational Nurse to 1.0 FTE Public Health Nurse II; and
- b. Amend FY 2015-16 Health Department Budget 4000-HEA003-8124 to add 1.0 FTE Public Health Nurse II; and
- c. Amend FY 2015-16 Health Department Budget 4000-HEA003-8124 to add 0.25 FTE Management Analyst I; and
- d. Authorize the County Administrative Office to reflect approved changes in the FY 2015-16 Adopted Budget.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Amend Fiscal Year (FY) 2015-16 Health Department Budget 4000-HEA003-8124 to reallocate 1.0 FTE Public Health Licensed Vocational Nurse to 1.0 FTE Public Health Nurse II; and
- b. Amend FY 2015-16 Health Department Budget 4000-HEA003-8124 to add 1.0 FTE Public Health Nurse II; and
- c. Amend FY 2015-16 Health Department Budget 4000-HEA003-8124 to add 0.25 FTE Management Analyst I; and
- d. Authorize the County Administrative Office to reflect approved changes in the FY 2015-16 Adopted Budget.

SUMMARY/DISCUSSION:

Recommendation to reallocate 1.0 FTE Public Health Licensed Vocational Nurse to 1.0 FTE Public Health Nurse II for assignment to the First 5 Monterey County and Targeted Case Management funded Teen Parenting Program. The Teen Parenting Program is a nurse home-visitation program that utilizes the Brazelton Touchpoints model of development to guide the nurse in building a strength-based partnership with the teen parent and offering support and modeling for parents to understand and enhance their young child's development. Each mother/baby pair receives up to eight visits with conversation topics aimed at increasing parental resilience, social connections, knowledge of parenting and child development, and child's social and emotional development.

Recommendation to add 1.0 FTE Public Health Nurse II for assignment to the 100% grant-funded Cal-Learn Program. Participation in the Cal-learn Program is required of pregnant and parenting teens under 19 years of age receiving CalWORKs who have not successfully completed high school or an equivalent program. Research has established a strong connection between teenage parenting and long-term welfare dependency and has found a strong

relationship between early childbearing and increased maternal and infant morbidity and mortality. This Public Health Nurse will provide intensive case management for parenting and pregnant teens to encourage completion of high school and higher education, assist with identifying and removing barriers to successful parenting and pursuit of educational goals, provide health education and anticipatory guidance for both mother and baby, and provide child development and parenting information and support.

Recommendation to add 0.25 FTE Management Analyst I. This 0.25 FTE Management Analyst I approved as a Budget Augmentation, was mistakenly not included in the FY 15-16 Recommended Budget.

This action will support the Monterey County Health Department's 2011-2015 Strategic Plan Initiatives: 1. Empower the community to improve health through programs, policies, and activities; 2. Enhance community health and safety by emphasizing prevention; 3. Ensure access to culturally and linguistically appropriate, customer-friendly, quality health services. It also supports one or more of the ten essential public health services, specifically: 3. Inform, educate, and empower people about health issues; and, 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

Human Resources Department has reviewed and agrees with the recommendations. This request was supported by the Board of Supervisor's Budget Committee on July 29, 2015.

FINANCING:

There are sufficient appropriations in the Health Department's Public Health (4000-HEA003-8124) Fiscal Year 2015-16 Adopted Budget to accommodate this action. The cost of the requested positions is \$191,265 for FY 2015-16 and will be offset by \$25,557 in Public Health Realignment, \$17,017 in Medi-Cal revenues, and \$148,691 in grant monies.

Prepared by: Dyan Apostolos, Assistant Bureau Chief, 8972

Approved by: Ray Bullick, Director of Health, 4526

Attachment:

Attachment A is on file with the Clerk of the Board