



Monterey County Board of Supervisors

Board Order

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

www.co.monterey.ca.us

A motion was made by Supervisor Wendy Root Askew, seconded by Supervisor Luis A. Alejo to:

Agreement No.: A-16894

- a. Approve modification to the standard Employment Agreement for Unit U physician employees at Natividad, adding paragraph addressing that Unit U physician employees are now represented by the Union of American Physicians and Dentists (UAPD);
- b. Approve the terms and format of the attached "Employment Agreement (Hospital Physician)" as the standard agreement to be used for Unit U physicians at Natividad; and
- c. Authorize the Hospital Chief Executive Officer to execute agreements for contract employment with Unit U physicians and amendments to existing Unit U physician agreements, by use of the Board-approved standard employment agreement format, as revised by the addition of the paragraph pertaining to representation by UAPD, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within Natividad's approved fiscal year budget.

PASSED AND ADOPTED on this 4th day of June 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams


NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting June 4, 2024.

Dated: June 5, 2024
File ID: A 24-256
Agenda Item No.: 29

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy