



County of Monterey Board of Supervisors

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Board Order

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Chris Lopez to:

Adopt Resolution No.: 26-218

Agreement No.: A-17840 Employment Agreement Unit UX

Agreement No.: A-17841 Employment Agreement Unit UF

Agreement No.: A-17842 Employment Agreement Unit UT

Adopt Resolution to:

- a. Approve the standard Employment Agreement for Natividad Medical Center (NMC) unrepresented Unit UX Services Director/Medical Director - Contract Physician and Services Director/Medical Director - Contract Physician Specialty Services employees as indicated in Attachment A - Template Employment Agreement - Unit UX Hospital Physician Director;
- b. Approve the standard Employment Agreement for NMC unrepresented Unit UF Obstetrical Fellow employees as indicated in Attachment B-Template Employment Agreement - Unit UF Hospital Physician Fellow;
- c. Approve the standard Employment Agreement for NMC unrepresented Unit UT Temporary Hospital Physician employees as indicated in Attachment C-Template Employment Agreement - Unit UT Temporary Hospital Physician;
- d. Authorize updates to the agreement templates in accordance with local, federal, and/or state law, subject to review and approval by County Counsel;
- e. Authorize amendments to agreement templates that do not change salary ranges or provision of benefits as applicable, and, further, do not significantly change the scope of either party's obligations or responsibilities, subject to review and approval by County Counsel;
- f. Authorize the Hospital Interim Chief Executive Officer to execute agreements for contract employment with hospital physician service directors/medical directors, hospital physician fellows and temporary hospital physicians, by use of the Board-approved standard employment agreement formats, including the benefits set forth herein as applicable, so long as the salary is within the approved salary range for the position, and costs of salary and benefits as applicable are within NMC's approved fiscal year budget effective July 1, 2026;
- g. Amend the FY 2026-27 NMC Adopted Budget (Fund 451-Dept.9600-Appropriation Unit NMC001) to reallocate nine (9) Contract Physician positions and one (1) Contract Physician-Specialty Services position to nine (9) Services Director/Medical Director - Contract Physician positions and one (1) Services Director/Medical Director - Contract Physician-Specialty Services position as indicated in Attachment D effective July 11, 2026; and
- h. Authorize and direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2026-27 Adopted Budget; and

i. Direct the Human Resources Department to implement applicable changes in the Advantage system.

PASSED AND ADOPTED on this 7th day of July 2026, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew, and Daniels

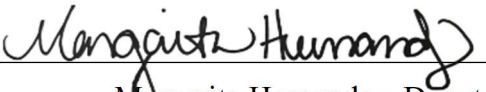
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 7, 2026.

Dated: July 7, 2026
File ID: RES 26-641
Agenda Item No.: 35

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Margarita Hernandez, Deputy