



## Monterey County Board of Supervisors

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### Board Order

A motion was made by Supervisor Mary L. Adams, seconded by Supervisor Luis A. Alejo to:

#### 1<sup>st</sup> ACTION:

A motion was made by Mary L. Adams, seconded by Supervisor Jane Parker to open for reconsideration Consent Calendar Item No. 27 to Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to abolish the classifications and associated to re-add Item No. 27.b. and consider the item as a whole with a., b. and c.:

PASSED AND ADOPTED on this 18<sup>th</sup> day of August 2020, by the following vote, to wit:

Roll call vote taken pursuant to Government Code 54953:

Supervisor Alejo: AYE

Supervisor Phillips: AYE

Supervisor Parker: AYE

Supervisor Adams: AYE

Chair Supervisor Lopez: AYE

#### 2<sup>nd</sup> ACTION:

A motion was made by Mary L. Adams, seconded by Supervisor Jane Parker to adopt Resolution No. 20-270 as amended:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to abolish the classifications and associated salary ranges as indicated in Attachment A **excluding the classification of the Zoning Administrator; and**
- b. **Bring back at a later time, for consideration**, to amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section A.10.2 - Assistant Department Heads Designated to remove the classification of Zoning Administrator from the designated Assistant Department Head list as indicated in Attachment A; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM system.

**PASSED AND ADOPTED** on this 18<sup>th</sup> day of August 2020, by the following vote, to wit:

Roll call vote taken pursuant to Government Code 54953:

Supervisor Alejo: AYE

Supervisor Phillips: AYE

Supervisor Parker: AYE

Supervisor Adams: AYE

Chair Supervisor Lopez: AYE


I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 18, 2020.

Dated: September 4, 2020

File ID: RES 20-125

Agenda Item No.: 27

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California



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Joel G. Pablo, Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.: 20 - 270** PPPR Control No. 20-012 )  
HRM Control No. 20-008 )  
 Adopts a Resolution to: )  
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and )  
 B to abolish the classifications and associated salary ranges as indicated in Attachment A )  
 excluding the classification of Zoning Administrator; and )  
 b. Bring back at a later time for consideration, to Amend Personnel Policies and Practices )  
 Resolution (PPPR) No. 98-394 Section A.10.2 - Assistant Department Heads Designated to )  
 remove the classification of Zoning Administrator from the designated Assistant )  
 Department Head list as indicated in Attachment A; and )  
 c. Direct the Human Resources Department to implement the changes in the Advantage )  
 HRM system..... )

WHEREAS, The Human Resources Department, in collaboration with all County departments, conducted a review of the classification and salary tables; and

WHEREAS, the review identified classifications that no longer meet the needs of the County; and

WHEREAS, The Human Resources Department recommends abolishing the classifications and the associated salary ranges of the specified obsolete classifications; and

WHEREAS, to implement the recommendation, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A and B and Section A.10.2 Assistant Department Heads Designated to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A and B of the Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended to abolish the classifications and associated salary ranges as indicated below:

**Abolish Classifications**

Title	Class Code
Accounting Technician-Confidential	80J31
Admitting Nurse Specialist	52A28
Agricultural Extension Technician	43S22
Alcohol & Drug Counselor I	60M01
Alcohol & Drug Counselor II	60M11
Alcohol & Drug Prevention Specialist I	60T01
Alcohol & Drug Prevention Specialist II	60T11
Alcohol & Drug Program Coordinator	60M21
Assistant Director of Building Services	12C17
Assistant Director of Health Information Management	50T31
Assistant General Manager/Engineer	12C32

Building Inspector Supervisor	30D24
Business Development Director	14H68
Chief of Health Education	50K81
Chief of Preventive Medicine	54B86
Chief Revenue Recovery Specialist	25A31
Child Support Administrator	12C20
Chronic Disease Prevention Administrator	50J31
Clerk I-Confidential	80E97
Clerk II-Confidential	80E96
Clinical Nursing Coordinator	52A82
Communications Engineer	41J01
Communications Systems Coordinator	80S23
Communications Technician Assistant	43L19
Community Health Director	14K53
Community Information Program Assistant	60J02
Computer Operations Analyst	43N91
Computer Operations Assistant	43N02
Consumer Affairs Coordinator	60R22
Custodial Supervisor	70A80
Data Center Operations Supervisor	43N80
Data Center Operations Technician I	43N22
Data Center Operations Technician II	43N25
Data Center Operations Technician III	43N26
Development Services Engineer	41A83
Director of Hospital Education	14H26
Director of Nursing	52A91
Fingerprint Technician	34E21
Food Administrator-Corrections	70K82
General Services Supervisor	43P86
Graphics Equipment Operator I	43P20
Graphics Equipment Operator II	43P21
Health Program Specialist	60W01
Hospital Chef	70K26
Information Systems Training Coordinator	16C30
LAFCO Executive Officer	14F80
Medical Education Coordinator	80K22
Neurologist	54B05
NMC Staff Development Instructor	52B01
Nurse Anesthetist	52A30
Nurse Case Manager	52E84
Nurse Manager	52A25
Nursing Services Coordinator	52A86
Occupational Health Clinic Coordinator	14H63
Occupational Physician	54B02
Occupational Therapy Helper	50F24
Planning Graphics Supervisor	43E80
Planning Graphics Technician I	43E30
Planning Graphics Technician II	43E31
Planning Graphics Technician III	43E50
Probation Counselor I	60F01

Probation Counselor II	60F20
Programmer Analyst-Confidential	16C99
Psychiatrist-Child & Adolescent	54B24
Public Health Programs Supervisor	50K83
Public Works Investigator I	34P30
Quality Assurance Coordinator	52A32
Redevelopment & Housing Director	14K34
Research Analyst	14C35
Reservoir Operator	74F22
Sanitation Operator/Maintenance Superintendent	74H81
Sanitation Treatment Plant Chief Operator	74H45
Sanitation Worker	74H24
Senior Communications Technician	43L22
Senior Deputy Coroner	34J80
Senior Graphics Equipment Operator	43P80
Senior Health Educator-Confidential	50K82
Senior Systems Programmer	16C26
Social Services Training Manager	14B42
Special Management Assistant	14H62
Supervising Buyer	14E80
Supervising CA Children's Services Case Worker	25G31
Supervising Code Compliance Inspector	34P50
Supervising Medical Transcriptionist	80H23
Supervising Public Defender Investigator	34D80
Systems Analyst-Confidential	16C98
Temporary-Clinical Psychologist	6TA21
Temporary-Crisis Intervention Specialist	6TB24
Temporary-Eligibility Worker I	2TE01
Temporary-Eligibility Worker II	2TE21
Temporary-Eligibility Worker III	2TE22
Temporary-Employment & Training Worker I	6TH01
Temporary-Employment & Training Worker II	6TH11
Temporary-Employment & Training Worker III	6TH21
Temporary-Mental Health Aide	5TU16
Temporary-Mental Health Rec Therapist	6TN01
Temporary-Mental Health Worker	6TB02
Temporary-Military & Veterans Representative I	6TU01
Temporary-Military & Veterans Representative II	6TU11
Temporary-Military & Veterans Representative III	6TU21
Temporary-Psychiatric Assistant	5TU21
Temporary-Psychiatric Social Worker	6TB01
Temporary-Psychiatric Social Worker II	6TB21
Temporary-Psychiatric Technician	5TU24
Temporary-Senior Psychiatric Social Worker	6TB25
Temporary-Social Services Aide I	6TD10
Temporary-Social Services Aide II	6TD11
Temporary-Social Worker I	6TC01
Temporary-Social Worker II	6TC21
Temporary-Social Worker III	6TC22
Temporary-Social Worker IV	6TC23

Temporary-Social Worker V	6TC24
Typist Clerk I-Confidential	80F98
Urologist	54B11
WIB Coordinator	14G40
WIB Data Systems Manager	16F30
WIB Employment Programs Manager	60G51
WIB Programs Administrator	14G01
Word Processor-Confidential	80W99
Youth Artist Mentor I	72G11
Youth Artist Mentor II	72G12
Youth Artist Mentor III	72G13

2. The Human Resources Department will bring back at a later time for consideration to Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section A.10.2 - Assistant Department Heads Designated to remove the classification of Zoning Administrator from the designated Assistant Department Head list.
3. The Human Resources Department is directed to implement the changes in the Advantage HRM system.

**PASSED AND ADOPTED** on this 18<sup>th</sup> day of August 2020, by the following vote, to wit:

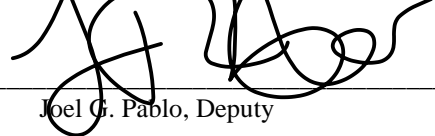
Roll call vote taken pursuant to Government Code 54953:

Supervisor Alejo: AYE  
Supervisor Phillips: AYE  
Supervisor Parker: AYE  
Supervisor Adams: AYE  
Chair Supervisor Lopez: AYE

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting August 18, 2020.

Dated: September 4, 2020  
File ID: RES 20-125  
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Valerie Ralph, Clerk of the Board of Supervisors  
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Joel G. Pablo, Deputy