



# County of Monterey

SUPERVISOR LUIS  
ALEJOS OFFICE  
168 W. ALISAL STREET,  
2nd FLOOR  
SALINAS, CA 93901

## Meeting Minutes Equal Opportunity Committee

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Wednesday, June 8, 2022

2:30 PM

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### Special Meeting - Zoom Call-in Instructions

#### CALL TO ORDER

The meeting was called to order by Supervisor Alejo at 2:34 p.m.

#### ATTENDEES

Supervisor Luis Alejo; Supervisor Chris Lopez; Civil Rights Officer, Juan P. Rodriguez; Board of Supervisors Legislative Aide-District 1, Javier Gomez; Board of Supervisors Executive Assistant, Jasmine Mejia Cortez; Board of Supervisors Policy Analyst, Monica S. Hale; Associate Equal Opportunity Analyst, Naudia Velarde; Senior Equal Opportunity Analyst, Leeset Torres; Deputy County Counsel, William Litt; and Administrative Secretary-Confidential, Ruby Jacinto.

#### PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

#### APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of March 18, 2022.

The Committee approved the Action Minutes of March 18, 2022, as submitted.

#### DEPARTMENT UPDATES – CIVIL RIGHTS OFFICE STAFF

2. Receive Civil Rights Office Updates:
  - a. Commission Updates
    1. EOCRAC
    2. COD
  - b. Training Updates:
    1. Harassment and Discrimination (HDP)
    2. Civil Rights Training (CRT)
  - c. Employee Resource Groups
  - d. Equal Opportunity Plan
  - e. Upcoming CRO Projects
  - a. Commissions:
    1. EOCRAC
    2. Commission on Disabilities

Naudia Velarde, Associate Equal Opportunity Analyst, gave a verbal update on the Equal Opportunity and Civil Rights Advisory Commission and Commission on Disabilities.

**b. Mandatory Training Updates:**

- 1. Harassment and Discrimination (HDP)**
- 2. Civil Rights Training (CRT)**

Leeset Torres, Senior Equal Opportunity Analyst, gave a presentation on Harassment and Discrimination, and Civil Rights Training compliance.

**c. Employee Resource Groups**

**d. Equal Opportunity Plan**

Naudia Velarde, Associate Equal Opportunity Analyst, gave a presentation on Employee Resource Groups and EOP compliance.

**e. Upcoming CRO Projects**

Juan Rodriguez, Civil Rights Officer, provided a verbal update on upcoming Civil Rights Office projects.

**ADJOURNMENT**

The meeting adjourned at 3:20 p.m.