

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 23-051

PPPR Control No. 23-005)
HRM Control No. 23-005)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary range of the Speech Pathologist classification as indicated below; and)
- b) Direct the Human Resources Department to implement the changes in the Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Speech Pathologist classification; and

WHEREAS, Natividad conducted a base wage compensation study of the Speech Pathologist classification which determined Speech Pathologist is approximately 7.47% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Speech Pathologist by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range of the Speech Pathologist classification as indicated below:

Classification Title: Speech Pathologist							Class Code	W G *	EE O Cat*	W/C *	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$46,599	\$49,161	\$51,865	\$54,717	\$57,727	\$60,613	\$63,644	50G4 1	8	P	9043	H	Exempt
\$3,727.88	\$3,932.90	\$4,149.20	\$4,377.40	\$4,618.14	\$4,849.05	\$5,091.50						
\$8,077	\$8,521	\$8,990	\$9,484	\$10,006	\$10,506	\$11,032						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this 28th day of February 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Root Askew, and Adams

NOES: None

ABSENT None

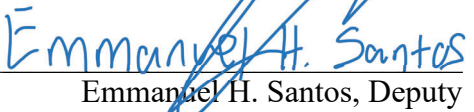
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on February 28, 2023.

Dated: March 3, 2023

File ID: RES 23-026

Agenda Item No. 33

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy