

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 24-434

HRM Control No. 24-043)

Adopts a Resolution to:)

- a. Amend the FY 2024-25 Health Department Adopted Budget Unit 4000-8410-Fund 023-Appropriations Unit HEA012; and Budget Units 4000-8591, 8592-Fund 001 Appropriations Unit HEA007 to reallocate positions and transfer employees as necessary to the newly created SB 525 specific classifications as indicated in Attachment A effective January 1, 2025;)
- b. Amend the FY 2024-25 Natividad Medical Center Adopted Budget Units 9600-8307, 8334, 8344, 8346, 8348, 8347, 8352, 8354, 8355, 8360, 8363, 8365, 8366, 8369, 8382, 8383, 8393, 8459, 8527-Fund 451-Appropriations Unit NMC001 to reallocate positions and transfer employees as necessary to the newly created SB 525 specific classifications as indicated in Attachment A effective January 1, 2025;)
- c. Authorize the Human Resources Department to take additional action(s) as necessary to implement and comply with SB 525;)
- d. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, on October 13, 2023, Senate Bill No. 525 (SB 525) was signed into law, establishing a multi-tiered statewide minimum wage schedule for health care workers employed by covered healthcare facilities; and

WHEREAS, on December 3, 2024, the Board approved the creation of SB 525 specific classifications to comply with SB 525; and

WHEREAS, to implement SB 525 it is necessary reallocate the positions impacted employees are currently occupying in order to transfer the employees into the new classifications with the appropriate salary ranges; and

WHEREAS, to implement the recommendations, the actions require the FY 2024-25 Adopted Budget to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The FY 2024-25 Health Department Adopted Budget Unit 4000-8410-Fund 023-Appropriations Unit HEA012; and Budget Units 4000-8591, 8592-Fund 001 Appropriations Unit HEA007 are amended to reallocate positions and transfer employees as necessary to the newly created SB 525 specific classifications as indicated below effective January 1, 2025:

Reallocate Positions:

Budget Unit 8410-Fund 023-Appropriations Unit HEA012

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	80E21	Office Assistant II	0003 0004	(2.0)	0.0
To	80E24	Office Assistant II-SB525	0001 0002	2.0	2.0
From	80E22	Office Assistant III	0001 0002 0003 0004	(4.0)	0.0
To	80E25	Office Assistant III-SB525	0001 0002 0003 0004	4.0	4.0

Health Department

Budget Unit 8591-Fund 001-Appropriations Unit HEA007

From	80E22	Office Assistant III	0001 0002	(2.0)	0.0
To	80E25	Office Assistant III-SB525	0001 0002	2.0	2.0

Health Department

Budget Unit 8591-Fund 001-Appropriations Unit HEA007

From	50U42	Medical Assistant	0001	(1.0)	142.0
To	80E25	Office Assistant III-SB525	0001	1.0	1.0

2. The FY 2024-25 Natividad Medical Center Adopted Budget Units 9600- 8307, 8334, 8344, 8346, 8348, 8347, 8352, 8354, 8355, 8360, 8363, 8365, 8366, 8369, 8382, 8383, 8393, 8459, 8527-Fund 451-Appropriations Unit NMC001 are amended to reallocate positions and transfer employees as necessary to the newly created SB 525 specific classifications as indicated below effective January 1, 2025:

Reallocate Positions:

Budget Unit 9600-8307 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	50U20	Nursing Assistant	0048	(1.0)	9.2
To	80E25	Office Assistant III-SB525	0048	1.0	1.0

Budget Unit 9600-8334 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
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From	80E80	Principal Office Assistant	0019	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0019	1.0	1.0

Budget Unit 9600-8344 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E22	Office Assistant III	0005	(0.5)	0.0
To	80E25	Office Assistant III-SB525	0048	0.5	0.5
From	70F23	Storekeeper	0002	(1.0)	0
To	70F24	Storekeeper-SB525	0002	1.0	1.0

Budget Unit 9600-8346 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E22	Office Assistant III	0019	(0.8)	0.0
To	80E25	Office Assistant III-SB525	0019	0.8	0.8
From	70F21	Courier	0001	(1.0)	0.0
To	70F22	Courier-SB525	0001	1.0	1.0
From	70F23	Storekeeper	0001 0003 0004 0005 0006 0007 0008 0009 0014	(9.0)	0.0
To	70F24	Storekeeper-SB525	0001 0003 0004 0005 0006 0007 0008 0009 0014	9.0	9.0
From	70F81	Supervising Storekeeper	0001	(1.0)	0.0
To	70F85	Supervising Storekeeper-SB525	0001	1.0	1.0

Budget Unit 9600-8348 – Fund 451 – Appropriation Unit NMC001

Legistar File ID No. RES 24-206 Agenda Item No. 5

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E22	Office Assistant III	0001	(1.0)	0.0
To	80E25	Office Assistant III-SB525	0001	1.0	1.0
From	70C20	Senior Groundskeeper	0001	(1.0)	0.0
To	70C22	Groundskeeper-SB525	0001	1.0	1.0

Budget Unit 9600-8347 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0018	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0018	1.0	1.0

Budget Unit 9600-8352 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	70F23	Storekeeper	0015 0016	(2.0)	0.0
To	70F24	Storekeeper-SB525	0015 0016	2.0	2.0
From	70F81	Supervising Storekeeper	0002	(1.0)	0.0
To	70F85	Supervising Storekeeper-SB525	0002	1.0	1.0

Budget Unit 9600-8354 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E21	Office Assistant II	0018	(1.0)	0.0
To	80E24	Office Assistant II-SB525	0018	1.0	1.0

Budget Unit 9600-8355 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E21	Office Assistant II	0001	(1.0)	0.0
To	80E24	Office Assistant II-SB525	0001	1.0	1.0

Budget Unit 9600-8360 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0004	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0004	1.0	1.0
From	80A34	Senior Secretary-Confidential	0001	(1.0)	0.0
To	14H03	Human Resources Technician-Confidential	0010	1.0	1.0

Budget Unit 9600-8363 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E21	Office Assistant II	0001	(6.0)	0.0
			0002		
			0005		
			0008		
			0012		
	0019				
To	80E24	Office Assistant II-SB525	0001	4.0	4.0
			0002		
			0005		
			0008		
			0012		
	0019				
From	80E22	Office Assistant III	0001	(10.0)	0.0
			0006		
			0007		
			0009		
			0011		
			0018		
			0020		
			0021		
			0023		
			0025		
To	80E25	Office Assistant III-SB525	0001	10.0	10.0
			0006		
			0007		
			0009		
			0011		
			0018		
			0020		
			0021		
			0023		
			0025		
From	80A32	Senior Secretary	0002	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0023	1.0	1.0

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From	80E80	Principal Office Assistant	0007 0009 0020 0021 0022	(5.0)	0.0
To	80E85	Principal Office Assistant-SB525	0007 0009 0020 0021 0022	5.0	6.0
From	80E82	Supervising Office Assistant II	0001 0002	(2.0)	0.0
To	80E87	Supervising Office Assistant II-SB525	0001 0002	2.0	2.0

Budget Unit 9600-8365 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0011	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0011	1.0	1.0

Budget Unit 9600-8366 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0010	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0010	1.0	1.0

Budget Unit 9600-8369 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0006	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0006	1.0	1.0

Budget Unit 9600-8382 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E22	Office Assistant III	0015	(1.0)	0.0
To	80E25	Office Assistant III-SB525	0015	1.0	1.0
From	80E80	Principal Office Assistant	0001 0003	(2.0)	0.0

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To	80E85	Principal Office Assistant-SB525	0001 0003	2.0	2.0
From	80E81	Supervising Office Assistant I	0001	(1.0)	0.0
To	80E86	Supervising Office Assistant I-SB525	0001	1.0	1.0

Budget Unit 9600-8383 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0016	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0016	1.0	1.0

Budget Unit 9600-8393 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0009	(1.0)	0.0
To	80E85	Principal Office Assistant-SB525	0009	1.0	1.0

Budget Unit 9600-8459 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E80	Principal Office Assistant	0001 0005 0012 0013 0014 0017	(5.25)	0.0
To	80E85	Principal Office Assistant-SB525	0001 0005 0012 0013 0014 0017	5.25	5.25

Budget Unit 9600-8527 – Fund 451 – Appropriation Unit NMC001

	Class Code	Position Title	Position Number	Position Increase/ (Decrease)	Revised Total FTE by Title
From	80E22	Office Assistant III	0027 0028	(2.0)	0.0
To	80E25	Office Assistant III-SB525	0027	2.0	2.0

			0028		
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3. The Human Resources Department is authorized to take additional action(s) as necessary to implement and comply with SB 525.
4. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes into the Fiscal Year 2024-25 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 12th day of December 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

ABSENT: None

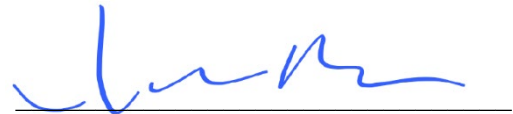
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting December 12, 2024.

Dated: December 12, 2024

File ID: RES 24-206

Agenda Item No.: 5

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Vicente Ramirez, Deputy