Before the Board of Supervisors in and for the
County of Monterey, State of California

Resolution No.: PPPR Control No. 20-005
HRM Control No. 20-003

Adopts a Resolution to:)
a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to add a 3% base salary increase for units X, XL and Y effective the first full pay period following July 1, 2020; and
b. Approve the 2020 Winter Recess for units P, X, XL, Y and Z (excluding elected officials in unit Y); and
c. Direct the Auditor-Controller to implement the Winter Recess and the Human Resources Department to implement the salary increases in the Advantage HRM System.

WHEREAS, The Human Resources Department has been meeting with Management Council Unit X and has had a discussion with Department Heads Unit Y regarding compensation; and

WHEREAS, On September 10, 2019 the Board of Supervisors approved a multi-year agreement with SEIU which provided for wage increases of 2% for FY 2019-20, and 3% for FY 2020-21 and the Winter Recess for the span of the two-year agreement; and

WHEREAS, the Board of Supervisors desires to implement similar base salary increases for unrepresented Units X, XL and Y, and the Winter Recess for unrepresented Units P, X, XL, Y and Z for 2020; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 3% base salary increase for units X, XL and Y effective the first full pay period following July 1, 2020;
2. The 2020 Winter Recess is approved for units P, X, XL, Y and Z (excluding elected officials in unit Y);
3. The Auditor-Controller and Human Resources Departments are hereby directed to implement the Winter Recess and salary increases in the Advantage HRM System.

PASSED AND ADOPTED on this _____day of _____, 2020, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy