

**AMENDMENT NO. 3 TO  
AGREEMENT FOR SERVICES  
BETWEEN MONTEREY COUNTY WATER RESOURCES AGENCY AND  
RESOURCE CONSERVATION DISTRICT OF MONTEREY COUNTY**

**THIS AMENDMENT NO. 3** to the Agreement for Services between the Monterey County Water Resources Agency, a political subdivision of the State of California (hereinafter, "Agency") and Resource Conservation District (hereinafter, "CONTRACTOR") is hereby entered into between the Agency and the CONTRACTOR (collectively, the Agency and CONTRACTOR are referred to as the "Parties").

**WHEREAS**, CONTRACTOR entered into an Agreement for Services with the Agency on April 26, 2021, Amendment No. 1 on August 25, 2023 and Amendment No. 2 on June 25, 2024 (hereinafter, "Agreement");

**WHEREAS**, the Parties wish to amend the Agreement with a revision to Exhibit B – Fee Schedule, to continue providing services identified in the Agreement.

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

1. Amend Section 3, "Payments to CONTRACTOR; maximum liability", to read as follows:

Subject to the limitations set forth herein, Agency shall pay CONTRACTOR in accordance with the fee schedule set forth in **Exhibit B - REVISED**. The maximum amount payable to the contractor under this contract is Three Hundred fifteen thousand dollars (\$315,000.00)

3. All other terms and conditions of the Agreement remain unchanged and in full force.
4. This Amendment No. 3 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.

**IN WITNESS WHEREOF**, the Parties hereto have executed this Amendment No. 3 to the Agreement as of the day and year written below:

**MONTEREY COUNTY WATER  
RESOURCES AGENCY**

By: \_\_\_\_\_  
General Manager

Date: \_\_\_\_\_

**Approved as to Form and Legality  
Office of the County Counsel**

By: \_\_\_\_\_  
Chief Assistant County Counsel

Date: \_\_\_\_\_

**Approved as to Fiscal Provisions**

By: \_\_\_\_\_  
Auditor-Controller

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Administrative Analyst

Date: \_\_\_\_\_

**Approved as to Indemnity, Insurance Provisions**

By: \_\_\_\_\_  
Risk Management

Date: \_\_\_\_\_

\*INSTRUCTIONS: IF CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. IF CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

**CONTRACTOR**

Resource Conservation District

By: \_\_\_\_\_  
(Signature of Chair, President or Vice President)

Title: \_\_\_\_\_  
(Print Name and Title)

Date: \_\_\_\_\_

By: \_\_\_\_\_  
(Signature of Secretary, Asst. Secretary, CFO,  
Treasurer or Asst. Treasurer)

Title: \_\_\_\_\_  
(Print Name and Title)

Date: \_\_\_\_\_

## **EXHIBIT B – REVISED Fee Schedule**

**The following are the personnel and fee schedules for FY 25-26**

Executive Director	\$158
Program Coordinator	\$87
Ecologist	\$128
Environmental Scientist	\$103
Field Manager	\$92
Finance Manager	\$86
Operations Manager	\$113
Bookkeeper	\$51
Wildlife Biologist I	\$89
Wildlife Biologist II	\$75
Contracted Biologist	\$195

**The following are the personnel and fee schedules for FY 26-27**

Executive Director	\$166
Program Coordinator	\$93
Ecologist	\$136
Environmental Scientist	\$109
Field Manager	\$98
Finance Manager	\$91
Operations Manager	\$119
Bookkeeper	\$78
Wildlife Biologist I	\$94
Wildlife Biologist II	\$84
Contracted Biologist	\$215