



Monterey County Board of Supervisors

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1st Floor
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Board Order

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor Chris Lopez as amended to:

Adopt Resolution No. 19-313 effective September 14, 2019 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the classifications of: Speech Pathologist, Maintenance Mechanic, and Hospital Maintenance Supervisor as indicated in the attached resolution; and
- b. Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 17th day of September 2019, by the following vote, to wit:

AYES: Supervisors Alejo, Lopez, Phillips, Parker and Adams

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting September 17, 2019.

Dated: September 23, 2019
File ID: RES 19-117
Agenda Item No. 19

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 19-313

PPPR Control No. 19-007)

HRM Control No. 19-007)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the classifications of: Speech Pathologist, Hospital Maintenance Mechanic, and Hospital Maintenance Supervisor, effective September 14, 2019, as indicated below; and
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.....

WHEREAS, Natividad recommends that the salary ranges for the classifications of Speech Pathologist, Hospital Maintenance Mechanic and Hospital Maintenance Supervisor be adjusted in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the classification of: Speech Pathologist, Hospital Maintenance Mechanic, and Hospital Maintenance Supervisor, effective September 14, 2019, as indicated below;

Classification Title: Speech Pathologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39,475	\$41,646	\$43,937	\$46,353	\$48,902	\$51,348	\$53,915	50G41	8	P	9043	H	E
\$3,158.03	\$3,331.71	\$3,514.95	\$3,708.26	\$3,912.20	\$4,107.81	\$4,313.20						
\$6,842	\$7,219	\$7,616	\$8,035	\$8,476	\$8,900	\$9,345						

*provided for information purposes only

Classification Title: Hospital Maintenance Mechanic							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$25,185	\$26,570	\$28,031	\$29,573	\$31,199	\$32,759	\$34,397	72C19	16	SC	9043	J	N
\$2,014.78	\$2,125.58	\$2,242.49	\$2,365.81	\$2,495.93	\$2,620.72	\$2,751.76						
\$4,365	\$4,605	\$4,859	\$5,126	\$5,408	\$5,678	\$5,962						

*provided for information purposes only

Classification Title: Hospital Maintenance Supervisor							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$27.146	\$28.639	\$30.214	\$31.876	\$33.629	\$35.310	\$37.076						
\$2,171.70	\$2,291.13	\$2,417.14	\$2,550.08	\$2,690.32	\$2,824.84	\$2,966.08	72A80	19	P	9043	F	N
\$4,705	\$4,964	\$5,237	\$5,525	\$5,829	\$6,120	\$6,427						

*provided for information purposes only

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 17th day of September 2019, by the following vote, to wit:

AYES: Supervisors Alejo, Lopez, Phillips, Parker and Adams
 NOES: None
 ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting September 17, 2019.

Dated: September 19, 2019
 File ID: RES 19-117
 Agenda Item No. 19

Valerie Ralph, Clerk of the Board of Supervisors
 County of Monterey, State of California


 Julian Lorenzana, Deputy