



# Monterey County

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

## Board Order

Upon motion of Supervisor Parker, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 15-129 to:

- a. Approve and Amend the Personnel Policies and Practices Resolution No. 98-394 to Add the New Classification of Speech Pathologist at Natividad Medical Center (with the attached wage range); and
- b. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this 9th day of June 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on June 9, 2015.

Dated: June 11, 2015  
File ID: RES 15-057

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

PPPR Control No. 15-010  
HRM Control No. 15-008

- Resolution No.: 15-129 )  
 a. Adopt Resolution to Approve and Amend the Personnel )  
 Policies and Practices Resolution No. 98-394 to Add the New )  
 Classification of Speech Pathologist at Natividad Medical )  
 Center (with the attached wage range); and )  
 b. Direct the Human Resources Department to Implement the )  
 Changes in the Advantage HRM system..... )

WHEREAS, NMC has a need to fill the critical role of Speech Pathologist in the hospital's Therapy Services Department; and

WHEREAS, NMC recommends that a new classification of Speech Pathologist be created, in order to recruit and retain qualified candidates to fulfill this role and reduce the use of contract staff for these services at the hospital; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a. Adopt Resolution to Approve and Amend the Personnel Policies and Practices Resolution No. 98-394 to Add the New Classification of Speech Pathologist at Natividad Medical Center (with the attached wage range); and

Classification Title: Speech Pathologist							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
30.893	32.587	34.375	36.260	38.249	40.162	42.170	50G41	8	P	9043	H	E
2,471.43	2606.99	2749.99	2,900.84	3,059.95	3,212.95	3,373.60						
5,355	5,648	5,958	6,285	6,630	6,961	7,309						

- b. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

**PASSED AND ADOPTED** upon motion of Supervisor Potter, seconded by Supervisor Armenta carried this 9th day of June 2015, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter  
 NOES: None  
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on June 9, 2015.

Dated: June 11, 2015  
 File Number: RES 15-057

Gail T. Borkowski, Clerk of the Board of Supervisors  
 County of Monterey, State of California

By Denise Hancock  
 Deputy