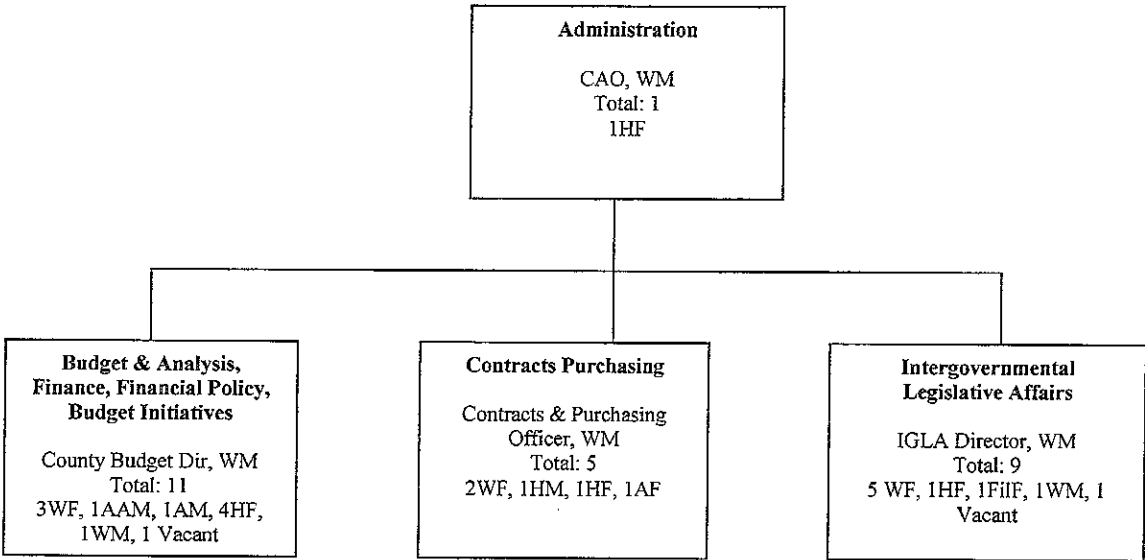
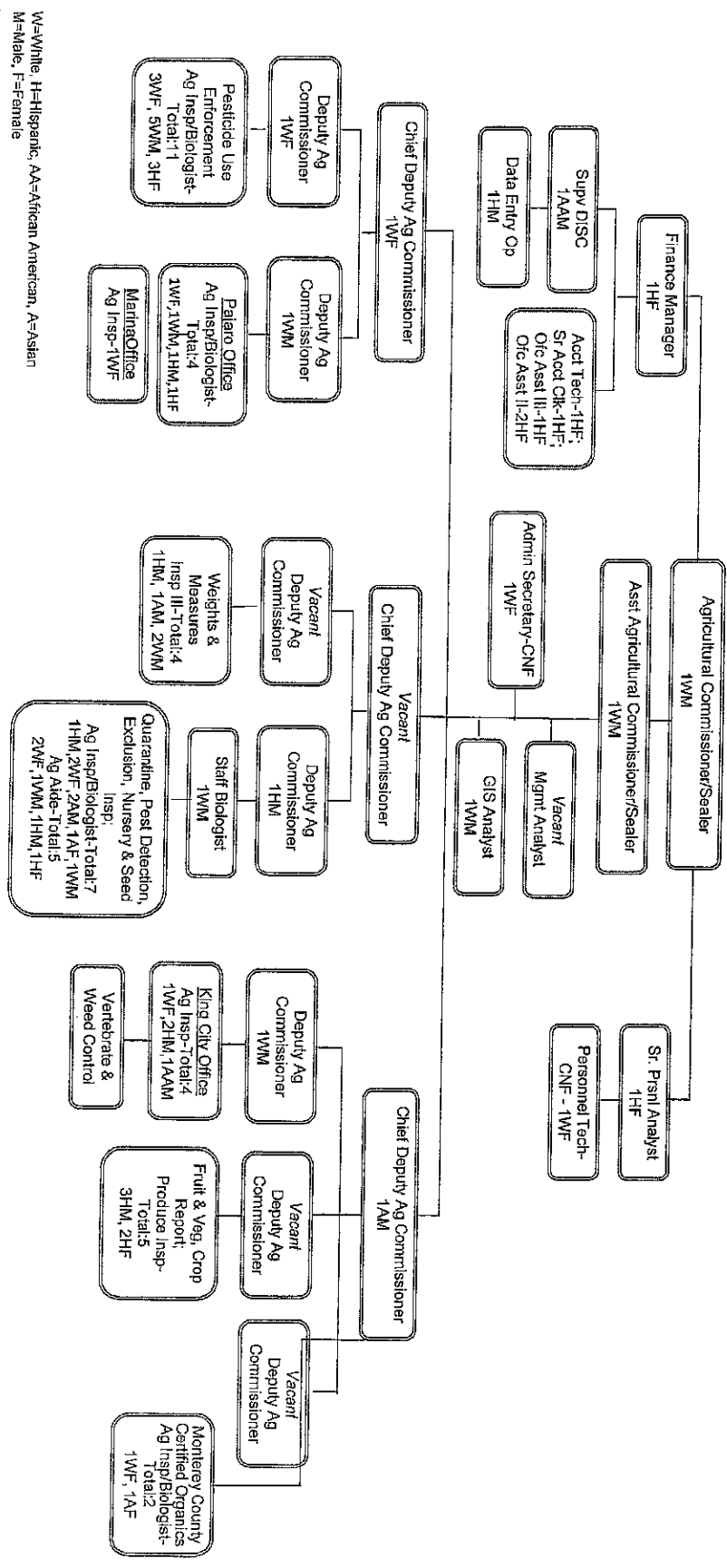


County Administrative Office
Organizational Profile
December, 2012



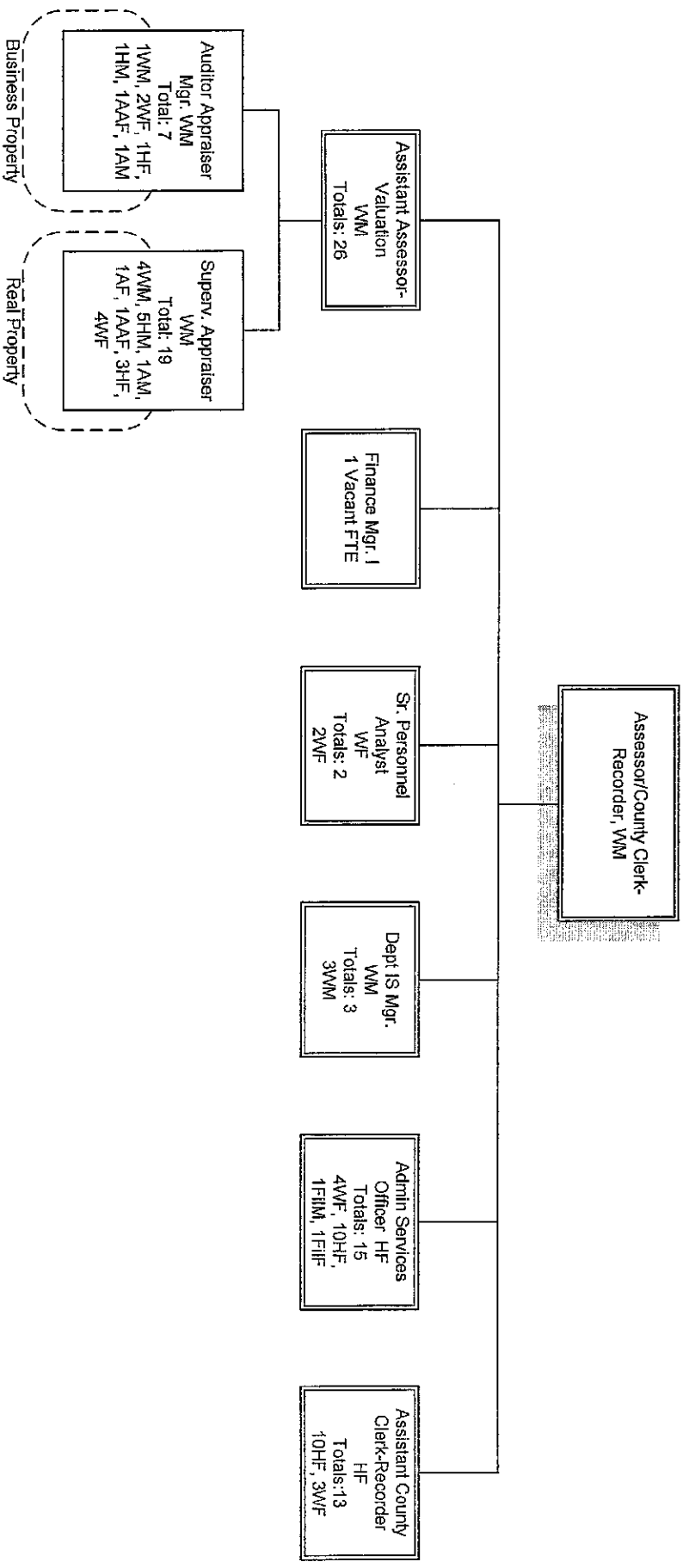
W=White, H=Hispanic, AA=African American, A=Asian, Fil=Filipino
M=Male, F=Female

**County of Monterey
Agricultural Commissioner's Office
Department Organizational Profile**



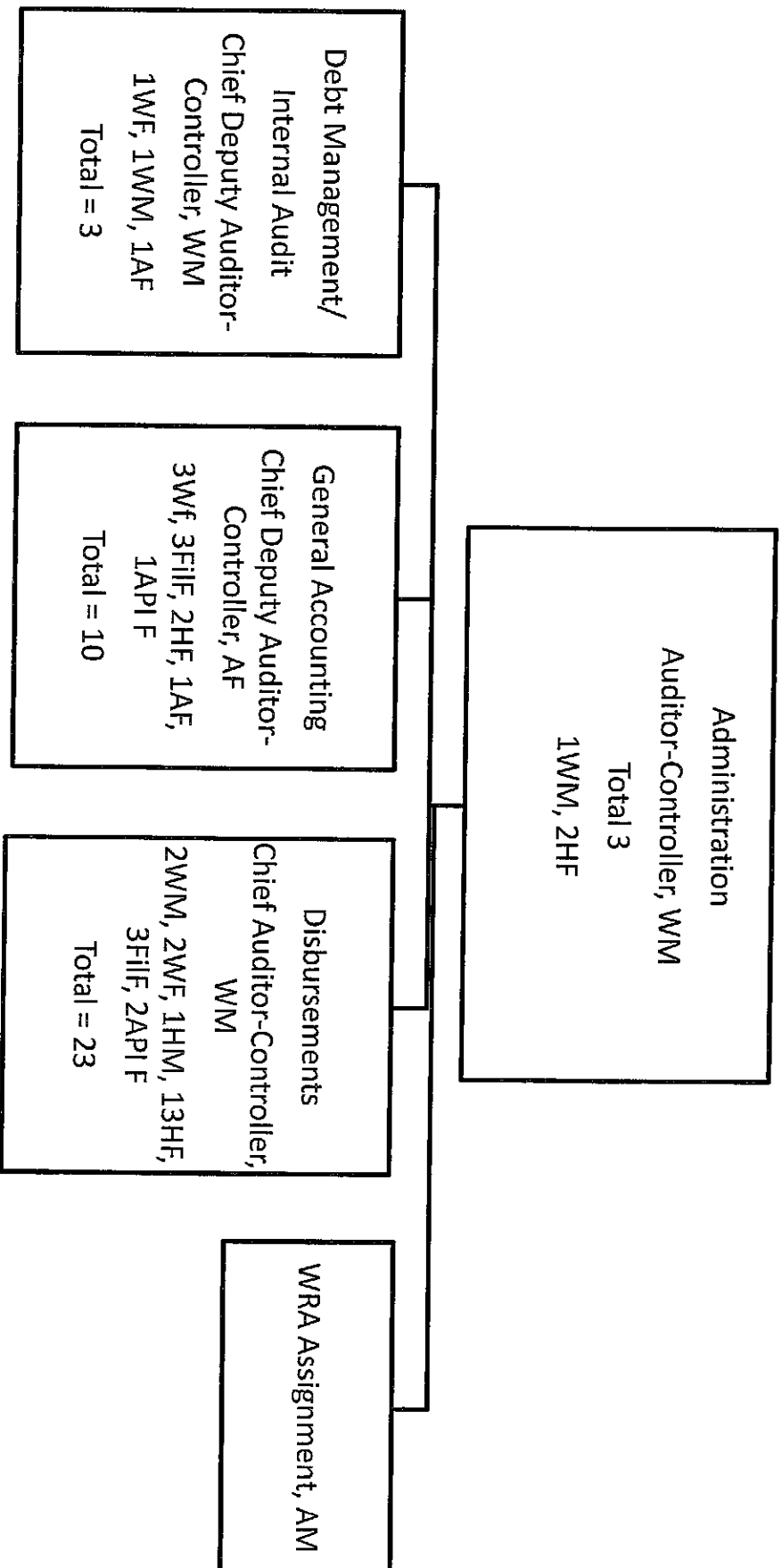
W=White, H=Hispanic, AA=African American, A=Asian
M=Male, F=Female

ASSESSOR/COUNTY CLERK-
 RECORDER'S OFFICE
 December 2012



F = Female
 M = Male
 A = Asian
 AA = African American
 FI = Filipino
 H = Hispanic
 W = White

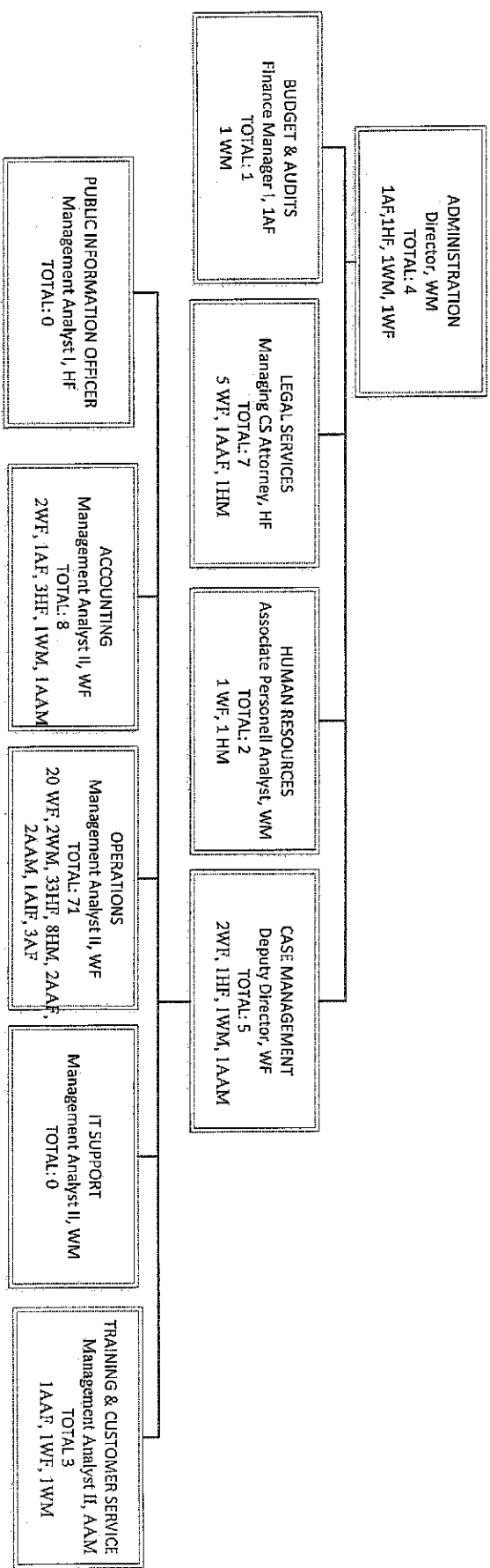
Auditor-Controller Organizational Profile December 2012



W=White, H=Hispanic, A=Asian, Fil=Filipino, API=Asian Pacific Islander
M=Male, F=Female

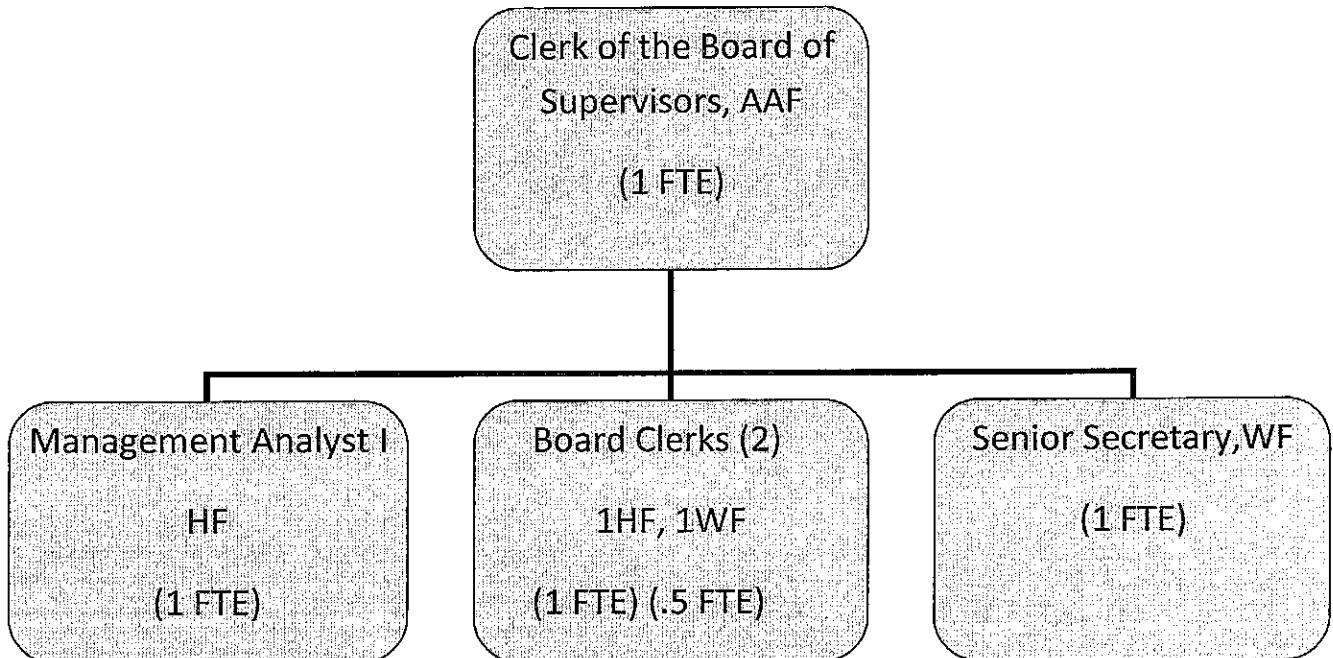
Monterey County Department of Child Support Services

12/5/2012

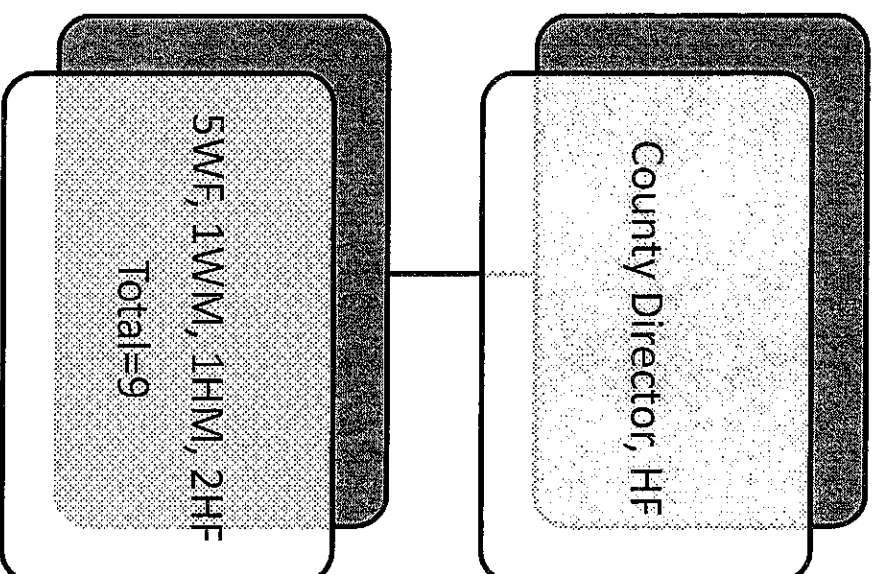


W=White, H=Hispanic, AA=African American, A=Asian, AI=American Indian
M=Male, F=Female

**MONTEREY COUNTY
CLERK OF THE BOARD OF SUPERVISORS
ORGANIZATIONAL CHART**



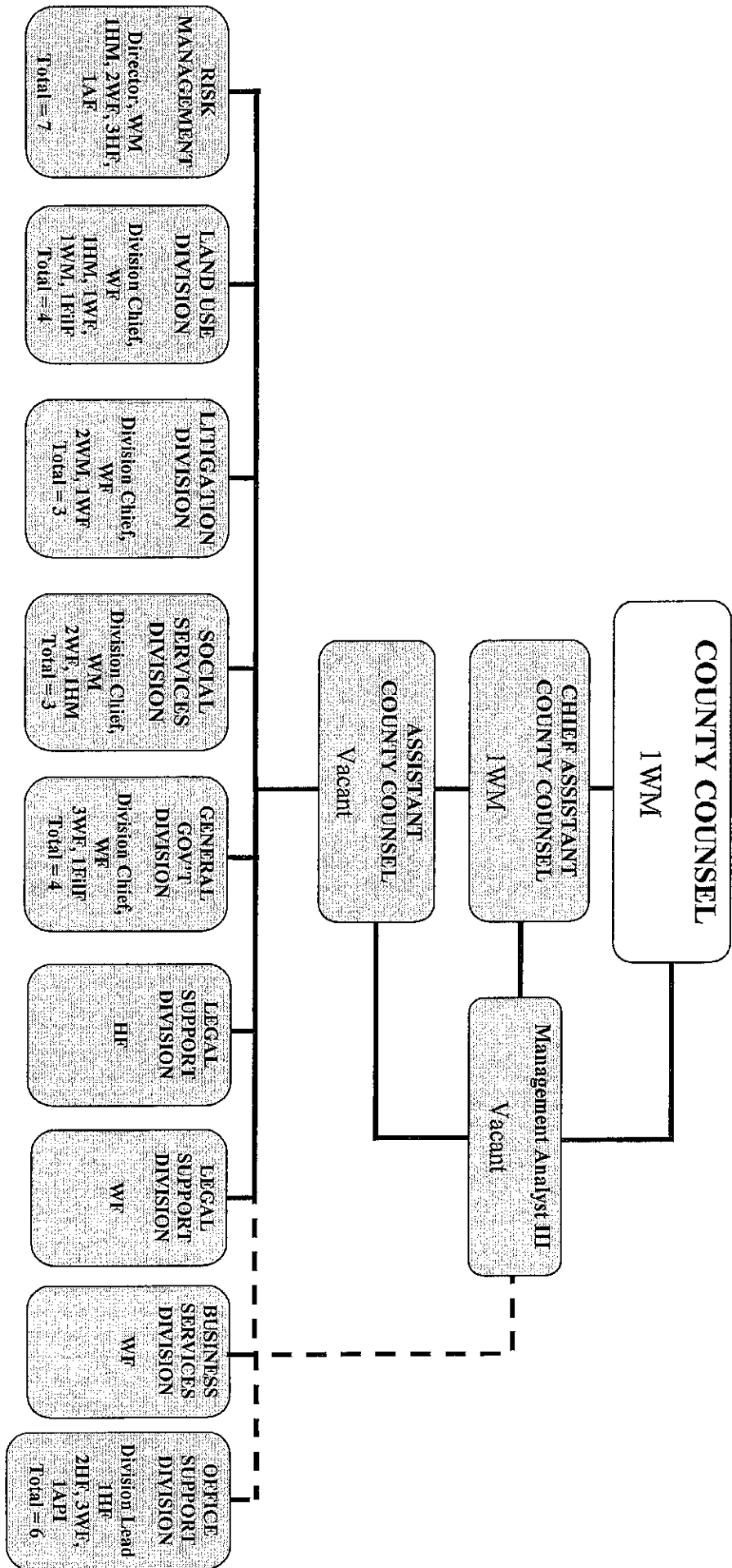
Monterey County UC Cooperative Extension



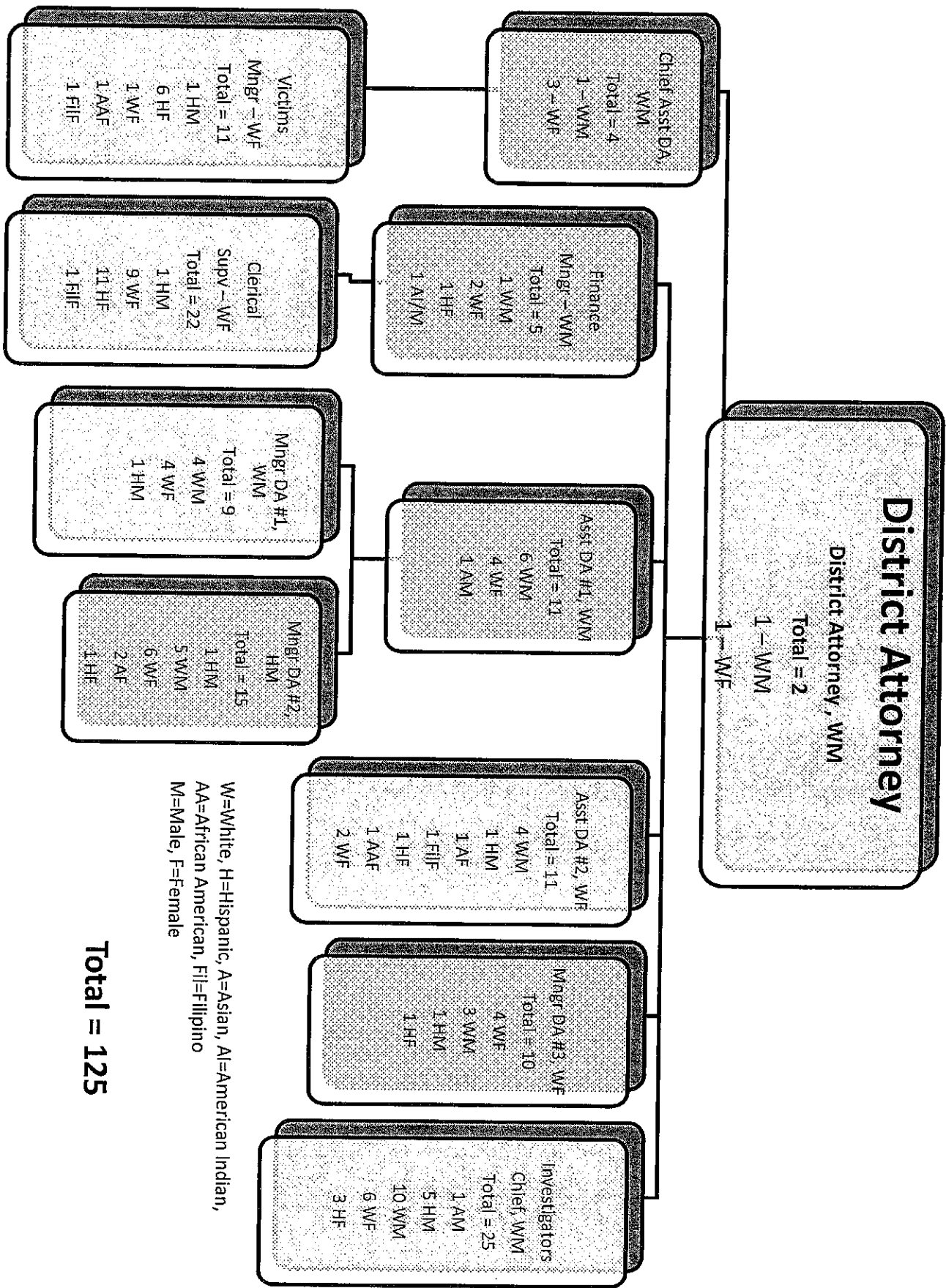
H=Hispanic, W=White

M=Male, F=Female

10/01/2012 - COUNTY COUNSEL
ORGANIZATIONAL CHART



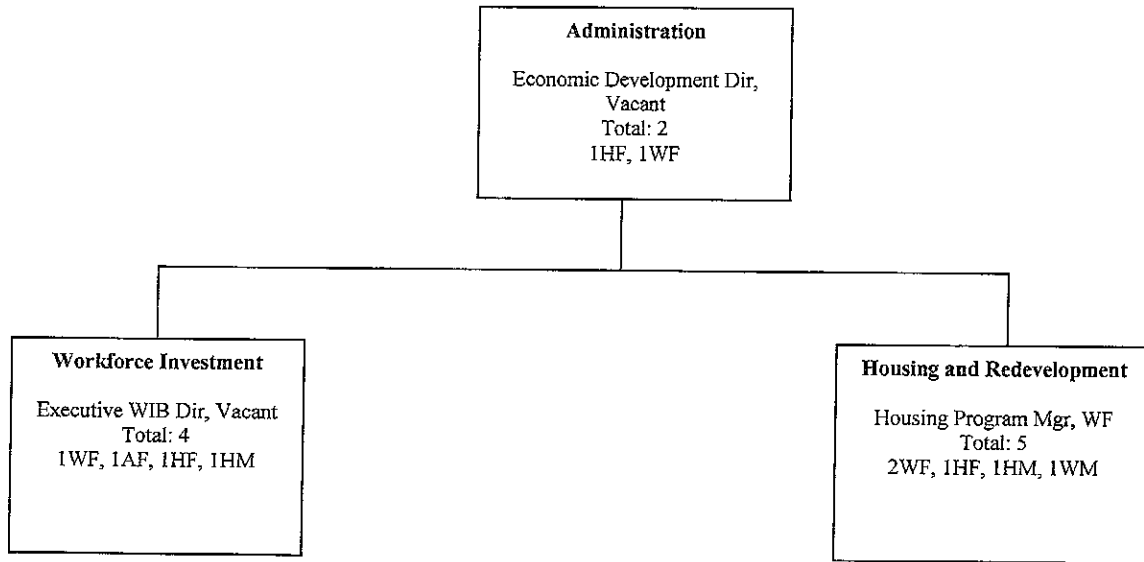
W=White, H=Hispanic, A=Asian, Fil=Filipino, API=Asian Pacific Islander
M=Male, F=Female



W=White, H=Hispanic, A=Asian, AI=American Indian,
 AA=African American, FI=Filipino
 M=Male, F=Female

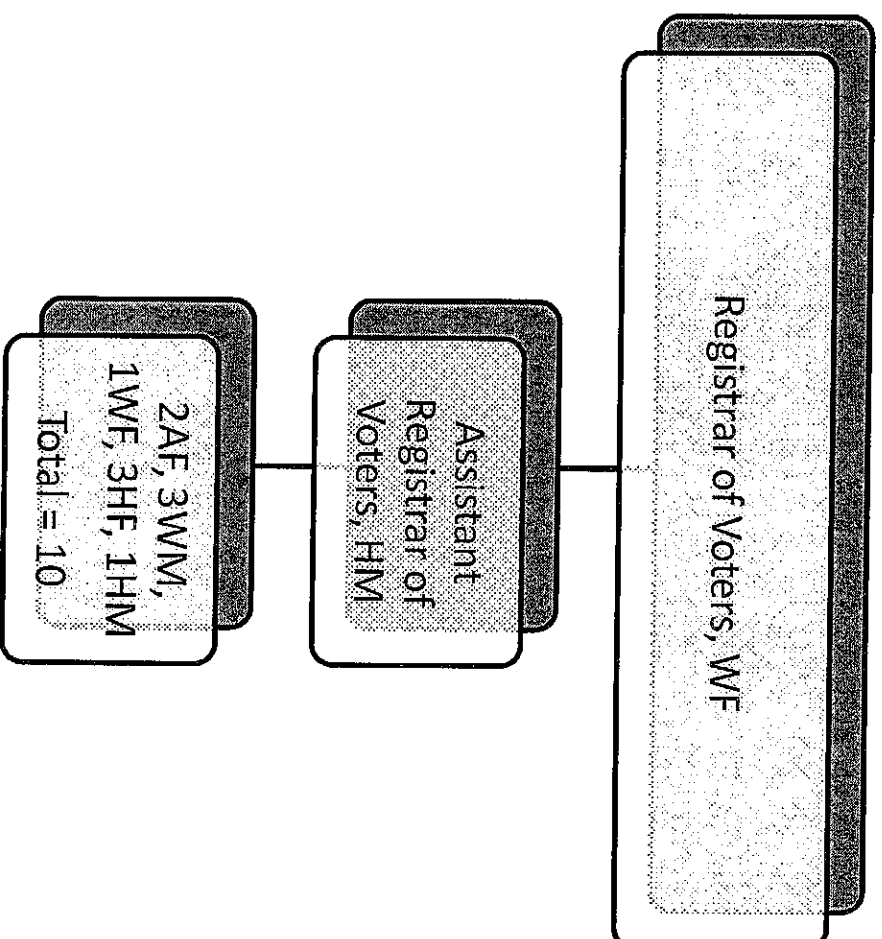
Total = 125

Economic Development Department
Organizational Profile
December, 2012



W=White, H=Hispanic, A=Asian
M=Male, F=Female

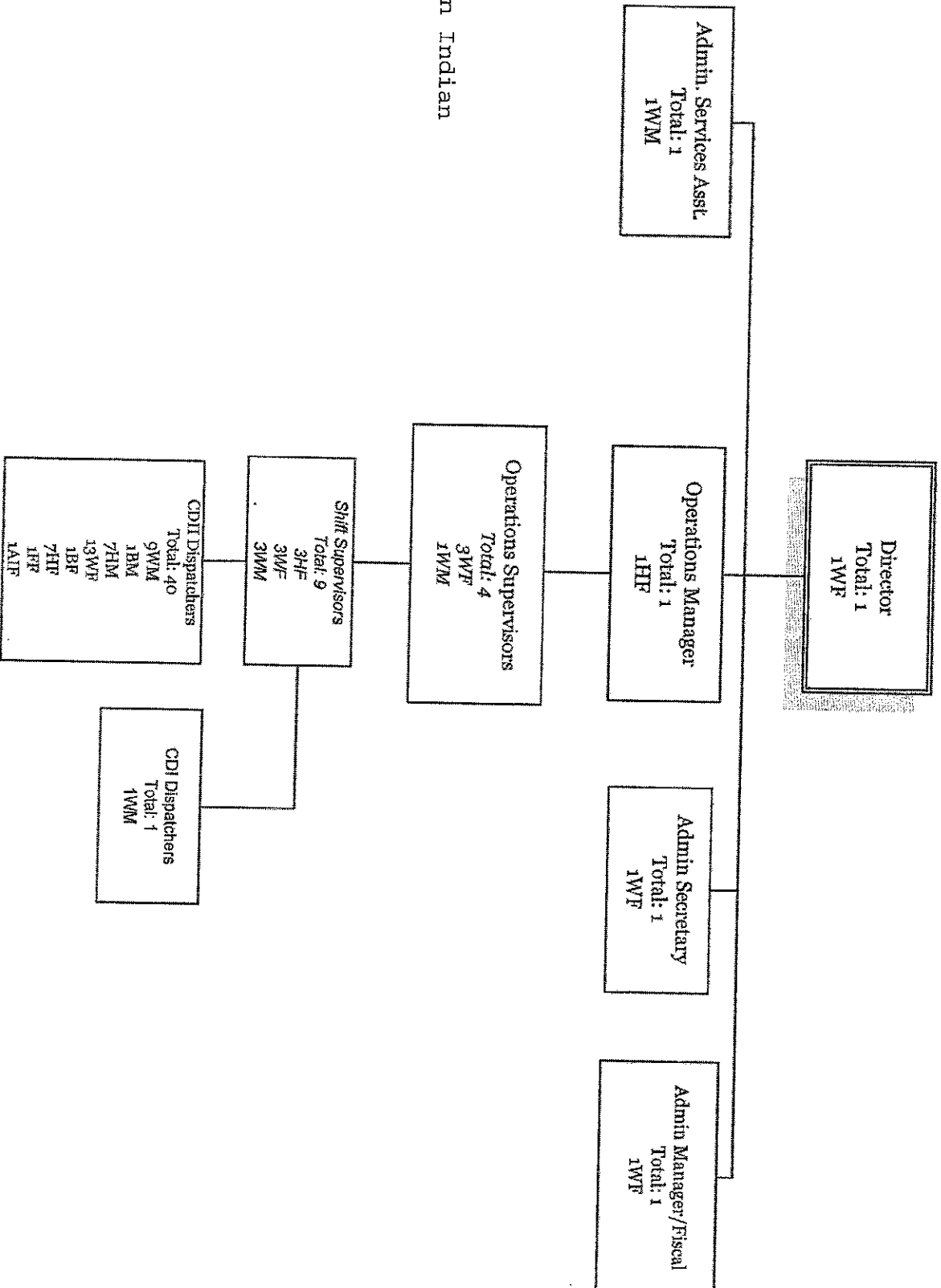
Monterey County Elections Department



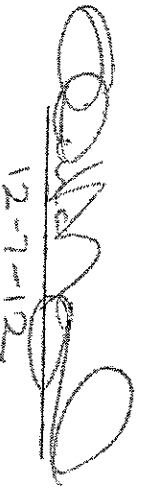
W=White, H=Hispanic, A=Asian

M=Male, Female

Emergency Communications Department

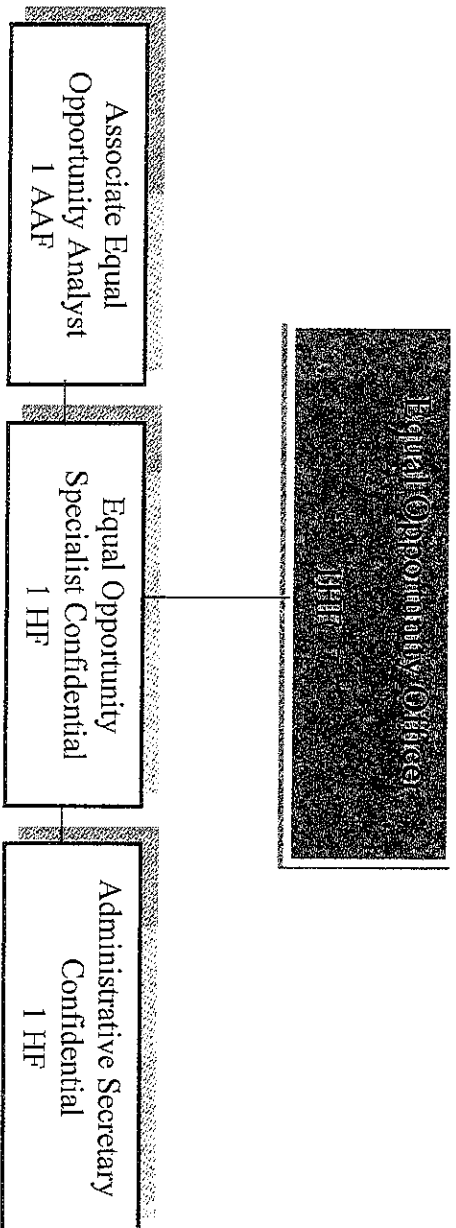


W=White
 H=Hispanic
 B=Black
 AI=American Indian
 F=Filipino
 M=Male
 F=Female


 12-7-12

2012
 Dept Total Filled: 59
 Full Time Employees Budgeted: 62

EQUAL OPPORTUNITY OFFICE

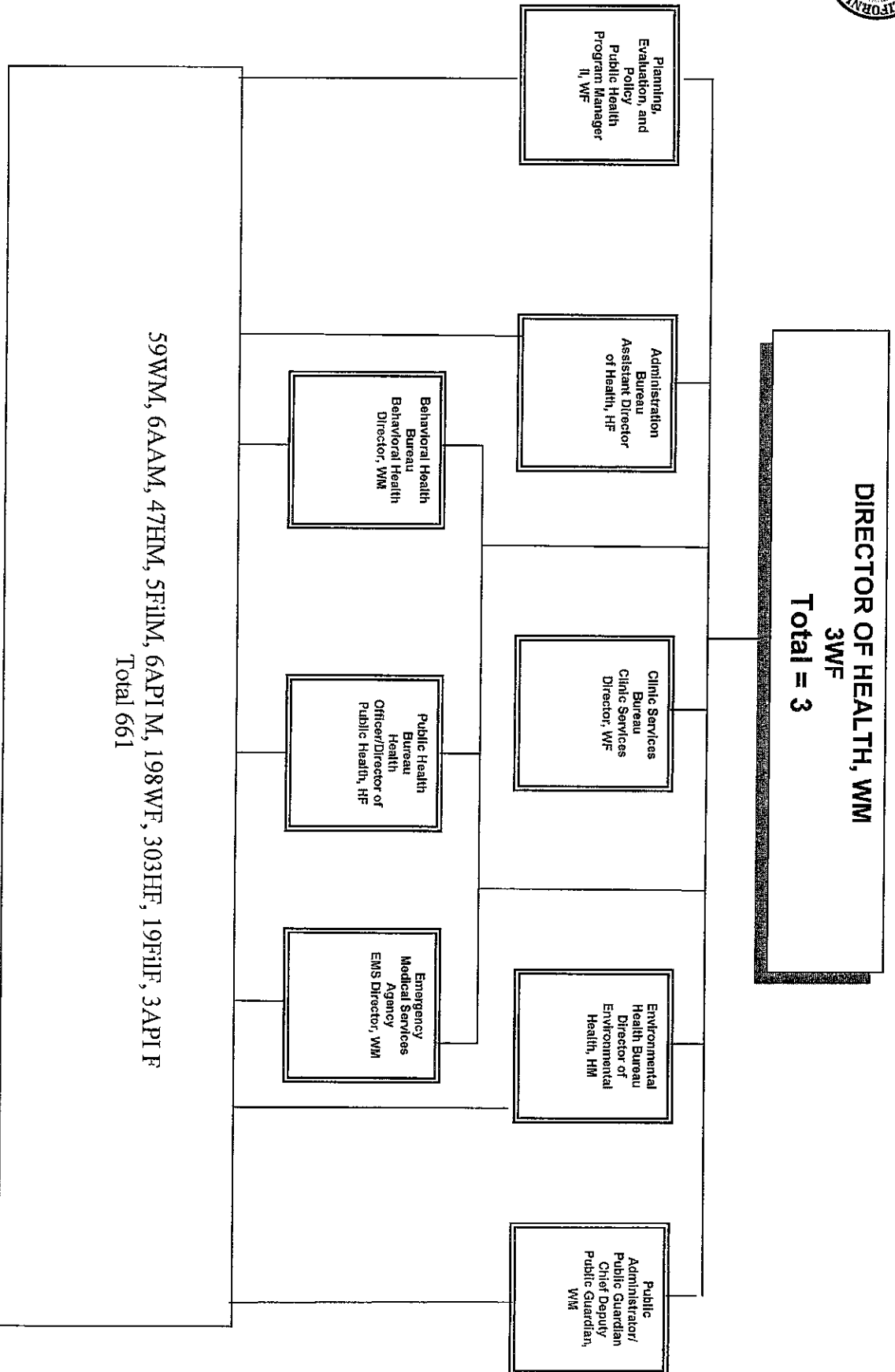


AA - African American; H - Hispanic

F - Female



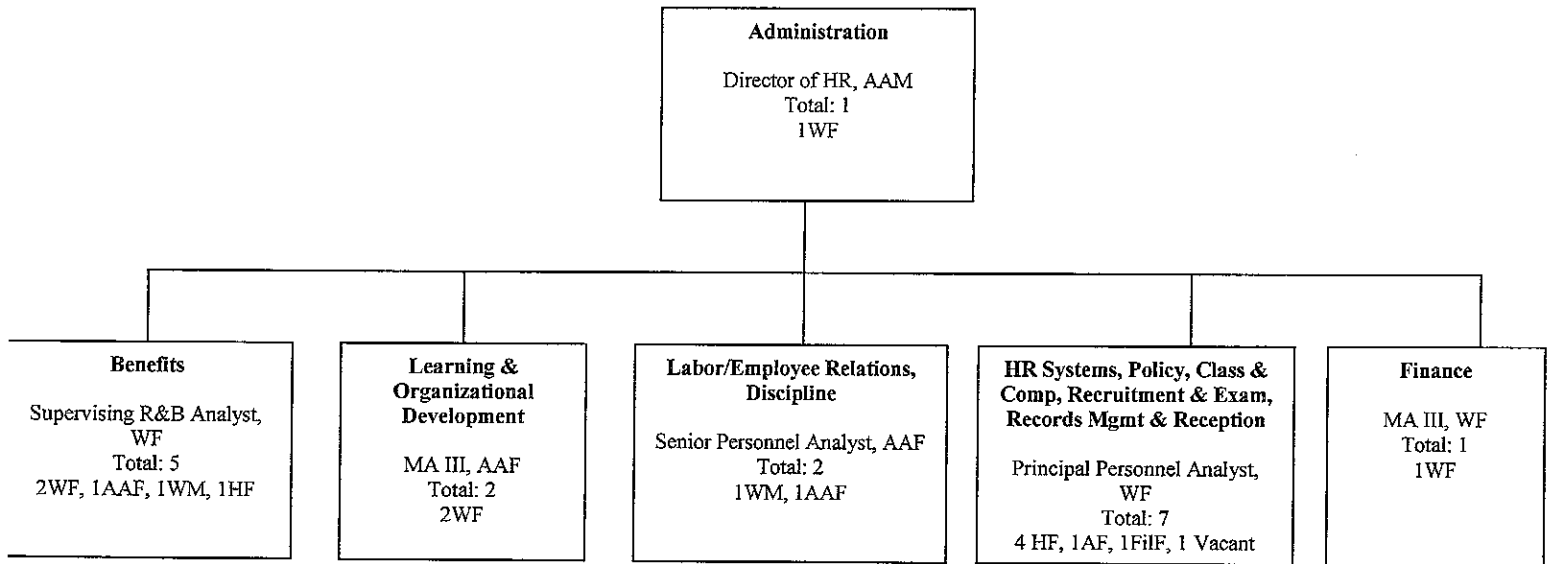
Department of Health Organizational Chart



59WM, 6AAM, 47HM, 5FILM, 6API M, 198WF, 303HF, 19FHF, 3APF
Total 661

W=White, AA=African American, H=Hispanic, FI=Filipino, AP=Asian Pacific Islander
M=Male, F=Female

County of Monterey Depart of Human Resources
 Organizational Profile
 December, 2012



W=White, AA=African American, H=Hispanic, A=Asian, Fil = Filipino
 M=Male, F=Female

INFORMATION TECHNOLOGY

Director, WF

Total: 15

7 WM, 4 WF, 1 HM, 1 HF,
1 FILF, 1 A/PI F

Financial Management

Finance Mgr II, WF

Total: 5

2 WF, 2 HF, 1 A/PI M

Special Projects /

Procurement & Records

Retention

IT Manager, WM

Total: 7

5 HM, 1 WM, 1 FILM

Human Resources

Sr Personnel Analyst, WF

Total: 1

1 WF

Telecommunications

Network, Telephone, Radio, Operations &
Printing and Graphics, Engineering, Cable TV

Vacant, Assist Dir

Total: 30

16 WM, 1 WF, 8 HM, 2 HF,
2AAM, 1 AM

Chief Security & Privacy and Enterprise

Operations

Chief Security & Privacy Officer, WM

Total: 6

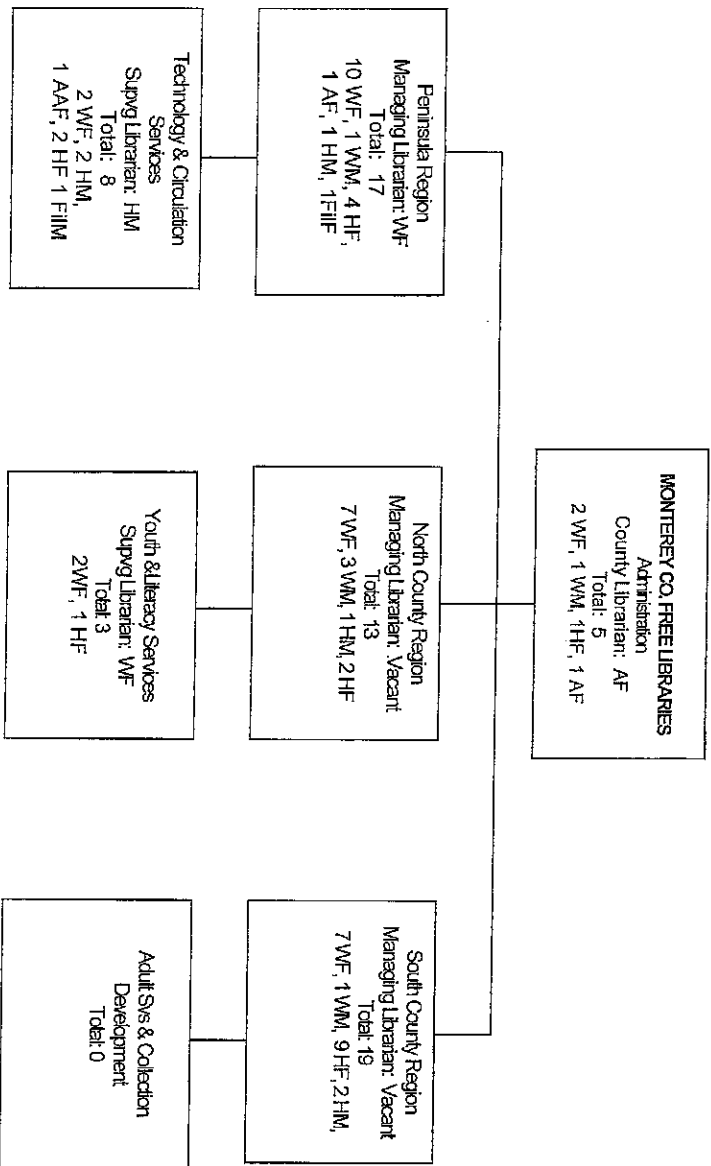
5 WM, 1 WF

**Customer Service: Desktop Services,
Service Desk, ERP, Applications
Development and Support**

Total 37

19 WM, 4 WF, 5 HM, 4 FM, 2 A/PI M,
1 A/PI F, 1 AAM, 1 AAF

W=White, H=Hispanic, Fil=Filipino, API=Asian/Pacific Islander, A=Asian
M=Male, F=Female



A=Asian, W=White, H=Hispanic, FI=Filipino, AA=African American
 M=Male, F=Female

Natividad Medical Center Organizational Profile

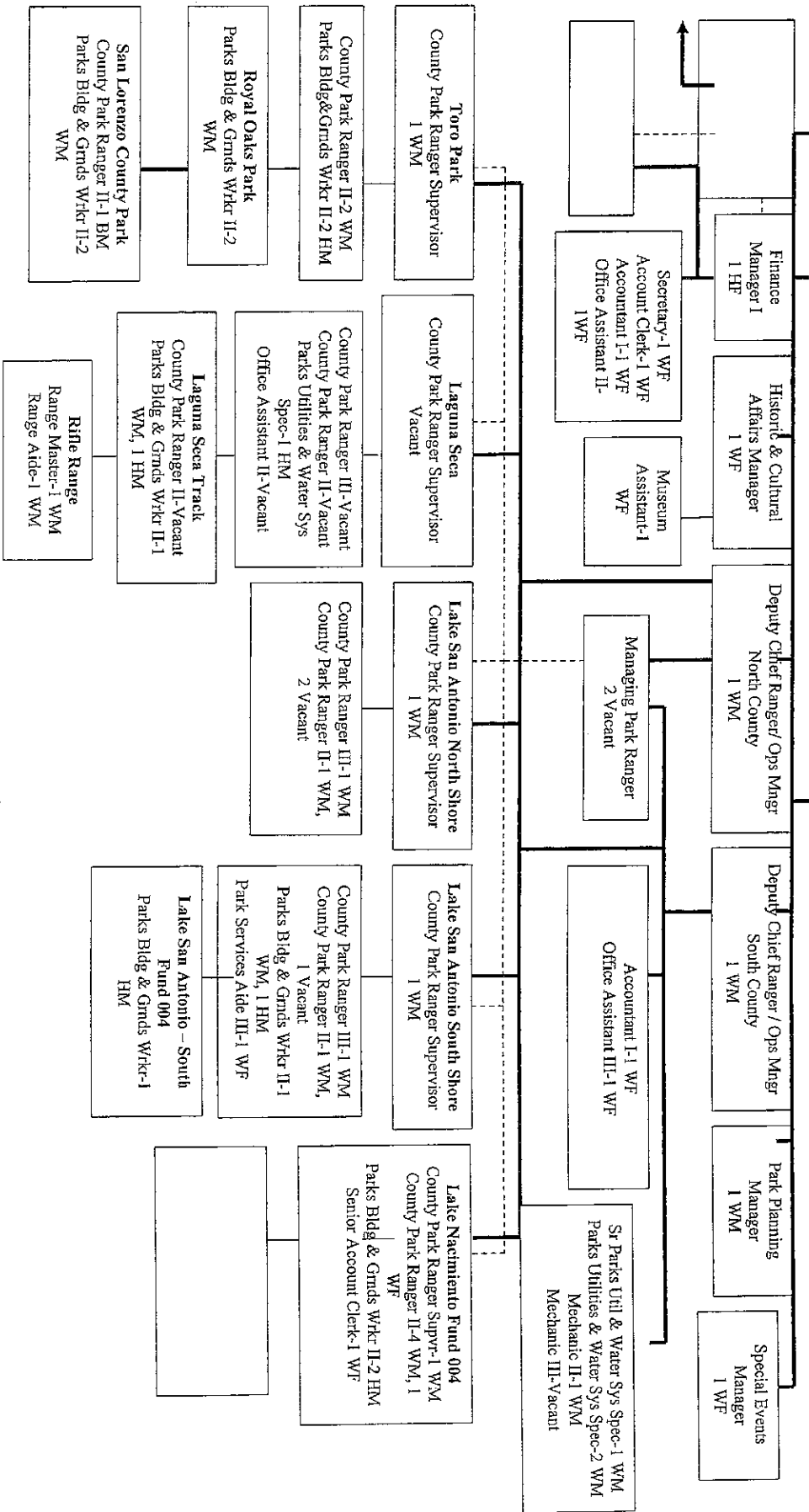
<div style="border: 1px solid black; padding: 5px; margin: 0 auto; width: 200px;"> NMC CEO 1 WM Administration Support Total 2 1 HF, 1 IIF </div>						
Chief Nursing Officer	Chief Medical Officer	Chief Financial Officer	Chief Information Officer	Assistant Administrator – Operations & Support	Assistant Administrator – Community & Org. Relations	Human Resources Administrator
VACANT	1WM	1AM	VACANT	1WF	1WF	1AAF
Intensive Care Unit TOTAL: 24 3AIF, 4HF, 5WF, 4UF, 3AIM, 2HM, 2UM, 1UU	Physicians TOTAL: 29 1WF, 5UF, 2AIM, 1FiM, 3HM, 1WM, 6UM, 10UU	Purchasing & Materials Management TOTAL: 10 1WF, 2HM, 4WM, 2UM, 1UU	Communications TOTAL: 7 5WF, 2WM	Dietary & Clinical Nutrition Supervisor TOTAL: 27 2AIF, 5HF, 12WF, 3UF, 3HM, 2WM		Human Resources TOTAL: 8 1FiF, 3HF, 3WF, 1AM
Neonatal Intensive Care Unit TOTAL: 21 3AIF, 4HF, 5WF, 7UF, 1AIM, 1HM	Family Practice Residency TOTAL: 28 1AIF, 1WF, 2UF, 2WM, 5UM, 17UU	Accounting & Payroll TOTAL: 8 2HF, 1WF, 1UF, 2WM, 1UM, 1UU	Information Systems TOTAL: 9 1UF, 3WM, 2UM, 3UU	Environmental Services TOTAL: 48 2AIF, 1HF, 20WF, 1UF, 1FM, 5HM, 9WM, 9UU		Employee Health TOTAL: 1 1WF
Medical/Surgical TOTAL: 62 7AIF, 3FiF, 18HF, 14WF, 10UF, 1FiM, 5HM, 1WM, 3UU	Pharmacy TOTAL: 19 1AIF, 2FiF, 7WF, 1UF, 1AIM, 1WM, 1UM, 5UU	Patient Accounting TOTAL: 21 13WF, 4UF, 1UM, 3UU	Health Information Management TOTAL: 28 1AIF, 1AAF, 2FiF, 1HF, 12WF, 5UF, 1FiM, 1WM, 4UU	Engineering & Safety TOTAL: 17 1AIF, 1AAF, 1HM, 5WM, 5UM, 4UU		Records & Retention TOTAL: 2 1WF, 1UU
Pediatric Unit TOTAL: 11 3HF, 2WF, 4UF, 2UU	Natividad Medical Group TOTAL: 4 4WF, 1UU	Physician Billing TOTAL: 4 3WF, 1UU		Laboratory TOTAL: 33 3AIF, 1AAF, 1FiF, 13HF, 4WF, 4UF, 2WM, 1UM, 4UU		
Psychiatric Unit TOTAL: 21 1FiF, 5WF, 11UF, 1FiM, 1UM, 2UU	NIDO Clinic TOTAL: 5 5WF	Admitting & Registration TOTAL: 25 17WF, 2WM, 6UU		Diagnostic Imaging TOTAL: 26 1AAF, 7WF, 7UF, 1WM, 4UM, 1AIM, 1UM, 4UU		
Maternal Infant & Lactation/Ninos Clinics TOTAL: 50 4AIF, 3FiF, 15HF, 14WF, 9UF, 6UU	Specialty Clinics TOTAL: 26 1AIF, 1HF, 11WF, 2UF, 2FiM, 2UM, 7UU	Managed Care/ Financial Counseling TOTAL: 11 8WF, 3UF		Therapy Services TOTAL: 10 1WF, 3UF, 1HM, 1WM, 1UM, 3UU		
Acute Rehabilitation Unit TOTAL: 26 4AIF, 6HF, 5WF, 3UF, 1AIM, 2HM, 1WM, 1UM, 3UU	Interpreter Services TOTAL: 2 1WM, 1UU					
Emergency Room TOTAL: 54 1FiF, 4HF, 9WF, 17UF, 2AIM, 1FiM, 1HM, 1WM, 3UM, 15UU	Medical Staff/Quality TOTAL: 15 2HF, 1WF 6UF, 2UM, 4UU					
Labor & Delivery TOTAL: 48 5AIF, 2FiF, 2HF, 18WF, 13UF, 8UU						
Surgery & Recovery TOTAL: 16 1AIF, 1FiF, 2HF, 3WF, 3UF, 1AIM, 2WM, 3UU						
Outpatient Surgery TOTAL: 14 1AIF, 1HF, 7WF, 2UF, 3UU						
Central Sterile TOTAL: 4 1AIF, 1AAM, 1FiM, 1WM						
Nursing Admin. TOTAL: 5 1HF, 3WF, 1WM						
Nursing Education TOTAL: 5 3WF, 1HM, 1UU						
Cardiopulmonary Svc TOTAL: 19 4WF, 3UF, 5WM, 3UM, 4UU						

W=White, H=Hispanic, AI=American Indian, Fi=Filipino; A=Asian; AA=African American; U=Unknown
M=Male; F=Female

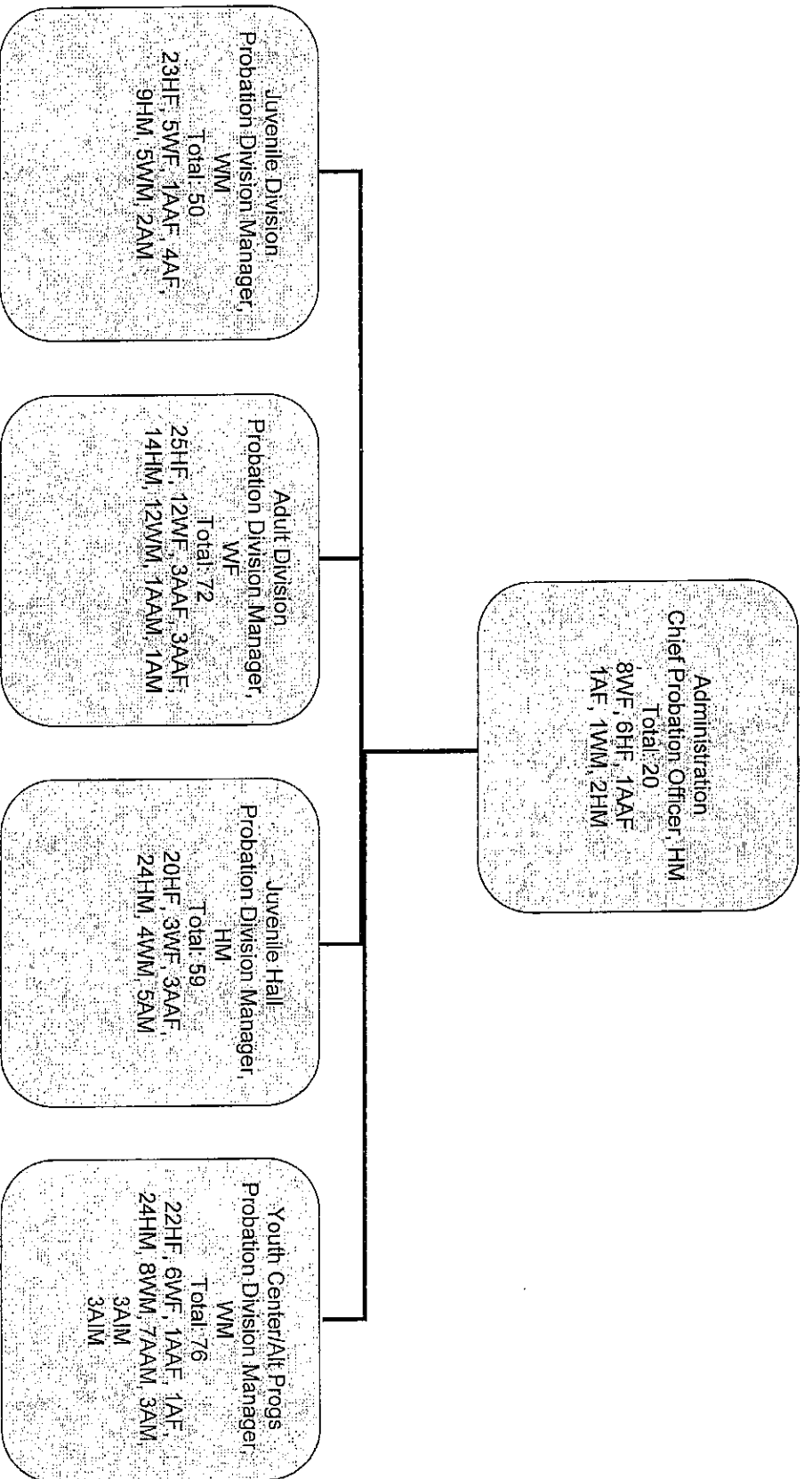
Monterey County Parks Department

Chief Ranger
Parks Director
Vacant

Department
Organizational Profile
December 2012

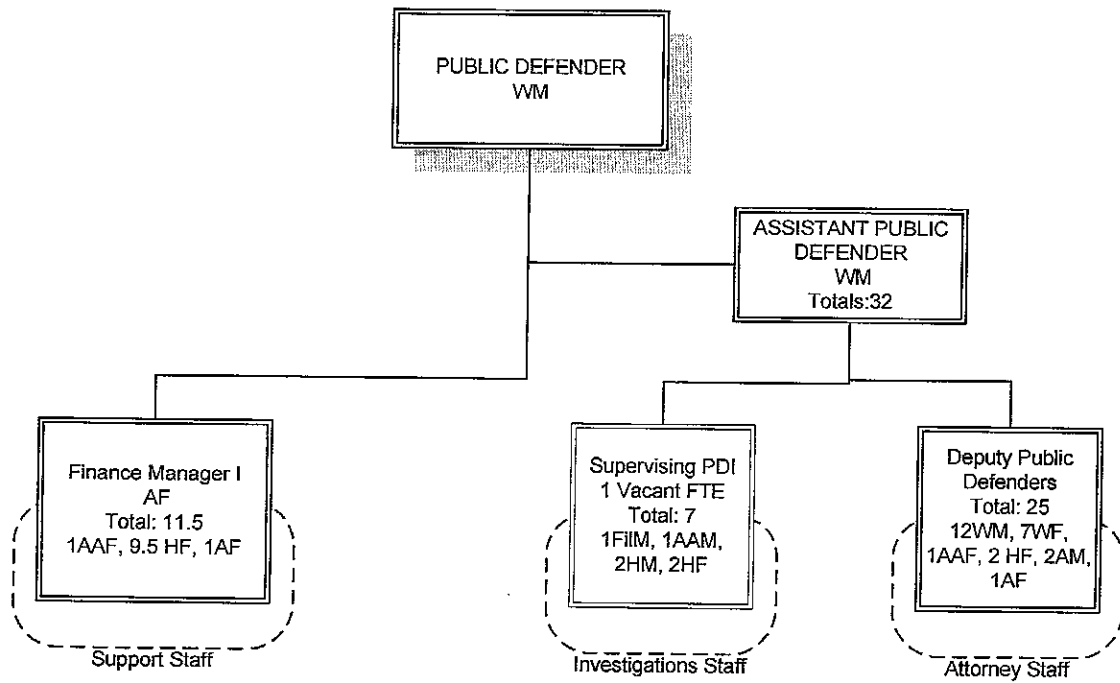


Probation Department



W=White, H=Hispanic, A=Asian, AA=African American, AI=American Indian
M=Male, F=Female

PUBLIC DEFENDER'S
OFFICE
December 2012



F = Female
M = Male
A = Asian
AA = African American
Fil = Filipino
H = Hispanic
W = White

MONTEREY COUNTY RESOURCE MANAGEMENT AGENCY

RMA ADMINISTRATION

RMA Director, WM
Total: 5
2WM, 2WF, 1HF

ADMINISTRATIVE SERVICES

Administrative/Budget/Procuring

Finance Mgr III, WF
Total: 4
2WF, 1AF, 1HF

MAA, WF
Total: 2
1WF, 1HF

Dept. Info Systems
Total: 3
1AM, 2WM

Safety/Investigations
Total: 1
Safety Coord/
Investigator, HM

Finance
Total: 8
1AM, 1AF, 4HF,
1WF, 1HM

Contract Maint.
Total: 2
1HF, 1AF

FLEET & FACILITIES

Administrative/Office Maint

General Svs Mgr III
HM
Total: 5
3HM, 1WF, 1AM

Building Maintenance
Total: 13
3WM, 3AM, 7HM

Grounds Supvr, HM
Total: 9
4HM, 1WM, 1AM

Mail Services
Total: 6
3AM, 2WF, 1HM

Senior Mailroom
Clerk, AM
Total: 1

Administrative/Shop/Trade

MAIL, WM
Total: 3
1WM, 1AF, 1HF

Mechanics Shop
AM
Total: 14
5AM, 6HM, 1AAM,
2WM

PUBLIC WORKS

Administration/Support

PW Director, WM
Total: 9
2WM, 6HF, 1AF

Storm Water Maint.
Civil Engineer, AM
Total: 1

Design
Sr Civil Engineer,
AM
Total: 8
6AM, 1HM, 1WM

Environmental Services
Civil Engineer, WM
Total: 2
1WM, 1HM

Hydrological/Geological
Sr Civil Engineer,
HM
Total: 4
3HM, 1WM

Road & Bridge Maint Admin
Maint Manager, WM
Total: 3
2WM, 1HF

Medical/Clinical
Sr Civil Engineer,
WM
Total: 5
2WM, 2WF, 1AAF

Procted Grants
MAIL, HF
Total: 2
2HF

Traffic & Community
Sr Civil Engineer,
AF
Total: 10
1AF, 4AM, 3HM,
1HF, 1WF

Surveys
Chief of Surveys,
WM
Total: 3
3WM

BUILDING SERVICES

Administration

Chief Building
Offical, HM
Total: 2
1HM, 1WF

Building Inspection
Building Inspector
Supvr, WM
Total: 4
4WM

Document Imaging Program
MAIL, WF
Total: 3
2WF, 1AM

Temp Mgmt
Specialist, WM
Total: 7
3WM, 1WF, 1AM,
2HF

Code Enforcement
Temp Mgmt
Specialist, WF
Total: 5
2WF, 1WM, 1HM,
1AAM

Support Services
Supp OAI, WF
Total: 5
3WF, 2HF

PLANNING

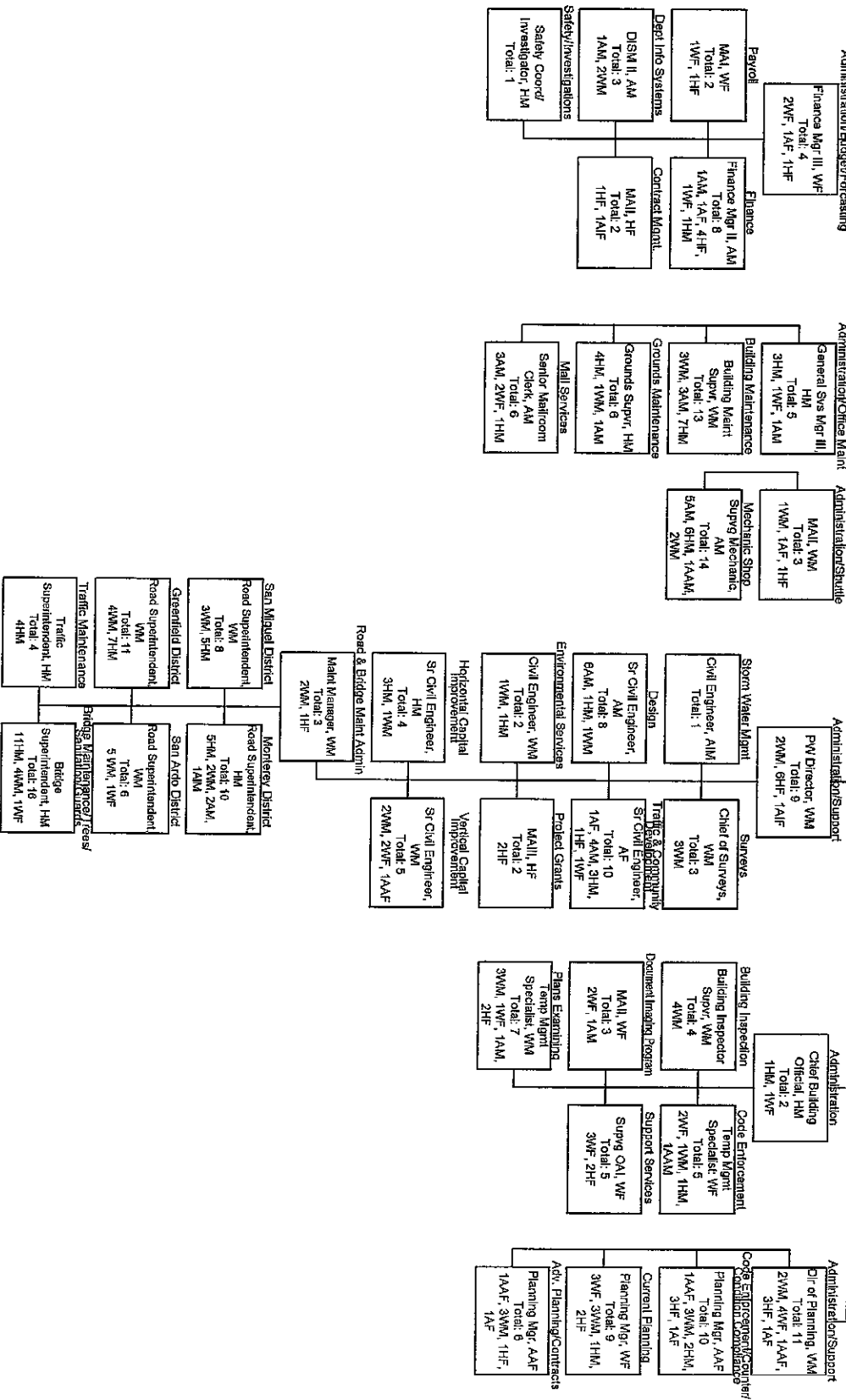
Administration/Support

Dir of Planning, WM
Total: 11
2WM, 4WF, 1AAF,
3HF, 1AF

Code Enforcement/Inspector
Planning Mgr, AAF
Total: 10
1AAF, 3WM, 2HM,
3HF, 1AF

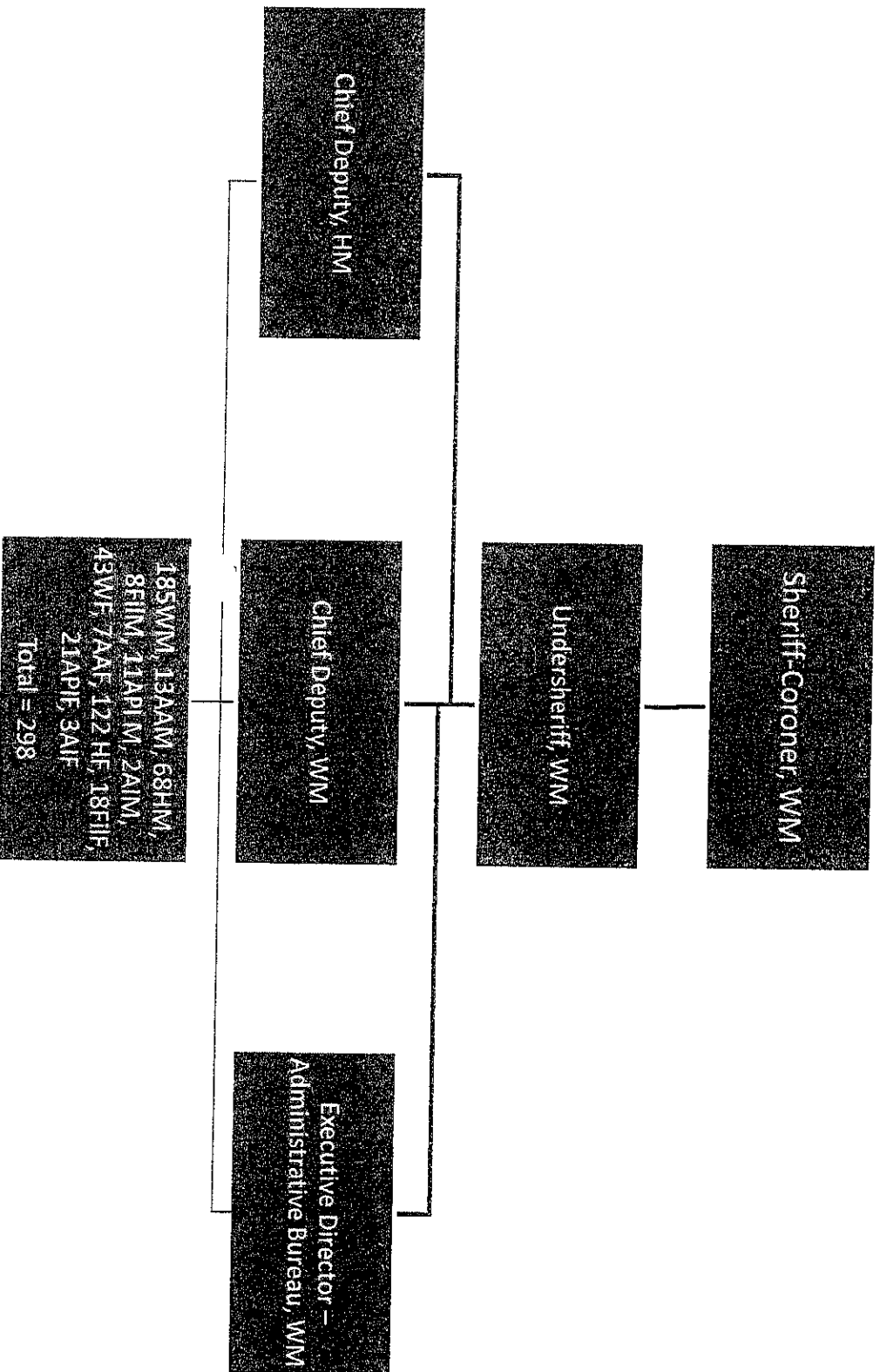
Current Planning
Planning Mgr, WF
Total: 9
3WF, 3WM, 1HM,
2HF

Advc. Planning/Contracts
Planning Mgr, AAF
Total: 8
1AAF, 3WM, 1HF,
1AF

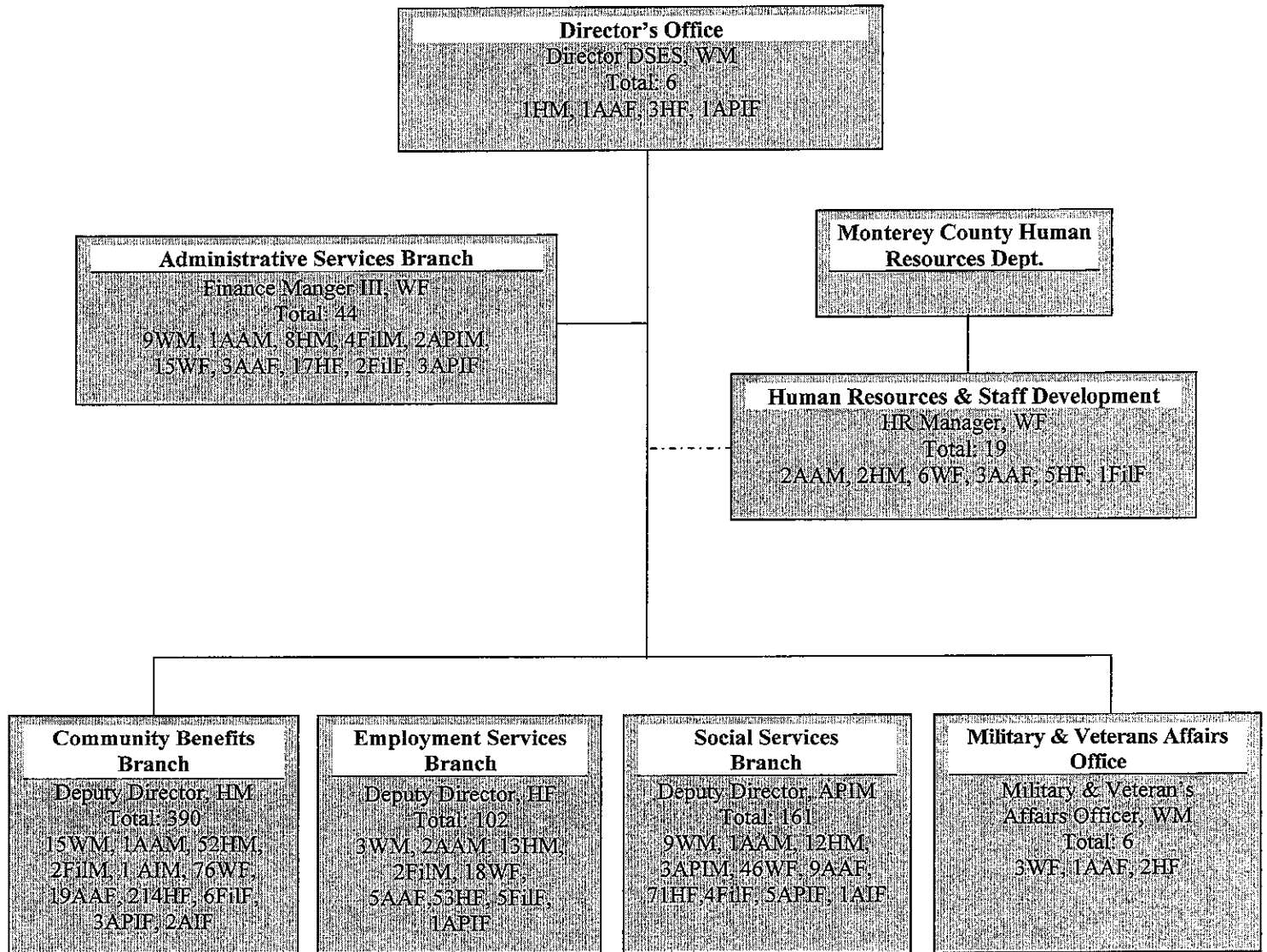


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M=Male, F=Female

Monterey County Sheriff's Office

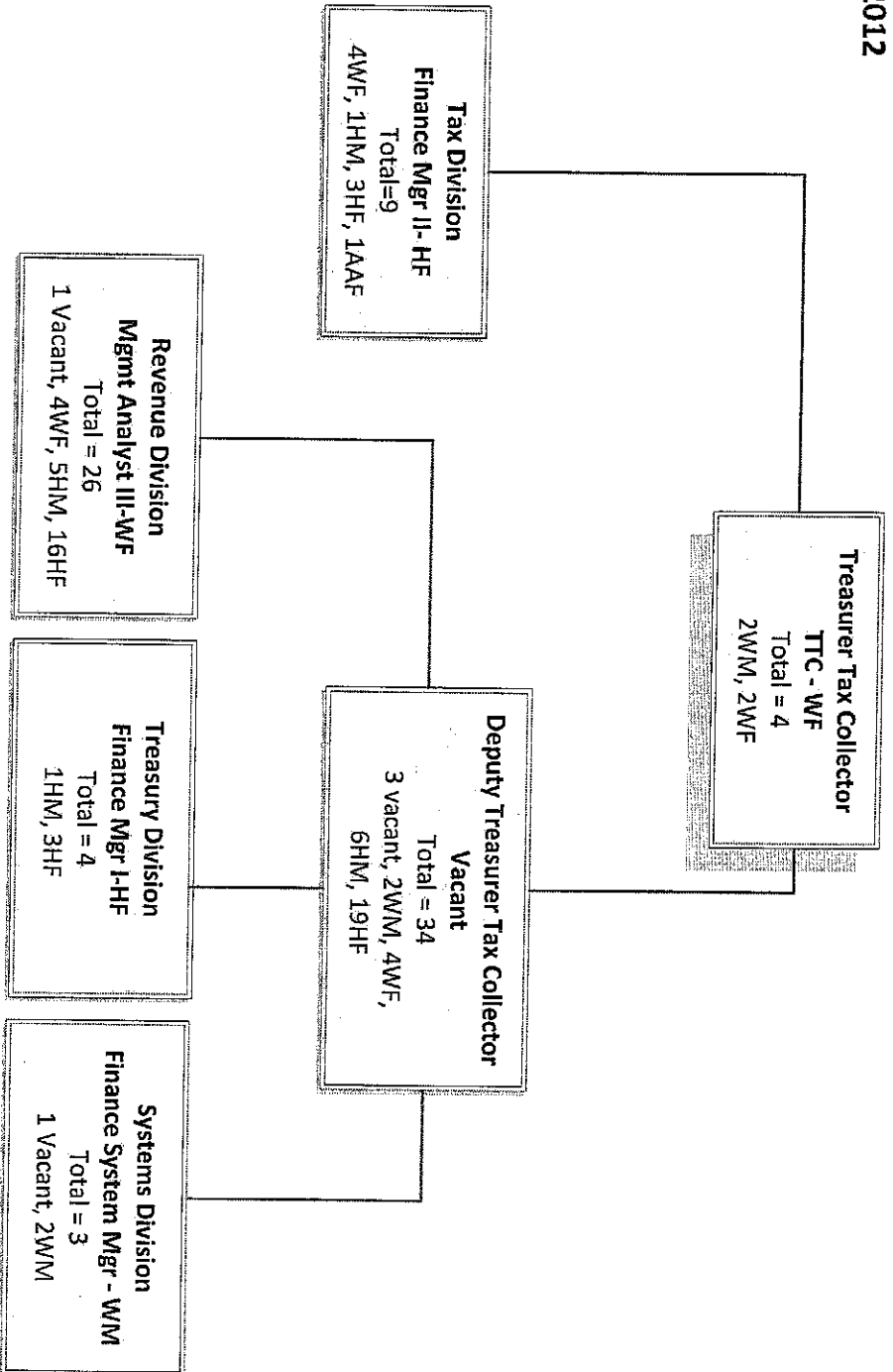


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 Islander
 M=Male, F=Female



W=White, H=Hispanic, AA=African American, API=Asian Pacific Islander,
 Fil=Filipino, AI=American Indian
 M=Male, F=Female

**Treasurer Tax Collector Office
December 2012**



F = Female
M = Male
A = Asian
AA = African American
Fil = Filipino
H = Hispanic
W = White

Total Employees= 47
11 Males 33 Females
3 Vacant
 4 WM
 10 WF
 7 HM
 22 HF
 1 AAF

Monterey County Water Resources Agency

Interim General Manager, W/M

Clerk to Board

Administrative Services Manager, AAF

3WF, 1W/M

Total = 4

Division Chief

Operation and Maintenance
Division, W/M

12W/M, 4H/M, 1A/M, 1W/F

Total = 18

Division Chief

Water Resources
Management, W/M

6W/M, 3W/F, 2H/M

Total = 11

3W/M, 1W/F

Total = 4

Finance
Manager, W/F

A/M, W/F

Total = 2

W=White, H=Hispanic, AA=African
American, A=Asian, M=Male, F=Female