

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-037

PPPR Control No. 22-005)
HRM Control No. 22-005)

Adopts a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to create the classification of County Homeless Services Director with the salary range as indicated in Attachment A;)
- b. Amend the County Administrative Office Budget 1050-CAO004 Unit 8054 to add one (1) FTE allocation of County Homeless Services Director as indicated in Attachment A;)
- c. Direct the Auditor-Controller and County Administrative Office to incorporate the position change in the FY 2021-22 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.)
- d. Authorize the Auditor-Controller to amend the Fiscal Year 2021-22 Adopted Budget for County Administrative Office IGLA 001-1050-CAO004-8054 to increase appropriations by \$52,765 financed by a release from Cannabis Tax Assignment (001-3132) (4/5ths vote required).)

WHEREAS, Referral No. 2021.23 was submitted by Supervisor Alejo on October 29, 2021 and assigned by the County Administrative Office on November 2, 2021. The referral seeks to create a new full-time management position whose function would be to develop, coordinate and implement strategies to address homelessness in Monterey County including internal as well as external coordination; and

WHEREAS, the Human Resources Department conducted a classification and labor market study with the County’s comparable agencies and identified four (4) comparable agencies with classifications that are responsible for strategic homeless services and recommend to create the County Homeless Services Director classification with the salary range based on the labor market average of our comparable agencies; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A and B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B is amended to create the classification of County Homeless Services Director with the salary range as indicated below:

Classification Title: County Homeless Services Director													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$49.880	\$52.623	\$55.517	\$58.570	\$61.791	\$64.881	\$68.125	14M25	02	OA	8810	X	E	
\$3,990.37	\$4,209.83	\$4,441.36	\$4,685.62	\$4,943.31	\$5,190.48	\$5,450.00							
\$8,646	\$9,121	\$9,623	\$10,152	\$10,711	\$11,246	\$11,808							

*provided for information purposes only

- The County Administrative Office Budget 1050-CAO004 Unit 8054 is amended to add an allocation of County Homeless Services Director as indicated below:

County Administrative Office Budget 1050-CAO004 Unit 8054

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
14M25	County Homeless Services Director	0001	1.0	1.0

- The Auditor-Controller and County Administrative Office are directed to incorporate the position change in the FY 2021-22 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

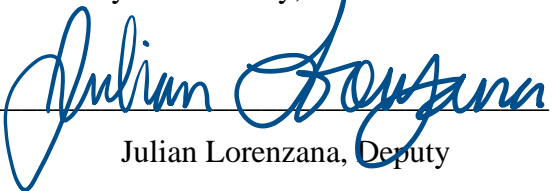
PASSED AND ADOPTED on this 1st day of February 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
 NOES: None
 ABSENT: None
 (Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 1, 2022.

Date Revised: February 10, 2022
 File ID: RES 22-026
 Agenda Item No.: 28

Valerie Ralph, Clerk of the Board of Supervisors
 County of Monterey, State of California


 Julian Lorenzana, Deputy