



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, August 21, 2024

3:30 PM

Join via Zoom at <https://montereycty.zoom.us/j/96217195794> or in-person at: 1441
Schilling Place-Cayenne Room, Salinas, CA. 93901

3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:36 pm by Vice-Chairperson Crawley.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Adriana Melgoza, Anita Crawley, Crystal Libby, Lee Ann Magoski, Gina Martinez, Victor Caravez (arrived after roll call), and Yesica Guzman

Commissioners Absent: Rosalyn Green (unexcused) and Mary Claypool (excused).

Staff Present: Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst; Daniel Gonzalez, Senior Equal Opportunity Analyst; Naudia Velarde, Associate Equal Opportunity Analyst; Juan P. Rodriguez, Civil Rights Officer (via Zoom); Ellen Lyons, Deputy County Counsel; Ruby Jacinto, Administrative Secretary; and Monica Reyes, CRO Intern

PUBLIC COMMENT PERIOD

None.

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Action Minutes of Regular Meeting of July 17, 2024

Commissioner Melgoza made a motion to approve the Regular Minutes of July 17, 2024; seconded by Commissioner Libby; motion passed by the following vote:

Motion passed by the following vote:

AYES: Melgoza, Martinez, Guzman, Crawley, Libby, and Magoski

NOES: None

ABSENT: Caravez (not present during the voting period of this item), Claypool, and Green

ABSTAIN: None

DEPARTMENT PRESENTATIONS

2. Emergency Communications Equal Opportunity Plan Presentation - Lee Ann Magoski, Director of Emergency Communications

Lee Ann Magoski, Director of Emergency Communications, and Olivia Madrigal, Assistant Director of Emergency Communications, gave a presentation on the department's 2024 Equal Opportunity Plan.

COMMISSION MATTERS

3. Receive a Presentation on Departmental EOP Data - Misa Franknedy, Member of the Public

Misa Franknedy, Member of the Public, gave a presentation on Departmental EOP Data.

4. Receive an Update from EOCRAC on Departmental EOP Reviews - Vice-Chairperson Crawley

Vice-Chairperson Crawley provided a verbal update and feedback on the EOCRAC Departmental EOP Reviews.

5. Discuss and Approve Changes to Departmental Presentations for Future EOCRAC Meetings - Vice-Chairperson Crawley

The Commission discussed and approved eight (8) departmental presentations as follows:

1. Agricultural Commissioner
2. Assessor County-Clerk-Recorder
3. District Attorney
4. Emergency Communications
5. Health
6. Information Technology
7. Natividad Medical Center
8. Water Resources Agency

Commissioner Melgoza made a motion to approve the departmental presentations as discussed; seconded by Commissioner Caravez; motion passed by the following vote:

Motion passed by the following vote:

AYES: Melgoza, Martinez, Guzman, Caravez, Crawley, Libby, and Magoski

NOES: None

ABSENT: Claypool and Green

ABSTAIN: None

6. Receive a Presentation on EEOC Explore Tool - Commissioner Libby

This item will be added to the Agenda for the next meeting in September.

ANNOUNCEMENTS

None.

FUTURE AGENDA ITEMS

HR Presentation (add)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, September 18, 2024, at 3:30 p.m. at 1441 Schilling Place - Cayenne Room

ADJOURNMENT

The meeting adjourned at 5:08 pm.