

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

Adopt Resolution honoring )  
**Karen Elizabeth Smith Araujo** for her work )  
to promote social justice and )  
to protect the human rights of all people.....)

**WHEREAS, Karen Araujo** was born and raised in Salinas, attended Salinas public schools, and graduated from North Salinas High in 1981; and

**WHEREAS, Karen Araujo** began working in hotels and restaurants at age 14 where she found her calling as a social justice advocate fighting for worker’s rights. Prior to her work for the Monterey Bay Central Labor Council, where she currently serves as Administrative Coordinator, and her role as Teamsters Local 912 Shop Steward 2 for fifteen years, **Karen Araujo** was a concierge and meeting planner and active member of UNITE HERE Local 483 for fifteen years, serving as Vice President for twelve years; and

**WHEREAS, Karen Araujo**, a life-long Democrat, is active in leadership roles with the Democratic Party, serving as 1st Vice Chair of the Monterey County Democratic Central Committee, and a club member of the Democratic Women of Monterey County and Progressive Democrats of America, Monterey Area Chapter. At the state level, she is a member of the CA Democratic Party Women’s Caucus, CA Democratic Party Progressive Caucus, and CA Democratic Party Labor Caucus; and

**WHEREAS, Karen Araujo** has been recognized with numerous awards for her service and leadership including the ACLU Ralph B. Atkinson Civil Liberties Award in 2010, California Senator Bill Monning’s Outstanding Activist of Monterey County Award, the UNITE HERE Local 483 Unionist of the Year Award, and the Teamsters Local 912 Unionist of the Year Award; and

**WHEREAS, Karen Araujo** has been appointed by local elected officials to leadership roles on the City of Salinas Planning Commission where she served as Chair for two years and Commissioner for six years, the City of Salinas Police Community Advisory Board City of Salinas, the Bracero Memorial Highway Project Steering Committee, the City of Salinas Redistricting Committee, the Monterey County Commission on the Status of Women serving as Treasurer, and the Monterey County Housing Advisory Council serving as Vice-Chair; and

**WHEREAS, Karen Araujo** is a respected leader for women’s rights, immigrant rights, and homeless rights serving as a founding volunteer with Gathering for Women, on the planning committee for the Women’s March Monterey Bay, on the Steering Committee and Chair of the Peace Coalition of Monterey County, the Northern California Coordinator of the National Immigrant Workers Freedom Ride, co-chair of the Pajaro Primero Stop Super WalMart Campaign, and Board of the Interfaith Homeless Emergency Lodging Program (I-HELP); and

**WHEREAS, Karen Araujo** is a member of the Unitarian Universalist Church participating for six years as Registration Coordinator for the Unitarian Universalist General Assembly National Convention, co-convenor for two years of the CA Legislative Ministry of UUA Statewide

Leadership Training, Dean of the Unitarian Universalist Association Pacific Central District Leadership School for five years following three years as Senior Assistant, and Secretary of the Monterey County Interfaith Alliance for Social and Economic Justice; and

**WHEREAS, Karen Araujo** values local action to preserve our natural and environmental resources serving for four years on the South Bay Regional Hub Steering Committee of the Human Right to Water Statewide Campaign, and as a convener and member of Sustainable Salinas for five years; and

**WHEREAS, Karen Araujo** co-authored Voices of Change: A People’s Oral History in 2015; and

**WHEREAS, Karen Araujo** is the 2019 recipient of the Democratic Women of Monterey County’s Sustainability Award for the critical role she plays in this nation’s democratic process.

**NOW, THEREFORE, BE IT RESOLVED** that we hereby acknowledge **Karen Elizabeth Smith Araujo** for her work to promote social justice and to protect the human rights of all people.

**PASSED AND ADOPTED** on this 10th day of September 2019, upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_ by the following vote, to-wit:

- AYES:
- NOES:
- ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_\_\_ for the meeting on \_\_\_\_\_, 2019.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California.

By \_\_\_\_\_

Deputy