



County of Monterey

BOARD OF SUPERVISORS RESOLUTION

Resolution No.: 26-002

Adopt Resolution honoring **Teresa Rios, Emergency Medical Services Agency Director**, on)
her retirement from the County of Monterey after eighteen years of dedicated public service to)
the residents of Monterey County.....)

WHEREAS, Teresa Rios earned her Bachelor of Arts in Political Legal and Economic Analysis from Mills College and her Associate of Arts degree in Language and Literature from Sacramento City College, and became a Certified Government Financial Manager; and

WHEREAS, prior to joining the County of Monterey, **Teresa Rios** worked as a grant writer for the non-profit, Women Escaping a Violent Environment, and as a Program Associate for The California Endowment; and

WHEREAS, Teresa Rios began her career with the County of Monterey in 2007 as a Management Analyst III with the Health Department’s Environmental Health Bureau where she managed the Solid Waste Management Services and Recycling and Resources Recovery Services programs, administered a \$180 million exclusive agreement for the collection of solid waste and recyclables in unincorporated Monterey County, and designed, implemented, and monitored programs to meet customer needs and State mandates for increased diversion of food waste and commercial recycling; and

WHEREAS, Teresa Rios transferred to the Health Department’s Emergency Medical Services Agency to serve as its Management Analyst III and was responsible for developing and administering the Agency’s annual budget of approximately \$3.5 million; and

WHEREAS, Teresa Rios is a proud immigrant Latina was promoted to the Emergency Medical Services Agency Director in 2020, becoming the first woman and person of color to hold the role in Monterey County; and

WHEREAS, as EMS Director, **Teresa Rios** and was responsible for overseeing Monterey County’s EMS System, which included being responsible for developing Agency policies, procedures, and quality improvement program; ensuring delivery and availability of quality pre-hospital care, specialty hospital services including STEMI, Stroke, and Level II Trauma; and ensuring a qualified pre-hospital workforce existed to serve the public; and

WHEREAS, Teresa Rios performed her duties with the utmost professionalism; established strong collaborative and working relationships with EMS stakeholders; elevated the EMS Agency as the lead agency for the County’s emergency medical services; and most recently, ran a very successful Request for Proposals that led to a multi-year County ambulance provider agreement that will innovate the delivery of pre-hospital services with the inclusion of a Nurse Navigation Line, adding Basic Life Support ambulances to respond to lower acuity calls, initiation of a Critical Care Transport Paramedic program, and an increase to ambulance unit hours.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Monterey, on behalf of all residents thereof, hereby acknowledges, commends, and thanks **Teresa Rios** for her eighteen years of dedicated public service to the citizens and residents of Monterey County and wishes her well in her retirement.

PASSED AND ADOPTED on this 13th day of January 2026

Wendy Root Askew

Chair Supervisor Wendy Root Askew

Kate Daniels

Vice Chair Supervisor Kate Daniels

Luis A. Alejo

Supervisor Luis A. Alejo

Glenn Church

Supervisor Glenn Church

Chris Lopez

Supervisor Chris Lopez

