



## JUDICIAL COUNCIL OF CALIFORNIA

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### MEMORANDUM

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**Date**

December 6, 2021

**Action Requested**

For Your Information

**To**

Associate Justices of the Supreme Court  
Associate Justices of the Courts of Appeal  
Judges of the Superior Courts of California

**Deadline**

N/A

**From**

Martin Hoshino  
Administrative Director, Judicial Council

**Contact**

Evelyn Ramos, Human Resources Supervisor  
415-865-4296 phone  
evelyn.ramos@jud.ca.gov

**Subject**

Fiscal Year 2021–22 Judicial Salary Increase  
Adjustment

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I am forwarding the attached Exempt Pay Letter received from the California Department of Human Resources regarding an adjustment to the fiscal year 2021–22 judicial salary increases.

Three executive branch bargaining units (5, 8, and 19) received a general salary increase retroactive to July 1, 2021. These salary increases have now been included in the calculations. The pay letter addresses an adjusted judicial salary increase from 4.3% to 4.88% effective July 1, 2021, pursuant to provisions of Government Code section 68203, subdivision (a).

The State Controller's Office (SCO) must still confirm dates for issuance of payments. However, it is anticipated that the new salary rates will be reflected in December 2021 payroll checks issued on January 1, 2022. Also subject to SCO confirmation, a separate retroactive payment for July 2021–November 2021 could be delivered by December 31, 2021. We will advise you if these timeframes are altered by the SCO.

December 6, 2021

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Please note that administrative presiding justices and presiding judges will continue to receive additional pay differentials to their compensation.

MH/fnk

Attachment

cc: Hon. Tani G. Cantil-Sakauye, Chief Justice of California  
Mr. Jorge Navarrete, Clerk/Executive Officer of the Supreme Court  
Clerk/Executive Officers of the Courts of Appeal  
Court Executive Officers of the Superior Courts  
Human Resources Liaisons of the Courts of Appeal and Superior Courts  
Ms. Millicent Tidwell, Chief Deputy Director, Judicial Council  
Mr. John Wordlaw, Chief Administrative Officer, Judicial Council  
Mr. Robert Oyung, Chief Operating Officer, Judicial Council  
Ms. Shelley Curran, Chief Policy and Research Officer, Judicial Council  
Ms. Aurora Rezapour, Human Resources Director, Judicial Council



**Exempt Program**  
 1515 S Street, North Building, Suite 500  
 Sacramento, CA 95811  
 (916) 324-9381; Fax (916) 327-1886

**Governor** Gavin Newsom  
**Secretary, Government Operations Agency** Yolanda Richardson  
**Director** Eraina Ortega

December 6, 2021

State Controller's Office  
 300 Capitol Mall  
 Sacramento, CA 95814

**Subject: Exempt Pay Letter**

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2021.

After CalHR calculated the 2021 Judicial Salary Increase of 4.30%, three bargaining units (5, 8, and 19) received a general salary increase retroactive to July 1, 2021. With the inclusion of the Bargaining Unit 5, 8, and 19 general salary increases, the 2021 calculation yields a 4.88% average percentage salary increase. To account for the difference between the previously provided 4.30% and the newly calculated 4.88%, CalHR has adjusted the judicial salaries by 0.5560% to 0.5562% as reflected in the chart below:

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$23,875.58	\$286,507	\$24,008.33	\$288,100
L5988	Associate Justice	\$22,767.75	\$273,213	\$22,894.33	\$274,732
L5991	Justice, Court of Appeal	\$21,344.83	\$256,138	\$21,463.50	\$257,562
L9999	Judge, Superior Court	\$18,652.41	\$223,829	\$18,756.16	\$225,074

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 324-9406 or [Angelina.Snarr@calhr.ca.gov](mailto:Angelina.Snarr@calhr.ca.gov).

Sincerely,

A handwritten signature in blue ink, appearing to read "Manpreet Singh".

Manpreet Singh  
Exempt Program Manager  
(916) 323-4023

cc: Martin Hoshino, Administrative Director  
Millicent A. Tidwell, Chief Deputy Director  
John Wordlaw, Chief Administrative Officer  
Aurora Rezapour, Director, Human Resources Office  
Felizia Nava-Kardon, Deputy Director, Human Resources  
Evelyn Ramos, Human Resources Supervisor