



JUDICIAL COUNCIL OF CALIFORNIA

455 Golden Gate Avenue • San Francisco, California 94102-3688
Telephone 415-865-4200 • Fax 415-865-4205 • TDD 415-865-4272

MEMORANDUM

Date
September 29, 2016

Action Requested
For Your Information

To
Associate Justices of the Supreme Court
Justices of the Courts of Appeal
Judges of the Superior Courts

Deadline
N/A

From
Michael Guevara, Director
Human Resources, Judicial Council

Contact
Evelyn Ramos, Human Resources Supervisor
Human Resources
415-865-4296 phone
evelyn.ramos@jud.ca.gov

Subject
Fiscal Year 2016–2017 Judicial Salary
Increase

In accordance with [Government Code section 68203](#), the California Department of Human Resources (CalHR) has calculated a 1.36 percent salary increase for justices and judges retroactive to July 1, 2016 (see attached Pay Memo). This calculation was based on scheduled salary increases for Executive Branch employees as of July 1, 2016.

This salary increase will result in the following base monthly and annual salary rates:

Title	Monthly Rate	Annual Rate
Chief Justice	\$20,439.08	\$245,269.00
Associate Justice, Supreme Court	\$19,490.66	\$233,888.00
Justice, Court of Appeal	\$18,272.66	\$219,272.00
Judge, Superior Court	\$15,967.66	\$191,612.00

It is anticipated that this change will be reflected in the October 2016 paycheck, which will be issued on November 1, 2016. The State Controller's Office will issue one separate paycheck for July through September retroactive payments by the end of October 2016.

Please note that the Administrative Presiding Justices and Presiding Judges will also continue to receive additional pay differentials to their compensation.

There are a number of judicial officers who will be experiencing a salary increase for the first time and may have inquiries regarding the process. The Judicial Council Human Resources office has developed, in consultation with CalHR and the California Department of Finance, the attached Frequently Asked Questions (FAQs) with the goal of proactively addressing questions regarding the salary process.

MG/er

Attachments

cc: Hon. Tani G. Cantil-Sakauye, Chief Justice of California
Mr. Frank A. McGuire, Court Administrator and Clerk of the Supreme Court
Clerk Administrators of the Courts of Appeal
Court Executive Officers of the Superior Courts
Human Resources Liaisons of the Courts of Appeal and Superior Courts
Mr. Martin Hoshino, Administrative Director, Judicial Council
Ms. Jody Patel, Chief of Staff, Judicial Council
Ms. Millicent Tidwell, Chief Operating Officer, Judicial Council
Mr. Mark Dusman, Acting Chief Administrative Officer, Judicial Council
Mr. Zlatko Theodorovic, Director, Budget Services, Judicial Council