

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 20-017 )  
HRM Control No. 20-013 )

Resolution to: )

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A and B to create the classification of Economic Development Manager as indicated in Attachment A; and )
- b. Amend the County Administrative Office Budget 1050-CAO038 Unit 8514 to reallocate one (1) Management Analyst III to one (1) Economic Development Manager as indicated in Attachment A; and )
- c. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2020-21 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system. )

WHEREAS, On July 28, 2020 the County Administrative Office presented a report by Citygate Associates, LLC (Citygate) which recommended a re-organization of the Resource Management Agency; and

WHEREAS, the Board of Supervisors approved implementing the proposed reorganization as appropriate; and

WHEREAS, in addition to the recommended reorganization of the Resource Management Agency, Citygate also recommended to create an Economic Development Manager classification and reallocate a vacant Management Analyst III in the County Administrative Office to the Economic Development Manager; and

WHEREAS, the Human Resources Department conducted a classification and wage study and recommends creating the Economic Development Manager classification with the associated salary range; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A and B to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A and B of the Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended to create the classification and salary range of Economic Development Manager as indicated below:

**Create Classification**

| Classification Title: Economic Development Manager |            |            |            |            |            |            | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
|--|------------|------------|------------|------------|------------|------------|------------|------|----------|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates            |            |            |            |            |            |            |            |      |          |      |    |            |
| Step 1   | Step 2     | Step 3     | Step 4     | Step 5     | Step 6     | Step 7     |            |      |          |      |    |            |
| \$52.776   | \$55.679   | \$58.741   | \$61.971   | \$65.380   | \$68.649   | \$72.081   | 14M12      | 2    | P        | 8810 | X  | E          |
| \$4,222.09   | \$4,454.29 | \$4,699.26 | \$4,957.71 | \$5,230.37 | \$5,491.89 | \$5,766.48 |            |      |          |      |    |            |
| \$9,148  | \$9,651    | \$10,182   | \$10,742   | \$11,332   | \$11,899   | \$12,494   |            |      |          |      |    |            |

\*provided for information purposes only

2. The County Administrative Office Budget 1050-CAO038 Unit 8514 is amended to reallocate one (1) Management Analyst III to one (1) Economic Development Manager as indicated below:

**Reallocate Position**

County Administrative Office Budget 1050-CAO038 Unit 8514

|      | Class Code | Position Title               | Position Number | Position Increase/Decrease | Revised Total FTE |
|------|------------|------------------------------|-----------------|----------------------------|-------------------|
| From | 14C31      | Management Analyst III       | 0001            | (1.0)                      | 0.0               |
| To   | 14M21      | Economic Development Manager | 0001            | 1.0                        | 1.0               |

3. The County Administrative Office and the Auditor-Controller is directed to incorporate the approved position changes in the FY 2020-21 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2020, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_, Deputy