## **County of Monterey**

Government Center - Board Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901



**Meeting Agenda - Final** 

Thursday, June 20, 2024 9:00 AM

Join via Zoom at https://montereycty.zoom.us/j/224397747 - English or in person at the address listed above or at https://montereycty.zoom.us/j/95465517952 -Español o personalmente en la dirección indicada anteriormente

### **Board of Supervisors**

Chair Supervisor Glenn Church - District 2 Vice Chair Supervisor Chris Lopez - District 3 Supervisor Wendy Root Askew - District 4 Supervisor Mary L. Adams - District 5 Supervisor Luis A. Alejo - District 1 **Participation in meetings** 

While the Board chambers remain open, members of the public may participate in Board meetings in 2 ways:

1. You may attend the meeting in person; or,

2. You may observe the live stream of the Board of Supervisors meetings at https://monterey.legistar.com/Calendar.aspx, http://www.mgtvonline.com/, www.youtube.com/c/MontereyCountyTV or https://www.facebook.com/MontereyCoInfo/

If you choose not to attend the Board of Supervisors meeting but desire to make general public comment, or comment on a specific item on the agenda, you may do so in 2 ways:

a. submit your comment via email by 5:00 p.m. on the Monday prior to the Board meeting. Please submit your comment to the Clerk of the Board at cob@co.monterey.ca.us. In an effort to assist the Clerk in identifying the agenda item relating to your public comment please indicate in the Subject Line, the meeting body (i.e. Board of Supervisors Agenda) and item number (i.e. Item No. 10). Your comment will be placed into the record at the Board meeting.

b. you may participate through ZOOM. For ZOOM participation please join by computer audio at: https://montereycty.zoom.us/j/224397747

OR to participate by phone call any of these numbers below:

+1 669 900 6833 US (San Jose) +1 346 248 7799 US (Houston) +1 312 626 6799 US (Chicago) +1 929 205 6099 US (New York) +1 253 215 8782 US +1 301 715 8592 US

Enter this Meeting ID number: 224397747 when prompted. Please note there is no Participant Code, you will just hit # again after the recording prompts you.

You will be placed in the meeting as an attendee; when you are ready to make a public comment if joined by computer audio please Raise your Hand; and by phone please push \*9 on your keypad.

PLEASE NOTE: IF ALL BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

#### Participación en reuniones

Mientras las cámaras de la Junta permanezcan abiertas, los miembros del público pueden participar en las reuniones de la Junta de 2 maneras:

1. Podrá asistir personalmente a la reunión; o,

2. Puede observar la transmisión en vivo de las reuniones de la Junta de Supervisores en https://monterey.legistar.com/Calendar.aspx, http://www.mgtvonline.com/, www.youtube.com/c/MontereyCountyTV o https://www.facebook.com/MontereyCoInfo/

Si elige no asistir a la reunión de la Junta de Supervisores pero desea hacer comentarios del público en general o comentar un tema específico de la agenda, puede hacerlo de 2 maneras:

a. envíe su comentario por correo electrónico antes de las 5:00 p.m. el lunes anterior a la reunión de la Junta. Envíe su comentario al Secretario de la Junta a cob@co.monterey.ca.us. En un esfuerzo por ayudar al secretario a identificar el tema de la agenda relacionado con su comentario público, indique en la línea de asunto el cuerpo de la reunión (es decir, la agenda de la Junta de Supervisores) y el número de artículo (es decir, el artículo n.º 10). Su comentario se colocará en el registro en la reunión de la Junta.

b. puedes participar a través de ZOOM. Para participar en ZOOM, únase por audio de computadora en: https://montereycty.zoom.us/j/224397747

O para participar por teléfono llame a cualquiera de estos números a continuación:

+1 669 900 6833 EE. UU. (San José) +1 346 248 7799 EE. UU. (Houston) +1 312 626 6799 EE. UU. (Chicago) +1 929 205 6099 EE. UU. (Nueva York) +1 253 215 8782 EE. UU. +1 301 715 8592 EE. UU.

Ingrese este número de ID de reunión: 224397747 cuando se le solicite. Tenga en cuenta que no hay un código de participante, simplemente presione # nuevamente después de que la grabación lo solicite.

Se le colocará en la reunión como asistente; cuando esté listo para hacer un comentario público si se une al audio de la computadora, levante la mano; y por teléfono, presione \*9 en su teclado.

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TENGA EN CUENTA: SI TODOS LOS MIEMBROS DE LA JUNTA ESTÁN PRESENTES EN
PERSONA, LA PARTICIPACIÓN DEL PÚBLICO POR ZOOM ES ÚNICAMENTE POR
CONVENIENCIA Y NO ES REQUERIDA POR LA LEY. SI LA ALIMENTACIÓN DE ZOOM SE
PIERDE POR CUALQUIER MOTIVO, LA REUNIÓN PUEDE PAUSARSE MIENTRAS SE
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## INTENTA UNA SOLUCIÓN, PERO LA REUNIÓN PUEDE CONTINUAR A DISCRECIÓN DEL PRESIDENTE.

The Board of Supervisors welcomes you to its meetings, which are regularly scheduled each Tuesday. Your interest is encouraged and appreciated. Meetings are held in the Board Chambers located on the first floor of the Monterey County Government Center, 168 W. Alisal St., Salinas, CA 93901. As a courtesy to others, please turn off all cell phones and pagers prior to entering the Board Chambers.

ALTERNATE AGENDA FORMATS: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals with a disability requiring a modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting may make these requests to the Clerk of the Board Office. CEREMONIAL/APPOINTMENTS/OTHER BOARD MATTERS: These items may include significant financial and administrative actions, and items of special interest, usually approved by majority vote for each program. The regular calendar also includes "Scheduled Items," which are noticed hearings and public hearings.

CONSENT CALENDAR: These matters include routine financial and administrative actions, appear in the supplemental section by program areas, and are usually approved by majority vote.

TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Walk to the podium and wait for recognition by the Chair. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the specific subject under discussion. Time limitations shall be at the discretion of the Chair, with equal time allocated to opposing sides of an issue insofar as possible. Allocated time may not be reserved or granted to others, except as permitted by the Chair. On matters for which a public hearing is required, please note that a court challenge to the Board's action may be limited to only those issues raised at the public hearing or in correspondence delivered to the Board at or before the public hearing.

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item and may comment when the Chair calls for general public comment for items that are not on the day's agenda. The timing of public comment shall be at the discretion of the Chair.

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Clerk of the Board Office, 168 W. Alisal Street, 1st Floor, Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

INTERPRETATION SERVICE POLICY: The Monterey County Board of Supervisors invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter, please contact the Clerk of the Board located in the Monterey County Government Center, 168 W. Alisal St., Salinas - or by phone at (831) 755-5066. The Clerk will make every effort to accommodate requests for interpreter assistance. Requests should be made as soon as possible, and at a minimum 24 hours in advance of any meeting of the Board of Supervisors.

La Cámara de Supervisores del Condado de Monterey invita y apoya la participación de los residentes del Condado de Monterey en sus reuniones. Si usted requiere la asistencia de un interprete, por favor comuníquese con la oficina de la Asistente de la Cámara de Supervisores localizada en el Centro de Gobierno del Condado **Board of Supervisors** 

de Monterey, (Monterey County Government Center), 168 W. Alisal, Salinas – o por teléfono al (831) 755-5066. La Asistente hará el esfuerzo para acomodar los pedidos de asistencia de un interprete. Los pedidos se deberán hacer lo mas pronto posible, y a lo mínimo 24 horas de anticipo de cualquier reunión de la Cámara de Supervisores.

All documents submitted by the public must have no less than ten (10) copies.

The Clerk of the Board of Supervisors must receive all materials for the agenda packet by noon on the Tuesday one week prior to the Tuesday Board meeting.

Any agenda related writings or documents distributed to members of the County of Monterey Board of Supervisors regarding any open session item on this agenda will be made available for public inspection in the Clerk of the Board's Office located at 168 W. Alisal St., 1st Floor, Salinas, California. during normal business hours and in the Board Chambers on the day of the Board Meeting, pursuant to Government Code §54957.5

#### HELPFUL INFORMATION/INFORMACION UTIL

Sign Up For Alerts on items you may be interested in to keep informed and up to date on the Monterey County Board of Supervisors

To create an Alert please Sign Up and follow the User Guide to create alerts for calendars, meeting details, agenda items and item details at the following link:

https://monterey.legistar.com/Default.aspx

If assistance is needed please contact our office at the following email: cob@co.monterey.ca.us

Regístrese para recibir alertas sobre artículos que le pueden interesar para mantenerse informado y actualizado sobre la Junta de Supervisores del Condado de Monterey

Para crear una alerta, regístrese y siga la Guía del usuario para crear alertas para calendarios, detalles de reuniones, elementos de agenda y detalles de elementos en el siguiente enlace:

https://monterey.legistar.com/Default.aspx

Si necesita ayuda, comuníquese con nuestra oficina al siguiente correo electrónico: cob@co.monterey.ca.us

NOTE: All agenda titles related to numbered agenda items are live web links. Click on the title to be directed to the corresponding Board Report.

PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item. The timing of public comment shall be at the discretion of the Chair.

9:00 A.M. - Call to Order

<u>Roll Call</u>

**Pledge of Allegiance** 

#### **Additions and Corrections by Clerk**

The Clerk of the Board will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.

#### **General Public Comments**

#### **Scheduled Matters**

1. Adopt a Resolution levying the Emergency Medical Services System Special Tax for Fiscal Year (FY) 2024-25 at the rate of \$12.00 per service unit.

Attachments:	Board Report
	Proposed Resolution on CSA-74 Assessment
	Notice of Public Hearing
	Summarized History of CSA-74
	List of rates charged per parcel
	Letter from County of Monterey Auditor Controller

a. Review the findings and recommendations of the 2023-2024 Monterey County Civil Grand Jury (CGJ) reports on the mental health crisis and the fentanyl crisis; and,
b. Order the Board's responses to be filed with the Presiding Judge of the Superior Court.

Attachments:	Exhibit C - Sheriff and Health responses related Mental Hea				
	<u>Report</u>				
	Exhibit D: Health response related Fentanyl Crisis Report				
	Exhibit E: CGJ Report – Mental Health				
	Exhibit F: CGJ Report – Fentanyl				

3. Consider adopting a resolution approving the Fiscal Year (FY) 2024-25 Budget for the County of Monterey, incorporating the FY 2024-25 Recommended Budget, which includes the County's General Financial Policies, and additional modifications directed by the Board at the May 29, 2024, Budget Hearings.

Attachments:	Board Report					
	FY 2024-25 Adopted Budget Resolution					
	Attachment A - Modifications to FY 2024-25 Recommended					
	Budget					
	Attachment B - Adopted Budget Follow-up Items					
	Exhibit 1 - FY 2024-25 Adopted Positions					

- 4. a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and d. Provide additional direction to staff.
  - Attachments:
     Board Report

     Sales Tax Resolution-entire County
     Sales Tax Resolution Unincorporated County only

     TOT Resolution
     PowerPoint Presentation

#### **Adjournment**



## **County of Monterey**

**Board Report** 

#### Legistar File Number: RES 24-095

Item No.1

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

June 20, 2024

Introduced: 5/10/2024 Version: 1 Current Status: Agenda Ready Matter Type: BoS Resolution

Adopt a Resolution levying the Emergency Medical Services System Special Tax for Fiscal Year (FY) 2024-25 at the rate of \$12.00 per service unit.

#### **RECOMMENDATION:**

It is recommended that the County of Monterey Board of Supervisors: Adopt a Resolution levying the Emergency Medical Services System Special Tax for Fiscal Year (FY) 2024-25 at the rate of \$12.00 per service unit.

#### SUMMARY:

This Board action will adopt a Resolution for levying of the countywide Emergency Medical Services System Special Tax for FY 2024-25 at the continued rate of \$12.00 per service unit.

#### **DISCUSSION:**

On March 7, 2000, a 70.7% majority of County of Monterey voters approved changing the countywide CSA-74 levy to a special tax of up to \$12.00 per service unit. The rate has remained constant at \$12.00 since FY 2000-01. The attached resolution levies the countywide Emergency Medical Services System Special Tax for FY 2024-25 at the continued rate of \$12.00 per service unit. A summarized history of CSA-74 outlining services and fees is included in this Board packet. The Ordinance requires the adoption of resolutions by the Board of Supervisors of the County of Monterey to continue assessments for CSA-74.

This work supports the County of Monterey Health Department (MCHD) 2018-2024 Strategic Plan Goal(s): 2. Enhance public health and safety through prevention and 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports one of the ten essential public health services, specifically, 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

#### OTHER AGENCY INVOLVEMENT

County Counsel has reviewed and approved this Board Report as to form.

#### FINANCING:

There are no General Fund Impacts resulting from this Board action. The revenues from CSA-74 are estimated to be \$1.8 million and are included in the CSA-74 (092-HEA010) FY 2024-25 Recommended Budget.

#### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

□ Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- $\Box$  Administration:
  - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability, and transparency.

⊠ Health & Human Services:

• Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

□ Infrastructure:

• Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

□ Public Safety:

• Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Korina Moreno, Administrative Services Assistant, 755-6344

Approved by:

Date:

Elsa Mendoza Jimenez, Director of Health Services, 755-4526

Attachments: Board Report Proposed Resolution on CSA-74 Assessment Notice of Public Hearing Summarized History of CSA-74 List of rates charged per parcel Letter from County of Monterey Auditor Controller



## **County of Monterey**

**Board Report** 

Legistar File Number: RES 24-095

June 20, 2024

Item No.

Board of Supervisors Chambers

168 W. Alisal St., 1st Floor Salinas, CA 93901

Introduced: 5/10/2024 Version: 1 Current Status: Agenda Ready Matter Type: BoS Resolution

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Legistar File Number: RES 24-095

#### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

□ Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- $\Box$  Administration:
  - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability, and transparency.

⊠ Health & Human Services:

• Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

□ Infrastructure:

• Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

□ Public Safety:

• Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Korina Moreno, Administrative Services Assistant, 755-6344

Approved by:

DocuSigned by: Gesapri 7A30RA50CA8422

Date: 5/10/2024 | 10:23 PM PDT

Elsa Mendoza Jimenez, Director of Health Services, 755-4526

Attachments: Board Report Proposed Resolution on CSA-74 Assessment Notice of Public Hearing Summarized History of CSA-74 List of rates charged per parcel Letter from County of Monterey Auditor Controller

#### Before the Board of Supervisors in and for the County of Monterey, State of California

#### Resolution No.\_\_\_\_\_

Adopt a Resolution levying the Emergency Medical	)
Services System Special Tax for Fiscal Year (FY)	)
2024-25 at the Rate of \$12.00 per Service Unit.	)

WHEREAS County Service Area 74 was originally established and continues to be maintained for the purpose of raising revenues to support the emergency medical services system in the incorporated and unincorporated portions of County of Monterey, and Chapter 15.29 was originally added to the County of Monterey Code to provide a mechanism for raising revenues within CSA 74 for said purpose; and

WHEREAS on November 16, 1999, the County of Monterey Board of Supervisors adopted Ordinance No. 4043, wherein County of Monterey Code Chapter 15.29 was amended (a) to repeal the benefit assessments that until then had been imposed county-wide and in smaller zones to raise revenues for the emergency medical services system in County of Monterey, and (b) to replace said benefit assessments with a special tax, known as the Paramedic Emergency Medical Services Special Tax, subject to the approval of said tax by a vote of more than two-thirds of the County of Monterey electorate; and

WHEREAS on March 7, 2000, more than two-thirds of the County of Monterey electorate approved the imposition of said special tax.

## NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY OF MONTEREY BOARD OF SUPERVISORS AS FOLLOWS:

The special tax, known as the Paramedic Emergency Medical Services Special Tax, as authorized and imposed by County of Monterey Code Chapter 15.29, is hereby levied for Fiscal Year 2024-25 on all taxable parcels of real property as designated in County of Monterey Code Sec. 15.29.055 and located within County Service area 74. The rate of said tax shall be \$12.00 per service unit.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_ 2024 by the following vote, to wit: AYES: NOES: ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_\_ for the meeting on \_\_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

By \_\_\_\_\_

, Deputy

## **NOTICE OF COUNTY BUDGET PUBLIC HEARINGS**



**NOTICE IS HEREBY GIVEN** the Monterey County Board of Supervisors will hold public hearings on the Fiscal Year (FY) 2024-25 Recommended Budget for the County of Monterey, Successor Housing Agency of the County of Monterey, Successor Agency to the Redevelopment Agency of the County of Monterey, East Garrison Public Financing Authority, and for Special Districts governed by the Board, setting forth individual estimates and tabulations; and

**NOTICE IS FURTHER GIVEN** the Monterey County Board of Supervisors will consider adoption of the FY 2024-25 Appropriations Limits under Article XIIIB of the California Constitution; and

**NOTICE IS FURTHER GIVEN** that the Board of Supervisors will meet for the purpose of conducting a hearing on the Recommended Budget on:

### Wednesday, May 29, 2024, beginning at 9:00 a.m. and continuing (if needed) on Thursday, May 30, 2024, beginning at 9:00 a.m.

For the purposes of adopting said appropriations limits as required by Government Code Section 7910 for the year ended June 30, 2025, the Board of Supervisors will meet on:

### Wednesday, May 29, 2024, at 9:00 a.m.

While the Board Chambers, located at 168 W. Alisal Street, Salinas, California, will be open, the public may also participate in the meetings remotely and be heard regarding the increase, decrease or omission of any items of said budget, or the inclusion of additional items therein. Instructions will be placed on the agendas published by the Clerk of the Board's Office regarding how to participate inperson or remotely. A schedule will be posted at the above address and on the website http://monterey.legistar.com/ on or about May 24, 2024. A hard copy of the FY 2024-25 Recommended Budget is available for public review on May 17, 2024 at the Clerk of the Board's Office, 168 W. Alisal Street, 1st Floor, Salinas, California and is also electronically posted on the County of Monterey website for public review by May 17. 2024 at https://www.co.monterey.ca.us/government/departments-a-h/administrative-office/budget-analysis.

**NOTICE IS FURTHER GIVEN**, upon conclusion of the Budget Public Hearings, the Board will set:

### Thursday, June 20, 2024, at 9:00 a.m.

as the date for the County Administrative Office to bring before the Board a Resolution to adopt the FY 2024-25 Final Budget, the FY 2024-25 Public Works Work Program, and adopt a Resolution levying the Emergency Medical Services System Special Tax for FY 2024-25.

**DATED:** 05/16/24

County Administrative Office

Contact Ezequiel Vega, Assistant County Administrative Officer, at (831) 755-5115 for any questions.

#### CSA 74 History/Background

#### **History**

The County Codes for CSA-74 are found at Chapter 15.29. In "Section 15.29.05 - Intent" it in part states the following:

"It is the intent of the Board of Supervisors of the County of Monterey to provide for the continued funding of the Monterey County Emergency Medical Services System, including paramedic, ambulance, and related services..."

The following is an abbreviated history of CSA-74.

1988 November 1988, the County sponsored a ballot measure (an "advisory election") on the following question: "Shall the Board pursue the establishment of a countywide paramedic Emergency Medical Services program, which...will be financed by a benefit assessment on the real property within the county not to exceed twelve dollars for basic services and, if requested by a city, district, or zone, five dollars for discretionary supplemental services annually for each benefit unit?" The voters approved a measure by a 67.1% majority, and the board subsequently established CSA-74. Five-dollar supplemental assessment ("zones") were established for the following jurisdictions:

		85
А	City of Salinas	May 1989
В	Mid-Carmel Valley Fire Protection District	May 1989
С	North County Fire Protection District	Dec. 1991
D	City of Monterey	Nov. 1994
E	Carmel Valley Fire Protection District	Nov. 1996

1989 In March of 1989, the Board of Supervisors forms CSA 74. In May of 1989, the Board of Supervisors amended the ordinance governing CSA 74 as the language authorizing the five-dollar supplemental assessments by cities and districts, had been left out.

Annual hearings were held by the Board of supervisors to set the rates for all CSA's. The initial assessment fee for CSA-74 was set at \$9.10 per unit.

1994 Since its inception, CSA 74 has had a fund balance that has been rolled over annually. The "roll over funds" were available due to unfilled positions (salary savings) and incomplete project money. The EMS Agency considered the rollover funds as part of its revenue source. This enabled the Board and the EMS Agency to keep the service fees to the public at the lowest possible level. As of the end of fiscal year 1992-93 the rollover funds would be exhausted. In order to continue providing the same level of service in 1993-94, it would be necessary for the Board of Supervisors to increase the service fee.

The Monterey County Board of supervisors increased CSA-74 per unit assessment rate from \$9.10 to 11.90, for fiscal year 1993-94.

1996 In November 1996, California voters approved Proposition 218 (the "Right to Vote on Taxes Act"). This amended the state constitution to say that no property related "fee or charge may be imposed for general governmental services including, but not limited to, police, fire, ambulance or library services, where the service is available to the public at large in substantially the same manner as it is to property owners."

Under Proposition 218, a special tax may be used for such purposes if it is approved by a two-thirds vote of the electorate. Unfortunately, the CSA-74 charge was called a "benefit assessment" and not a "special tax."

1997 Bill Rentz, Deputy County Counsel promptly sought and obtained judicial permission (validation) for the County to continue to levy the CSA-74 charges until our primary ambulance contract expired on January 1, 2001. Before then, we were required to seek a two-thirds voter approval to change the CSA-74 levy to a special tax.

2000 On March 7, 2000, voters approved a measure to change CSA-74 from a "benefit assessment" to a "special tax" by a 70.9% majority. Other jurisdictions ran similar measures on the same ballot. The results are as follows:

City of Monterey	72.7% 53.1%	Passed Failed
City of Salinas City of Gonzales	55.1% 70.8%	Passed
City of Soledad	65.1%	Failed
Soledad Rural Fire District	74.5%	Passed

The Monterey County Board of Supervisors through a public hearing process set the CSA-74 per unit assessment rate at its maximum allowable of \$12.00 for fiscal year 2000-01.

General Information

The (now) special tax for CSA 74 is assessed in accordance with the Monterey County Land Use Codes. The basic unit is a single-family dwelling. All other land uses are either a percentage or multiple of that basic unit.

The present rate for one unit is \$12.00. The rate is set annually, by the Board of Supervisors through a public hearing process. The rate history is as follows:

1989-90	\$9.10
1990-91	\$9.10
1991-92	\$9.10
1992-93	\$9.10
1993-94	\$11.90
1994-95	\$11.90
1995-96	\$11.90
1996-97	\$11.90
1997-98	\$11.90
1998-99	\$11.90
1999-00	\$11.90
2000-01	\$12.00

2001-02	\$12.00
2002-03	\$12.00
2003-04	\$12.00
2004-05	\$12.00
2005-06	\$12.00
2006-07	\$12.00
2007-08	\$12.00
2008-09	\$12.00
2009-10	\$12.00
2010-11	\$12.00
2011-12	\$12.00
2012-13	\$12.00
2013-14	\$12.00
2014-15	\$12.00
2015-16	\$12.00
2016-17	\$12.00
2017-18	\$12.00
2018-19	\$12.00
2019-20	\$12.00
2020-21	\$12.00
2021-22	\$12.00
2022-23	\$12.00
2023-24	\$12.00
2024-25	\$12.00

The approximate number of parcels billed by CSA 74 for Fiscal Year 2023-2024 is listed below:

Tax Code 93500 (CSA units)	120,464	\$1,724,136
Tax Code 88520 (Trailer spaces and hotel rooms)	412	184,217
	120,789	\$1,908,353

Trailer Spaces and Hotel Rooms are calculated differently as there may be many of them on a single parcel.

EMS Ag.

#### CSA 7 . Codes

RESIDENTIAL	MULTI FAMILY	RURAL TRANSITIONAL	AGRICULTURAL	COMM	IERCIAL	INDUSTRIAL	INSTITUTIONAL	MISCELLANEOUS
1A Vacant land, 1 site service unit .5	2A Vacant, zoned for multi family service unit .5	3A Residential Use, vacant rural 1 to 10 acres service unit .5	4A Grazing with improvements service unit 1 Eliminate from assessment if no residence	5A Vacant commercial service unit .5	5N Hotel and motel service unit .2/room	6A Vacant industrial service unit .5	7A Publicly owned nor taxable	8A Private roads
1B Vacant land, 2 or more Sites service unit .5	2B Two units service units 2	3B Residential Use, vacant 11 to 40 acres service unit .5	4B Dry farm with improvements service unit 1 Eliminate from assessment if no residence	5B Commercial shell- type buildings service units 2	5P Supermarket (not in shopping center) service units 4	6B Light manufacturing or light industrial service units 4	7B Publicly owned	8B S.B.E. assessed roli items
1C One single family dwelling on one site service unit 1	2C Three or four units service units 3	3C Undeveloped, 41 to 300 acres service unit .5	4C Row crops service unit .5	5C Suburban stores (individual buildings) service units 2	5Q Shopping centers service units 7	6C Heavy manufacturing or heavy industrial service units 6	7C Fraternal organization service units 4	8C Utilities
1D One S.F.D. on 2 or more sites service unit 1	2D Five to fifteen units service units 5	3D Undeveloped, 301 or more acres service unit .5	4D Field crops, alfalfa, pasture service unit .5 Eliminate from assessment if no residence	5D Combination of stores & Office or apartments service units 4	5R Service station, car wash service units 2	6D Industrial park, research park service units 4	7D churches	8D Condominium common areas & misc buildings
1E Two or more S.F.D. on 1 site service units 2	2E Sixteen to thirty units service units 16	3E Residential Use, improved up to 10 acres service unit 1	4E Feed lots service unit 1	5E One story office buildings service units 4	55 Restaurants, drive-ins, special buildings service units 4	6E Warehousing, mini storage, lumber yards service units 2	7E Schools, colleges, day schools	8E Perculation lots
1F	2F Thirty-one units or more service units 31	3F Residential Use, improved 11 to 40 acres service unit 1	4F Vineyards service unit 5	5F Multi story office buildings service units 4	5T Theaters service units 4	6F Auto wrecking & salvage; open storage service units 2	7F Hospital private, convalescent service units 5	8F Developed gas & oil service units 6
1G Mise, improvement on 1 or more S.F.D. service unit .5	2G Condominium and townhouses. Living units only service unit 1	3G Rural mobilehomes service unit 1	4G Orchards (fruits or nuts) service unit 1	5G Medical & dental buildings, pet hospitals service units 4	5U Auto sales, repair & storage service units 2	6G Produce sheds & food processing service units 2	7G Cemeteries	8G Non producing oil, water & mineral rights, mining claims
1H 2 or more SFD & 2 or more sites service unit .5	2H Mobile home park service unit 1/space	3H Wholesale nurseries, Mushroom houses service units 2	4H Agricultural preserves service unit .5 Ellminate from assessment if no residence	5H Banks & financial institutions service units 4	5V Misc buildings; retail nurseries, TV & radio towers service units 2	6Н	7H Museums, libraries	8H Mining quarries, mineral processing plants service units 6
IJ	2J One single family dwelling on multi-zoned, single site service unit 1	3J Scenic casement	4J Waste land; hunting or recreational use only	5J Single family dwelling on commercial zoned land service unit 1	5W Recreational, golf courses, resorts, tennis courts service units 2	63	73	8J Labor camps service units 7
IK	2K One single family dwelling on multi-zoned with surplus land service unit 1	3К	4K Agricultural preserves service unit .5	5K Office condominiums service unit 1	5X	6K Industrial condominiums	7К	8K Improvements secured to other property service unit 1
1L	2L Residential timeshares service unit 1	3L	4L Open space casements service unit .5	5L	5Y	6L	7L	8L Water system improvements on secured roll
IM	2M Vacant transitional service unit .5	3M	4M	5M	5Z Vacant transitional service unit .5	6M Vacant transitional service unit .5	7M	8M Mobilehomeon secured roll
terrare and an and a			L	1	1	Contract of the second second second	91 Possessory interest	99 No other use code

91 Possessory interest 99 No other use code applies 17

## **COUNTY OF MONTEREY**

#### AUDITOR - CONTROLLER

(831) 755-5040 • FAX (831) 755-5098 • P.O. BOX 390 • SALINAS, CALIFORNIA 93902

Rupa Shah, CPA AUDITOR-CONTROLLER



April 10, 2024

To All Cities and Agencies with Assessment Bonds and/or User Fees

The time is quickly approaching for the processing of the 2024-2025 secured roll tax bills, which includes taxes, assessments, fees, and charges. Files must be submitted **directly from the City or Agency** for placement on the tax bills. Administration costs of .25% will be taken off the total amount collected.

In order to place the charges on the secured tax roll, each agency is responsible for annually providing the Auditor-Controller's Office with the following:

- A. USB thumb drive or EXCEL file to include:
  - 1. 12-Digit Assessor's parcel number, dashes omitted.
  - 2. Total dollar amount for each parcel divisible by two.
  - 3. Tax Code.
  - 4. Description unique to each tax code optional.
- B. Completed attached Information Sheet.
- C. Complete name and address for each assessment or fee assigned to a public property, i.e. federal, state, county, city, or school.
- D. Certification Resolution To ensure that Proposition 218's provisions are being addressed by each agency using the county tax rolls for collection of taxes, assessments, fees, and charges other than the 1% ad valorem tax, the Auditor/Controller requires a certification resolution. The resolution certifies compliance with Proposition 218 and includes a hold harmless and indemnification provision for administrative expenses of the County associated with collection of each agency's taxes, assessments, fees, and charges other than the 1% ad valorem tax. Enclosed is a copy of the required certification resolution including Exhibit "A". Without certification, the County will not place charges on the tax roll.
- E. <u>Agreement for Collection of Special Taxes, Fees, and Assessments</u> Per County Counsel's recommendation, we are updating the agreement to be consistent across all agencies and are requiring the agreement to be submitted this year. Enclosed is a copy of the required agreement. Without the agreement, the County will not place charges on the tax roll.

As a reminder, the County is relying upon your Agency to correctly assess and calculate the amounts placed on the secured roll tax bills.

Submissions must come directly from the agency no later than August 1, 2024 to the following address or by email to:

County of Monterey Auditor-Controller Attn: Rogelio Martinez-Pio P. O. Box 390 Salinas, CA 93902 <u>audptax@co.monterey.ca.us</u>

Because of systems requirements, there can be no exceptions. We are not responsible for information not received directly by this office or information received after the deadline.

Please feel free to contact Rogelio Martinez-Pio, the coordinator for bonds and user fees, by phone at (831) 755-5097 or by e-mail at <u>audptax@co.monterey.ca.us</u> should you have any questions regarding this matter. Your cooperation is greatly appreciated.

Encl. 6

#### AGREEMENT FOR COLLECTION OF SPECIAL TAXES, FEES, AND ASSESSMENTS

THIS AGREEMENT is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, by and between the COUNTY OF MONTEREY, a political subdivision of the State of California, hereinafter referred to as "County" and the \_\_\_\_\_\_, a of the State of California, hereinafter referred to as "District".

#### WITNESSETH:

WHEREAS, Government Code Sections 29304 and 51800 authorize the County to recoup its collection costs when the County collects taxes, fees, or assessments for any School District, Special District, zone, or improvement District thereof; and

WHEREAS, when requested by District, it is in the public interest that the County collect on the County tax rolls the special taxes, fees, and assessments for District.

NOW, THEREFORE, IT IS AGREED by and between the parties hereto as follows:

- 1. County agrees, when requested by District as hereinafter provided, or as required by law, to collect on the County tax rolls the special taxes, fees, and assessments of or owing to the District, and of each zone or improvement District thereof.
- 2. When County is to collect special taxes, fees, and assessments owing to Districts, District agrees to notify the Auditor-Controller of the County on or before the 1<sup>st</sup> day of August of each fiscal year of the Assessor's parcel numbers and the amount of each special tax, fee, or assessment to the County, and including, but not limited to, any act of omission or assessment to be so collected. Provided, however, to be effective, the notice must be received by the Auditor-Controller by said date.
- 3. County may charge the sum of 0.25% of the Original Charge for each special tax, fee, or assessment that is to be collected on the County tax rolls by the County for the District.
- 4. District warrants that the taxes, fees, or assessments collected pursuant to this Agreement comply with all requirements of state law, including but not limited to Articles XIIIC and XIIID of the California Constitution (Proposition 218). District has requested, on County's behalf, an opinion from their legal advisor stating that the tax, fee, or assessment complies with state law, and specifically analyzing compliance with Proposition 218 and any other applicable law. Said opinion is attached hereto as "Exhibit A" and incorporated by reference into this Agreement. District also agrees to reaffirm the validity of the tax, fee, or assessment each time it requests the County to collect such tax, fee, or assessment pursuant to this Agreement.

- 5. District hereby releases and forever discharges County and its officers, agents, and employees from any and all claims, demands, liabilities, costs and expenses, damages, causes of action, and judgments, in any manner arising out of District's responsibility under this agreement, or other action taken by District in establishing a special tax, fee, or assessment and implementing collection of special taxes, fees, or assessments as contemplated in this Agreement.
- 6. District agrees to and shall defend, indemnify and save harmless County and its officers, agents and employees ("indemnified parties") from any and all claims, demands, liabilities, costs and expenses, damages, causes of action, and judgments, in any manner arising out of any of District's responsibility under this agreement, or other action taken by District in establishing a special tax, fee, or assessment and implementing collection of special taxes, fees, or assessments as contemplated in this Agreement. If any judgment is entered against any indemnified party as a result of action taken to implement this Agreement, District agrees that County may, in its sole discretion, offset the amount of any costs, expenses or judgment paid by County or by any indemnified party from any monies collected by County on District's behalf, including property taxes, special taxes, fees, or assessment. County may, but is not required to, notify District of its intent to implement any offset authorized by this paragraph. District also agrees that the County may require that some or all of any costs, expenses or judgments required to be paid by the County because of any judgment relating to the assessment or collection of special taxes, fees or assessments contemplated by this Agreement be paid directly by the District and not by way of offset.
- 7. District agrees that its officers, agents, and employees will cooperate with County by answering inquiries made to District by any person concerning the special tax, fee, or assessment, and District agrees that its officers, agents, and employees will not refer such individuals making inquiries to County officers or employees for response.
- 8. District shall not assign or transfer this Agreement or any interest herein and any such assignment or transfer or attempted assignment or transfer of this agreement or any interest herein by District shall be void and shall immediately and automatically terminate this Agreement.
- 9. This Agreement shall be effective for the [202\_-2\_] fiscal year and shall be automatically renewed for each fiscal year thereafter unless terminated as hereinafter provided.
- 10. Either party may terminate this Agreement for any reason for any ensuing fiscal year by giving written notice thereof to the other party prior to May 1<sup>st</sup> of the preceding fiscal year.

11. County's waiver of breach of any one term, covenant, or other provision of this Agreement is not a waiver of breach of any other term, nor subsequent breach of the term or provision waived.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

Зу:		
Approved	as to form:	
District Co	ounsel	
COUNTY OF	MONTEREY	
Ву:		
Approved	as to form:	

Office of County Counsel

#### RESOLUTION NO.

#### RESOLUTION CERTIFYING COMPLIANCE WITH STATE LAW WITH RESPECT TO THE LEVYING OF GENERAL AND SPECIAL TAXES, ASSESSMENTS, AND PROPERTY-RELATED FEES AND CHARGES

WHEREAS, \_\_\_\_\_\_("Public Agency") requests that the County of Monterey Auditor-Controller enter those general or special taxes, assessments, or propertyrelated fees or charges identified in Exhibit "A" on the tax roll for collection by the County of Monterey Treasurer-Tax Collector and distribution by the County of Monterey Auditor-Controller commencing with the property tax bills for fiscal year 2024-25

#### NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Public Agency hereby certifies that it has, without limitation, complied with all legal procedures and requirements necessary for the levying and imposition of the general or special taxes, assessments, or property-related fees or charges identified in Exhibit "A", regardless of whether those procedures and requirements are set forth in the Constitution of the State of California, in State statutes, or in the applicable decisional law of the State of California.

2. The Public Agency further certifies that, except for the sole negligence or misconduct of the County of Monterey, its officers, employees, and agents, with regards to the handling of the USB thumb drive or electronic file identified as Exhibit "A", the Public Agency shall be solely liable and responsible for defending, at its sole expense, cost, and risk, each and every action, suit, or other proceeding brought against the County of Monterey, its officers, employees, and agents for every claim, demand, or challenge to the levying or imposition of the general or special taxes, assessments, or property-related fees or charges identified in Exhibit "A" and that it shall pay or satisfy any judgment rendered against the County of Monterey, its officers, employees, and agents on every such action, suit, or other proceeding, including all claims for refunds and interest thereon, legal fees and court costs, and administrative expenses of the County of Monterey to correct the tax rolls.

PASSED AND ADOPTED this	day of	, 20	_, upon motion of
	, seconded by		, and
carried by the following vote, to wit:			

carried by the following vote, to wi

AYES:

NOES:

ABSENT:

#### EXHIBIT "A" TO RESOLUTION CERTIFYING COMPLIANCE WITH STATE LAW WITH RESPECT TO THE LEVYING OF GENERAL AND SPECIAL TAXES, ASSESSMENTS, AND PROPERTY-RELATED FEES AND CHARGES

FISCAL YEAR 2024-25

GENERAL TAXES:

SPECIAL TAXES:

ASSESSMENTS:

PROPERTY-RELATED FEES AND CHARGES:

#### COUNTY OF MONTEREY AUDITOR-CONTROLLER PROPERTY TAX DIVSION

INFORMATION SHEET FOR ASSESSMENT BONDS AND/OR USER FEES
Please complete following information:
CONTACT INFORMATION
CONTACT PERSON:
AGENCY NAME:
ADDRESS:
PHONE NUMBER:
FAX NUMBER:
E-MAIL:
ASSESSMENT BOND AND/OR USER FEE INFORMATION
FILE NAME:
DESCRIPTION:
TAX CODE:
PARCEL COUNT:
TOTAL DOLLAR AMOUNT: \$
Note: If you have more than one charge, please repeat the process for each tax code.
Submitted By:

Signature

For Office Use: Date Received \_\_\_\_\_ Initials: \_\_\_\_\_



## **County of Monterey**

**Board Report** 

## Item No.2

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

June 20, 2024

Legistar File Number: 24-475

Introduced: 6/10/2024

Version: 1

Current Status: Agenda Ready Matter Type: General Agenda Item

a. Review the findings and recommendations of the 2023-2024 Monterey County Civil Grand Jury (CGJ) reports on the mental health crisis and the fentanyl crisis; and,

b. Order the Board's responses to be filed with the Presiding Judge of the Superior Court.

#### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

- a. Review the findings and recommendations of the 2023-2024 Monterey County Civil Grand Jury Reports titled "*Monterey County's Response to Community Members Experiencing a Mental Health Crisis*" and "*Fentanyl: Our Youth in Crisis*"; and,
- b. Order the Board's response to the Monterey County CGJ reports be urJury filed with the Presiding Judge of the Superior Court.

#### SUMMARY/DISCUSSION:

The 2023-2024 Monterey County Civil Grand Jury Reports titled "*Monterey County's Response to Community Members Experiencing a Mental Health Crisis*" and "*Fentanyl: Our Youth in Crisis*" were respectively issued on April 5 and May 1, 2024. The Grand Jury requests responses from your Board to Findings F1-F5 and Recommendations R1-R5 to the mental health crisis report, and Findings F2 and Recommendations R2-R3 to the fentanyl crisis report, which are within the County's scope of responsibility. California Penal Code, section 933(c) requires your Board respond to the Presiding Judge within 90 days.

Recommended responses are included in Exhibit A and Exhibit B for your Board's consideration. Upon adoption by your Board, responses will be submitted to the Presiding Judge. Additionally, it should be noted that the Grand Jury requested responses from the Health Department and Sheriff's Office on one or both reports, the response letters are included as Exhibit C and Exhibit D.

#### OTHER AGENCY INVOLVEMENT:

The County Administrative Office coordinated responses with the Health Department and Office of the County Counsel. The Sheriff's Office response to the 2022-23 Monterey County Civil Grand Jury report titled "*The Monterey County Coroner's Office: A Matter of Life and Death*" is attached for informational purposes. Board approval is not required for the Sheriff's Office response, as the office responds directly to the Civil Grand Jury pursuant to Penal Code section 933.

FINANCING:

There are no fiscal impacts to the General Fund with associated with this report.

Prepared by: Karina T. Bokanovich, Management Analyst III Approved by: Nicholas E. Chiulos, Chief Assistant County Administrative Officer

#### Attachments:

Exhibit A - Board Response to 2023-2024 CGJ Report re: Mental Health Crisis

Exhibit B - Board Response to 2023-2024 CGJ Report re: Fentanyl Crisis

Exhibit C - Sheriff and Health responses related Mental Health Report

Exhibit D - Health response related Fentanyl Crisis Report

Exhibit E - CGJ Report re Mental Health Crisis

Exhibit F - CGJ Report re Fentanyl Health Crisis



#### MEMORANDUM

**DATE:** June 14, 2024

**TO:** The Civil Grand Jury

**FROM:** Elsa Jimenez, County of Monterey Director of Health Services

CC: Sonia De La Rosa, County Administrative Officer

**SUBJECT:** 2022-2023 Monterey County Civil Grand Jury Final Report – Monterey County's Response to "Community Members Experiencing a Mental Health Crisis," updates to findings: F1-F3 and recommendations: R1-R3

Please see the following responses from the County of Monterey Health Department regarding Grand Jury report, "Community Members Experiencing a Mental Health Crisis."

#### FINDINGS: F1, F2, F3

F1. In 2022, there were 662 sworn officers in Monterey County. Those without the 40-hour CIT training, offered twice a year for 35 first responders per session, are unlikely to be as effective at responding to people in crisis, leading to potentially dangerous outcomes for officers and community members.

Response to F1: Agree.

F2. There has not been a comprehensive public awareness campaign to inform County residents of a specific crisis line number and the new 24/7 (as of January 1, 2024) capacity of the Mobile Crisis Team to respond to individuals experiencing a mental health crisis causing the public to remain unaware of the availability of this resource.

#### Response to F2:

Partially Disagree. Coordinated systemwide outreach has been ongoing to share information about this resource with a variety of system partners, providers, responding agencies, as well as the public. Extensive planning has gone into integrating the Community Crisis Line and Mobile Crisis Response with 988 as well as expanding the existing coordination with the Emergency Communication Department (ECD) / 911

**Public Health** 

partners. Whichever number the public calls, they will be connected to mobile crisis response services, as deemed appropriate by the call taker. Preliminary data demonstrates increased usage of the new crisis phone number and system.

F3. The Mapping Project found no formal collaboration exists among the various entities that respond to people with mental health difficulties who are in crisis. A case-by-case response is not a consistent or effective strategy and does not serve the community well.

#### Response to F3:

Partially Disagree. The Council of State Governments Justice Center found strong collaborations exist within specific programs and system partnerships. The recommendation was to expand on these existing partnerships to improve cross-system collaboration. In fact, there has been a Memorandum of Understanding (MOU), County of Monterey Inter-Agency Law Enforcement / Mental Health Protocol, in place since 2010 among the following entities: Department of Health, Natividad Medical Center, Office of the Sheriff, Community Hospital of the Monterey Peninsula, California State University of the Monterey Bay, and the twelve Police Departments (Carmel, Del Rey Oaks, Gonzales, Greenfield, King City, Marina, Monterey, Pacific Grove, Salinas, Sand City, Seaside and Soledad). There is also the Monterey County Behavioral Health Crisis Negotiation Team Inter-Agency Agreement in place among the following agencies: Health Department Behavioral Health Bureau and Peace Officers listed as follows: Monterey County Sheriff's Office, California State University Monterey Bay, Cities of Carmel, Greenfield, King City, Marina, Monterey, Pacific Grove, Salinas, Sand City, Seaside, and Soledad. Behavioral Health Crisis Negotiation Team services started in 2009. This formal MOU agreement was amended in 2015 to add Behavioral Health Mobile Crisis Services and the City of Gonzales Police Department. The Health Department Behavioral Health Bureau and the County Chief Law Enforcement Officers are currently considering an amendment to the existing Monterey County Behavioral Health Crisis Negotiation Team Inter-Agency Agreement given the recent expansion of Behavioral Health Mobile Crisis Services to 24 hours a day, 7 days a week, 365 days per year effective December 31, 2023, and an identified need for a Crisis Negotiation Team "lite" response option. The Department of Health Behavioral Health Bureau also has a MOU in place with the City of Salinas for a Mobile Crisis Services Pilot from December 31, 2023 – January 1, 2025 that aligns with the timing of the expansion of Behavioral Health mobile crisis services to 24 hours a day, 7 days a week, 365 days per year. What is learned from this pilot project will help inform future collaborative expansion efforts.

#### **RECOMMENDATIONS: R1, R2, R3**

R1. Monterey County Department of Behavioral Health develop a POST-certified, abbreviated in-service training course on CIT by December 31, 2024, designed for law enforcement officers who have not taken the 40-hour course to be facilitated annually by Field Training Officers.

#### Response to R1:

This recommendation will not be implemented because it is redundant to existing available options. Basic mental health awareness & de-escalation training for officers

already exists [i.e., Mental Health First Aid for Public Safety (MHFA for PS), Integrated Communications, Assessment and Tactics (ICAT), Agency developed mental health & de-escalation training]. De-escalation training is incorporated into many facets of law enforcement training already, starting with the Basic Course. Behavioral Health welcomes continued opportunities to collaborate with local law enforcement partners on the development and implementation of additional agency specific and regional trainings where there is an identified need.

R2. Monterey County increase its public awareness campaign regarding the Mobile Crisis Team's 24/7 availability to include more social media posts, news articles, and advertising by July 31, 2024.

#### Response to R2:

This recommendation has been partially implemented and there are plans to increase the public awareness campaign throughout the coming months and into Fiscal Year 2024-25.

R3. Monterey County appoint a liaison to establish regular meetings among entities such as MCBH, LEAs, 911 dispatchers, hospital ER staff, and relevant nonprofit service providers that respond to individuals with mental health difficulties by July 31, 2024.

#### Response to R3:

This recommendation has been implemented. Stepping Up Steering Committee meetings were implemented following the Council of State Governments Justice Center Stepping Up Monterey County System Mapping Project. These meetings were subsequently transitioned from Behavioral Health as the convening entity to the County Homeless Services Director in the first quarter of 2023.

The Board of Supervisors passed a Stepping Up resolution in April 2019, joining a national movement to reduce the number of people in the local jail who have mental illnesses and co-occurring substance use disorders. The Stepping Up Initiative encourages local stakeholders to reduce the prevalence of behavioral health needs in jail by impacting four key outcome measures: Reduce bookings, Reduce average length of stay, Increase connections to care and treatment; and Reduce recidivism.

Behavioral Health continues to actively liaison with law enforcement agencies, Emergency Communications Department (ECD) / 911, all four hospitals in Monterey County, and nonprofit service providers that respond to individuals with behavioral health challenges. There are standing quarterly meetings occurring between Behavioral Health and the four hospitals (Natividad, Community Hospital, Salinas Valley, and Mee Memorial). Behavioral Health has regular ongoing meetings with our non-profit provider partners for both Substance Use and Mental Health services. Behavioral Health has identified liaison(s) as well as representation in Emergency Communications Department Operations Board Meetings, Emergency Medical Care Committee Meetings, Monterey County Chief Law Enforcement Officers, and Monterey County Law Enforcement Agency Administrators meetings (upon invitation).



June 14, 2024

Honorable, Stephanie Hulsey Judge of the Superior Court c/o Office of the County Counsel Attention: Sandra Ontiveros 168 W. Alisal Street, 3<sup>rd</sup> Floor Salinas, CA 93901

RE: Response by Sheriff-Coroner Tina M. Nieto to the 2023-2024 Civil Grand Jury Report Entitled, "Monterey County's Response to Community Members Experiencing a Mental Health Crisis"

Honorable Judge Hulsey,

This letter will serve as my response to the findings and recommendations of the Civil Grand Jury in my official capacity as the Sheriff-Coroner of Monterey County.

#### INTRODUCTION

On April 5, 2024, the Monterey County Civil Grand Jury (CGJ) released a report titled. "Monterey County's Response to Community Members Experiencing a Mental Health Crisis." While this report is informative, and identified some areas for improvement, I believe that the report falls short of identifying the actual scope of the problem facing law enforcement in Monterey County and the actions that are actually being taken to support our community members who are suffering from mental health issues, while at the same time, protecting the communities that we serve.

#### BACKGROUND

The issues involving subjects who are in crisis have significantly changed the conversation regarding the treatment of persons suffering from mental health issues across the nation and within the State of California. This includes the County of Monterey. We have seen how these issues have resulted in an increase in homelessness as well as increases in the use and abuse of drugs and alcohol among community members who are self-medicating as a means of coping with untreated or undertreated mental health issues.

The result of the lack of resources has resulted in law enforcement becoming the de facto mental health service provider for our nation. The top three locations housing the mentally ill are Rikers Island Prison in New York, Los Angeles Twin Towers County Jail, and Cook County Jail in Chicago.

The five state hospitals within the California Department of State Hospitals (DSH) have beds for 6,398 patients; 90 percent of whom have been placed there on forensic commitments.<sup>1</sup> (By comparison, the Los Angeles County Sheriff reports that on any given day, they have 10,000 patients who suffer from extreme mental health issues, who have either been convicted of crimes or are awaiting trial) In addition to forensic commitments, DSH treats patients who

<sup>&</sup>lt;sup>1</sup> These patients are sent to DSH through the criminal court system and have committed or have been accused of committing crimes linked to their mental illness.

have been classified by a judge or jury as Sexually Violent Predators. They are committed to DSH for treatment until a judge deems, they are no longer a threat to the community.<sup>2</sup>

On any given day, the Monterey County Sheriff Office (MCSO) has 894 inmates in our custody who are either been convicted of crimes, or are awaiting trial. On a monthly average, 488 Incarcerated Persons (IP) are treated for chronic mental health issues while in custody, 292 of whom are on psychiatric medications, costing an average of \$16,300 dollars per month in psychiatric medications alone.

It was also noted that the number of calls for service involving the those in mental health crisis identified in the CGJ was not accurate. A review of the Computer Assisted Dispatch (CAD) showed that the MCSO responded to 337 mental health crisis calls in 2023, and an additional 1,532 calls classified as "Welfare Checks."<sup>3</sup> Of these calls for service 313 individuals were-placed on involuntary mental health holds in accordance with Welfare and Institutions Code, Section 5150 (5150) in 2022, and 238 in 2023, a vastly higher number than those listed in the CGJ report.

#### **CRISIS INTERVENTION AND DE-ESCALATION TRAINING**

The Crisis Intervention Team (CIT) Training programs have evolved since the development of the "Memphis Model" in 1988. The CIT model is a course focused on helping to de-escalate persons in mental health crisis, and over the years, the term CIT training, Crisis Intervention training and De-escalation training have been used synonymously. In fact, the term Crisis Intervention Team (CIT) Training is actually copywritten by CIT International and only those courses that are actually approved by CIT International can call themselves CIT. A check of the California Police Officer Standards and Training (POST) catalog identifies that there are not any CIT courses currently being offered in Monterey County. However, there are a number of Crisis Intervention and De-escalation courses offered throughout the state including a course titled "*Law Enforcement Response to Developmentally Disabled and Mentally Ill (Course # 23293)*" which is offered by the South Bay Regional Training Consortium and co-taught by the Monterey County Behavioral Health, which is apparently the course referred to in the CGJ report.

California Commission on Peace Officer Standards and Training (POST) has recognized the need for training in Deescalation and has incorporated this training into many facets of law enforcement training to ensure that it is addressed. For example, POST requires 24-hours of Continuing Professional Training (CPT) and 24-hours of Perishable Skills Program (PSP) courses every 24 months. PSP courses are those that require an additional focus because they involve perishable skills that need refresher courses more regularly than CPT courses, which can be a one-time course (i.e. Homicide School, Detective Course, etc.) These PSP courses include Use of Force, Firearms, Driver Training, Arrest and Control, and Strategic Communications (De-escalation). Of these mandated courses, Use of Force, Firearms, Arrest and Control, and Strategic Communications each have de-escalation as part of the lesson plans.<sup>4</sup> These courses and those that focused on de-escalation were identified during the Training Needs Assessment completed in March 2023 and were emphasized as part of the 2023 Training Plan completed in August 2023.

<sup>&</sup>lt;sup>2</sup> These patients have served prison sentences for committing crimes enumerated under the Sexually Violent Predator Act (*Welfare and Inst. Code Sections 6600 et. al.*).

<sup>&</sup>lt;sup>3</sup> "Welfare Checks" are generally calls for service from doctors, nurses, licensed clinical social workers, family members, and even Monterey County Behavioral Health, to identify calls involving subject in mental health crisis who are generally suicidal or posing a threat to the community members where a law enforcement response is appropriate.

<sup>&</sup>lt;sup>4</sup> Those officers/deputies who graduate from a POST approved Basic Officer Course during the Training Cycle are exempt from additional PSP requirements during that training cycle, because these are mandated as part of the Basis Course.

In the current POST Training Cycle (January 1, 2023-December 31, 2024) of the 287 sworn personnel required to maintain the CPT and PSP training, 171 (79.9%) have completed all of the PSP requirements except the Use of Force segment, which is already scheduled to take place over the next four months. The remaining 45 have completed all POST required training for this Training Cycle, bringing that number to over 85% of the MCSO being in or close to compliance.

A review of the Training files revealed that 138 of the deputies in the MCSO have taken a Crisis Intervention training, most of which were not the course offered by MCBH due to unavailability of the classes. This brings the percentage of MCSO deputies who have taken a Crisis Intervention Course to 48%, a number that I agree is far too low.<sup>5</sup>

#### FINDINGS AND RECOMMENDATIONS

Finding 1: In 2022, there were 662 sworn officers in Monterey County. Those without the 40-hour CIT training, offered twice a year for 35 first responders per session, are unlikely to be as effective at responding to people in crisis, leading to potentially dangerous outcomes for officers and community members.

Response: Agree.

Finding 3: The Mapping Project found no formal collaboration exists among the various entities that respond to people with mental health difficulties who are in crisis. A case-by-case response is not a consistent or effective strategy and does not serve the community well.

Response: Agree.

Finding 4: SPD and MCSO have not prepared annual training needs and assessments as required by their internal policies. Consequently, their training plans are out of date leaving officer and deputies less equipped/prepared to respond to crisis calls for service and putting themselves and the public at risk.

**Response:** Disagree. As mentioned above, when I took office in January 2023, we conducted a thorough Training Needs Assessment and identified several areas for improvement. These were incorporated into our Annual Training Plan, dated August 2023.

<sup>&</sup>lt;sup>5</sup> It should also be noted that the conclusion made by the CGJ that "*since only 35-40 participants are accepted into the CIT training offered once or twice a year, it is unlikely that all 662 officers have received this training*" may be flawed. It would be more accurate if the MCBH course was the <u>only</u> course offered that law enforcement could attend to get this training, but it is not. The current POST Catalog identifies courses in a variety of sessions in 8, 16, 24, 32, 37, and 40-hour formats offered in Santa Clara, Fresno, San Luis Obispo, and Kern County in addition to online courses that are available to law enforcement personnel, all of which are POST approved and most qualify meet the minimum 2-hour PSP requirement for Strategic Communications (De-escalation).

# Finding 5: Current standards, policies, practices, operating procedures, and education and training materials are not conspicuously posted on either SPD or MCSO websites causing them to be out of compliance with California Senate Bill 978 and making it more difficult for the public to obtain such information.

Response: Agree.

# **Recommendation 1:** Monterey County Department of Behavioral Health develop a POST-certified, abbreviated in-service training course on CIT by December 31, 2024, designed for law enforcement officers who have not taken the 40-hour course to be facilitated annually by Field Training Officers.

**Response**: This recommendation requires further analysis. I agree with this recommendation in part as while the MCBH is a valuable partner in helping to provide training and can help to develop law enforcement-based classes, I believe the MCSO is in a better position to develop, update, and maintain these classes. The MCSO is currently in the process of getting POST approval for an 8-hour Crisis Intervention course for use by not only the MCSO, but other law enforcement partners within the region. It is anticipated that this course will be approved by POST in the next course approval cycle beginning July 1, 2024 and available for training classes to begin in advance of December 31, 2024. As a partner in this process, we have reached out to MCBH for input and expertise in preparing this course.

#### <u>Recommendation 3: Monterey County appoint a liaison to establish regular meetings among entities such as</u> <u>MCBH, LEAs, 911 dispatchers, hospital ER staff, and relevant nonprofit service providers that respond to</u> <u>individuals with mental health difficulties by July 31, 2024.</u>

**Response:** This recommendation has not yet been implemented but will be implemented in the future. I support this recommendation and am willing to work with other agencies and entities to create a more collaborative response to persons experiencing a mental health crisis. A liaison within the Sheriff's Office will be designated in advance of July 31, 2024, to work with the parties noted in the Grand Jury's recommendation.

# **Recommendation 4:** The Salinas Police Chief and the Monterey County Sheriff prioritize the completion of an annual training needs assessment and plan by no later than July 31, 2024, and by the end of each fiscal year thereafter.

**Response:** This recommendation has been implemented and in fact was in place in advance of the Civil Grand Jury report. As mentioned above, when I took office in January 2023, we conducted a thorough Training Needs Assessment and identified several areas for improvement. These were incorporated into our Annual Training Plan, dated August 2023.

# **Recommendation 5:** The Salinas Police Department and Monterey County Sheriff's Office conspicuously post all current standards, policies, practices, operating procedures, and education and training materials to their websites by June 30, 2024.

**Response:** This recommendation has been implemented. The MCSO website currently has our Standards, Policies, Practices, and Operating Procedures posted on our website. It should be noted that this is a continual and ongoing

process as new legislation and case laws are constantly changing resulting in regular modification to these policies and procedures. The MCSO currently the has nine courses that are approved by POST that are being used for instruction. These have been added to our website and are currently available to the public.

Respectfully submitted,

Tina M. Nieto Sheriff-Coroner

Cc: Sonia De La Rosa, County Administrative Officer Nick Chiulos, Assistant County Administrative Officer County of Monterey Board of Supervisors



#### MEMORANDUM

DATE:	June 14, 2024
TO:	The Civil Grand Jury
FROM:	Elsa Jimenez, County of Monterey Director of Health Services
CC:	Sonia De La Rosa, County Administrative Officer
SUBJECT:	2023-2024 Monterey County Civil Grand Jury Final Report – Fentanyl: Our Youth in Crisis, Recommendations: R2-R3

Please see the following responses from the County of Monterey Health Department regarding Grand Jury report, "Fentanyl: our Youth in Crisis."

#### **RECOMMENDATIONS: R2 and R3**

**R2**. The MCHD finalize its Comprehensive Strategy and Plan for allocating County Opioid Settlement funds for BOS approval by July 31, 2024.

<u>Response to R2:</u> This recommendation has not been implemented but will be implemented by July 31, 2024.

**R3.** The MCHD finalize agreements for services to begin equitable disbursements of County Opioid Settlement funds to partner agencies and school districts by October 31, 2024.

#### Response to R3:

This recommendation to disburse Opioid Settlement Funds to partner agencies has not been implemented but will be implemented by October 31, 2024. The recommendation to disburse Opioid Settlement Funds to school districts requires further analysis including discussions with leadership from the Monterey County Office of Education and School Districts. MCHD staff will meet with leadership from the education sector and co-develop a plan for priority investments using County Opioid Settlement funds by December 31, 2024.

**Public Health**
#### MONTEREY COUNTY'S RESPONSE TO COMMUNITY MEMBERS EXPERIENCING A MENTAL HEALTH CRISIS



#### SUMMARY

Throughout Monterey County, law enforcement officers respond to multiple incidents during a typical day. A significant portion of these calls involve individuals experiencing some form of crisis or distress. Studies suggest that 15% to 37% or more of police calls involve a mental health crisis, substance abuse issues or other situations where immediate intervention is required. Sometimes these calls result in the hospitalization or incarceration of the individual, or in tragedy, either for the individual or the responding officer. The public is often left asking what happened and how it could have been prevented.

Training in Comprehensive Crisis Intervention helps officers respond more effectively and safely to situations involving people experiencing behavioral instability. It reduces escalation, and the possible use of force, and in some cases costly litigation. In addition, Monterey County and many municipalities have Mobile Crisis Response Teams (MCRTs) comprised of trained mental health professionals. Law enforcement agencies (LEAs) can utilize these teams to assist them when responding to people in crisis. Despite ongoing staff shortages and mandatory overtime hours, County staff and law enforcement representatives do their best to provide emergency assistance to people in crisis.

Several areas warrant improvement. These include:

- Providing short, in-service crisis intervention training sessions for first responders throughout the year in addition to the more formal, 40-hour training that is only offered once or twice a year to a limited number of participants
- Conducting annual law enforcement training needs assessments
- Devising plans to ensure that training courses remain relevant and comply with changes in legislation
- Formalizing regular collaborative meetings among entities providing emergency crisis response
- Strengthening and expanding the public awareness campaign regarding the newly available 24/7 mobile crisis team service effective January 1, 2024
- Making law enforcement education and training materials more accessible on LEA websites

#### BACKGROUND

Law enforcement officers face high-stress and potentially dangerous situations daily. They must be prepared to make split-second decisions that can have significant consequences for themselves and others.

Public interest in how law enforcement officers respond to high-stress situations has increased over the past decade, particularly regarding their interactions with people experiencing a mental health crisis, or who are under the influence of drugs or alcohol. High profile cases resulting in the death of community members, and sometimes police officers, have led to closer scrutiny by the public, the District Attorney's Office, and the U.S. Department of Justice. As a result, there is now more transparency and accountability for officers through body cameras and publicly available data collection and analysis. There have also been changes to policies and guidelines regarding the use of force to emphasize de-escalation techniques. Efforts have been made to improve police training, focusing on areas such as cultural sensitivity, implicit bias, crisis intervention, and mental health awareness. The goals are to equip officers with the skills needed to serve diverse communities and handle sensitive situations more effectively and safely.

The Civil Grand Jury (CGJ) reviewed the type of Crisis Intervention Training (CIT) law enforcement officers receive, focusing on two of the County's largest law enforcement agencies: the Salinas Police Department (SPD) and the Monterey County Sheriff's Office (MCSO). The CGJ reviewed how these departments interface with trained mental health professionals from Monterey County's Department of Behavioral Health (MCBH) when responding to crisis situations.

#### METHODOLOGY

The CGJ reviewed mandatory training requirements for law enforcement officers in California, and reviewed how easily the public can access information regarding education and training materials at law enforcement agencies in our community. The CGJ reviewed California Penal Code Sections and other legislation relating to law enforcement training and training requirements from the Commission on Peace Officer Standards and Training (POST) website. Additionally, the CGJ examined procedures manuals and websites of the SPD, MCSO, the MCBH website and internal service call tracking data provided upon request. The CGJ reviewed California Civil Grand Jury Reports from other counties on related law enforcement topics and many media articles regarding national, state and local law enforcement responses to those experiencing a mental health crisis. Finally, the CGJ conducted interviews with County staff and local law enforcement officials knowledgeable about law enforcement training and the current policies and procedures regarding crisis intervention response.

#### DISCUSSION

#### Evolution of Law Enforcement Training to Meet Community Needs

In the 1950s and 1960s, states throughout the country gradually moved away from institutionalization for those suffering from mental illness. In 1967, the Lanterman-Petris-Short Act was passed in California ending the practice of institutionalizing patients against their will without Court oversight. Many institutions closed their doors. In 1981, federal legislation put the responsibility of caring for mentally ill patients on the states. With dwindling support from the federal government, many states struggled to provide adequate mental health treatment and housing for the mentally ill.

Our communities have witnessed increases in both homelessness and the incarceration of those with mental illness. Studies indicate that more than one third of currently incarcerated individuals have been diagnosed with a mental illness, a rate much higher than that of the general population.



Source: Flickr, Mike Dunford, Creative Common License

According to background information for Proposition 1, an update to the Mental Health Services Act on the March 2024 ballot, one out of every 20 adults in California now lives with serious mental illness, one in 13 California school aged children suffers serious emotional disturbance, and one in 10 Californians has some sort of substance abuse disorder.

First responders have several options when responding to people experiencing a crisis including:

- De-escalate the situation and refer to local service providers
- Request assistance from the Mobile Health Response Team
- Arrange for transportation for the person to the hospital for a psychiatric evaluation if they appear to be a danger to themselves or others, and/or appear to be "gravely disabled" (Welfare & Institutions Code §5150)
- Arrest the person if they are breaking the law

According to the Salinas Police Department, its officers respond daily to situations that result in a person in crisis being transported to the hospital for a psychiatric evaluation that may result in an involuntary 72-hour hold (§5150 cases). In 2022, 510 individuals were taken to the hospital for an evaluation. During the first 10 months of 2023, 369 individuals were taken to the hospital. The Monterey County Sheriff's Office classified 98 of its calls as §5150 cases in 2022 and 76 in 2023.

As law enforcement officers respond more frequently to situations involving those with mental illness and/or substance abuse, it is imperative that they are sufficiently trained to respond appropriately. Instead of resorting to force, trained officers use de-escalation techniques leading to better outcomes for themselves, the individual, and the community at large.

#### Development of Training Standards for Law Enforcement

In 1959, the California Commission on Peace Officer Standards and Training (POST) was established. POST sets minimum selection and training standards for California law enforcement officers. It develops and certifies training courses, including Basic Academies, specialized training, and continuing education. Basic law enforcement

training in California includes courses on firearms, criminal law, report writing and more.



Law Enforcement Leadership Academy Source: U.S. Marshalls Office, Commons.wikimedia.org Over time, training courses have evolved to include additional hours focusing on topics such as crisis intervention, cultural diversity, ethics, community policing, deescalation techniques, conflict resolution, cultural sensitivity and more.

The Basic Academy takes 888

hours over six months. Law enforcement officers in California may also receive additional training in several other ways including:

- Field training (on the job training)
- Continuing education training (shorter in-service training), and
- Roll call briefings (occurring at the beginning of each shift)

Penal Code §13515.26 requires that all peace officers receive 15 hours of training at the Basic Academy on the topic of "Persons with Mental Illness, Intellectual/Developmental Disability or Substance Abuse Disorder." Penal Code § 13519.10 requires the commission on Peace Officer Standards and Trainings to develop uniform, minimum, guidelines on the use of force for adoption and promulgation by California Law Enforcement agencies. There are different mandatory training requirements for different ranks of officers. For example, Penal Code §13515.28 (a) (1) requires Field Training Officers (FTOs) to have eight hours of crisis intervention training within six months of assuming the position.

During their careers, officers must continually log onto POST's website to determine if they are up to date with their mandatory training requirements and to sign up for courses as needed. LEAs keep their own records regarding officer participation at non mandatory training.

#### Development of Crisis Intervention Team (CIT) Programs

The Memphis Model, developed in 1988 in Memphis, Tennessee, is often cited as the first structured CIT program. It was a collaboration between mental health professionals, law enforcement, and advocacy groups.

In 1989, the Eugene Police Department in Oregon developed a program known as "Cahoots" (Crisis Assistance Helping Out on The Streets) which involves a specialized emergency response model that pairs mental health professionals with law enforcement officers to respond to crises involving mental health, homelessness, and substance abuse. The program's purpose is to divert individuals away from the criminal justice system and towards appropriate care and support.

Crisis intervention training for law enforcement continues to change in response to legislative mandates, societal changes, increased public awareness of mental health issues, and the need for officers to effectively manage crisis situations.



Crisis Intervention Training, Source: Hamilton County Sheriff's Office, TN website

In 2008, CIT International, a nonprofit organization, was formed to assist communities worldwide with crisis response system reform by developing CIT programs at the state/province, regional, and local level. CIT International certifies courses that train officers to effectively handle situations involving individuals experiencing mental illness

and/or addiction disorders. The goal is to provide officers with the skills to de-escalate such encounters without resorting to unnecessary force. According to CIT International's website, communities that prescribe to the CIT Program model have higher success rates in safely resolving crisis situations.

#### Crisis Intervention Training (CIT) in Monterey County



While many counties in California provide CIT Training for first responders, not all these training programs are 40-hours in length. Monterey County is fortunate that the Monterey County Department of Behavioral Health (MCBH) has developed a comprehensive 40-hour Crisis Intervention

Training that has been certified by Police Officers Standards and Training (POST). It is offered twice a year for a maximum of 35-40 law enforcement officers/first responders per session in Monterey County.

Monterey County had 662 sworn officers employed with 21 different jurisdictions in 2022, according to the California Department of Justice. The table below shows the number of sworn officers in Monterey County.

2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
356	334	334	343	367	377	377	380	364	363
281	300	291	295	296	304	295	312	288	283
20	19	21	20	19	15	14	15	16	16
657	653	646	658	682	696	686	707	668	662
	356 281 20	356 334 281 300 20 19	356   334   334     281   300   291     20   19   21	356   334   334   343     281   300   291   295     20   19   21   20	356   334   334   343   367     281   300   291   295   296     20   19   21   20   19	356   334   334   343   367   377     281   300   291   295   296   304     20   19   21   20   19   15	356   334   334   343   367   377   377     281   300   291   295   296   304   295     20   19   21   20   19   15   14	356   334   334   343   367   377   377   380     281   300   291   295   296   304   295   312     20   19   21   20   19   15   14   15	356 334 334 343 367 377 377 380 364   281 300 291 295 296 304 295 312 288   20 19 21 20 19 15 14 15 16

#### Sworn Officers by Year in Monterey County

Both SPD and MCSO have a goal of sending 100% of sworn personnel to CIT training according to officials from both agencies. Smaller jurisdictions find it more challenging to divert officers away from their regular patrol responsibilities to attend a full week of training.

The CGJ was unable to determine how many law enforcement officers currently working in Monterey County have attended the 40-hour CIT training. However, since only 35-40 participants are accepted into the CIT training offered once or twice a year, it is unlikely that all 662 officers have received this training.

#### Expanded Mobile Crisis Team Services in Monterey County

Monterey County Department of Behavioral Health (MCBH) launched mobile crisis services in 2015 to respond to calls for service received through the 911 system when requested by law enforcement. Through December 2023, the team's operating hours were Wednesday-Saturday from 12:30 to 10:00 p.m. and alternating Tuesdays from 1:30 to 10:00 p.m. As of January 1, 2024, services are available 24/7. The goal is to deescalate and stabilize situations, connect individuals with appropriate voluntary resources and treatment in the community, coordinate with existing treatment teams/providers, and avoid unnecessary hospitalization and incarceration.

	Mo	bile Crisis	Feam Frequ	uency Repo	ort	
	(9	Serving all o	of Montere	y County)		
	2018	2019	2020	2021	2022	2023
Total Contact Counts Countywide	865	918	187	543	679	1076
Status: New episode	248	210	50	105	201	257
Location of contact: Home	458	531	116	271	293	474
Location of contact: Police Dept.	66	74	7	110	157	278
Location of contact: Public Place	87	94	24	49	65	116
Substance abuse involved	161	182	36	123	121	210
Disposition: §5150 (involuntary hold)	166	211	54	118	114	211
Disposition: Arrest	10	11	2	7	17	33
Disposition: Crisis intervention & Referral	256	225	30	104	105	215

The table below shows the number of contacts the Monterey County Mobile Crisis Team had with community members from 2018 to 2023.

Source: Monterey County Behavioral Health

#### Expanded Mobile Crisis Team Services (January 2024)

There are two Mobile Crisis Teams operating in Monterey County: the County Behavioral Health Mobile Crisis Team (MCT) and the Seneca Children and Youth Mobile Crisis Support Team (MCST) serving youth under age 21. To meet a new federal mandate requiring 24/7 mobile crisis response by January 1, 2024, MCBH signed a new contract with Sierra Mental Wellness Group (SMWG) to add mobile crisis dispatch. The new contract provides an additional two-person team operating 24/7 in Salinas for countywide in-person, community-based mobile crisis response for adults.

The Community Services Crisis line number (866-615-1060) is available for the public to access the newly available 24/7 Mobile Crisis Team service. Personnel answering the line will work with the caller to determine the type of response needed. This can range from providing crisis intervention over the phone, to dispatching first responders and/or the Mobile Crisis Team depending on the situation. Publicity regarding the newly expanded services has been limited to posting flyers in various public locations and with partner agencies. There have been no posts to County social media accounts and few print/television stories regarding the expanded availability of the service.



#### Collaboration Among Entities Responding to Crisis Situations

From 2019-2021, leaders in Monterey County worked with the Council of State Governments Justice Center (CSG) to study policies, processes, and resources for individuals with behavioral health needs who have entered the criminal justice system. Monterey County Behavioral Health, Monterey County Sheriff's Office, and the Monterey County Probation Department collaborated to prepare a report providing recommendations for a wide range of system improvements known as the *Stepping Up Monterey System Mapping Project*. The project results were published in June 2021.

One of the recommendations of the Mapping Project was to improve cross-system collaboration, specifically, to establish a quarterly meeting with justice, health, and housing/homelessness representatives in attendance. Collaboration in the form of meetings have been held on an ad-hoc basis; one specific recommendation was to establish a more regular meeting schedule with an agenda.

An additional recommendation was to "develop and provide training on mental illness, substance use disorders, and co-occurring disorders for various justice partners. For example, the county could provide training on mental illness for dispatch personnel, build on existing Crisis Intervention Team training for law enforcement, and train attorneys, judges, and jail staff of behavior health needs."

# Policies, Evaluation of Training Programs, and Plans for Future Training at SPD and MCSO

Both SPD and MCSO have lengthy (800+ page) policy manuals posted on their websites that include information regarding the number of hours of training required for different positions within the departments. Both policies include the requirement to prepare an annual training needs assessment and an updated annual training plan. The plan considers any legislative changes, state-mandated training, and critical incident training. The CGJ determined that neither department has prepared updated training needs assessments and training plans in the last few years.

#### Public Awareness Regarding Law Enforcement Training

To increase communication and community trust and enhance transparency, effective January 1, 2020, California Senate Bill 978 requires all law enforcement agencies to:

"Conspicuously post on their Internet Web sites all current standards, policies, practices, operating procedures, and education and training materials that would otherwise be available to the public if a request was made pursuant to the California Public Records Act."

Other than limited information in their policy manuals, the CGJ was unable to find specific education and training materials on either SPD's or MCSO's websites. Many police departments in other counties have posted such information on their websites with clear references to SB 978. One such example is the Petaluma Police Department (referenced in the Bibliography below).

#### FINDINGS

- F1. In 2022, there were 662 sworn officers in Monterey County. Those without the 40hour CIT training, offered twice a year for 35 first responders per session, are unlikely to be as effective at responding to people in crisis, leading to potentially dangerous outcomes for officers and community members.
- F2. There has not been a comprehensive public awareness campaign to inform County residents of a specific crisis line number and the new 24/7 (as of January 1, 2024) capacity of the Mobile Crisis Team to respond to individuals experiencing a mental health crisis causing the public to remain unaware of the availability of this resource.
- F3. The Mapping Project found no formal collaboration exists among the various entities that respond to people with mental health difficulties who are in crisis. A case-by-case response is not a consistent or effective strategy and does not serve the community well.
- F4. SPD and MCSO have not prepared annual training needs assessments and plans as required by their internal policies. Consequently, their training plans are out of date leaving officers and deputies less equipped/prepared to respond to crisis calls for service and putting themselves and the public at risk.
- F5. Current standards, policies, practices, operating procedures, and education and training materials are not conspicuously posted on either SPD or MCSO websites causing them to be out of compliance with California Senate Bill 978 and making it more difficult for the public to obtain such information.

#### RECOMMENDATIONS

- R1. Monterey County Department of Behavioral Health develop a POST-certified, abbreviated in-service training course on CIT by December 31, 2024, designed for law enforcement officers who have not taken the 40-hour course to be facilitated annually by Field Training Officers.
- R2. Monterey County increase its public awareness campaign regarding the Mobile Crisis Team's 24/7 availability to include more social media posts, news articles, and advertising by July 31, 2024.
- R3. Monterey County appoint a liaison to establish regular meetings among entities such as MCBH, LEAs, 911 dispatchers, hospital ER staff, and relevant nonprofit service providers that respond to individuals with mental health difficulties by July 31, 2024.
- R4. The Salinas Police Chief and the Monterey County Sheriff prioritize the completion of an annual training needs assessment and plan by no later than July 31, 2024, and by the end of each fiscal year thereafter.
- R5. The Salinas Police Department and Monterey County Sheriff's Office conspicuously post all current standards, policies, practices, operating procedures, and education and training materials to their websites by June 30, 2024.

#### **REQUEST FOR RESPONSES**

The following responses are required pursuant to Penal Code Sections 933 and 933.05:

From the following governing bodies within 90 days of the publication of this report:

- Monterey County Board of Supervisors
  - Findings: F1-F5
  - Recommendations: R1-R5
- Salinas City Council
  - Findings: F1 and F3-F5
  - Recommendations: R1 and R3-R5

From the following individuals within 60 days of the publication of this report:

- Monterey County Sheriff
  - Findings: F1 and F3-F5
  - Recommendations: R1 and R3-R5

#### **INVITED RESPONSES**

From the following individuals:

- Chief of Police, Salinas Police Department
  - Findings: F4-F5
  - Recommendations: R4-R5
- Monterey County Chief of Behavioral Health
  - Findings: F1-F3
  - Recommendations: R1-R3
- Monterey County Director of Health
  - Findings: F1-F3
  - Recommendations R1-R3

Reports issued by the Grand Jury do not identify individuals interviewed. Penal Code section 929 requires that reports of the Grand Jury not contain the name of any person or facts leading to the identity of any person who provides information to the Grand Jury.

#### **GLOSSARY & ACRONYMS**

CGJ	Civil Grand Jury
CIT	Crisis Intervention Training
LEAs	Law Enforcement Agencies
FTO	Field Training Officer
MCBH	Monterey County Behavioral Health Department
MCHD	Monterey County Health Department
MCRT	Mobile Crisis Response Teams
MCSO	Monterey County Sheriff's Office
POST	Police Officer Standards and Training
SMWG	Sierra Mental Wellness Group
SPD	Salinas Police Department

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Crisis Intervention Team International (CIT) <a href="https://www.citinternational.org/">https://www.citinternational.org/</a>

Monterey County Sheriff's Department Policy Manual https://montereysheriff.org/wp-content/uploads/2023/09/policy\_manual\_2023-09-27.pdf

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Medi-Cal Mobile Crisis Services Benefit Implementation Plan. Proposed launch date: 12/31/23 https://www.co.monterey.ca.us/home/showpublisheddocument/126955/6383451006824 70000

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project/

California Department of Justice Statistics, Open Justice <u>https://openjustice.doj.ca.gov/exploration/crime-statistics/criminal-justice-personnel</u>

Petaluma Police Department https://cityofpetaluma.org/police-training-records/

#### APPENDIX

Mobile Crisis Team Expansion Services Flyer

Monterey County System Map from The Mapping Project

#### DISCLAIMER

Unless otherwise noted, all photographs in this report are license free stock images.

# Expansion of Mobile Crisis Services





January 2024



# Path to 24/7 mobile crisis services in Monterey County



# Línea de Crisis Comunitaria del Condado de Monterey

brinda apoyo emocional gratuito y confidencial a personas en crisis suicida o angustia emocional 24 horas al día, 7 días a la semana.

Para hablar con alguien, llame ahora al

## 1-866-615-1060



Llame para ayudarse a sí mismo o a otra persona.





MONTEREY COUNTY BEHAVIORAL HEALTH

# Community Crisis Line of Monterey County

provides free and confidential emotional support to people in suicidal crisis or emotional distress 24 hours a day, 7 days a week.

To talk to someone now call

## 1-866-615-1060



Call to help yourself or someone else.





MONTEREY COUNTY BEHAVIORAL HEALTH 5 Stepping Up Monterey County System Mapping Project





# Fig. 2. Monterey County System Map

#### FENTANYL: OUR YOUTH IN CRISIS



Rainbow Fentanyl On Display Source: Copyright free image from Drug Enforcement Agency (DEA)

#### SUMMARY

The Monterey County Civil Grand Jury (CGJ) launched an investigation into the fentanyl crisis in the County. The investigation examined the extent to which Monterey County public schools and other partners provide fentanyl awareness and prevention education in the community.

The fentanyl epidemic is a public health crisis. According to a Rand Survey released in February 2024, more than 40% of Americans know someone who died from a drug overdose. In 2022, drug overdoses were the primary cause of death for both men and women ages 25-54 in California. Among young adults ages 15-24, it was the second leading cause of death. An effective approach to this crisis is an expansion of community awareness, especially for our vulnerable youth, according to experts in the field.

The CGJ's investigation yielded areas of concern. Funding disparities across school districts limit:

- expanding opioid awareness beyond the California Education Codes
- financing the valuable services offered by drug education agencies
- providing safe spaces on campus benefiting youth mental health
- training staff to administer Narcan (or Naloxone), the medical antidote for fentanyl
- implementing peer-to-peer and youth leadership programs as tools for broadening student awareness, elevating the youth voice, and improving mental health outcomes

Although Monterey County received more than \$2M of opioid settlement funds in 2022 and 2023, it has yet to approve the final plan for the allocation of the funds. This funding delay compromises equitable County-wide responsiveness to the fentanyl crisis and puts lives at risk. The CGJ recommends immediate action by the Monterey County Health Department (MCHD) to bring its final plan for equitably allocating the opioid settlement dollars designated for all Monterey County local governments before the Board of Supervisors (BOS) for its swift review and approval.

The CGJ further recommends all County middle and high schools prioritize full compliance with Senate Bill 10 (SB10), Melanie's Law, by updating safety plans with overdose protocols, improving Narcan availability, and accessibility to fentanyl resources. Lastly, the CGJ advocates for creation of more wellness centers and youth leadership programs to enhance both mental health and fentanyl awareness outcomes.

Monterey County Office of Education (MCOE) and Montage Health's Prescribe Safe (MHPS) have both created multi-agency coalitions implementing awareness and prevention initiatives across the County. The continued collaboration between MCOE and MHPS is vital to reducing the County's vulnerability to the danger of illicit fentanyl. Formalizing this partnership is recommended.

#### BACKGROUND

According to the California Overdose Surveillance Dashboard, the opioid epidemic began in 2000 with the first wave of overdose deaths related to prescription opioid use, followed by a second wave due to heroin overdoses. Fentanyl is now driving the third, most deadly wave of the opioid epidemic.



Lethal Dose of Fentanyl (2 milligrams) Source: Copyright free image from Drug Enforcement Agency (DEA)

Pharmaceutical fentanyl is prescribed by a doctor to treat severe pain, such as after surgery. The current opioid epidemic is caused by illegallyproduced fentanyl sold on the streets. Illicit fentanyl is commonly mixed into other drugs like heroin, cocaine, and methamphetamines and is highly addictive. Cheap to produce, drugmakers cut fentanyl into most street

drugs. When laced into other drugs or counterfeit prescription pills, such as Xanax or Percocet, fentanyl is nearly impossible to detect. It is tasteless, odorless, and fatal in small quantities. People are often unaware they are taking drugs contaminated with lethal amounts of fentanyl, which increases the risk for accidental overdose or death. Counterfeit medications account for a dramatic increase in opioid-related overdose injuries and deaths, particularly among teens and young adults.

Naloxone, also called Narcan, is a nasal spray used to reverse opioid overdoses. It is safe to use, and has no side effects, even if someone is not experiencing an overdose. With the rise of fentanyl-related accidental overdoses that can happen anywhere, at any time, experts in the field are now recommending that everyone carry Naloxone to help save lives.

The latest data released March 1, 2024, on the California Overdose Surveillance Dashboard confirmed that overdose rates again increased in Monterey County for the 12-month period ending the second quarter of 2023, making 2023 a deadlier year than 2022. Youth are an especially vulnerable group, due to age-related drug experimentation, lack of awareness of fentanyl's deadliness and widespread availability, and access to social media sites such as Snapchat and Instagram for drug purchases. In 2019, Monterey, Pacific Grove, and Seaside all suffered the heartache of teen overdoses due to fentanyl-laced pills. These teen deaths are traumatizing for community members across the entire County.

The CGJ launched an investigation into the opioid epidemic to assess efforts to reduce youth overdoses through fentanyl mitigation efforts – awareness, education, and prevention – in Monterey County school districts. With an enrollment of 77,387 students, the Monterey County Office of Education (MCOE) provides oversight, guidance, and training to all public and charter schools. According to the MCOE website, the Monterey County vulnerable student population includes: 75% socioeconomically disadvantaged, 34% English learners, 10% students with disabilities, and 9% homeless youth, and 4% migrant students. Opioid settlement funds awarded to California for opioid remediation prioritize allocations for vulnerable youth.

The County's student demographics also impact funding that the school districts receive from the State of California. Several years ago, the State revised the funding methodology and introduced the Local Control Funding Formula (LCFF). Districts are now given more authority to design budgets based on the needs of their students.

#### **Opioid Settlements Fund (OSF)**

In 2018, Monterey County joined as a lead plaintiff in the federal lawsuit against 24 of the largest pharmaceutical manufacturers and distributors of prescription opioids. The case was settled in federal court in 2021. National Opioid Settlements Agreements of more than \$50B were finalized against 16 companies. The terms of the settlements specify that the funds are to be spent for opioid remediation efforts, such as prevention strategies and addiction treatment.

The California State Treasury created the Opioid Settlements Fund (OSF) where the federal judgments will be deposited. The State Department of Healthcare Services (DHCS) is the oversight agency for these funds. The Monterey County Health Department (MCHD) Director is the designated primary contact for Monterey County, setting the stage for the County and its 12 cities to receive current and future disbursements.

The County received disbursements in November 2022 from the "California Abatement Account Fund" allocated to all participating cities and counties that must be used for drug prevention, treatment, and education. In February 2023, Monterey County received funds earmarked solely for lead plaintiffs. These funds will be used for future opioid remediation efforts. Award periods last up to eighteen years and vary in terms of amounts.

In March 2023, the Monterey Health Department presented a comprehensive plan and strategies for allocating these funds. The BOS and the MCHD have yet to allocate \$2.7M in County opioid settlement funds received from the State.

#### METHODOLOGY

The CGJ interviewed representatives familiar with operations of several Monterey County School districts as well as MCOE to understand school districts' responsiveness to the opioid crisis. The CGJ also spoke with individuals from agencies working in partnership with these entities. The CGJ reviewed agency budgets, contractual agreements, and health/safety programs.

The CGJ consulted agency websites and conducted research on California Education Codes, legislation, opioid-related online resources, including the California Overdose Surveillance Dashboard, the Drug Enforcement Agency (DEA), the California Department of Public Health (CDPH) Substance and Addiction Prevention Branch, and the California Department of Health Care Services (DHCS) concerning the OSF. Also reviewed were previous California Grand Jury reports regarding this topic. The CGJ selected four school districts under the purview of MCOE: Monterey Peninsula Unified School District (MPUSD), Pacific Grove Unified School District (PGUSD), Salinas Union High School District (SUHSD), and Soledad Unified School District (SUSD). MPUSD and PGUSD have both been impacted by fentanyl-related student overdoses. SUHSD is the largest district and SUSD is a smaller district. The CGJ also viewed student videos and watched fentanyl presentations and reviewed training materials.

#### DISCUSSION

The CGJ initiated its investigation with a sense of urgency to understand how County agencies were responding to the ongoing fentanyl crisis.

#### Montage Health Prescribe Safe Initiative (MHPSI)

Montage Health Foundation funds the Initiative which started in 2014 in response to the rise of overdose deaths from prescription opioids. Realizing the benefits of a collective approach to the epidemic, the Initiative brought together partners from throughout the County. Today, more than 35 agencies from health, law enforcement, schools, and business sectors participate in this multi-agency coalition, led by emergency medicine physicians with specializations in addiction. By 2018, prescription opioid overdose cases had declined in Monterey County.

However, overdose deaths in Monterey County increased dramatically between 2018 and 2021. Illegal fentanyl flooding the market was leading to the spike in overdoses and deaths.

The Initiative developed new goals to address the urgency of the fentanyl crisis:

- create and provide resources for youth and families
- educate the community and medical professional
- improve the safety of prescription drugs
- reduce inappropriate prescribing of pain medications and sedatives
- increase community access to addiction treatment

MHPS is a recognized leader in the County for its proactive partnerships, initiatives, and resource materials for schools. During the CGJ's investigation, fentanyl-related resources expanded.

#### The Drug Free Communities Grant

The goal of this multi-year grant, from the Montage Health Foundation, is to address youth substance abuse through community collaboration-building. The Initiative selected MPUSD as its partner. A student needs assessment was completed in May 2021. This information helped inform District plans. Additionally, Youth Leadership Councils have been created in all three MPUSD high schools. Youth Council students serve as mentors for middle school students. They also collaborate with the Initiative to share their youth perspective as future programming and materials are developed, to include an updated district-wide Drug and Alcohol Prevention Policy. A shift in school culture is the goal of the grant so that students can openly discuss mental health and substance use/abuse issues.

#### Monterey County Office of Education (MCOE)

While MCOE provides guidance and resources to County public school districts. Each district determines its own educational programming priorities based on local needs and student population. This yields a variance in funding levels across school districts and responsiveness to urgent educational challenges.

Valuable fentanyl prevention education is not available to all students in all County schools. Some schools can afford school-day fentanyl education by professionals to supplement instruction, and some schools cannot. At a minimum, students receive drug awareness education during their PE classes from a credentialed staff member, not a drug education professional. This pertains to the mandated health education classes, per California Education Code 51890; however, these classes focus more on alcohol, tobacco, marijuana, and vaping, versus opioid/fentanyl awareness and prevention. Districts strapped for funds may have limited or no contracts with nonprofit partners to augment the standards-based approach within a district. In addition, MCOE does not receive any funding specifically for fentanyl/drug awareness prevention instruction.

#### Monterey County Safe and Healthy Schools and Communities Coalition (MCSHSCC)

In 2022, MCOE launched the Monterey County Safe and Healthy Schools and Communities Coalition in response to the fentanyl crisis and other safety concerns. Like the Prescribe Safe Initiative, the Coalition is a multi-agency collaborative of school districts, charter schools, first responders, community-based organizations, county departments, and youth-focused entities. The Coalition's focus is to develop comprehensive resources and services to address school safety needs and challenges countywide, but more recently has prioritized fentanyl awareness and prevention.

The Coalition works with its community partners to standardize policies and protocols, improve communication and respond more effectively to student mental health and safety needs. During this academic year, MCOE and its coalition partners have hosted dozens of presentations for students, staff, and parents on fentanyl awareness topics.

#### Naloxone Toolkit for Schools

In February 2024, the MCOE coalition and the Prescribe Safe Initiative jointly developed, vetted, and launched the Naloxone Toolkit for Schools. It offers an opioid and fentanyl fact sheet, training tools to administer Naloxone, tips for setting up a school or agency Naloxone program, and more resources. Links to access



Naloxone/Narcan Nasal Spray Source: Stock image from Microsoft 365

the Toolkit are available on both partner websites. The Initiative will also produce fentanyl training videos for school districts and parents using MCOE's Media Center for Art, Education and Technology studio.

#### Senate Bill 10 (SB10) - Melanie's Law

SB10, referred to as "Melanie's Law," became law in California in October 2023. The bill is named for Melanie Ramos, a teenager who died from a fatal overdose of fentanyl in her school bathroom, unaware she had taken the drug.

SB10 mandates that schools serving grades 7-12 update their school safety plans to include specific protocols for preventing and/or responding to opioid overdose emergencies. This bill also requires the California Department of Education publish information on its website that addresses opioid awareness.

Melanie's Law also recommends that all County Offices of Education establish working groups on fentanyl education. Monterey County is already complying with the law's working group recommendation through its Coalition. Regarding other aspects of the law, some school districts are still minimally compliant. While the law sets a baseline, there is plenty of room to go beyond the minimum requirements.



Source: Stock image from Microsoft 365

#### Wellness Centers

Educators, health care professionals, addiction specialists, and increasingly parents are realizing the need for youth mental health services. Addressing the critical mental health needs of our county's youth is valuable to incorporate into drug awareness and prevention efforts.

A designated wellness center is a valuable mental health asset. This is a space ideally located on campus for students seeking support from a mental health professional or simply a retreat space during the school day. A wellness center does not need to be in a separate building, but simply a safe, accessible space for students.

The Salinas Unified High School District (SUHSD) currently has designated Wellness Centers on eight of its ten campuses, with the remaining two in development. It is an important investment for the SUHSD, as the financial outlay has been substantial. Not all districts have the financial means to replicate wellness centers of this nature. For example, SUSD recently opened a Wellness space that is only open during lunchtime and breaks, until a social worker is hired. Yet, this space may have a similar level of impact as the more expensive sites on the SUHSD campuses. Any effort to transform and staff an existing space on campus to fill this purpose is an opportunity to improve student well-being.

#### Youth Leadership / Peer-to-Peer Programs

Youth Leadership Councils have been created at all three MPUSD high schools and are engaging with collaborative partners to provide valuable input and suggestions from the



Source: Stock image from Microsoft 365

student perspective. Drug awareness and prevention presentations used at school assemblies were developed with and vetted by Youth Council members. Teens will listen more attentively and with a greater sense of connection to other teens in their peer group as opposed to adults. Similarly, peer-to-peer programs are great opportunities to build student

mentorship and leadership skills. Implementing programs of this nature can improve mental health outcomes for students. They are also vital drug awareness and prevention tools.

#### **FINDINGS**

- F1. The Monterey County Safe and Healthy Schools and Communities Coalition and the Montage Health Prescribe Safe Initiative are leaders in the County's drug awareness and prevention efforts. A formal agreement between these two entities could enhance effectiveness and ensure partnership continuity.
- F2. The BOS has not approved allocations of County Opioid Settlement funds, while the MCHD finalizes a Comprehensive Strategy and Plan to allocate these funds, putting lives at risk.
- F3. The lack of the availability of a wellness space within County public schools, either a designated room or a separate building, staffed with at least one mental health professional, is a missed opportunity to address mental health needs.
- F4. Since the implementation of SB10 in January 2024, some school districts have not revised their safety plans to include overdose response protocols, risking the health and safety of students.
- F5. While peer-to-peer and youth student leadership programs supporting drug awareness and prevention education are successful tools for student engagement on this topic, some schools have not implemented these programs, putting students at risk.

#### RECOMMENDATIONS

- R1. MCOE and the MHPS formalize their partnership through a written agreement to ensure ongoing collaborative leadership by August 31, 2024.
- R2. The MCHD finalize its Comprehensive Strategy and Plan for allocating County Opioid Settlement funds for BOS approval by July 31, 2024.
- R3. The MCHD finalize agreements for services to begin equitable disbursements of County Opioid Settlement funds to partner agencies and school districts by October 31, 2024.
- R4. MCOE develop strategies with school districts for implementation of on-campus wellness spaces with appropriate staff to support students with their mental health and/or drug awareness by November 30, 2024.
- R5. MCOE require that all school districts comply with SB10, by updating school safety plans with overdose prevention, response protocols, and staff training by October 31, 2024.

- R6. MCOE ensure that all educational spaces in every district are equipped with Naloxone, known as Narcan, for use by trained staff in an opioid overdose emergency by August 31, 2024.
- R7. MCOE develop a training program and resources for district personnel to implement peer-to-peer and youth leadership programs by December 31, 2024.

#### **REQUEST FOR RESPONSES**

The following responses are required pursuant to Penal Code sections 933 and 933.05:

From the following governing bodies within 90 days:

- Monterey County Board of Supervisors
  - Finding: F2
  - Recommendations: R2 and R3

From the following elected official within 60 days:

- Monterey County Superintendent of Schools
  - Findings: F1 and F3-F5
  - Recommendations: R1 and R4-R7

#### **INVITED RESPONSES**

From the following individual:

- Monterey County Health Department Director
  - Finding: F2
  - Recommendations: R2-R3

Reports issued by the Grand Jury do not identify individuals interviewed. Penal Code section 929 requires that reports of the Grand Jury not contain the name of any person or facts leading to the identity of any person who provides information to the Grand Jury.

#### **GLOSSARY & ACRONYMS**

BOS	Monterey County Board of Supervisors
CDC	Centers for Disease Control and Prevention
CDPH	California Department of Public Health
DEA	Drug Enforcement Agency
DHCS	Department of Healthcare Services
LCFF	Local Control Funding Formula
MCHD	Monterey County Health Department
MCOE	Monterey County Office of Education
MCSHSCC	Monterey County Safe and Healthy Schools and Communities Coalition
MCSHSCC MHPS	Monterey County Safe and Healthy Schools and Communities Coalition Montage Health Prescribe Safe
MHPS	Montage Health Prescribe Safe
MHPS MHPSI	Montage Health Prescribe Safe Montage Health Prescribe Safe Initiative
MHPS MHPSI MPSUD	Montage Health Prescribe Safe Montage Health Prescribe Safe Initiative Monterey Peninsula Unified School District
MHPS MHPSI MPSUD OSF	Montage Health Prescribe Safe Montage Health Prescribe Safe Initiative Monterey Peninsula Unified School District Opioid Settlements Fund

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#### **County of Monterey**

**Board Report** 

#### Legistar File Number: RES 24-124

Item No.3

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

June 20, 2024

Introduced: 6/12/2024 Version: 1 Current Status: Agenda Ready Matter Type: BoS Resolution

Consider adopting a resolution approving the Fiscal Year (FY) 2024-25 Budget for the County of Monterey, incorporating the FY 2024-25 Recommended Budget, which includes the County's General Financial Policies, and additional modifications directed by the Board at the May 29, 2024, Budget Hearings.

#### **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Consider adopting a resolution approving the Fiscal Year (FY) 2024-25 Budget for the County of Monterey, incorporating the FY 2024-25 Recommended Budget, which includes the County's General Financial Policies, and additional modifications directed by the Board at the May 29, 2024, Budget Hearings.

#### SUMMARY:

The County Administrative Office (CAO) presented the FY 2024-25 Recommended Budget to the Board of Supervisors at the Budget Hearings on May 29, 2024. The Board approved several modifications, including amendments to the General Financial Policies, and directed staff to incorporate related changes in the budget for adoption on June 20, 2024. Budget Hearing modifications are detailed in Attachment A and Exhibit 1.

#### DISCUSSION:

The FY 2024-25 Budget for all funds governed by the Board of Supervisors and the Board of Supervisors acting as the Board of Directors of individual special districts and Successor Agencies totals \$2,005,308,473. Total financing includes \$1,928,662,987 in revenues and \$76,645,486 in fund balance. Monterey County's FY 2024-25 Adopted Budget provides for 5,896.55 full-time equivalent (FTE) positions (Exhibit 1). Adopted Budget details are included in the FY 2024-25 Recommended Budget presented at Budget Hearings on May 29, 2024, and in the attachments to this report. The Board of Supervisors acting as the Boards of Directors of individual special districts and Successor Agencies will consider related budgets, included in the above totals, for adoption during individually convened hearings on June 20, 2024, as appropriate.

General Fund appropriations total \$892,271,304 offset by use of fund balance of \$18,462,647 and \$873,808,657 in revenues. The General Fund budget provides for 3,599.70 FTEs.

The adopted budget includes a transfer from the Transient Occupancy Tax (TOT) revenue contribution to the Road Fund in the amount of \$9,518,405 which maintains the TOT contribution at a level established by current financial policies.

The County Administrative Office recognizes that adoption of the State's FY 2024-25 Budget and budgetary changes at the federal level could impact County operations. Staff closely monitors the County's revenue and expenditure conditions to identify emerging issues and potential impacts that may require additional Board action. In addition, pending negotiations with labor groups could also impact the FY 2024-25. County staff will return to the Board to address federal, state, and local issues and make recommendations as necessary to maintain a balanced budget throughout the fiscal year as soon as any potential impacts are identified and quantified.

#### OTHER AGENCY INVOLVEMENT:

All County departments and agencies participate in development of the annual budget. At the close of Budget Hearings on May 29, 2024, staff in the CAO - Budget and Analysis Division, Auditor-Controller's Office, and Human Resources Department initiated collaborative efforts to ensure that all components of the County's FY 2024-25 Adopted Budget are programmed in Countywide Enterprise budget, payroll, accounting, and Human Resources position tracking systems for accurate and timely implementation on July 1 of the new fiscal year.

#### FINANCING:

The FY 2024-25 Adopted Budget reflects the FY 2024-25 Recommended Budget and changes directed by the Board during Budget Hearings on May 29, 2024. The FY 2024-25 Budget is balanced and meets all requirements for adoption and implementation effective July 1, 2024.

#### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommendation to approve the FY 2024-25 Budget for the County of Monterey is consistent with the Board of Supervisors' Strategic Initiative for Administration. The FY 2024-25 Budget for the County of Monterey represents a balanced budget that sustains core services and efficiently allocates resources.

Economic Development X\_Administration Health & Human Services

\_\_\_Infrastructure

Public Safety

Prepared by: Ezequiel Vega, Assistant County Administrative Officer, ext. 3078

Approved by: Sonia M. De La Rosa, County Administrative Officer

Attachments: FY 2024-25 Adopted Budget Resolution; Attachment A - Modifications to the FY 2024-25 Recommended Budget; Attachment B - Adopted Budget Follow-up Items; Exhibit 1 - FY 2024-25 Adopted Positions



#### **County of Monterey**

**Board Report** 

Legistar File Number: RES 24-124

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\_\_Economic Development

\_X\_Administration

\_\_\_Health & Human Services

\_\_Infrastructure

\_\_\_Public Safety

Prepared by: Ezequiel Vega, Assistant County Administrative Officer, ext. 3078

— DocuSigned by: Ezequiel Veg — CE8DA49C2CBE463

Approved by: Sonia M. De La Rosa, County Administrative Officer

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DocuSigned by:

Attachments:

FY 2024-25 Adopted Budget Resolution; Attachment A - Modifications to the FY 2024-25 Recommended Budget; Attachment B - Adopted Budget Follow-up Items; Exhibit 1 - FY 2024-25 Adopted Positions

# Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.:	)
Adopting the Fiscal Year (FY) 2024-25 Budget for the	)
County of Monterey incorporating the FY 2024-25	)
Recommended Budget, which includes the County's	)
General Financial Policies, adjustments for clerical	)
errors, and additional modifications directed by the	)
Board at the May 29, 2024, Budget Hearings	)

WHEREAS, Sections 29088-29092 of the Government Code of the State of California provide that the Board of Supervisors of each county shall adopt, by resolution, the budget; and

WHEREAS, after giving due notice as required by law, the Board of Supervisors held Public Hearings for the purpose of developing the Adopted Budget for the County of Monterey for Fiscal Year 2024-25; and

WHEREAS, at said Public Hearings held on May 29, 2024, the Board of Supervisors heard all requests for the increase, decrease, or other alteration of the 2024-25 Recommended Budget as prepared by the County Administrative Officer, and in consideration thereof has decided upon all revisions of said Recommended Budget which it deems advisable; and

WHEREAS, the record of such decisions is in final form in the possession of, and will be published by the Monterey County Auditor-Controller; and

WHEREAS, the minimum requirements as set forth in Section 29089 of the Government Code of the State of California have been met in the budget document; and

WHEREAS, Section 29090 of the Government Code of the State of California permits the adoption of the budget by reference to the financing uses in the budget as finally determined; and

WHEREAS, on April 2, 2024, the Board of Supervisors held the FY 2024-25 Budget Workshop and provided direction to minimize impacts to employees and County services,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Supervisors of the County of Monterey as follows:

- The FY 2024-25 Budget for the County of Monterey, including the County's General Financial Policies, and incorporating the FY 2024-25 Recommended Budget presented at its May 29, 2024, Budget Hearings, including modifications approved by the Board at said Public Hearings, as detailed in Attachment A and Exhibit 1, and by reference attached hereto and incorporated herein, is hereby approved and adopted.
- 2. The FY 2024-25 Recommended Budget as received and approved with modifications by the Board during the Public Hearings, and as officially submitted by the County Administrative Officer to the Auditor-Controller, with said revised budget for the County of Monterey is hereby approved and adopted by reference as the Adopted Budget for the 2024-25 Fiscal Year for the County of Monterey.

PASSED AND ADOPTED on this 20th day of June 2024, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board Supervisors duly made and entered in the minutes thereof at page \_\_\_\_\_ of Minute Book \_\_\_\_\_\_, on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California.

By\_\_\_\_\_

Deputy

# ATTACHMENT A May 29-30, 2024 Budget Hearings Board of Supervisors Modifications to the Fiscal Year 2023-24 Recommended Budget

The items listed below were directed by the Board of Supervisors (Board) as modifications to the Fiscal Year (FY) 2024-25 Recommended Budget during the May 29- 30,2024 Budget Hearings.

- 1. Decrease appropriations and revenues in the Department of Emergency Management (023-1040-8590-DEM002) by \$1,967,474 to correct DHS grant enter in error in Fund 023.
- 2. Increase appropriations and revenues in the Department of Emergency Management (024-1040-8590-DEM002) by \$1,967,474 to correct DHS grant enter in error in Fund 023.
- 3. Increase appropriations in County Administrative Office (001-1050-8029-CAO007) by \$20,000 for the Green Business Program funded by unassigned fund balance.
- Increase appropriations in the County Administrative Office (001-1050-8038-CAO007) by \$1,409,300 to provide a rate subsidy to the Pajaro Sanitation District funded by unassigned fund balance.
- 5. Decrease revenues and fund balance use in Emergency Communications (001-1520-8507-EME004) by \$122,674 for UAL expenditure match that has been removed.
- 6. Increase appropriations in Sheriff's Office (001-2300-8238-SHE003) by \$138,696 for one new Sergeant (Compliance Division) position to create the Monterey County Resource Reentry Center (MCRRC) funded by unassigned fund balance.
- 7. Increase appropriations in Sherif's Office (001-2300-8238-SHE003) by \$62,182 for one new Office Assistant III positions (Compliance Division) to create the Monterey County Resource Re-entry Center (MCRRC) funded by unassigned fund balance.
- 8. Increase appropriations in Sherif's Office (001-2300-8238-SHE003) by \$89,330 for one new Management Analyst I positions (Compliance Division) to create the Monterey County Resource Re-entry Center (MCRRC) funded by unassigned fund balance.
- 9. Increase appropriations in Public Works Facilities Parks (001-3200-8556-PFP054) by \$137,436 for one new Park Ranger II to provide 7 day a week coverage for North County Parks and Open Space funded by unassigned fund balance.

- 10. Increase appropriations in Public Works Facilities Parks (001-3200-8552-PFP054) by \$306,081to provide funding to reduce salary savings funded by unassigned fund balance.
- 11. Increase appropriations in Public Works Facilities Parks (001-3200-8556-PFP054) by \$546,212 to provide funding to reduce salary savings funded by unassigned fund balance.
- 12. Increase appropriations in Public Works Facilities Parks (001-3200-8569-PFP058) by \$198,008 to provide funding to reduce salary savings funded by unassigned fund balance.
- Increase appropriations and revenues in Public Works Facilities Parks (151-3200-8567-PFP047) by \$1,409,300 for a Pajaro Sanitation Rate Subsidy funded by a transfer from the General Fund.
- 14. Increase appropriations in Public Works Facilities Parks (001-3200-8556-PFP054) by \$150,000 for Fort Ord open space unscheduled Maintenance funded by unassigned fund balance.
- 15. Increase appropriations in County Administrative Office (001-1050-8029-CAO007) by \$75,000 for Monterey County Historical Society to help in preservation of local history, funded by a reduction of \$75,000 to the appropriation for Contingencies (001-1050-8034-CAO020).
- 16. Increase appropriations in Health (001-4000-8124-HEA003) by \$973,348 for vaping prevention, education and cessation, funded by JUUL settlement funds received in FY 2023-24 which will be part of the General Fund's unassigned fund balance at the end of FY 2023-24.
- 17. Increase appropriations by \$277,392 and revenues by \$138,696 in the Department of Social Services (001-5010-8262-SOC005) to add two new Employment & Training Workers III funded by department revenue and unassigned fund balance.
- Increase appropriations by \$277,392 and revenues by \$138,696 in the Department of Social Services (001-5010-8262-SOC005) for two (filled) Employment & Training Workers III to provide in South County funded by department revenue and unassigned fund balance.
- 19. Increase appropriations in Department of Social Services (001-5010-8262-SOC005) by \$368,883 for CalWorks Home Visiting Program to mitigate state budget impacts funded by unassigned fund balance.

- 20. Increase appropriations in Department of Social Services (001-5010-8253-SOC002) by \$100,000 for General Assistance to mitigate the impact from the reduction of unfunded accrued liability funding funded by unassigned fund balance.
- 21. Increase appropriations in Department of Social Services (001-5010-8258-SOC004) by \$400,000 for General Assistance from the reduction of unfunded accrued liability funding funded by unassigned fund balance.
- 22. Increase appropriations in Department of Social Services-Military and Veterans Affairs Office (001-5010-8260-SOC003) by \$9,000 for Zoom Video Conferencing System and Installation to support military members and veterans with video conferencing services for communication with Veteran Affairs and other entities funded by unassigned fund balance.
- 23. Increase appropriations in County Administrative Office (478-1050-8539-CAO047) by \$11,793,315 to provide transfers out for numerous Capital Improvement Project in Fund 404 to complete needed repairs, replacements and improvements to County facilities.
- 24. Designate \$2,000,000 to the General Capital Assignment (BSA 001-3065) for future County needs fund by unassigned fund balance.
- 25. Designate \$17,951,603 to the Strategic Reserve (BSA-001-3111) to restore the Strategic Reserve, funded by unassigned fund balance.
- 26. Increase appropriations and transfers in Public Works Facilities and Parks (404-3200-8564-PFP057) by \$11,793,315, funded by a transfer in from Fund 478 (Building Improvement and Replacement) for the following Capital Improvement Projects;

•	Seaside Community Benefits Office Replacement - 1281 Broadway Ave Seaside	\$2,104,480
•	HVAC Repairs and Replacement - 1200 Aguajito Rd Monterey	\$759 <i>,</i> 827
•	Replace Generators at 1441/1488 Schilling Pl Salinas	\$3,856,190
•	HVAC Repairs and Replacement - 1441/1448 Schilling Pl Salinas	\$684,256
•	HVAC Upgrade to Board Chambers Server Room	\$230,000
•	Youth Center Tenant Improvements (Design and Planning) - 970 Circle Dr	\$214,770
•	168 W Alisal - 3rd Floor Security Improvements	\$267,000
•	County Wide Facility Master Plan	\$700,000
•	1441 Schilling Place-Election Office Security TI	\$100,500
•	168 West Alisal-Public Defender's Office Ballistic Glazing Upgrade	\$201,292
•	Lake Nacimiento Resort Lodge Refurbishment	\$2,400,000
•	Lake San Antonio Water System Temporary Compliance Measures	\$275,000

# ATTACHMENT B May 29- 30, 2024 Budget Hearings Board-directed Follow-up and Pending Budget Issues For the Fiscal Year 2024-25 Adopted Budget

The Board of Supervisors considered additional funding requests for FY 2024-25 expenditures and requested follow-up reports and discussion on several funding requests to more thoroughly understand the nature and scope of the issues, impacts, and availability of potential financing options. Board-directed follow-up issues and actions include:

1. <u>County Administrative Office</u> – The Board requested that if FY 2023-24 ends in a surplus for the Board of Supervisor District 1 (Supervisor Alejo's District) that it be allocated toward the construction of the Covid Memorial, if there is a surplus it will be allocated to the Covid Memorial through the Budget End of the Year Report.

Dept Class	sification Code	Classification Title		Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopted FY 2024-25
Board of Su 1000	pervisors - De 10A01	pt. 1000 BOARD OF SUPERVISORS CHAIRMAN		1.00	1.00	1.00				1.00
1000	10A02 14H02	BOARD OF SUPERVISORS MEMBER BOARD OF SUPERVISORS POLICY ANALYST		4.00	4.00	4.00	-	-	-	4.00
1000 1000	14H10	BOARD OF SUPERVISORS CHIEF OF STAFF		5.00 5.00	10.00 5.00	10.00 5.00				5.00
1000	80A90	BOARD OF SUPERVISORS EXECUTIVE ASSISTANT	Subtotal	5.00 20.00	- 20.00	- 20.00				- 20.00
Department 1040	of Emergency 11A13	Management - Dept. 1040 DIRECTOR OF EMERGENCY MANAGEMENT		-	1.00	1.00	-	-	-	1.00
1040 1040	14A25 14C30	EMERGENCY SERVICES MANAGER MANAGEMENT ANALYST II		-	1.00 1.00	2.00 2.00	1.00 1.00		-	2.00 2.00
1040	20B95	FINANCE MANAGER I		-	1.00	1.00	-	-	-	1.00
1040 1040	41G01 80A33	EMERGENCY SERVICES PLANNER ADMINISTRATIVE SECRETARY	_	-	4.00 1.00	4.00 1.00	-		-	4.00 1.00
County Adm	inistrative Offi	ce - Dept. 1050	Subtotal	-	9.00	11.00	2.00		-	11.00
1050 1050	11A01 12E01	ADMINISTRATIVE OFFICER CHIEF ASSISTANT COUNTY ADMINISTRATIVE OFFICER		1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
1050 1050	12E03 12E16	ASSISTANT COUNTY ADMINISTRATIVE OFFICER		2.00 1.00	2.00	2.00	-	-	-	2.00
1050	14A23	WIB EXECUTIVE DIRECTOR PRINCIPAL ADMINISTRATIVE ANALYST		5.00	6.00	1.00 6.00	-		-	1.00 6.00
1050 1050	14A24 14A25	COUNTY BUDGET DIRECTOR EMERGENCY SERVICES MANAGER		1.00 1.00	1.00	1.00	-		1	1.00
1050 1050	14A28 14C30	COUNTY COMMUNICATIONS DIRECTOR MANAGEMENT ANALYST II		1.00 7.00	1.00 6.00	1.00 6.00	-	-	-	1.00 6.00
1050	14C31	MANAGEMENT ANALYST III		9.00	10.00	8.00	(2.00)		1	8.00
1050 1050	14C37 14E20	COUNTY MEDIA ANALYST BUYER II		1.00 2.00	1.00 3.00	1.00 3.00	-		1	1.00 3.00
1050 1050	14G02 14H64	MANAGEMENT ANALYST I FLEET MANAGER		2.00	2.00	3.00	1.00	-		3.00
1050	14M05	CANNABIS PROGRAM MANAGER		-	1.00	1.00	-	-	-	1.00
1050 1050	14M06 14M07			-	-	1.00 1.00	1.00 1.00		-	1.00 1.00
1050 1050	14M08 14M12	ECONOMIC DEVELOPMENT MANAGER		- 1.00	- 1.00	1.00 1.00	1.00	-	-	1.00 1.00
1050	14M25	COUNTY HOMELESS SERVICES DIRECTOR		1.00	1.00	1.00	-	-	-	1.00
1050 1050	14N05 14N35	ADMINISTRATIVE OPERATIONS MANAGER CONTRACTS & PURCHASING OFFICER		- 1.00	- 1.00	- 1.00	-		-	- 1.00
1050 1050	20B10 20B11	ACCOUNTANT I ACCOUNTANT II		2.00 1.00	- 2.00	- 2.00	-		-	- 2.00
1050	20B12	ACCOUNTANT III		-	1.00	1.00	-	-	-	1.00
1050 1050	20B93 41G01	FINANCE MANAGER II EMERGENCY SERVICES PLANNER		2.00 4.00	2.00	2.00	-		-	2.00
1050 1050	43C11 43J09	PERMIT TECHNICIAN II SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR		1.00 1.00	- 1.00	- 1.00	-	-	-	- 1.00
1050	43L18	COMMUNICATIONS TECHNICIAN III		-	-	-	-	-	-	-
1050 1050	43L20 60G21	COMMUNICATIONS TECHNICIAN I WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II		3.00	3.00	3.00	-		-	- 3.00
1050 1050	60G33 60I02	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE III PROGRAM MANAGER II		1.00 1.00	1.00	1.00	-	-	-	1.00
1050	68A30	RANGE MASTER		-	-	-	-	-	-	-
1050 1050	68C02 70F21	RANGE AIDE COURIER		-	-	-	-		-	
1050 1050	70F23 70F79	STOREKEEPER WAREHOUSE WORKER		- 1.00	-	1	-		1	-
1050 1050	70F80 70F82	SENIOR STOREKEEPER SUPERVISING WAREHOUSE WORKER			1.00	1.00	-			1.00
1050	72C20	MECHANIC I		-	-	-	-	-	-	-
1050 1050	72C23 72C26	MECHANIC II MECHANIC III					-			
1050 1050	72C83 80A32	FLEET SERVICE WRITER SENIOR SECRETARY		- 5.00	- 4.00	- 4.00	-	-	-	- 4.00
1050	80A97	EXECUTIVE ASSISTANT TO ADMINISTRATIVE OFFICER		1.00	1.00	1.00	-	-	-	1.00
1050 1050	80A99 80E01	ADMINISTRATIVE SECRETARY-CONFIDENTIAL OFFICE ASSISTANT I		2.00	2.00	2.00	-		-	2.00
1050 1050	80G21 80J22	DATA ENTRY OPERATOR II SENIOR ACCOUNT CLERK		- 1.00	- 1.00	- 1.00	-		-	- 1.00
1050	80J30	ACCOUNTING TECHNICIAN		1.00	1.00	1.00	-	-	-	1.00
1050 1050	80O22 80O23	MAILROOM CLERK SENIOR MAILROOM CLERK		-	-	-	-		-	-
1050	99ZXX	ALLOCATION ON LOAN XX	Subtotal	17.00 80.00	17.00 76.00	17.00 78.00	- 2.00			17.00 78.00
Human Reso 1060	Durces - Dept. 11A07	1060 DIRECTOR OF HUMAN RESOURCES	_	1.00	1.00	1.00			_	1.00
1060	12C37	ASSISTANT DIRECTOR OF HUMAN RESOURCES		2.00	2.00	2.00	-	-	-	2.00
1060 1060	14B21 14B28	ASSOCIATE PERSONNEL ANALYST SUPERVISING PERSONNEL ANALYST		13.00 1.00	12.00 1.00	11.00 2.00	(1.00) 1.00	-	-	11.00 2.00
1060 1060	14B32 14B60	SENIOR PERSONNEL ANALYST RISK & BENEFITS SPECIALIST-CONFIDENTIAL		5.00 1.00	5.00 1.00	5.00 1.00	-	-	-	5.00 1.00
1060	14B62	ASSOCIATE RISK & BENEFITS ANALYST		2.00	2.00	2.00	-	-	-	2.00
1060 1060	14B63 14C30	SENIOR RISK & BENEFITS ANALYST MANAGEMENT ANALYST II		1.00 1.00	2.00 2.00	2.00 2.00	-	-	-	2.00 2.00
1060 1060	14C31 14G02	MANAGEMENT ANALYST III MANAGEMENT ANALYST I		3.00 1.00	2.00 1.00	2.00 1.00	-	-	-	2.00 1.00
1060 1060	14H03 14M61	PERSONNEL TECHNICIAN-CONFIDENTIAL HR PROGRAM MANAGER		5.00	4.00 5.00	4.00 5.00	-	-	-	4.00 5.00
1060	20B93	FINANCE MANAGER II		3.00 1.00	5.00	1.00	-	-	-	5.00
1060 1060	80A99 80J30	ADMINISTRATIVE SECRETARY-CONFIDENTIAL ACCOUNTING TECHNICIAN		- 1.00	- 1.00	- 1.00	-		-	- 1.00
	Office - Dept. 1		Subtotal	41.00	42.00	42.00	-	-	-	42.00
1080	14B25	EQUAL OPPORTUNITY OFFICER		1.00	1.00	1.00	-	-	-	1.00
1080 1080	14B47 14B49	ASSOCIATE EQUAL OPPORTUNITY ANALYST SENIOR EQUAL OPPORTUNTY ANALYST		1.00 2.00	1.00 2.00	3.00	(1.00) 1.00		-	3.00
1080	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	Subtotal	1.00	1.00	1.00		-	-	1.00
Auditor-Con 1110	troller Dept. 11									
1110	10B02 12A02	AUDITOR-CONTROLLER ASSISTANT AUDITOR-CONTROLLER		1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
1110 1110	14B32 14C71	SENIOR PERSONNEL ANALYST ADMINISTRATIVE SERVICES OFFICER		- 1.00	0.50 1.00	0.50 1.00	-	-	-	0.50 1.00
1110 1110	14P32 16F41	ERP BUSINESS ANALYST DEPARTMENTAL INFORMATION SYSTEMS MANAGER II		5.00	8.00	8.00 1.00	-	-	-	8.00 1.00
1110	20B21	ACCOUNTANT AUDITOR II		1.00	2.00	2.00	-	-	-	2.00
1110 1110	20B22 20B24	ACCOUNTANT AUDITOR III AUDITOR-CONTROLLER ANALYST I		7.00 6.00	9.00 8.00	9.00 8.00	-	-	-	9.00 8.00
1110	20B25	AUDITOR-CONTROLLER ANALYST II		2.00	5.00	5.00	-		-	5.00

Exhibit 1	
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ot Cla	ssification Code	Classification Title		Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopted FY 2024-2
0	20B31			1.00	1.00	1.00	-	-	-	1.
0 0	20B32 20B97	INTERNAL AUDITOR III CHIEF DEPUTY AUDITOR-CONTROLLER		- 3.00	- 4.00	1.00 4.00	1.00	-	-	1. 4.
0	80J21	ACCOUNT CLERK		1.00	1.00	1.00	-	-	-	4.
0	80J22	SENIOR ACCOUNT CLERK		-	-	-	-	-	-	
0	80J30 80J80	ACCOUNTING TECHNICIAN ACCOUNTS PAYABLE SUPERVISOR		5.00	5.00	5.00	-	-	-	5.
0	80J96	PAYROLL TECHNICIAN-CONFIDENTIAL		6.00	6.00	6.00				6.
0	80J97	SENIOR PAYROLL TECHNICIAN - CONFIDENTIAL		2.00	2.00	2.00	-	-	-	2.
0	80J98	SUPERVISING PAYROLL COORDINATOR-CONFIDENTIAL	Subtotal	1.00 44.00	1.00 56.50	1.00 57.50	- 1.00	-		1. 57.
isurer- '0	Tax Collector De 10B06	pt. 1170 TREASURER-TAX COLLECTOR		1.00	1.00	1.00	_		_	1.
0	12A24	ASSISTANT TREASURER-TAX COLLECTOR		1.00	1.00	1.00	-	-	-	1
0	14C31	MANAGEMENT ANALYST III		3.00	3.00	3.00	-	-	-	3
) )	14C45 14C47	TREASURY MANAGER CHIEF DEPUTY TREASURER-TAX COLLECTOR		- 3.00	- 3.00	- 3.00				3
5	14C70	ADMINISTRATIVE SERVICES ASSISTANT		1.00	1.00	1.00		-	-	1
2	14C71	ADMINISTRATIVE SERVICES OFFICER		1.00	1.00	1.00	-	-	-	1
)	16C88 20B10	BUSINESS TECHNOLOGY ANALYST III ACCOUNTANT I		1.00 1.00	1.00 1.00	1.00 1.00			-	
, )	20B10	ACCOUNTANT II		2.00	2.00	2.00	-	-	-	2
)	20B12	ACCOUNTANT III		2.00	2.00	2.00	-	-	-	2
)	20B41 20B93	TREASURY OFFICER II FINANCE MANAGER II		3.00 1.00	3.00 1.00	3.00 1.00		-	-	1
,	20B95	FINANCE MANAGER I		1.00	1.00	1.00	-	-	-	1
)	20B96	FINANCE SYSTEMS MANAGER		1.00	1.00	1.00	-	-	-	1
) )	25A32 25A33	REVENUE OFFICER II SUPERVISING REVENUE OFFICER		9.00 1.00	9.00 1.00	9.00	- (1.00)			ç
)	43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR		-	-	1.00	1.00	-	-	
) )	80J21	ACCOUNT CLERK		9.00	9.00	-	(9.00)	-	-	
)	80J22 80J30	SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN		1.00 7.00	1.00 7.00	10.00 7.00	9.00	-	1	10
		corder - Dept. 1180	Subtotal	49.00	49.00	49.00	-	-	-	4
)	11B01	ASSESSOR-COUNTY CLERK-RECORDER		1.00	1.00	1.00	-	-	-	
	12A05	ASSISTANT COUNTY CLERK-RECORDER		1.00	1.00	1.00	-	-	-	
	12A15 14B32	ASSISTANT ASSESSOR-VALUATION SENIOR PERSONNEL ANALYST		1.00 1.00	1.00 1.00	1.00 1.00	-		-	
	14C71	ADMINISTRATIVE SERVICES OFFICER		1.00	1.00	1.00	-	-	-	
	14G02 14H03	MANAGEMENT ANALYST I PERSONNEL TECHNICIAN-CONFIDENTIAL		1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
	14H03 14K45	AUDITOR APPRAISER MANAGER		1.00	1.00	1.00	-	-	-	
	16C87	BUSINESS TECHNOLOGY ANALYST II		1.00	1.00	1.00	-	-	-	
	16F40 16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I DEPARTMENTAL INFORMATION SYSTEMS MANAGER II		1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
	20B10	ACCOUNTANT I		1.00	1.00	1.00	-	-	-	
	20B95	FINANCE MANAGER I		1.00	1.00	1.00	-	-	-	
	28A21 28A22	APPRAISER II APPRAISER III		13.00 5.00	13.00 5.00	13.00 5.00	-	-	-	1:
)	28A80	SUPERVISING APPRAISER		2.00	2.00	2.00	-	-	-	1
)	28B21	AUDITOR-APPRAISER II		4.00	4.00	4.00	-	-	-	4
	28B22 43F21	AUDITOR-APPRAISER III MAP DRAFTING TECHNICIAN		1.00 1.00	1.00	1.00	-	-	-	
,	43F80	SENIOR MAP DRAFTING TECHNICIAN		1.00	1.00	1.00				
)	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL		1.00	1.00	1.00	-	-	-	
)	80E21 80E22	OFFICE ASSISTANT II OFFICE ASSISTANT III		7.00 6.00	7.00 5.00	7.00 5.00			-	1
5	80E80	PRINCIPAL OFFICE ASSISTANT		1.00	1.00	1.00	-	-	-	1
)	80E81	SUPERVISING OFFICE ASSISTANT I		2.00	2.00	2.00	-	-	-	2
)	80E82 80E92	SUPERVISING OFFICE ASSISTANT II RECORDER SERVICES SUPERVISOR		1.00 1.00	1.00 1.00	1.00 1.00			-	
, )	80J22	SENIOR ACCOUNT CLERK		1.00	1.00	1.00	-	-	-	
	80J30	ACCOUNTING TECHNICIAN		1.00	1.00	1.00	-	-	-	
) )	80P22 80R11	PHOTOCOPYIST ASSESSMENT CLERK		2.00 1.00	2.00	2.00			-	1
)	80R22	PROPERTY TRANSFER CLERK		4.00	3.00	3.00	-	-	-	3
)	80R23	SENIOR PROPERTY TRANSFER CLERK	Subtotal	1.00 69.00	1.00 65.00	1.00 65.00	-	-		6
	unsel - Dept. 121									
) )	11A04 12C38	COUNTY COUNSEL ASSISTANT COUNTY COUNSEL		1.00 2.00	1.00 2.00	1.00 2.00	-	-	1	:
	12C39	CHIEF ASSISTANT COUNTY COUNSEL		1.00	1.00	1.00	-	-	-	
	14B62	ASSOCIATE RISK & BENEFITS ANALYST		1.00	1.00	1.00	-	-	-	
	14B63 14B64	SENIOR RISK & BENEFITS ANALYST PRINCIPAL RISK & BENEFITS ANLYST		1.00 1.00	1.00 1.00	1.00 1.00	-	-		
	14C30	MANAGEMENT ANALYST II		1.00	1.00	1.00	-	-	-	
	14C31	MANAGEMENT ANALYST III		2.00	2.00	2.00	-	-	-	1
	14C32 14C85	SAFETY OFFICER WORKERS COMPENSATION MANAGER		1.00 1.00	1.00 1.00	1.00 1.00		-		
	14C86	ERGONOMICS MANAGER		1.00	1.00	1.00	-	-	-	
	14N05 20B93	ADMINISTRATIVE OPERATIONS MANAGER		-	1.00	1.00	-	-	-	
	20B93 20B95	FINANCE MANAGER II FINANCE MANAGER I		- 1.00	1.00	1.00	-	-	1	
	39B23	DEPUTY COUNTY COUNSEL IV		15.00	14.00	14.00	-	-	-	14
	39B25 74K50	CHIEF DEPUTY COUNTY COUNSEL SAFETY COORDINATOR/INVESTIGATOR		3.00 3.00	3.00 3.00	3.00 3.00	-	-	-	:
	74K50 80A34	SENIOR SECRETARY-CONFIDENTIAL		1.00	1.00	1.00	-			
	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL		1.00	1.00	1.00	-	-	-	
	80B26 99ZWC	LEGAL SECRETARY III ALLOCATION ON LOAN WORK COMP		7.00 10.00	7.00 10.00	7.00 10.00	-	-	-	10
			Subtotal	54.00	54.00	54.00		-	-	5
of the	e Board - Dept. 1 11A30	300 CLERK OF THE BOARD OF SUPERVISORS		1.00	1.00	1.00	-	-	-	
)	14G02	MANAGEMENT ANALYST I		1.00	1.00	1.00	-	-	-	
)	80E83	BOARD OF SUPERVISORS CLERK	Subtotal	3.00	3.00	3.00	-		-	
	Dept. 1410									
)	11A20 12C14	REGISTRAR OF VOTERS ASSISTANT REGISTRAR OF VOTERS		1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
,	14C30	MANAGEMENT ANALYST II		1.00	1.00	1.00	-		-	
	14J21	ELECTIONS SERVICES SPECIALIST II		2.00	2.00	2.00	-	-	-	2
)	14M80	ELECTIONS PROGRAM MANAGER		5.00	5.00	4.00 1.00	(1.00) 1.00	-		
) ) )		ADMINISTRATIVE OPERATIONS MANAGER								
	14M80 14N05 16C87 43J09	ADMINISTRATIVE OPERATIONS MANAGER BUSINESS TECHNOLOGY ANALYST II SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR		- 1.00 1.00	- 1.00 1.00	1.00 1.00 1.00	-	-	-	1

Exhibit 1	
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		Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopte FY 2024-
20 20	12C42 14A26	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER DIRECTOR OF EMERGENCY COMMUNICATIONS		00 1.00 00 1.00	1.00 1.00		-		
20	14C31	MANAGEMENT ANALYST III		00 -	-	-	-	-	
20	14C70	ADMINISTRATIVE SERVICES ASSISTANT	1.	00 1.00	1.00	-	-	-	
20	14M13	EMERGENCY COMMUNICATIONS MANAGER	-	3.00	3.00	-	-	-	:
20 20	20B93 43J05	FINANCE MANAGER II DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR		00 1.00 00 1.00	1.00 1.00	-	-	-	
20	43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR		00 1.00	1.00	-	-	-	
20	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL		00 1.00	1.00	-	-	-	
20	80S01	COMMUNICATIONS DISPATCHER I		00 6.00	-	(6.00)	-	-	-
20 20	80S21 80S22	COMMUNICATIONS DISPATCHER II EMERGENCY COMMUNICATIONS SHIFT SUPERVISOR	50.	00 50.00 00 9.00	56.00 9.00	6.00		-	5
			Subtotal 75.		75.00	-	-	-	7
r <b>matio</b> 80	n Systems - Dep 12C43	t. 1930 DEPUTY CHIEF INFORMATION OFFICER	2	00 2.00	2.00	-	-	-	
0	12E18	CHIEF INFORMATION OFFICER	1.	00 1.00	1.00	-	-	-	
10 10	14B32	SENIOR PERSONNEL ANALYST		00 1.00		-	-	-	
0	14C30 14C31	MANAGEMENT ANALYST II MANAGEMENT ANALYST III		00 2.00 00 1.00	2.00 1.00			-	
0	14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL		00 1.00	1.00	-	-	-	
0	14K52	CHIEF SECURITY OFFICER		00 1.00	1.00	-	-	-	
10 10	14P20 16C23	INFORMATION TECHNOLOGY ARCHITECT INFORMATION TECHNOLOGY SUPERVISOR	3.	00 3.00	3.00	-	-	-	
10	16C43	SOFTWARE ENGINEER I	1	- 00 1.00	1.00				
õ	16C44	SOFTWARE ENGINEER II		00 6.00	6.00			-	
0	16C45	SOFTWARE ENGINEER III	17.	00 17.00	17.00	-	-	-	
0	16C54	INFORMATION TECHNOLOGY SYSTEMS ANALYST II		00 8.00	9.00	1.00	-	-	
0	16C55	INFORMATION TECHNOLOGY SYSTEMS ANALYST III	19.	00 19.00	19.00	-	-	-	
0 0	16C86 16E25	BUSINESS TECHNOLOGY ANALYST I INFORMATION TECHNOLOGY SECURITY ENGINEER III	-	- 2.00	- 2.00	-	-	-	
0	16E25 16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II		DO 2.00 DO -	2.00				
0	16G24	GIS ANALYST II		00 1.00	1.00	-	-	-	
D	16G25	GIS ANALYST III		00 2.00	2.00	-	-	-	
D	20B11			00 1.00	1.00	-	-	-	
D D	20B93 41N24	FINANCE MANAGER II NETWORK SYSTEMS ENGINEER II		00 1.00 00 5.00	1.00 6.00	- 1.00	-	-	
0	41N24 41N25	NETWORK SYSTEMS ENGINEER II NETWORK SYSTEMS ENGINEER III		00 5.00 00 4.00	4.00	1.00			
0	43A21	ENGINEERING AIDE II		00 4.00 00 1.00	1.00				
0	43G01	INFORMATION TECHNOLOGY MANAGER		00 9.00	9.00	-	-	-	
D	43G03	INFORMATION TECHNOLOGY PROJECT MANAGER II		00 3.00	3.00	-	-	-	
0	43G04	INFORMATION TECHNOLOGY PROJECT MANAGER III		00 3.00	3.00	-	-	-	
0 0	43J05 43L41	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR RADIO COMMUNICATIONS ENGINEER	1. 2.	00 - 00 2.00	- 2.00	-	-	-	
0	43L41 43M35	INFORMATION TECHNOLOGY SUPPORT SPECIALIST	7.		4.00	(2.00)		-	
0	70F80	SENIOR STOREKEEPER	1.		1.00	-		-	
0	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL		00 1.00	1.00	-	-	-	
0	80E80	PRINCIPAL OFFICE ASSISTANT	2.		2.00	-	-	-	
80	80J30	ACCOUNTING TECHNICIAN	Subtotal 110.	00 <u>3.00</u> 00 110.00	3.00		-	-	1
	orney - Dept. 224	40							
10	10B04			00 1.00		-	-	-	
40 40	12A03 12A04	CHIEF ASSISTANT DISTRICT ATTORNEY ASSISTANT DISTRICT ATTORNEY		00 1.00 00 4.00		-	-	-	
0	14C30	MANAGEMENT ANALYST II		00 4.00 00 1.00		- 1.00	-	-	
0	14C70	ADMINISTRATIVE SERVICES ASSISTANT		1.00	1.00		-	-	
0	14C75	ADMINISTRATIVE ASSISTANT TO DISTRCT ATTORNEY		00 1.00	1.00	-	-	-	
0	14C87	VICTIM/WITNESS ASSISTANCE PROGRAM MANAGER MANAGEMENT ANALYST I	1.	00 1.00	1.00	-	-	-	
0 0	14G02 14K60	CHIEF DISTRICT ATTORNEY INVESTIGATOR	-	- 1.00	1.00 1.00	1.00	-	-	
0	20B10	ACCOUNTANT I		00 1.00	1.00	-	_	_	
		ACCOUNTANT II		00 1.00	1.00	-		-	
0	20B10		1.		2.00		_		
0 0	20B11 20B12	ACCOUNTANT III		2.00		-		-	
0 0	20B11 20B12 20B93	FINANCE MANAGER II	2. 1.	00 1.00	1.00	-	-	-	
0 0 0	20B11 20B12 20B93 34A20	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I	2. 1. 5.	00 1.00 00 5.00	1.00 5.00	-	-		
0 0 0 0	20B11 20B12 20B93 34A20 34A22	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR III	2. 1. 5. 21.	00 1.00 00 5.00 00 21.00	1.00 5.00 21.00	-	-	-	:
0 0 0 0 0	20B11 20B12 20B93 34A20	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN	2. 1. 5. 21. 2.	00 1.00 00 5.00	1.00 5.00	-	-		:
0 0 0 0 0 0	20B11 20B12 20B93 34A20 34A22 34A80	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT	2. 1. 5. 21. 2. 6.	00         1.00           00         5.00           00         21.00           00         2.00	1.00 5.00 21.00 2.00		-		:
	20B11 20B12 20B93 34A20 34A22 34A80 34G10 39C01 39D31	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV	2. 1. 5. 21. 2. 6.	00         1.00           00         5.00           00         21.00           00         2.00           00         6.00           00         4.00           00         54.00	1.00 5.00 21.00 2.00 6.00 4.00 53.00	- - - - (1.00)	-		
D D D D D D D D D D D D D	20B11 20B12 20B93 34A20 34A22 34A80 34G10 39C01 39D31 39D32	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY	2. 1. 5. 211 2. 6 4. 55.	00         1.00           00         5.00           00         21.00           00         2.00           00         6.00           00         4.00           00         54.00           1.00         54.00	1.00 5.00 21.00 6.00 4.00 53.00	- - - (1.00)		-	
0 0 0 0 0 0 0 0 0 0 0	20B11 20B12 20B93 34A20 34A22 34A80 34G10 39C01 39D31 39D31 39D32 43G05	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE ADDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR	2. 1. 5. 211 2. 6 4. 55.	00         1.00           00         5.00           00         21.00           00         2.00           00         6.00           00         4.00           00         54.00           00         54.00           00         1.00	1.00 5.00 21.00 6.00 4.00 53.00 1.00	- - - - (1.00) - -			
0 0 0 0 0 0 0 0 0 0 0 0 0	20B11 20B12 20B93 34A20 34A22 34A80 34G10 39C01 39D31 39D31 39D32 43G05 43J05	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2 1. 5 21 2 6 4. 455 - 1.	00         1.00           00         5.00           00         21.00           00         2.00           00         6.00           00         4.00           00         54.00           00         54.00           00         54.00           00         1.00           00         1.00	1.00 5.00 21.00 2.00 6.00 4.00 53.00 1.00 1.00	(1.00)			1
0 0 0	20B11 20B12 20B93 34A20 34A22 34A80 34G10 39C01 39D31 39D31 39D32 43G05	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE ADDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR	2 1. 5. 21 2. 6 4 55. -	00         1.00           00         5.00           00         21.00           00         2.00           00         6.00           00         4.00           00         54.00           00         54.00           00         54.00           00         1.00           00         1.00	1.00 5.00 21.00 6.00 4.00 53.00 1.00	- - - - - - - - - - - - - - -			1
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20B11 20B12 20B93 34A20 34A20 34A20 34G10 39C01 39C01 39C01 39D31 39D32 43G05 43J05 60K02 60K03	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR VICTIM ASSISTANCE ADVOCATE	2 1. 5. 21 2. 6 4 55. -	00         1.00           00         5.00           00         21.00           00         2.00           00         2.00           00         6.00           00         4.00           00         54.00           00         1.00           00         1.00           00         1.00           00         1.00           00         1.00           00         2.00	1.00 5.00 21.00 2.00 6.00 53.00 1.00 1.00 1.00 1.00	- - - (1.00) - - - - -			1
	20B11 20B33 34A22 34A20 34A22 34A80 34G10 39D31 39D31 39D32 43G05 43J05 60K02 60K03 80B11 80B22	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATOR CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR VICTIM ASSISTANCE ADVOCATE VICTIM WITNESS ASSISTANCE PROGRAM COORDINATOR LEGAL TYPIST LEGAL SECRETARY II	2 1. 5. 21. 2. 6 4. 55. - 1. 10. 1. 7. 28.	00         1.00           00         5.00           00         2.100           00         2.100           00         2.00           00         6.00           00         4.00           00         54.00           00         1.00           00         1.00           00         1.00           00         1.000           00         2.000           00         7.00           00         7.00           00         24.00	1.00 5.00 21.00 6.00 5.300 1.00 1.00 1.00 1.00 2.00 7.00 24.00	- - - (1.00) - - - - - - - - - - - - - - - - - -			
	20B11 20B12 20B93 34A20 34A80 34A80 34G10 39C01 39D31 39D32 43G05 43J05 60K02 60K02 60K03 80B11 80B22	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATOR II INVESTIGATIVE ADDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTIMENTAL INFORMATION SYSTEMS COORDINATOR VICTIM ASSISTANCE ADVOCATE VICTIM ASSISTANCE ADVOCATE VICTIMUTINESS ASSISTANCE PROGRAM COORDINATOR LEGAL TYPIST LEGAL SECRETARY II SUPERVISING LEGAL SECRETARY	2 1. 5. 21. 2. 6. 4. 555	00         1.00           00         5.00           00         2.100           00         2.100           00         2.00           00         6.00           00         4.00           00         5.400           00         1.00           00         1.00           00         1.00           00         2.00           00         2.00           00         2.00           00         2.00           00         2.00           00         2.00           00         3.00	1.00 5.00 21.00 6.00 4.00 1.00 1.00 1.00 1.00 2.00 7.00 24.00 3.00	- (1.00)			
	20B11 20B12 20B93 34A20 34A20 34A80 34G10 39C01 39D31 39D32 43G05 43J05 60K02 60K03 80B11 80B22 80B24 80B26	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATOR CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR VICTIM ASSISTANCE ADVOCATE VICTIM ASSISTANCE ADVOCATE VICTIM VITINESS ASSISTANCE PROGRAM COORDINATOR LEGAL TYPIST LEGAL SECRETARY II SUPERVISING LEGAL SECRETARY LEGAL SECRETARY III	2 1. 5. 21. 2. 6 4. 55. - 1. 10. 1. 7. 28.	00         1.00           00         5.00           00         2.1.00           00         2.1.00           00         2.00           00         4.00           00         4.00           00         5.4.00           00         1.00           00         1.00           00         1.00           00         2.000           00         2.000           00         7.00           00         2.000           00         3.00           00         3.00	1.00 5.00 21.00 6.00 5.300 1.00 1.00 1.00 1.00 2.00 7.00 24.00				:
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20B11 20B33 34A22 34A20 34A22 34A80 39C01 39D31 39D31 39D32 43G05 43G05 60K02 60K03 60K03 60K03 80B11 80B22 80B24 80B26 <b>bort Services - D</b>	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTIMENTAL INFORMATION SYSTEMS COORDINATOR VICTIM ASSISTANCE ADVOCATE VICTIMWITNESS ASSISTANCE PROGRAM COORDINATOR LEGAL TYPIST LEGAL SECRETARY II SUPERVISION LEGAL SECRETARY LEGAL SECRETARY II	2 1. 5 21 2 6 4 4 55 5 7 1. 10 10 10 11 7, 28 3 3 Subtotal	00         1.00           00         5.00           00         2.1.00           00         2.1.00           00         2.1.00           00         2.00           00         6.00           00         4.00           00         54.00           1.00         1.00           00         1.00           00         2.00           00         2.00           00         2.00           00         2.00           00         3.00           00         3.00           00         160.00	1.00 5.00 21.00 6.00 4.00 1.00 1.00 1.00 2.00 7.00 24.00 3.00 3.00 3.00				:
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20B11 20B12 20B93 34A20 34A20 34A20 39C01 39C01 39C01 39C01 39C03 43G05 43G05 60K02 60K03 80B22 80B24 80B24 80B26 bort Services - Dr 11A26	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATOR CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY DIGITAL FORENSIC INVESTIGATOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR VICTIM ASSISTANCE ADVOCATE VICTIM ASSISTANCE ADVOCATE VICTIM VITINESS ASSISTANCE PROGRAM COORDINATOR LEGAL TYPIST LEGAL SECRETARY II SUPERVISING LEGAL SECRETARY LEGAL SECRETARY III	2 1. 5. 21. 2. 6 4 55. - 10. 1. 10. 1. 7. 28. 3. 3. Subtotal 158. 1.	00         1.00           00         5.00           00         2.1.00           00         2.1.00           00         2.1.00           00         2.00           00         4.00           00         4.00           00         4.00           00         1.00           00         1.00           00         2.00           00         2.00           00         2.00           00         2.00           00         2.00           00         2.00           00         3.00           00         160.00           00         1.00	1.00 5.00 21.00 2.00 6.00 4.00 53.00 1.00 1.00 1.00 2.00 7.00 24.00 3.00 161.00				
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	20B11 20B33 34A22 34A20 34A22 34A80 39C01 39D31 39D31 39D32 43G05 43G05 60K02 60K03 60K03 60K03 80B11 80B22 80B24 80B26 <b>bort Services - D</b>	FINANCE MANAGER II DISTRICT ATTORNEY INVESTIGATOR I DISTRICT ATTORNEY INVESTIGATOR II DISTRICT ATTORNEY INVESTIGATOR III DISTRICT ATTORNEY INVESTIGATOR CAPTAIN INVESTIGATIVE AIDE LEGAL ASSISTANT DEPUTY DISTRICT ATTORNEY IV CHIEF DEPUTY DISTRICT ATTORNEY IV LEGAL SECRETARY II SUPERVISING LEGAL SECRETARY LEGAL SECRETARY II SUPERVISING LEGAL SECRETARY LEGAL SECRETARY II SUPERVISING DE CONCENTIONED DIRECTOR OF CHILD SUPPORT SERVICES	2 1. 5. 21. 2. 6 4 55. - 10. 1. 10. 1. 7. 28. 3. 3. Subtotal 158. 1.	00         1.00           00         5.00           00         2.1.00           00         2.1.00           00         2.1.00           00         2.00           00         6.00           00         4.00           00         54.00           1.00         1.00           00         1.00           00         2.00           00         2.00           00         2.00           00         2.00           00         3.00           00         3.00           00         160.00	1.00 5.00 21.00 2.00 6.00 4.00 53.00 1.00 1.00 1.00 2.00 7.00 24.00 3.00 161.00				:
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Exhibit	1
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ept Cla	assification Code	Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopte FY 2024
270			1.00	1.00	1.00	-	-	-	
270 270		ASSISTANT PUBLIC DEFENDER MANAGEMENT ANALYST II	1.00 2.00	2.00 2.00	2.00 2.00	-	-	-	
270	14C31	MANAGEMENT ANALYST III		-	1.00	1.00	-	-	
70		ACCOUNTANT I	1.00	1.00	1.00	-	-	-	
70 70		FINANCE MANAGER I PUBLIC DEFENDER INVESTIGATOR III	1.00 6.00	1.00 6.00	1.00 7.00	- 1.00		-	
0	34D78	CHIEF PUBLIC DEFENDER INVESTIGATOR	1.00	1.00	1.00	-	-	-	
70		DEPUTY PUBLIC DEFENDER IV	26.00	26.00	27.00	1.00	-	-	2
70 70		CHIEF DEPUTY PUBLIC DEFENDER PSYCHIATRIC SOCIAL WORKER II	4.00 1.00	4.00 1.00	3.00 1.00	(1.00)	-	-	
70		ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	
0	80B22	LEGAL SECRETARY	9.00	9.00	9.00	-	-	-	
0		SENIOR LEGAL SECRETARY	1.00	-	-	-	-	-	
0		SUPERVISING LEGAL SECRETARY LEGAL SECRETARY III	1.00	1.00 1.00	1.00 1.00	-	-	-	
õ		OFFICE ASSISTANT II	1.00	-	-	-	-	-	
0	80E22	OFFICE ASSISTANT III	-	1.00	1.00	-	-	-	
0		ACCOUNT CLERK Subtot:	al <u>1.00</u>	1.00 60.00	1.00 62.00	- 2.00	-	-	
)		SHERIFF	1.00	1.00	1.00	-	-	-	
2		CHIEF DEPUTY SHERIFF	3.00	3.00	3.00	-	-	-	
) )		UNDERSHERIFF PERSONNEL ANALYST	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
)		MANAGEMENT ANALYST II	1.00	-	-				
)		MANAGEMENT ANALYST III	3.00	3.00	3.00	-	-	-	
D		MANAGEMENT ANALYST I	1.00	1.00	2.00	1.00	-	1.00	
)		CRIMINAL INTELLIGENCE SPECIALIST	2.00	2.00	2.00	-	-	-	
) )		DEPARTMENTAL INFORMATION SYSTEMS MANAGER II ACCOUNTANT II	1.00 1.00	1.00 1.00	1.00 2.00	- 1.00		-	
)		ACCOUNTANT II	1.00	1.00	1.00	-			
)	20B93	FINANCE MANAGER II	1.00	1.00	1.00	-	-	-	
)			2.00	2.00	2.00	-	-	-	
)		SUPERVISING FORENSIC EVIDENCE TECHNICIAN CIVIL PROCESS SERVER	1.00	1.00	1.00	-	-	-	
)		VEHICLE ABATEMENT ENFORCEMENT OFFICER	1.00 2.00	1.00	1.00			-	
)		DEPUTY SHERIFF-OPERATIONS	112.00	112.00	112.00	-		-	1
5	36A23	SHERIFFS SERGEANT	34.00	35.00	36.00	1.00	-	1.00	
)		SHERIFFS INVESTIGATIVE SERGEANT	3.00	3.00	3.00	-	-	-	
)		SHERIFFS CAPTAIN SHERIFFS COMMANDER	1.00	1.00	1.00	-	-	-	
)		DEPUTY SHERIFF-CORRECTIONS	9.00 153.00	10.00 153.00	10.00 155.00	2.00	-		1
		DIGITAL FORENSIC INVESTIGATOR	1.00	1.00	1.00	-			
)		SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	3.00	3.00	3.00	-	-	-	
)		SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1.00	1.00	2.00	1.00	-	-	
)		FORENSIC AUTOPSY TECHNICIAN	2.00	2.00	2.00	-	-	-	
)		PROGRAM MANAGER II SHERIFF'S WORK ALTERNATIVE SPECIALIST	- 4.00	1.00 4.00	1.00 4.00	-	-	-	
5		CRIME PREVENTION SPECIALIST	1.00	1.00	1.00				
5		SENIOR STOREKEEPER	1.00	1.00	1.00	-	-	-	
0		SHERIFFS CORRECTIONAL COOK II	5.00	5.00	5.00	-	-	-	
0		INMATE SERVICES SPECIALIST	5.00	5.00	7.00	2.00	-	-	
0 0		SENIOR INMATE SERVICES SPECIALIST VEHICLE MAINTENANCE COORDINATOR	1.00 1.00	1.00 1.00	1.00 1.00	-	-		
õ		SENIOR SECRETARY	1.00	1.00	1.00	-	-	-	
0		SENIOR SECRETARY-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	
0		ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	
0		OFFICE ASSISTANT III	3.00	3.00	4.00	1.00	-	1.00	
0 0		MEDICAL TRANSCRIPTIONIST II SENIOR CIVIL CLERK	- 1.00	- 1.00	-	(1.00)	-		
0		SHERIFFS PROPERTY TECHNICIAN	2.00	2.00	2.00	-	-	-	
D		CORRECTIONS SPECIALIST	11.00	11.00	11.00	-	-	-	
D		SENIOR CORRECTIONS SPECIALIST	3.00	3.00	3.00	-	-	-	
2		CUSTODY AND CONTROL SPECIALIST	47.00	47.00	47.00	-	-	-	
D D		SHERIFFS RECORDS SPECIALIST I SHERIFFS RECORDS SPECIALIST II	2.00 18.00	2.00 18.00	2.00 18.00	-	-	-	
0		SENIOR SHERIFFS RECORDS SPECIALIST	5.00	5.00	5.00				
D		SHERIFFS RECORDS SUPERVISOR	4.00	4.00	4.00	-	-	-	
0		ACCOUNTING CLERICAL SUPERVISOR	1.00	1.00	-	(1.00)	-	-	
0		ACCOUNT CLERK	1.00	1.00	1.00	-	-	-	
D D		SENIOR ACCOUNT CLERK	3.00	3.00	3.00	-	-	-	
0		ACCOUNTING TECHNICIAN PATIENT FINANCIAL SERVICES SPECIALIST II	4.00	4.00	4.00 1.00	- 1.00	-		
	- Dept. 2550	Subtot		470.00	478.00	8.00	-	3.00	4
D D		CHIEF PROBATION OFFICER ASSISTANT CHIEF PROBATION OFFICER	1.00	1.00	1.00	-	-	-	
2		ASSISTANT CHIEF PROBATION OFFICER ASSOCIATE PERSONNEL ANALYST	1.00	1.00	1.00 1.00	- 1.00	-	-	
5		SENIOR PERSONNEL ANALYST	- 1.00	1.00	1.00	-	-	-	
)	14C30	MANAGEMENT ANALYST II	3.00	3.00	3.00	-	-	-	
)	14C31	MANAGEMENT ANALYST III	2.00	2.00	2.00	-	-	-	
)		PERSONNEL TECHNICIAN-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	
)		BUSINESS TECHNOLOGY ANALYST II DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	2.00 1.00	2.00 1.00	2.00 1.00	-	-	-	
)		ACCOUNTANT I	2.00	2.00	2.00	-	-	-	
)	20B11	ACCOUNTANT II	1.00	1.00	1.00	-	-	-	
)		ACCOUNTANT III	1.00	1.00	1.00	-	-	-	
)		FINANCE MANAGER II	1.00	1.00	1.00	-	-	-	
)		SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR PROBATION AIDE	1.00 18.50	1.00 19.50	1.00 21.50	2.00	-	-	
, )		DEPUTY PROBATION OFFICER II	73.00	74.00	74.00	2.00	-	-	
D	60F23	DEPUTY PROBATION OFFICER III	25.00	25.00	25.00	-	-	-	
)	60F84	PROBATION SERVICES MANAGER	14.00	14.00	14.00	-	-	-	
2		PROBATION DIVISION MANAGER	4.00	4.00	4.00	-	-	-	
) )		JUVENILE INSTITUTIONS SUPERVISOR JUVENILE INSTITUTIONS OFFICER II	9.00 73.00	9.00 73.00	9.00 73.00	-	-	-	
)		SENIOR JUVENILE INSTITUTIONS OFFICER	13.00	13.00	13.00	-	-	-	
0		PROGRAM MANAGER II	1.00	1.00	1.00	-	-	-	
D	60K02	VICTIM ASSISTANCE ADVOCATE	2.00	2.00	2.00	-	-	-	
0		COOK	5.00	5.00	5.00	-	-	-	
0		SENIOR COOK	1.00	1.00	1.00	-	-	-	
2			1.00	1.00	1.00	-	-	-	
C		FOOD ADMINISTRATOR-PROBATION LAUNDRY WORKER I	1.00 1.00	1.00	1.00	-	-	-	
)		ENGINE IN TOTALENT	1.00	-	-	-	-	-	
		BUILDING MAINTENANCE WORKER	-	1.00	1.00	-	-	-	

			Adopted	Adopted	Recommended	Change from	Clorical	Board Hoorings	Adopted
Dept	Classification Code	Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopted FY 2024-25
2550 2550	80A30 80A32	SECRETARIAL ASSISTANT SENIOR SECRETARY	1.00 1.00	1.00 1.00	1.00 1.00	-		-	1.00 1.00
2550	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	1.00
2550 2550	80E21 80E22	OFFICE ASSISTANT II OFFICE ASSISTANT III	16.00 7.00	16.00 8.00	17.00 8.00	1.00	-	-	17.00 8.00
2550 2550	80E82 80J22	SUPERVISING OFFICE ASSISTANT II SENIOR ACCOUNT CLERK	2.00 1.00	2.00 1.00	2.00 1.00	-		-	2.00 1.00
2550	80J30	ACCOUNTING TECHNICIAN	4.00	4.00	4.00	-	-		4.00
2550	80W21	WORD PROCESSOR Subtotal	3.00 296.50	2.00 298.50	- 300.50	(2.00) 2.00			- 300.50
Agricul 2810	tural Commissioner 11A02	- Dept. 2810 AGRICULTURAL COMMISSIONER	1.00	1.00	1.00				1.00
2810 2810	12C01 14B32	ASSISTANT AGRICULTURAL COMMISSIONER SENIOR PERSONNEL ANALYST	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
2810	14C31	MANAGEMENT ANALYST III	1.00	1.00	1.00			1	1.00
2810 2810	14H03 16G25	PERSONNEL TECHNICIAN-CONFIDENTIAL GIS ANALYST III	1.00 1.00	1.00 1.00	1.00 1.00	-		1	1.00 1.00
2810 2810	20B10 20B95	ACCOUNTANT I FINANCE MANAGER I	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
2810	30G22	WEIGHTS/MEASURES INSPECTOR III	5.00	5.00	5.00	-	-	-	5.00
2810 2810	30N05 30N22	AGRICULTURAL ASSISTANT II AGRICULTURAL INSPECTOR/BIOLOGIST III	11.00 32.00	11.00 32.00	11.00 32.00	-		1	11.00 32.00
2810 2810	30N50 30N80	AGRICULTURAL PROGRAMS BIOLOGIST DEPUTY AGRICULTURAL COMMISSIONER	1.00 8.00	1.00 8.00	1.00 8.00	-	-		1.00 8.00
2810	30N81	CHIEF DEPUTY AGRICULTURAL COMMISSIONER	3.00	3.00	3.00	-	-	-	3.00
2810 2810	43J15 80A99	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.00 1.00	1.00 1.00	1.00 1.00	-		-	1.00 1.00
2810 2810	80E22 80G21	OFFICE ASSISTANT III DATA ENTRY OPERATOR II	2.00 1.00	2.00 1.00	2.00 1.00	-			2.00 1.00
2810	80J22	SENIOR ACCOUNT CLERK	1.00	1.00	1.00	-	-	-	1.00
2810	80J30	ACCOUNTING TECHNICIAN Subtotal	1.00 75.00	1.00 75.00	1.00 75.00				1.00 75.00
Housin 3100	g and Economic De 11A34	velopment - Dept. 3100 DIRECTOR OF HOUSING AND COMMUNITY DEVELOPMENT	1.00	1.00	1.00	-	-	-	1.00
3100 3100	14C30 14C31	MANAGEMENT ANALYST II	5.00	4.00	4.00	-	-	-	4.00
3100	14G02	MANAGEMENT ANALYST III MANAGEMENT ANALYST I	1.00 1.00	1.00	1.00 1.00	-	-	-	1.00
3100 3100	14H30 14K46	RMA OMBUDSPERSON PERMIT CENTER MANAGER	- 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
3100	14K47	BUILDING SERVICES MANAGER	1.00	1.00	1.00	-	-	-	1.00
3100 3100	14K50 14K51	CHIEF OF PLANNING PRINCIPAL PLANNER	1.00 3.00	1.00 2.00	1.00 2.00	-	-	-	1.00 2.00
3100 3100	14M22 20B10	HOUSING PROGRAM MANAGER ACCOUNTANT I	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
3100	20B95	FINANCE MANAGER I	2.00	2.00	2.00	-	-	-	2.00
3100 3100	30D21 30D22	BUILDING INSPECTOR II SENIOR BUILDING INSPECTOR	5.00 1.00	5.00 1.00	5.00 1.00	-	-	-	5.00 1.00
3100 3100	30D25 34P26	CHIEF OF BUILDING SERVICES CODE COMPLIANCE INSPECTOR II	1.00 8.00	1.00 8.00	1.00 8.00	-		-	1.00 8.00
3100 3100	34P27 41A10	SENIOR CODE COMPLIANCE INSPECTOR ASSISTANT ENGINEER	1.00	1.00	1.00 2.00	-	-	-	1.00 2.00
3100	41A20	CIVIL ENGINEER	1.00	1.00	1.00	-	-	-	1.00
3100 3100	41A22 41B21	SENIOR CIVIL ENGINEER BUILDING PLANS EXAMINER	1.00 4.00	1.00 4.00	1.00 4.00	-		-	1.00 4.00
3100	41C02	WATER RESOURCES HYDROLOGIST	2.00	2.00	2.00	-	-	-	2.00
3100 3100	41C14 41F11	ASSOCIATE WATER RESOURCES HYDROLOGIST ASSOCIATE PLANNER	1.00 12.00	1.00 12.00	1.00 12.00	-		-	1.00 12.00
3100 3100	41F22 41F23	SENIOR PLANNER SUPERVISING PLANNER	4.00 2.00	4.00 2.00	4.00 2.00	-		-	4.00 2.00
3100 3100	41F30 41F31	REDEVELOPMENT/HOUSING PROJECT ANALYST I REDEVELOPMENT/HOUSING PROJECT ANALYST II	1.00	- 1.00	- 1.00	-	-	-	- 1.00
3100	41F32	REDEVELOPMENT/HOUSING PROJECT ANALYST III	1.00	1.00	1.00	-		-	1.00
3100 3100	43A22 43A23	ENGINEERING AIDE III ENGINEERING TECHNICIAN	1.00 2.00	1.00 2.00	1.00 2.00	-	-		1.00 2.00
3100 3100	43B03 43C10	WATER RESOURCES TECHNICIAN PERMIT TECHNICIAN I	2.00 3.00	2.00 3.00	2.00 3.00	-		-	2.00 3.00
3100	43C11	PERMIT TECHNICIAN II	5.00	5.00	5.00	-		1	5.00
3100 3100	43C12 80A31	PERMIT TECHNICIAN III SECRETARY	1.00 2.00	3.00 2.00	3.00 2.00	-	-	-	3.00 2.00
3100 3100	80A32 80A33	SENIOR SECRETARY ADMINISTRATIVE SECRETARY	2.00 1.00	2.00 1.00	2.00 1.00	-		-	2.00 1.00
3100	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	1.00
3100 3100	80E01 80E21	OFFICE ASSISTANT I OFFICE ASSISTANT II	1.00 10.00	1.00 10.00	1.00 10.00	-	-	-	1.00 10.00
3100 3100	80E22 80E80	OFFICE ASSISTANT III PRINCIPAL OFFICE ASSISTANT	3.00 1.00	3.00 1.00	3.00 1.00	-	-	-	3.00 1.00
3100	80E81	SUPERVISING OFFICE ASSISTANT I	-	-	-	-	-	-	-
3100 3100	80E82 80J22	SUPERVISING OFFICE ASSISTANT II SENIOR ACCOUNT CLERK	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
3100	80J30	ACCOUNTING TECHNICIAN Subtotal	1.00	1.00 104.00	1.00 104.00				1.00 104.00
	Works, Facilities &	Parks - Dept. 3200	-						
3200 3200	11A33 12C23	DIRECTOR OF PUBLIC WORKS, FACILITIES AND PARKS ASSISTANT DIRECTOR OF PUBLIC WORKS, FACILITIES AND PARKS	1.00 1.00	1.00 1.00	1.00 1.00	1	-		1.00 1.00
3200 3200	14A10 14A11	PROJECT MANAGER I PROJECT MANAGER II	1.00 5.00	1.00 5.00	1.00 5.00	-	-	-	1.00 5.00
3200	14A12	PROJECT MANAGER III	4.00	4.00	4.00	-	-	-	4.00
3200 3200	14B21 14B32	ASSOCIATE PERSONNEL ANALYST SENIOR PERSONNEL ANALYST		1.00 1.00	1.00 1.00	1	-		1.00 1.00
3200 3200	14C30 14C31	MANAGEMENT ANALYST II MANAGEMENT ANALYST III	9.00 4.00	8.00 4.00	7.00 4.00	(1.00)	-	-	7.00 4.00
3200	14C70	ADMINISTRATIVE SERVICES ASSISTANT	1.00	1.00	1.00	-	-	-	1.00
3200 3200	14C74 14E01	REAL PROPERTY SPECIALIST BUYER I	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
3200 3200	14G02 14H03	MANAGEMENT ANALYST I PERSONNEL TECHNICIAN-CONFIDENTIAL	2.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
3200	14H64	FLEET MANAGER	1.00	1.00	1.00	-	-	-	1.00
3200 3200	14K48 14K51	CAPITAL IMPROVEMENT MANAGER RMA SERVICES MANAGER	1.00	2.00	2.00	-	-		2.00
3200 3200	14K63 14K70	CHIEF OF FACILITIES CHIEF OF PARKS	1.00 1.00	1.00 1.00	1.00 1.00	-	-		1.00 1.00
3200 3200	14N05	ADMINISTRATIVE OPERATIONS MANAGER GIS ANALYST II	3.00	4.00	4.00	-	-	-	4.00
3200	16G24 20B10	ACCOUNTANT I	3.00	3.00	3.00	-	-		3.00
3200 3200	20B11 20B12	ACCOUNTANT II ACCOUNTANT III	3.00 2.00	3.00 2.00	3.00 3.00	- 1.00	-	-	3.00 3.00
3200	20B93	FINANCE MANAGER II	1.00	1.00	1.00		-	-	1.00

Exhibit 1	I
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Dept	Classification Code	Classification Title	Adopted	Adopted	Recommended	Change from Adopted FY 2024	Clerical	Board Hearings	Adopted
3200	20894	FINANCE MANAGER III	FY 2022-23 1.00	FY 2023-24	FY 2024-25	to Rec. FY 2025	Modifications	Modifications	FY 2024-25
3200	20B95	FINANCE MANAGER I	2.00	2.00	2.00	-	-	-	2.00
3200 3200	30D31 34X21	CHIEF OF PUBLIC WORKS GUARD	1.00 2.00	1.00 2.00	1.00 2.00	-	-		1.00 2.00
3200	41A10	ASSISTANT ENGINEER	10.00	9.00	9.00	-	-	-	9.00
3200 3200	41A20 41A22	CIVIL ENGINEER SENIOR CIVIL ENGINEER	5.00 3.00	4.00 3.00	4.00 3.00		-	-	4.00 3.00
3200	41A87	CHIEF OF SURVEYS	1.00	1.00	1.00	-	-	-	1.00
3200 3200	41C02 41C14	WATER RESOURCES HYDROLOGIST ASSOCIATE WATER RESOURCES HYDROLOGIST	1.00 1.00	1.00 1.00	1.00 1.00		-	-	1.00 1.00
3200	41C17	SENIOR WATER RESOURCES HYDROLOGIST	1.00	1.00	1.00	-	-	-	1.00
3200 3200	41F85 43A22	PARKS PLANNING MANAGER ENGINEERING AIDE III	1.00	1.00	1.00	-	-	-	1.00
3200	43A23	ENGINEERING TECHNICIAN	6.00	8.00	8.00				8.00
3200	43B03	WATER RESOURCES TECHNICIAN COMMUNICATIONS TECHNICIAN III	1.00	1.00	1.00	-	-	-	1.00
3200 3200	43L18 43L20	COMMUNICATIONS TECHNICIAN III COMMUNICATIONS TECHNICIAN I	1.00 1.00	1.00 1.00	1.00 1.00				1.00 1.00
3200	43L42	VEHICLE INSTALLATION SPECIALIST	-	1.00	1.00	-	-	-	1.00
3200 3200	65C10 68A30	PARKS MUSEUM ASSISTANT RANGE MASTER	1.00 1.00	1.00 1.00	1.00 1.00		-	-	1.00 1.00
3200	68A41	COUNTY PARK RANGER II	3.00	3.00	3.00	-	-	-	3.00
3200 3200	68A42 68A43	COUNTY PARK RANGER III COUNTY PARK RANGER SUPERVISOR	2.00 1.00	2.00 1.00	2.00 1.00		-	-	2.00
3200	68C01	PARK SERVICES AIDE I	3.00	3.00	3.00	-	-	-	3.00
200 200	68C02		1.00 2.00	1.00 2.00	1.00 2.00	-	-	-	1.00
200 200	68C21 68C23	PARK SERVICES AIDE II PARK SERVICES AIDE III	2.00	2.00	2.00	-	-	-	2.00
3200	70C20	SENIOR GROUNDSKEEPER	1.00	1.00	1.00	-	-	-	1.00
3200 3200	70C21 70C80	GROUNDSKEEPER GROUNDS SUPERVISOR	4.00 1.00	4.00 1.00	4.00 1.00		-	-	4.00
200	70F10	FLEET PARTS COORDINATOR	1.00	1.00	1.00	-		-	1.00
200	70F12	SENIOR FLEET PARTS COORDINATOR	1.00	1.00	1.00	-		-	1.0
200 200	70F21 70F23	COURIER STOREKEEPER	5.00 5.00	5.00 5.00	5.00 5.00	-	1	-	5.0 5.0
200	70F81	SUPERVISING STOREKEEPER	1.00	1.00	1.00	-	-	-	1.00
200 200	70N01 72A23	OFFICE MAINTENANCE WORKER BUILDING MAINTENANCE WORKER	2.00 12.00	2.00 12.00	2.00 12.00	-		-	2.00 12.00
200	72A29	SENIOR BUILDING MAINTENANCE WORKER	2.00	2.00	2.00	-		-	2.00
200	72A81	BUILDING MAINTENANCE SUPERVISOR	3.00	3.00	3.00	-	-	-	3.00
200 200	72B31 72B32	PARKS BUILDING & GROUNDS WORKER II PARKS BUILDING & GROUNDS WORKER SUPERVISOR	10.00 3.00	10.00 5.00	10.00 5.00				10.00 5.00
200	72B40	PARKS UTILITIES & WATER SYSTEMS SPECIALIST	3.00	3.00	3.00	-	-	-	3.00
200 200	72B41 72C20	SENIOR PARKS UTILITIES & WATER SYSTEMS SPECIALIST MECHANIC I	1.00 2.00	1.00 1.00	1.00 1.00	-	-	-	1.00
200	72C23	MECHANIC II	11.00	11.00	11.00				11.00
200	72C26	MECHANIC III	2.00	2.00	2.00	-	-	-	2.00
200 200	72C82 72C83	SUPERVISING MECHANIC FLEET SERVICE WRITER	- 1.00	1.00 1.00	1.00 1.00				1.00 1.00
200	74D12	ROAD MAINTENANCE WORKER	23.00	28.00	28.00	-	-	-	28.00
200 200	74D13 74D81	SENIOR ROAD MAINTENANCE WORKER ASSISTANT ROAD SUPERINTENDENT	8.00 5.00	8.00 5.00	8.00 5.00	-	-	-	8.00 5.00
3200	74D81	ROAD SUPERINTENDENT	4.00	4.00	4.00	-	-	-	4.00
3200	74D84	ROAD MAINTENANCE SUPERINTENDENT	1.00	1.00	1.00	-	-	-	1.00
200 200	74D85 74E11	MAINTENANCE MANAGER BRIDGE MAINTENANCE WORKER	2.00 5.00	2.00 6.00	2.00		-	-	2.00
200	74E31	SENIOR BRIDGE MAINTENANCE WORKER	1.00	1.00	1.00	-	-	-	1.00
200	74E80	ASSISTANT BRIDGE SUPERINTENDENT	1.00	1.00	1.00	-	-	-	1.00
200 200	74E81 74G21	BRIDGE SUPERINTENDENT TREE TRIMMER	1.00 2.00	1.00 2.00	1.00 2.00		-	-	1.00
200	74G22	SENIOR TREE TRIMMER	1.00	1.00	1.00	-	-	-	1.00
200 200	74I11 74I25	TRAFFIC MAINTENANCE WORKER TRAFFIC MAINTENANCE SUPERINTENDENT	4.00 1.00	6.00 1.00	6.00 1.00		-	-	6.00 1.00
200	80A31	SECRETARY	4.00	4.00	4.00	-	-	-	4.00
200 200	80A32 80A33	SENIOR SECRETARY ADMINISTRATIVE SECRETARY	2.00 1.00	2.00 1.00	2.00 1.00	-	-	-	2.00
200	80E21	OFFICE ASSISTANT II	4.00	4.00	4.00				4.00
200	80E22		1.00	1.00	1.00	-	-	-	1.00
200 200	80E90 80E91	MAINTENANCE YARD CLERK MAINTENANCE INVENTORY & YARD CLERK	4.00 1.00	4.00 1.00	4.00 1.00		-	-	4.00
200	80J20	ACCOUNTING CLERICAL SUPERVISOR	1.00	1.00	-	(1.00)	-	-	-
200 200	80J21 80J22	ACCOUNT CLERK SENIOR ACCOUNT CLERK	- 9.00	- 10.00	- 10.00	-	-	-	- 10.00
200	80J30	ACCOUNTING TECHNICIAN	4.00	4.00	5.00	1.00			5.00
200	80022	MAILROOM CLERK	0.50	0.50	0.50	-	-	-	0.50
200	80023	SENIOR MAILROOM CLERK	1.00 Subtotal 262.50	1.00 277.50	1.00 277.50		-	-	1.00
ealth - 000	Dept. 4000 11A09	DIRECTOR HEALTH SERVICES	1.00	1.00	1.00				1.00
000	12C05	ASSISTANT DIRECTOR OF HEALTH SERVICES	1.00	1.00	1.00	-	-	-	1.00
000	12E04	BUREAU CHIEF	5.00	5.00	5.00	-	-	-	5.00
000 000	14A10 14A11	PROJECT MANAGER I PROJECT MANAGER II	1.00	1.00	1.00 1.00	- 1.00		-	1.00 1.00
000	14B21	ASSOCIATE PERSONNEL ANALYST	6.00	6.00	8.00	2.00	-	-	8.00
000	14B32	SENIOR PERSONNEL ANALYST	3.00	3.00	4.00	1.00	-	-	4.00
000 000	14B66 14C30	DEPARTMENTAL HR MANAGER MANAGEMENT ANALYST II	1.00 19.50	1.00 24.50	1.00 27.50	- 3.00			1.00 27.50
000	14C31	MANAGEMENT ANALYST III	14.00	16.00	16.00	-	-	-	16.00
000	14C48 14C70	PUBLIC HEALTH PROGRAM MANAGER II ADMINISTRATIVE SERVICES ASSISTANT	3.00 1.00	3.00 1.00	3.00 1.00	-	-	-	3.0 1.0
000	14C80	PUBLIC HEALTH PROGRAM MANAGER I	2.00	2.00	2.00	-	-	-	2.0
000	14G02 14H03	MANAGEMENT ANALYST I PERSONNEL TECHNICIAN-CONFIDENTIAL	4.00 6.00	4.00 6.00	4.00 6.00	-	-	-	4.0
000	14H03 14H24	EDUCATOR AND VOLUNTEER COORDINATOR	6.00 1.00	6.00 1.00	6.00	- 1.00		-	6.0 2.0
000	14H66	OUTPATIENT SERVICES DIRECTOR	1.00	1.00	1.00	-	-	-	1.0
000	14K32 14K41	BEHAVIORAL HEALTH SERVICES MANAGER I BEHAVIORAL HEALTH SERVICES MANAGER II	- 16.00	- 16.00	- 16.00	-	-	-	- 16.0
000	14K41 14K44	ASSISTANT BUREAU CHIEF	16.00	4.00	4.00	-		-	16.0
000	14K61	ENVIRONMENTAL HEALTH PROGRAM MANAGER	1.00	1.00	1.00	-	-	-	1.0
000 000	14N05 14N06	ADMINISTRATIVE OPERATIONS MANAGER OPERATIONS MANAGER	- 2.00	- 2.00	1.00 2.00	1.00	-	-	1.0 2.0
000	14N10	OUTPATIENT SERVICES MANAGER I	4.00	4.00	4.00	-	-	-	4.0
000	14N11	OUTPATIENT SERVICES MANAGER II	4.00	4.00	4.00	-	-	-	4.0
000 000	16C87 16C88	BUSINESS TECHNOLOGY ANALYST II BUSINESS TECHNOLOGY ANLYST III	2.00 2.00	2.00 2.00	3.00 2.00	1.00	-	-	3.00
000	16C93	BUSINESS TECHNOLOGY ANLYST IV	3.00	3.00	2.00	(1.00)	-	-	2.00
000	16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1.00	1.00	1.00	-	-	-	1.00 3.00
000	20B10	ACCOUNTANT I	3.00	3.00	3.00	-	-	-	3.

		te Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopted FY 2024-25
4000 4000	20B11 20B12	ACCOUNTANT II ACCOUNTANT III	8.00 7.00	9.00 8.00	9.00 8.00	-	-	-	9.00 8.00
4000	20B93	FINANCE MANAGER II	4.00	4.00	4.00	-	-	-	4.00
4000 4000	20B94 20B95	FINANCE MANAGER III FINANCE MANAGER I	1.00 2.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
4000 4000	25G21 30J01	CA CHILDRENS SERVICES CASE WORKER II ENVIRONMENTAL HEALTH TECHNICIAN	3.00	3.00	3.00	-	-	-	3.00 1.00
4000	30J21	ENVIRONMENTAL HEALTH TECHNICIAN ENVIRONMENTAL HEALTH SPECIALIST II	27.00	1.00 25.00	1.00 25.00	-	-	-	25.00
4000 4000	30J31 30J81	ENVIRONMENTAL HEALTH SPECIALIST III RECYCLING/RESOURCE RECOVERY SPECIALIST	17.00 2.00	17.00 2.00	17.00 2.00	-	-	-	17.00 2.00
4000	30J84	ENVIRONMENTAL HEALTH SPECIALIST IV	8.00	8.00	8.00		-	-	8.00
4000 4000	34C01 34C02	ANIMAL CONTROL OFFICER SENIOR ANIMAL CONTROL OFFICER	5.00 1.00	5.00 1.00	5.00 1.00	-	-	-	5.00 1.00
4000	34C11	ANIMAL SERVICES SUPERVISOR	2.00	2.00	2.00	-	-	-	2.00
4000 4000	34H24 34H34	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR I DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR II	2.50 4.00	2.50 4.00	2.50 5.00	- 1.00	-	-	2.50 5.00
4000	43B02	WATER QUALITY SPECIALIST	1.00	1.00	1.00	-	-	-	1.00
4000 4000	43J04 43J05	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	9.00 6.00	10.00 7.00	11.00 8.00	1.00 1.00	-	-	11.00 8.00
4000	43J09 43J15	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2.00	2.00	2.00	-	-	-	2.00
4000 4000	43313 50B12	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATO EMERGENCY MEDICAL SERVICES ANALYST	R 2.00 4.00	2.00 4.00	2.00 4.00	-	-	-	2.00 4.00
4000 4000	50C22 50C23	PUBLIC HEALTH MICROBIOLOGIST II SENIOR PUBLIC HEALTH MICROBIOLOGIST	3.00 1.00	3.00 1.00	3.00 1.00	-	-	-	3.00 1.00
4000	50C70	ASSISTANT DIRECTOR - PUBLIC HEALTH LABORATORY	1.00	1.00	1.00	-	-	-	1.00
4000 4000	50C80 50C81	DIRECTOR PUBLIC HEALTH LABORATORY PUBLIC HEALTH CHEMIST	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
4000	50E23	LABORATORY ASSISTANT	3.00	3.00	3.00	-	-	-	3.00
4000 4000	50F20 50F23	OCCUPATIONAL THERAPIST OCCUPATIONAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	1.00 3.40	1.00 3.40	1.00 3.40	-	-	-	1.00 3.40
4000	50G23	PHYSICAL THERAPIST-PHYSICALLY HANDICAPPED CHILDREN	3.65	3.65	3.65		-	-	3.65
4000 4000	50G25 50G31	SENIOR THERAPIST-PHYSICALLY HANDICAPPED CHILDREN SUPERVISING THERAPIST-MED THER PROG	0.80 1.00	1.80 1.00	1.80 1.00	-	-	-	1.80 1.00
4000	50J01	CHRONIC DISEASE PREVENTION SPECIALIST I	24.00	24.00	24.00	-	-	-	24.00
4000 4000	50J11 50J21	CHRONIC DISEASE PREVENTION SPECIALIST II CHRONIC DISEASE PREVENTION COORDINATOR	10.00 14.00	13.00 16.00	15.00 18.00	2.00 2.00	-	-	15.00 18.00
4000	50K18	HEALTH PROGRAM COORDINATOR	6.00	5.00	7.00	2.00	-	-	7.00
4000 4000	50K19 50K22	HEALTH EDUCATION ASSISTANT HEALTH EDUCATOR	7.00 1.00	14.00	13.00	(1.00)	-	-	13.00
4000	50K23	SENIOR HEALTH EDUCATOR	2.00	1.00	1.00	-	-	-	1.00
4000 4000	50L22 50L80	PUBLIC HEALTH NUTRITIONIST II SUPERVISING PUBLIC HEALTH NUTRITIONIST	3.00 3.00	4.00 3.00	4.00 3.00	-	-	-	4.00 3.00
4000	50M21	REGISTERED VETERINARY TECHNICIAN	1.00	1.50	1.50	-	-	-	1.50
4000 4000	50M80 50N11	VETERINARIAN PUBLIC HEALTH EPIDEMIOLOGIST II	1.00 4.00	1.50 5.00	1.50 5.00	-	-	-	1.50 5.00
4000	50N22	SUPERVISING PUBLIC HEALTH EPIDEMIOLOGIST	2.00	2.00	2.00	-	-	-	2.00
4000 4000	50T01 50U16	MEDICAL RECORD TECHNICIAN I BEHAVIORAL HEALTH AIDE	1.00 25.10	2.00 25.10	2.00 26.10	- 1.00			2.00 26.10
4000	50U42	MEDICAL ASSISTANT	168.00	176.00	170.00	(6.00)	-	-	170.00
4000 4000	52A21 52A22	CLINIC NURSE SENIOR CLINIC NURSE	1.00 10.00	1.00 9.00	1.00 9.00	-	-	-	1.00 9.00
4000 4000	52A83 52A94	SUPERVISING CLINIC NURSE	- 3.00	1.00 3.00	1.00 2.00	-	-	-	1.00 2.00
4000	52A94	PSYCHIATRIC NURSE PRACTITIONER CLINIC NURSE PRACTITIONER	9.00	9.00	9.00	(1.00)	-	-	9.00
4000 4000	52E01 52E20	PUBLIC HEALTH LICENSED VOCATIONAL NURSE DIRECTOR OF PUBLIC HEALTH NURSING	21.00	21.00	17.00	(4.00)	-	-	17.00
4000	52E22	PUBLIC HEALTH NURSE II	1.00 23.00	1.00 26.00	1.00 26.00		-	-	1.00 26.00
4000 4000	52E23 52E80	PUBLIC HEALTH NURSE III SUPERVISING PUBLIC HEALTH NURSE	3.00 9.75	3.00 9.75	3.00 9.75	-	-	-	3.00 9.75
4000	54B04	GENERAL INTERNIST	2.00	2.00	2.00	-	-	-	2.00
4000 4000	54B12 54B13	CONTRACT PHYSICIAN CLINIC SERVICES MEDICAL DIRECTOR	44.60 1.00	45.60 1.00	46.60 1.00	1.00	-	-	46.60 1.00
4000	54B90	CLINIC PHYSICIAN II	5.00	4.00	3.00	(1.00)	-	-	3.00
4000 4000	54C03 54C05	CLINIC PHYSICIAN ASSISTANT PSYCHIATRIC PHYSICIAN ASSISTANT	9.00 2.00	9.00 2.00	9.00 1.00	- (1.00)	-	-	9.00 1.00
4000	60A21	CLINICAL PSYCHOLOGIST	12.50	12.00	10.00	(2.00)	-	-	10.00
4000 4000	60B21 60B23	PSYCHIATRIC SOCIAL WORKER II BEHAVIORAL HEALTH UNIT SUPERVISOR	198.00 35.00	186.00 35.00	168.00 35.00	(18.00)	-	-	168.00 35.00
4000	60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	26.00	36.00	39.00	3.00	-	-	39.00
4000 4000	60C21 60C22	SOCIAL WORKER II SOCIAL WORKER III	1.00 55.00	1.00 60.00	1.00 68.00	- 8.00	-	-	1.00 68.00
4000	60C80	SOCIAL WORK SUPERVISOR I	1.00	1.00	1.00	-	-	-	1.00
4000 4000	60I10 60L01	DEPUTY DIRECTOR BEHAVIORAL HEALTH PATIENT RIGHTS ADVOCATE	5.00 1.00	4.00 1.00	4.00 1.00	-	-	1	4.00 1.00
4000	60P21	COMMUNITY SERVICE AIDE II	26.00	27.00	11.00	(16.00)	-	-	11.00
4000 4000	60P22 60P23	COMMUNITY SERVICE AIDE III COMMUNITY SERVICE AIDE IV	5.00 3.00	7.00 4.00	14.00 4.00	7.00	-	-	14.00 4.00
4000	60V11	BEHAVIORAL HEALTH GROUP COUNSELOR II	1.00	-	-	-	-	-	-
4000 4000	70B03 70B04	ANIMAL CARE TECHNICIAN II SENIOR ANIMAL CARE TECHNICIAN	7.00 1.00	7.00 1.00	7.00 1.00	-	-	-	7.00 1.00
4000	72A23	BUILDING MAINTENANCE WORKER BUILDING MAINTENANCE SUPERVISOR	1.00	1.00	1.00	-	-	-	1.00
4000 4000	72A81 80A31	SECRETARY	- 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
4000 4000	80A32 80A99	SENIOR SECRETARY ADMINISTRATIVE SECRETARY-CONFIDENTIAL	4.00 1.00	4.00 1.00	5.00 1.00	1.00	-	-	5.00 1.00
4000	80E01	OFFICE ASSISTANT I	2.00	2.00	2.00	-	-	-	2.00
4000 4000	80E21 80E22	OFFICE ASSISTANT II OFFICE ASSISTANT III	11.00 20.00	11.00 24.00	11.00 23.00	- (1.00)	-	-	11.00 23.00
4000	80E80	PRINCIPAL OFFICE ASSISTANT	5.00	5.00	6.00	1.00	-	-	6.00
4000 4000	80E82 80E93	SUPERVISING OFFICE ASSISTANT II SUPERVISING VITAL RECORDS SPECIALIST	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
4000	80J20	ACCOUNTING CLERICAL SUPERVISOR	-	1.00	1.00	-	-	-	1.00
4000 4000	80J22 80J30	SENIOR ACCOUNT CLERK ACCOUNTING TECHNICIAN	6.00 9.00	6.00 12.00	5.00 13.00	(1.00) 1.00		-	5.00 13.00
4000	80K20	CLINIC OFFICE SUPERVISOR	-	-	-	-	-	-	-
4000 4000	80K25 80L02	CLINIC OPERATIONS SUPERVISOR PATIENT SERVICES REPRESENTATIVE II	8.00 76.00	11.00 81.00	13.00 87.00	2.00 6.00		-	13.00 87.00
4000	80L03	SENIOR PATIENT SERVICES REPRESENTATIVE	1.00	1.00	1.00	-	-	-	1.00
4000 4000	80L04 80M02	SUPERVISING PATIENT SERVICES REPRESENTATIVE PATIENT ACCOUNT REPRESENTATIVE II	5.00 17.00	5.00 16.00	5.00 16.00	-			5.00 16.00
4000	80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	1.00	2.00	2.00	-	-	-	2.00
4000 4000	80M04 80U21	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE TELEPHONE OPERATOR	2.00 1.00	2.00 1.00	2.00 1.00	-			2.00 1.00
			Subtotal 1,214.80	1,271.30	1,268.30	(3.00)	-	-	1,268.30
0									
Social S 5010	ervices - Dept. 50 11A12		1.00	1.00	1.00	-	-		1.00

ept Clas	ssification Code	Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopte FY 2024-
D10 D10	14B21 14B32	ASSOCIATE PERSONNEL ANALYST SENIOR PERSONNEL ANALYST	4.00 2.00	4.00 2.00	5.00 2.00	1.00	-		5
010	14B51	DEPARTMENTAL HR MANAGER-MERIT SYSTEMS	1.00	1.00	1.00	-	-	-	1
D10 D10	14C30 14C31	MANAGEMENT ANALYST II MANAGEMENT ANALYST III	20.00 16.00	20.00 17.00	19.00 18.00	(1.00) 1.00	-		19 18
010	14C70	ADMINISTRATIVE SERVICES ASSISTANT	8.00	8.00	8.00	-	-		8
010	14C72	ADMINISTRATIVE SERVICES MANAGER	1.00	1.00	1.00	-	-	-	1
D10 D10	14G02 14H03	MANAGEMENT ANALYST I PERSONNEL TECHNICIAN-CONFIDENTIAL	1.00 5.00	1.00 5.00	1.00 5.00	-	-	-	1 5
010	14H03 14H70	STAFF TRAINER II	12.00	12.00	12.00	-	-		12
010	14N05	ADMINISTRATIVE OPERATIONS MANAGER	1.00	1.00	1.00	-	-	-	1
010	16C87 16C88	BUSINESS TECHNOLOGY ANALYST II	5.00	5.00	5.00	-	-	-	5
010 010	16C93	BUSINESS TECHNOLOGY ANLYST III BUSINESS TECHNOLOGY ANLYST IV	1.00 2.00	2.00 2.00	2.00 2.00	-	-	1	2
010	16F40	DEPARTMENTAL INFORMATION SYSTEMS MANAGER I	1.00	1.00	1.00	-	-	-	1
010	16F41	DEPARTMENTAL INFORMATION SYSTEMS MANAGER II	1.00	1.00	1.00	-	-	-	1
)10 )10	20B10 20B11	ACCOUNTANT I ACCOUNTANT II	3.00 5.00	3.00 5.00	3.00 5.00				3
010	20B11	ACCOUNTANT III	1.00	1.00	1.00			1	1
010	20B93	FINANCE MANAGER II	2.00	2.00	2.00	-	-	-	2
)10 )10	20B94 20B95	FINANCE MANAGER III FINANCE MANAGER I	1.00	1.00 1.00	1.00 1.00	-	-	-	1
10	20B95 25E21	ELIGIBILITY SPECIALIST II	- 182.00	182.00	182.00	-	-		182
10	25E22	ELIGIBILITY SPECIALIST III	111.00	111.00	111.00	-	-	-	11
10	25E80	ELIGIBILITY SUPERVISOR	40.00	40.00	40.00	-	-	-	40
10 10	43J05 43J09	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	3.00 6.00	5.00 6.00	5.00 6.00	-	-	-	:
10	43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2.00	2.00	2.00	-	-		
10	52E22	PUBLIC HEALTH NURSE II	3.00	2.00	2.00	-	-	-	:
10	60C22	SOCIAL WORKER III	40.00	40.00	40.00	-	-	-	41
10 10	60C24 60C80	SOCIAL WORKER V SOCIAL WORK SUPERVISOR I	92.00 8.00	92.00 8.00	92.00 8.00		-		9
10	60C81	SOCIAL WORK SUPERVISOR II	19.00	19.00	19.00	-	-	-	1
0	60D10	SOCIAL SERVICES AIDE I	2.00	2.00	1.00	(1.00)	-	-	
0 0	60D11 60H11	SOCIAL SERVICES AIDE II EMPLOYMENT & TRAINING WORKER II	66.00 1.00	66.00 1.00	66.00 1.00	-	-	-	6
0	60H21	EMPLOYMENT & TRAINING WORKER II	32.00	32.00	32.00	-		2.00	3
0	60H31	EMPLOYMENT & TRAINING SUPERVISOR	7.00	7.00	7.00	-	-	-	
0	60H32	SUPERVISING STAFF TRAINER	1.00	1.00	1.00	-	-	-	
0 0	60I01 60I02	DEPUTY DIRECTOR SOCIAL SERVICES PROGRAM MANAGER II	4.00 14.00	4.00 15.00	4.00 15.00	-	-	-	1
0	60103	ASSISTANT DEPUTY DIRECTOR SOCIAL SERVICES	-	-	2.00	2.00		1	
0	60U11	MILITARY & VETERANS REPRESENTATIVE II	2.00	2.00	2.00	-	-	-	
0	60U20	MILITARY & VETERAN AFFAIRS OFFICER	1.00	1.00	1.00	-	-	-	
0 0	60U21 60X01	MILITARY & VETERANS REPRESENTATIVE III COMMUNITY AFFILIATION MANAGER	4.00 1.00	4.00 2.00	4.00				
0	70A21	CUSTODIAN	1.00	1.00	1.00	-	-	-	
0	70F21	COURIER	1.00	1.00	1.00	-	-	-	
0	70F23	STOREKEEPER	2.00	2.00	2.00	-	-	-	
10 10	70F79 70F81	WAREHOUSE WORKER SUPERVISING STOREKEEPER	- 1.00	- 1.00	- 1.00	-			
0	70F82	SUPERVISING WAREHOUSE WORKER	-	-	-	-	-		
10	70N01	OFFICE MAINTENANCE WORKER	3.00	3.00	2.00	(1.00)	-	-	
10 10	72A23 80A31	BUILDING MAINTENANCE WORKER SECRETARY	- 13.00	- 13.00	1.00 13.00	1.00	-	-	1
10	80A32	SENIOR SECRETARY	6.00	5.00	5.00	-	-		'
10	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.00	1.00	1.00	-	-	-	
10	80E21	OFFICE ASSISTANT II	81.00	81.00	81.00	-	-	-	8
10 10	80E22 80E80	OFFICE ASSISTANT III PRINCIPAL OFFICE ASSISTANT	36.00 13.00	36.00 13.00	37.00 13.00	1.00			3
10	80E81	SUPERVISING OFFICE ASSISTANT I	17.00	17.00	17.00	-	-		1
10	80E82	SUPERVISING OFFICE ASSISTANT II	2.00	2.00	3.00	1.00	-	-	
0 0	80E98		- 1.00	-	-	-	-	-	
0	80J20 80J22	ACCOUNTING CLERICAL SUPERVISOR SENIOR ACCOUNT CLERK	1.00	1.00	1.00	-			
0	80J30	ACCOUNTING TECHNICIAN	4.00	6.00	6.00	-	-	-	
-4-11	rary - Dept. 611	Subtot	al 919.00	925.00	929.00	4.00	-	2.00	93
0	11A05	LIBRARY DIRECTOR	1.00	1.00	1.00	-	-	-	
0	12C04	ASSISTANT LIBRARY DIRECTOR	1.00	1.00	1.00	-	-	-	
0 0	14C71 43J05	ADMINISTRATIVE SERVICES OFFICER DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
0	43J05 65A31	LIBRARIAN I	1.00	1.50	1.50	-	-	-	
D	65A33	LIBRARIAN II	9.00	10.00	10.00	-	-	-	
0	65A40		4.00	4.00	3.00	(1.00)	-	-	
0 0	65A85 80C01	MANAGING LIBRARIAN LIBRARY ASSISTANT I	2.00 5.00	2.00 5.00	2.00 4.50	- (0.50)	-	-	
0	80C21	LIBRARY ASSISTANT II	27.00	27.00	28.00	1.00	-	-	2
0	80C22	LIBRARY ASSISTANT III	11.00	11.00	11.00	-	-	-	
D D	80J21 80J22	ACCOUNT CLERK SENIOR ACCOUNT CLERK	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
0	00322	Subtot		66.50	66.00	(0.50)			6
		vice - Dept. 6210				(2.50)			
0	14C70	ADMINISTRATIVE SERVICES ASSISTANT	1.00	1.00	1.00	-	-	-	
0 0	80A31 80J30	SECRETARY ACCOUNTING TECHNICIAN	1.00 1.00	1.00 1.00	1.00 1.00		-		
		Subtot		3.00	3.00		-		
	Medical Center -		4.00	4.00	4.00				
D D	11A25 12C28	HOSPITAL CHIEF EXECUTIVE OFFICER HOSPITAL CHIEF NURSING OFFICER	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	
0	12C29	HOSPITAL ASSISTANT ADMINISTRATOR	3.00	3.00	2.00	(1.00)	-	-	
0	14A10	PROJECT MANAGER I	1.00	1.00	-	(1.00)	-	-	
D	14A11	PROJECT MANAGER II	-	-	1.00	1.00	-	-	
D D	14A12 14A70	PROJECT MANAGER III HOSPITAL REVENUE CYCLE EXAMINER	1.00 2.00	1.00 2.00	1.00 2.00	-	-	-	
0	14A70 14A80	HOSPITAL REVENUE CYCLE EXAMINER HOSPITAL DECISION SUPPORT MANAGER	2.00	2.00	1.00	-	-	-	
0	14B01	PERSONNEL ANALYST	4.00	4.00	4.00	-	-	-	
0	14B21	ASSOCIATE PERSONNEL ANALYST	1.00	1.00	2.00	1.00	-	-	
D	14B28 14B32	SUPERVISING PERSONNEL ANALYST	1.00	1.00	1.00	-	-	-	
0 0	14B32 14B66	SENIOR PERSONNEL ANALYST DEPARTMENTAL HR MANAGER	3.00 1.00	3.00 1.00	3.00 1.00	-	-	-	
0	14C30	MANAGEMENT ANALYST II	11.00	12.00	12.00	-	-	-	
	14C31	MANAGEMENT ANALYST III	5.00	5.00	5.00	-	-	-	
		HOSPITAL DECISION SUPPORT ANALYST	2.00	1.00	1.00	-	-	-	
0	14C36		0.07						
	14C36 14C52 14C60	PATIENT FINANCIAL SERVICES DIRECTOR HOSPITAL CHIEF FINANCIAL OFFICER	3.00 1.00	3.00 1.00	3.00 1.00	-	-	-	

		te Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopted FY 2024-25
9600 9600	14E20 14E90	BUYER II DIRECTOR OF MATERIAL MANAGEMENT	6.00 1.00	6.00 1.00	6.00 1.00	-	-	-	6.00 1.00
9600	14G02	MANAGEMENT ANALYST I	3.00	1.00	2.00	1.00	-	-	2.00
9600 9600	14H03 14H24	PERSONNEL TECHNICIAN-CONFIDENTIAL EDUCATOR AND VOLUNTEER COORDINATOR	3.00 1.00	3.00 1.00	5.00 1.00	2.00	-	-	5.00 1.00
9600	14H24 14H60	DIRECTOR OF MARKETING AND COMMUNITY RELATIONS	1.00	1.00	1.00	-	-	-	1.00
9600 9600	14H65	MEDICAL STAFF COORDINATOR	1.00	1.00	1.00	-	-	-	1.00
9600 9600	14K26 14K31	MANAGED CARE OPERATIONS MANAGER MANAGER OF DIAGNOSTIC IMAGING SERVICES	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
9600	14K32	BEHAVIORAL HEALTH SERVICES MANAGER I	1.50	1.50	1.50	-	-	-	1.50
9600 9600	14K33 14K35	HOSP DIRECTOR OF ENGINEERING AND SAFETY NMC HUMAN RESOURCES ADMINISTRATOR	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
9600	14K43	HOSPITAL CHIEF INFORMATION OFFICER	1.00	1.00	1.00	-	-	-	1.00
9600 9600	14K67 14K72	HOSPITAL PURCHASING & MATERIALS SUPPORT DIRECTOR HOSPITAL CHIEF MEDICAL INFORMATION OFFICER	1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
9600	14M02	HOSPITAL INTERPRETER SERVICES MANAGER	1.00	1.00	1.00	-	-	-	1.00
9600 9600	14M30 14M31	TRAUMA PROGRAM MANAGER HOSPITAL DIRECTOR OF NURSING EDUCATION	- 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
9600 9600	14M31 14M32	HOSPITAL DIRECTOR OF NORSING EDUCATION HOSPITAL RISK ASSESSMENT AND COMPLIANCE OFFICER	1.00	1.00	-	-	-	-	1.00
9600	14M33	HOSPITAL MEDICAL INTERPRETATION COORDINATOR	-	-	1.00	1.00	-	-	1.00
9600 9600	14M43 14M44	HOSPITAL PATIENT SAFETY MANAGER HOSPITAL COMPLIANCE OFFICER	-	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
9600	14N11	OUTPATIENT SERVICES MANAGER II	3.00	3.00	2.00	(1.00)	-	-	2.00
9600 9600	14N30 14N31	HOSPITAL PATIENT ADMITTING MANAGER HOSPITAL DIRECTOR OF ENVIRONMENTAL SERVICES	1.00 1.00	1.00 1.00	1.00 1.00	-	-	-	1.00 1.00
9600	14P10	DIRECTOR OF MEDICAL CENTER PHYSICIAN SERVICES	1.00	1.00	1.00	-	-	-	1.00
9600 9600	16C53 16C55	INFORMATION TECHNOLOGY SYSTEMS ANALYST III	- 2.00	- 2.00	4.00 2.00	4.00	-	-	4.00 2.00
9600	16C60	HOSPITAL SOFTWARE ANALYST I	-	-	-	-		-	-
9600	16C61	HOSPITAL SOFTWARE ANALYST II	5.00	4.00	4.00	-	-	-	4.00
9600 9600	16C62 16E50	HOSPITAL SOFTWARE ANALYST III HOSPITAL SECURITY & DATABASE ADMINISTRATOR	10.00 3.00	10.00 2.00	11.00 2.00	1.00	-	-	11.00 2.00
9600	20B12	ACCOUNTANT III	2.00	2.00	2.00	-	-	-	2.00
9600 9600	20B91 20B92	CHIEF HOSPITAL ACCOUNTANT HOSPITAL CONTROLLER	1.00 1.00	1.00 1.00	1.00 1.00	-			1.00 1.00
9600	20B94	FINANCE MANAGER III	1.00	1.00	1.00	-	-	-	1.00
9600 9600	20B95 41K01	FINANCE MANAGER I HOSPITAL NETWORK & SYSTEMS ENGINEER	1.00 2.00	1.00 2.00	1.00 1.00	- (1.00)	-	-	1.00 1.00
9600	43G01	INFORMATION TECHNOLOGY MANAGER	3.00	2.00	2.00	-	-	-	2.00
9600 9600	43G04 43J05	INFORMATION TECHNOLOGY PROJECT MANAGER III DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	2.00 1.00	2.00 1.00	2.00 1.00	-	-	-	2.00 1.00
9600	43M40	HOSPITAL INFORMATION SYSTEMS SUPPORT TECHNICIAN	4.00	4.00	-	(4.00)		-	-
9600 9600	50A21		12.20	12.20	12.20 1.00	-	-	-	12.20
9600 9600	50A23 50A25	PHARMACY DIRECTOR CLINICAL PHARMACY COORDINATOR	1.00 2.00	1.00 2.00	2.00	-	-	-	1.00 2.00
9600	50D11	MEDICAL LABORATORY TECHNICIAN	1.80	1.80	1.80	-	-	-	1.80
9600 9600	50D12 50D13	CLINICAL LABORATORY ASSISTANT SENIOR CLINICAL LABORATORY ASSISTANT	17.90 2.00	17.90 2.00	21.90 2.00	4.00	-	-	21.90 2.00
9600	50D21	CLINICAL LABORATORY SCIENTIST	15.00	15.00	15.00	-	-	-	15.00
9600 9600	50D22 50D23	SENIOR CLINICAL LABORATORY SCIENTIST SUPERVISING CLINICAL LABORATORY SCIENTIST	9.00 2.00	9.00 2.00	8.00 2.00	(1.00)	-	-	8.00 2.00
9600	50D80	CLINICAL LABORATORY MANAGER	1.00	1.00	1.00	-	-	-	1.00
9600 9600	50F10 50F20	SUPERVISING THERAPIST OCCUPATIONAL THERAPIST	2.00 11.40	2.00 11.40	2.00 11.40	-	-	-	2.00 11.40
9600	50F20 50G11	PHYSICAL THERAPIST	13.80	13.80	13.80	-	-	-	13.80
9600	50G41	SPEECH PATHOLOGIST	6.00	6.00	6.00	-	-	-	6.00
9600 9600	50G95 50K19	REHABILITATIVE SERVICES MANAGER HEALTH EDUCATION ASSISTANT	1.00 4.00	1.00 5.00	1.00 5.00	-	-	-	1.00 5.00
9600	50K23	SENIOR HEALTH EDUCATOR		1.00	2.00	1.00	-	-	2.00
9600 9600	50P21 50P22	RESPIRATORY CARE PRACTITIONER SENIOR RESPIRATORY CARE PRACTITIONER	22.90 1.00	22.00 1.00	22.00 1.00	-		-	22.00 1.00
9600	50P24	SUPERVISING RESPIRATORY CARE PRACTITIONER	1.00	1.00	1.00	-	-	-	1.00
9600 9600	50P80 50R18	DIRECTOR OF RESPIRATORY CARE SERVICES INTERVENTIONAL RADIOLOGIC TECHNOLOGIST	1.00	1.00 4.90	1.00 5.60	- 0.70	-	-	1.00 5.60
9600	50R20	SENIOR INTERVENTIONAL RADIOLOGIC TECHNOLOGIST		1.00	1.00	-		-	1.00
9600 9600	50R21 50R22	RADIOLOGIC TECHNOLOGIST SENIOR RADIOLOGIC TECHNOLOGIST	27.00 5.00	21.40 5.00	21.40 5.00	-	-	-	21.40
9600 9600	50R22 50R25	DIAGNOSTIC IMAGING SUPERVISOR	2.00	2.00	2.00	-	-	-	5.00 2.00
9600	50R31	SONOGRAPHER	8.60	5.60	6.60	1.00	-	-	6.60
9600 9600	50R32 50R35	SENIOR SONOGRAPHER CARDIAC SONOGRAPHER	1.00	1.00 3.00	1.00 4.50	- 1.50	-	-	1.00 4.50
9600	50R41	NUCLEAR MEDICINE TECHNOLOGIST	1.00	1.00	1.00	-	-	-	1.00
9600 9600	50T03 50T22	HEALTH INFORMATION MANAGEMENT CODER II HEALTH INFORMATION MANAGEMENT CODING SUPERVISOR	7.00 1.00	8.00 1.00	9.00 1.00	1.00		-	9.00 1.00
9600	50T33	HEALTH INFORMATION MANAGEMENT DATA INTEGRITY EXAMINER	-	-	-	-	-	-	-
9600 9600	50T41 50U17	DIRECTOR OF HEALTH INFORMATION MANAGEMENT PHYSICAL THERAPIST ASSISTANT	1.00 6.00	1.00 6.00	1.00 6.00	-	-	-	1.00 6.00
9600	50U18	PHARMACY TECHNICIAN	13.30	14.10	14.10	-	-	-	14.10
9600 9600	50U20	NURSING ASSISTANT HEALTH CARE TECHNICIAN	106.60	106.80	102.20	(4.60)	-	-	102.20
9600 9600	50U22 50U23	HEALTH CARE TECHNICIAN OBSTETRICAL TECHNICIAN	1.60 6.30	0.70 6.30	- 6.30	(0.70)	-	-	- 6.30
9600	50U25	ORTHOPEDIC TECHNICIAN	1.00	2.00	2.00	-	-	-	2.00
9600 9600	50U26 50U27	SENIOR OBSTETRICAL TECHNICIAN SURGICAL TECHNICIAN	0.90 11.60	0.90 11.60	0.90 11.60	-			0.90 11.60
9600	50U28	SENIOR PHARMACY TECHNICIAN	2.00	2.00	2.00	-	-	-	2.00
9600 9600	50U29 50U30	ENDOSCOPY TECHNICIAN DIETITIAN AIDE	1.90 8.50	1.90 6.00	1.90 6.00	-	-	-	1.90 6.00
9600	50U30 50U31	ANESTHESIA TECHNICIAN	8.50 1.80	1.80	1.80	-	-	-	1.80
9600	50U42	MEDICAL ASSISTANT	2.00	3.70	7.70	4.00	-	-	7.70
9600 9600	50U43 50U44	CENTRAL STERILE TECHNICIAN SENIOR CENTRAL STERILE TECHNICIAN	5.80 1.00	5.80 1.00	-	(5.80) (1.00)	-	-	
9600	50U45	CERTIFIED STERILE PROCESSING TECHNICIAN	-	-	5.80	5.80	-	-	5.80
9600 9600	50U46 50U51	SENIOR CERTIFIED STERILE PROCESSING TECHNICIAN TELEMETRY TECHNICIAN	- 4.70	- 4.70	1.00 5.70	1.00 1.00	-	-	1.00 5.70
9600	50Y21	DIETITIAN	5.40	5.40	5.40	-	-	-	5.40
9600 9600	50Y31 52A02	SUPERVISING DIETITIAN	1.00 11.30	1.00 10.80	1.00 12.80	- 2.00	-	-	1.00 12.80
9600 9600	52A02 52A16	LICENSED VOCATIONAL NURSE SUPERVISING NURSE I	11.30 15.40	10.80 15.40	12.80 15.40	2.00	-	-	12.80 15.40
9600	52A17	SUPERVISING NURSE II	1.90	1.90	1.90		-	-	1.90
9600 9600	52A19 52A20	STAFF NURSE II STAFF NURSE III	368.05 37.40	385.15 37.40	374.60 39.30	(10.55) 1.90		-	374.60 39.30
9600	52A21	CLINIC NURSE	3.00	3.00	3.00	-	-	-	3.00
9600	52A22		13.60	13.60	14.90	1.30	-	-	14.90
9600	52A31 52A33	INFECTION CONTROL NURSE CASE MANAGEMENT NURSE	2.00 15.00	2.00 13.50	2.00 14.50	- 1.00		-	2.00 14.50
9600				2.00	2.00				

NOM         NOM <th>Step         CLANCEL NUESS SECULIST         4.00         4.00         4.00         -         -         -         -         0           SSNB         DLANCEL NUESS SECULIST         2.00         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         1.00         1.00         1.00         1.00         1.00         -         -         1.00         -         1.00         -         -         1.00         -         1.00         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         1.00         -         1.00         -&lt;</th> <th>Dept CI</th> <th>lassification Cod</th> <th>e Classification Title</th> <th>Adopted FY 2022-23</th> <th>Adopted FY 2023-24</th> <th>Recommended FY 2024-25</th> <th>Change from Adopted FY 2024 to Rec. FY 2025</th> <th>Clerical Modifications</th> <th>Board Hearings Modifications</th> <th>Adopted FY 2024-25</th>	Step         CLANCEL NUESS SECULIST         4.00         4.00         4.00         -         -         -         -         0           SSNB         DLANCEL NUESS SECULIST         2.00         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -         1.00         1.00         1.00         1.00         1.00         -         -         1.00         -         1.00         -         -         1.00         -         1.00         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         -         1.00         -         1.00         -         1.00         -<	Dept CI	lassification Cod	e Classification Title	Adopted FY 2022-23	Adopted FY 2023-24	Recommended FY 2024-25	Change from Adopted FY 2024 to Rec. FY 2025	Clerical Modifications	Board Hearings Modifications	Adopted FY 2024-25
B000         B044         B045R04 CLINE WARE         1.00 <td>SNB         SUPERVISING CLARE NAMES         2.00         2.00         1         -         <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>-</td><td></td></t<></td>	SNB         SUPERVISING CLARE NAMES         2.00         2.00         1         - <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>-</td><td></td></t<>							-	-	-	
biol         DUAL         DUAL         DUAL         -         -         -           biol         SUM         DUAL         DUAL         SUM         DUAL         -         -           biol         SUM         DUAL         SUM         DUAL         SUM         -         -           biol         SUM         DUAL         SUM         SUM         DUAL         -         -           biol         SUM         DUAL         SUM	State         Dilal Throade Mander Mander Mander         100							-	-	-	
1800         S288         NURSNE SERVICES DUNSION MANAGER         6.00         6.00         -         -         -           1800         S280         MURIN NURSE-DUNSION MANAGER         1.00         1.00         -         -         -           1800         S280         MURIN NURSE-DUNSION MANAGER         1.00         1.00         -         -         -           1800         S280         CURLIN NURSE FARTUTIONER         1.00         1.00         -	Sheet         NURBING SERVICES DIVISION NUMBER         6.00							-	-	-	
B00       B008       ADMININSENDICE SUPYAL       5.0       6.0       6.0       -       -         B018       B028       ADMININSENDICE SUPYAL       2.0       2.0       -       -         B018       B019       CLING UNES PACTITIONER       2.0       2.0       1.0       -       -         B019       CLING UNES PACTITIONER       2.00       1.00       -       -       -         B019       CLING UNES PACTITIONER       2.00       1.00       -       -       -         B019       CLING UNES PACTITIONER       1.00       - <td>Shade         ADMININGEDUCISE OFF         6.30&lt;</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td>	Shade         ADMININGEDUCISE OFF         6.30<							-	-	-	
NMB         SDABE         NUMBNO SERVICES UNIT MARAGER         300         2.00         -         -           DIRCIPCING ESPANDES         100         1.00         1.00         2.00         -         -           DIRCIPCING ESPANDEN         120         1.00         1.00         -         -         -           DIRCIPCING ESPANDEN         1.00         1.00         1.00         -         -         -           DIRCIPCING ESPANDEN         1.00         1.00         1.00         1.00         -         -           DIRCIPCING ESPANDEN         1.00         1.00         1.00         -         -         -           DIRCIPCING ESPANDENCIAN         1.00         1.00         1.00         -         -         -           DIRCIPCING ESPANDENCIAN         1.00         1.00         1.00         - <t< td=""><td>BALE         NURSING SERVICES UNIT MANAGER         3.00         2.00         2.00         -</td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>-</td><td></td></t<>	BALE         NURSING SERVICES UNIT MANAGER         3.00         2.00         2.00         -							-	-	-	
biols         Scheel         DIRECTOR OF SURGICAL SERVICES         1.00         1.00         1.00         -         -           Scheel         Clarks Wilds Provide Privices Privices         1.30         3.30         3.30         2.0         -           Scheel         Scheel         1.30         3.30         3.30         2.0         -         -           Scheel         Scheel         Scheel         1.00         1.00         1.00         -         -         -           Scheel         Scheel         1.00         1.00         1.00         -         -         -         -           Scheel         Scheel         3.00         3.00         2.00         -         -         -           Scheel         Scheel         Scheel         3.00         3.00         -         -         -         -	State         Description of predical services         1 00         1 00         -         -         -         -         1         0           State         Charles Predications         3 00         3 00         1 00         -         -         1 00           State         Charles Predications         3 00         3 00         1 00         -         -         1 00           State         Charles Predications         1 00         1 00         -         -         -         1 00           State         Charles Predications         -         0 0         0 0         0 0         -         -         -         0 0           State         Charles Predications         -         0 0         0 0         0 0         -         -         -         0 0         0 0         -         -         -         0 0         0 0         -         -         -         0 0         0 0         0 0         -         -         -         0 0         0 0         0 0         0 0         -         -         -         -         -         -         0 0         0 0         0 0         0 0         0 0         -         -         -         0 0         0 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>_</td><td></td></t<>							-	-	_	
NNDCLARC NURSE PRACTITIONER2.402.00NDDSUMCURPTAL NURSE PRACTITIONER3.103.101.00<	State         CLINC UNKER PRACTINDER         240         200         -         -         -         -         1         200           State         1530         1530         1530         1530         -         -         1535           State         1530         1530         1530         -         -         1535           State         1530         1530         -         -         100         1100         -         -         1535           State         1530         5130         610         5200         -         -         610         1500         -         -         100         100         -         -         100         100         -         -         100         100         -         -         100         100         100         -         -         100         100         100         100         100         100         100         100         100         100         -         -         100         100         100         100         100         100         100         100         100         100         100         100         100         100         100         100         100         100         10							-	-	-	
NMM         HOMER         12.00         1.20         1.20         2.00         .           NMM         HAM         RESIDENT PROVEMANIN         10.0         1.0	State         Instant Marker Practition         12.80         12.90         14.00         2.00         -         -         13.00           State         1.00         1.0							-		-	
9800         9403         RESIDENT PHYSICIAN III         33.00         33.00         -         -         -           9800         9403         CONTRACT PHYSICIAN         1.00         96.00         6.00         -         -         -           9800         9412         CONTRACT PHYSICIAN         1.00         1.00         1.00         -         -         -           9800         9817         TRAUNA SUNCEON         1.00         1.00         1.00         -         -         -           9800         9817         TRAUNA SUNCEON         1.00         1.00         1.00         -         -         -           9800         9817         TRAUNA SUNCEON         1.00         1.00         1.00         -	SHOP         RESIDENT FMYSICAN III         33.00         33.00         -         -         -         -         33.00           SH010         CLEFT CLEFT STATUS         0         0.0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>2.00</td><td>-</td><td>-</td><td></td></t<>							2.00	-	-	
9809         9811         UBC/0508T         -         -         1.00         -         -           9809         9812         CONTRACT MYSICM         61.00         1.00         -         -           9809         9817         TRAMAD SURGEON         1.00         1.00         -         -         -           9809         9817         VASCULAR SURGEON         2.00         2.00         1.00         -         -         -           9809         9817         VASCULAR SURGEON         2.00         2.00         1.00         -         -         -           9809         9817         VASCULAR SURGEON         2.00         2.00         1.00         -         -         -           9800         9817         CONTRACT PARL CARER PARL CARER SURGEON         2.00         2.00         -	9491         URCLOSET         -         -         1.00         1.00         -         -         6.00           9492         CORNACT PARSIN         1.00         3.00         2.00         -         -         6.00           9493         CORNACT PARSIN         1.00         1.00         1.00         1.00         -         -         1.00           9497         MARLAR SURGEON         1.00         1.00         1.00         -         -         1.00           9497         MARLAR SURGEON         2.00         1.00         1.00         -         -         1.00           9497         MARLAR SURGEON         2.00         1.00         1.00         -         -         1.00           9497         MARLAR SURGEON         2.00         1.00         1.00         -         -         1.00           9497         MARLAR SURGEON         2.00         2.00         2.00         -         -         6.00           9498         MARLAR SURGEON         2.00         2.00         -         -         6.00           9499         MARLAR SURGEON ANDER MARLAR SURGEONS ANDER MAR	9600						-	-	-	33.00
980         9812         CONTRACT PHYSICAW         91.00         95.00         85.00         95.00	Set 0         CDNTRACT PNSIGN         6100         90.00         65.00         -         -         -         100           Set 0         1.00         1.00         1.00         1.00         1.00         -         1.00           Set 0         1.00         1.00         1.00         1.00         1.00         -         1.00           Set 0         1.00         1.00         1.00         1.00         1.00         -         1.00           Set 0         Chier or Sundeern         1.00         1.00         1.00         1.00         -         1.00           Set 0         Chier or Sundeern         1.00         1.00         1.00         -         1.00           Set 0         Set 0         5.00         1.00         1.00         -         1.00           Set 0         Set 0         5.00         5.00         6.00         0.00         -         -         0.00           Set 0         Set 0         5.00         5.00         5.00         -         -         -         0.00           Set 0         Set 0         Set 0         Set 0         Set 0         -         -         -         -         -         -         -		54B10	CHIEF OB/GYN SURGEON	1.00	1.00	1.00	-	-	-	1.00
NBM0         5H3 5         NELINGSURGEON         100	SHB         NEUROSURGEON         1.00         1.00         -         -         -         0           SHB         TEALWAS LINGGON         2.00         1.00         1.00         -         -         1.00           SHB         TEALWAS LINGGON         2.00         1.00         1.00         -         -         1.00           SHB         TEALWAS LINGGON         2.00         1.00         1.00         -         -         1.00           SHB         TEALWAS LINGGON         2.00         1.00         1.00         -         -         1.00           SHB         TEALWAS LINGGON         2.00         1.00         1.00         -         -         1.00           SHB         TEALWAS LINGGON         2.00         2.00         -         -         2.00           SHB         TEALWAS LINGGON         3.00         3.00         3.00         3.00         3.00         -         -         2.00           SHB         SHD         1.00         1.00         -         -         2.00         -         -         2.00           SHB         SHD         3.00         3.00         3.00         3.00         -         -         2.00      <				-	-			-	-	1.00
BHD         SHD         THAUMA SURGEON         300         200         (1,0)         -         -           SHD         SHD         VASCULAR SURGEON         300         100         1.00         .         -           SHD         VASCULAR SURGEON         200         100         1.00         .         -           SHD         VASCULAR SURGEON         200         1.00         1.00         .         -           SHD         VASCULAR SURGEON         200         1.00         3.00         2.00         .         -           SHD         SASSIAT TO REARINE TRACTOR FAMILY PRACTOR ERSIDENCY PROGRAM         2.00         2.00         .         -         -           SHD         SASSIAT TO REARINA         2.00         2.00         .         .         -         -           SHD         HOSPITL ENVIRONMENTIN SUPERVISE ADE         2.00         2.00         .         .         -	Belle Trauma Supresch         3.00         3.00         2.00         (1.00)         -         -         2.00           Belle Trauma Supresch         2.00         1.00         1.00         -         -         1.00           Belle Trauma Supresch         2.00         1.00         1.00         -         -         1.00           Belle Trauma Supresch         2.00         1.00         1.00         -         -         1.00           Belle Trauma Supresch         2.00         1.00         1.00         1.00         -         -         1.00           Belle Trauma Supresch         2.00         1.00         1.00         1.00         -         -         -         1.00           Belle Trauma Supresch         2.00         2.00         -							5.60	-	-	
BB00         SHB17         VASCULARS SURGEON         1.00 <td>SH17         VASCULAR SURGEON         1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td>	SH17         VASCULAR SURGEON         1.00							-	-	-	
8800         94870         947	6487         HOSPITAL CHER MEDICAL OFFICER         2.00         2.00         1.00         -         -         1.00           6480         CHER P SUBJECT PROGRAM         1.00         1.00         1.00         -         -         1.00           6400         CLINN PHYSICAN ASSITAT         6.00         6.00         6.00         -         -         6.00           6502         ACLINN PHYSICAN ASSITAT         6.00         6.00         6.00         -         -         6.00           6503         SOCIAL WORKER V         6.00         6.00         6.00         -         -         6.00           6503         SOCIAL WORK SUPERNET         2.00         2.0         -         -         6.00           6503         SOCIAL WORK SUPERNET         2.00         2.0         -         -         6.00           7014         HOSPITAL SENORE ENVEROMENTAL SERVICES AGE         2.00         2.00         -         -         2.00           7014         HOSPITAL SENORE ENVEROMENTAL SERVICES AGE         2.00         -         1.00         -         -         2.00           7014         HOSPITAL SENORE ENVEROMENTAL SERVICES AGE         2.00         2.00         -         1.00         -         -							(1.00)	-	-	
B600         B682         CHEP OF SURGERY         1.00	SHEE         CHIEF OF SURGERY         1.00							-	-	-	
B4B2         B4B2 <th< td=""><td>SHERY         ASSISTANT DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM         1.00         1.00         -         -         1.00           64030         CLINCPYSICUM ASSISTANT         2.00         1.00         1.00         -         -         6.00           64031         PRYCHALTRE SOLUTION ORDER II         5.00         6.00         -         -         6.00           66021         SECULATION ORDER II         2.00         2.00         -         -         6.00           66022         MEDICAL LENROMENTAL SERVICES ADE         3.00         -         -         -         -         3.00           70040         HOSPITAL ENVICONMENTAL SERVICES ADE         3.00         -         -         -         3.00           70020         SERVICE MORTOR GRUNDASCHEPER         1.00         1.00         -         -         1.00           70221         GRUNDASCHEPER         1.00         1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td>(1.00)</td><td>-</td><td>-</td><td></td></th<>	SHERY         ASSISTANT DIRECTOR FAMILY PRACTICE RESIDENCY PROGRAM         1.00         1.00         -         -         1.00           64030         CLINCPYSICUM ASSISTANT         2.00         1.00         1.00         -         -         6.00           64031         PRYCHALTRE SOLUTION ORDER II         5.00         6.00         -         -         6.00           66021         SECULATION ORDER II         2.00         2.00         -         -         6.00           66022         MEDICAL LENROMENTAL SERVICES ADE         3.00         -         -         -         -         3.00           70040         HOSPITAL ENVICONMENTAL SERVICES ADE         3.00         -         -         -         3.00           70020         SERVICE MORTOR GRUNDASCHEPER         1.00         1.00         -         -         1.00           70221         GRUNDASCHEPER         1.00         1.00							(1.00)	-	-	
5403         5403         5403         5403         5403         500         620         500         620         500         620         500         620         720         620         72	SHOR         CLINIC PHYSICAN ASSISTANT         2.00         1.00         3.00         2.00         -         -         3.00           0021         PSCUANTICE SCALL MORKER V         6.00         6.00         6.00         -         -         6.00           0024         SOCUAN LORKER V         6.00         6.00         -         -         6.00           0024         SOCUAN LORKER V         6.00         6.00         -         -         6.00           0024         SOCUAN LORKER V         6.00         6.00         -         -         6.00           0021         HOSPITAL SUNCE NORMEMENTAL SERVICES ADE         98.90         3.80         -         -         2.00           70121         HOSPITAL SUNCE NORMEMENTAL SERVICES ADE         2.00         2.00         -         -         2.00           70121         HOSPITAL SUNCE NORMEMENTAL SERVICES ADE         3.80         3.80         -         -         1.00         -         -         -         2.00         2.00         -         -         2.00         -         -         2.00         2.00         -         -         2.00         -         -         2.00         -         -         2.00         -         -							-	-	-	
5800         6082         PS/VDHATRIC SQCHAL WORKER II         5.90         6.90         7.90         7.00         <	6021         PSYCHATROS SOCAL WORKER II         5.00         6.00         6.00         -         -         6.00           6023         SOCAL WORKER VF         6.00         6.00         6.00         -         -         6.00           6031         SOCAL WORKER VF         2.00         2.00         2.00         -         -         -         5.00           6031         SOCAL WORKER VF         2.00         2.00         2.00         -         -         5.00           7014         HOSPTAL ENVEROMENTAL SERVICES ADE         2.00         2.00         -         -         2.00           7012         GRONDERVEROMENTAL SERVICES ADE         2.00         2.00         -         -         2.00           7012         GRONDERVEROMENTAL SERVICES ADE         1.00         -         -         1.00         -         -         2.00           7013         HOSPTAL ENVEROMENTAL SERVICES ADE         1.00         1.00         -         -         2.00         2.00         -         -         2.00         2.00         -         -         2.00         2.00         -         -         2.00         7.00         7.00         7.00         7.00         7.00         7.00         7.00							-	-	-	
9800         60.24         SOCLAL WORKER V         6.00         6.00         6.00         -         -         -           9800         6C.31         MEDCAL LERARIAN         1.00         -	BBC24         SOCIAL WORK SUPERVISOR II         6.00         6.00         -         -         -         6.00           6628         SOCIAL WORK SUPERVISOR II         2.00         2.00         2.00         -         -         2.00           6629         SOCIAL WORK SUPERVISOR INCENTOR INCENTOR ENVIROMENTAL SERVICES ADE         3.80         -         -         5.00           70412         HOSPTAL SENOR ENVIROMENTAL SERVICES ADE         2.00         2.00         -         -         -         2.00           70220         SENOR GROUNDERGENER         1.00         1.0         -         -         1.00           70221         GROUNDERFER         1.00         1.00         -         -         1.00           70223         SENOR GROUNDERGENER         1.00         1.00         -         -         1.00           70724         HOSPTAL SENOR GRUERER         1.00         1.00         -         -         1.00           70725         SENOR GROUNDERGENER         1.00         1.00         1.00         -         -         2.00           70726         SENOR CHERER         1.00         1.00         1.00         -         -         2.00           70727         SENOR CHERER							2.00	-	_	
9600         96024         96024         96024         2.00         2.00         -	BOCIAL LURRAW         SOCIAL LURRAW         2.00         2.00         -         -         -         2.00           66322         MECAL LURRAW         100         -         <									_	
9600         65A22         MEDICAL LIBRARIAN         100         -        -         -         - <td>66A2         MEDICAL LIBARANA         100         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         5599         7017         HOSPTAL ENVRONMENTAL SERVICES ADE         369         5950         20<!--</td--><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td></td>	66A2         MEDICAL LIBARANA         100         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         5599         7017         HOSPTAL ENVRONMENTAL SERVICES ADE         369         5950         20 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td>									-	
9800         70A12         HOSPITAL SERVICE NUMEONMENTAL SERVICES ADE         3.80         3.80         3.80         -         -           9800         7022         SENORG GROUNDSKEPER         1.00         -         1.00         -         1.00         -         -           9800         7023         SENORG GROUNDSKEPER         1.00         -         1.00         -         -         -         -           9800         7023         CORRER         1.00         1.00         1.00         -<	T7A12         HOSPTAL SERVICE NUMREMAL SERVICES ADE         3.80         3.80         -         -         -         3.80           TA13         HOSPTAL SUPERVISION ENVIRONMENTAL SERVICES ADE         2.00         2.00         -         -         2.00           T7023         GENOR GRAUNDSKEEPER         1.00         1.00         -         -         1.00           T7022         GENURS KEEPER         1.00         1.00         -         -         1.00           T7023         GENURS KEEPER         2.00         2.00         -         -         1.00           T7041         HOSPTAL SUPERVISING STOREKEEPER         2.00         2.00         -         -         2.00           T70421         CODE SERVICE WORKER II         15.50         15.50         15.50         1.50         7.00         -         -         2.00           T70423         SENOR COCK         2.00         2.00         2.00         -         -         2.00           T70434         HOSPTAL SUPERVISOR         1.00         1.00         -         -         1.00           T7044         HAGOCOK         2.00         2.00         -         -         2.00           T70454         HOSPTAL SUPERVISOR				1.00			-	-	-	
9800         70.13         HOSPITAL SUPERVISING ENVIRONMENTAL SERVICES ADE         2.00         2.00         2.00         1.00         1.00         1.00         1.00           9800         70.21         GRUNNDSKEEPER         1.00         1.00         1.00         -         1.00         1.00         -         -         -           9800         7021         GOUNDSKEEPER         1.00         1.00         1.00         -	TOTAL         HOSPITAL SUPERVISING ENVIRONMENTAL SERVICES ADE         2.00         2.00         -         -         -         2.00           TOCQU         SENONG GROUNDSKEEPER         1.00         1.00         -         1.00         -         -         1.00           TOCQU         SENONG GROUNDSKEEPER         1.00         1.00         -         -         -         1.00           TOCQU         SENONG CONSERVEEPER         1.00         1.00         -         -         -         1.00           TOKAL         FOOD SERVICE WORKER II         15.00         1.50 <td< td=""><td>9600</td><td>70A10</td><td>HOSPITAL ENVIRONMENTAL SERVICES AIDE</td><td>59.90</td><td>59.90</td><td>59.90</td><td>-</td><td>-</td><td>-</td><td>59.90</td></td<>	9600	70A10	HOSPITAL ENVIRONMENTAL SERVICES AIDE	59.90	59.90	59.90	-	-	-	59.90
9800         7C20         SENIOR GROUMDSKEEPER         1.00         -         1.00         1.00         -         (1.00)         -         -           9800         7C21         GROUMDSKEEPER         1.00         1.00         1.00         -         -         -           9800         7C71         SUDERKISHES         1.00         1.00         1.00         -         -         -           9800         7C71         SUDERKISHESER         1.00         1.00         1.00         -         -         -           9800         7C73         SUDERKISHESER         2.00         2.00         2.00         -         -         -           9800         7K63         EENIOR COOK         2.00         2.00         -         -         -         -           9800         7K64         HOSPITAL DIRECTOR OF FOOD SERVICES         0.00         1.00         1.00         -         -         -         -         -           9800         7K64         HOSPITAL MAINTENANCE PAINTER         0.00         1.00         1.00         -         -         -         -           9800         7A62         MAINTENANCE PAINTER         1.00         1.00         1.00         - <td>TPCC20         SENURG ROUNDSKEPER         1.00         -         1.00         -         1.00         -         -         1.00           TPC21         COUNDSKEPER         1.00         1.00         1.00         -         -         1.00           TPC21         COUNDSKEPER         1.00         1.00         1.00         -         -         1.00           TPC21         STOREKEPER         1.00         1.00         1.00         -         -         1.00           TPC23         STOREKEPER         1.00         1.00         1.00         -         -         1.00           TPC23         STOREKEPER         1.00         1.00         1.00         -         -         1.00           TPC23         SENOR COCK         2.00         2.00         2.00         -         -         2.00           TPCK5         ENOR TOCK         2.00         2.00         -         -         1.00           TPC4         MADETMANTERMERT         6.00         6.00         -         -         1.00           TPC4         MADETMANTERMERT         1.00         1.00         -         -         1.00           TPC4         MADETMANTERMERT         1.00</td> <td>9600</td> <td>70A12</td> <td>HOSPITAL SENIOR ENVIRONMENTAL SERVICES AIDE</td> <td>3.80</td> <td>3.80</td> <td>3.80</td> <td>-</td> <td>-</td> <td>-</td> <td>3.80</td>	TPCC20         SENURG ROUNDSKEPER         1.00         -         1.00         -         1.00         -         -         1.00           TPC21         COUNDSKEPER         1.00         1.00         1.00         -         -         1.00           TPC21         COUNDSKEPER         1.00         1.00         1.00         -         -         1.00           TPC21         STOREKEPER         1.00         1.00         1.00         -         -         1.00           TPC23         STOREKEPER         1.00         1.00         1.00         -         -         1.00           TPC23         STOREKEPER         1.00         1.00         1.00         -         -         1.00           TPC23         SENOR COCK         2.00         2.00         2.00         -         -         2.00           TPCK5         ENOR TOCK         2.00         2.00         -         -         1.00           TPC4         MADETMANTERMERT         6.00         6.00         -         -         1.00           TPC4         MADETMANTERMERT         1.00         1.00         -         -         1.00           TPC4         MADETMANTERMERT         1.00	9600	70A12	HOSPITAL SENIOR ENVIRONMENTAL SERVICES AIDE	3.80	3.80	3.80	-	-	-	3.80
9800         7C21         ORQUNDSKEEPER         1.00         1.00         -         (1.00)         -         -           9800         70F3         STOREKEEPER         1.00         1.00         1.00         -         -         -           9800         70F3         SUPERVISING STOREKEPER         2.00         2.00         2.00         -         -         -           9800         70K21         FOOD SERVICE WORKER II         5.00         5.00         5.00         5.00         -         -         -           9800         70K2         COOK         2.00         2.00         2.00         -         -         -           9800         70K2         SENDR COCK         2.00         2.00         2.00         -         -         -           9800         70K2         BULIDMONTENANCE PAINTER         1.00         1.00         1.00         -         -         -           9800         72A3         MUNTENANCE PAINTER         1.00         1.00         1.00         -         -         -           9800         72A3         HUNDSTALEWERKE         1.00         1.00         1.00         -         -         -           9800         72A	TOC21         GROUNDSKEEPER         1.00         1.00         -         -         1.00           TOF21         COURIER         1.00         1.00         1.00         -         -         1.00           TOF21         COURIER         16.00         1.00         1.00         -         -         2.00           TOREX         FOOD STORKCE WORKER IN         18.50         1.00         -         -         2.00           TOKAT         FOOD STORCE WORKER IN         18.50         1.00         -         -         2.00           TOKES         ESONG COOK         2.00         2.00         -         -         1.00           TOKES         2.00         2.00         2.00         -         -         1.00           TOKES         2.00         2.00         2.00         -         -         1.00           TOKES         2.00         1.00         1.00         -         -         1.00           TOKES         2.00         2.00         2.00         -         -         1.00           TOKES         0.00         1.00         1.00         -         -         1.00           TOKES         DESTIAL MARTENANCE PAINTER         0.00<	9600		HOSPITAL SUPERVISING ENVIRONMENTAL SERVICES AIDE	2.00	2.00	2.00	-	-	-	2.00
9800         70F21         COURSER         1.00         1.00         1.00         -         -           9800         70F31         SUPERVISING STOREKEEPER         10.00         13.00         12.00         -         -           9800         70K31         SUDREKNISING STOREKEEPER         10.00         130.00         2.00         -         -           9800         70K31         SUDREKNISING STOREKEEPER         10.00         10.00         -         -         -           9800         70K42         FOOD SERVICE WORKER II         18.00         5.00         5.00         -         -         -           9800         70K43         HOSPTAL DIRECTOR OF FOOD SERVICES         10.00         1.00         -         -         -           9800         70K44         HOSPTAL DIRECTOR OF FOOD SERVICES         10.00         1.00         -         -         -           9800         72A23         BUILDING MAINTENANCE PAINTER         2.00         2.00         2.00         -         -         -           9800         72A30         HOSPTAL MAINTENANCE PAINTER         0.00         1.00         -         -         -           9800         72A34         MOSPTAL MAINTENANCEPAINTER         0.	TOP21         COURER         1.00         1.00         1.00         -         -         -         1.00           TOP23         STOREKEEPER         1.00         1.00         2.00         2.00         -         -         -         2.00           TORX1         FOOD SERVICE WORKER II         18.50         18.60         1.00         -         -         1.00           TORX2         COON         S.00         5.00         5.00         1.00         -         -         1.00           TORX2         COON         S.00         5.00         5.00         1.00         -         -         5.00           TORX2         COON         2.00         2.00         2.00         -         -         2.00           TORK4         HOSPTAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -         1.00           TA243         BULLDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -         1.00           TA243         BULLDING MAINTENANCE BUFERVISOR         1.00         1.00         1.00         -         -         1.00           TA245         PHOSPTAL MAINTENANCE BUFERVISOR         0.00         0.00 <td></td> <td></td> <td></td> <td>1.00</td> <td>-</td> <td>1.00</td> <td>1.00</td> <td>-</td> <td>-</td> <td>1.00</td>				1.00	-	1.00	1.00	-	-	1.00
9800         70F23         STOREKCEPER         10.00         13.00         1.00         -         -           9800         70K21         STOREKCEPER         2.00         2.00         2.00         -         -         -           9800         70K23         CDOD SERVICE WORKER II         5.00         5.00         5.00         -         -         -           9800         70K23         CDOCK         5.00         5.00         2.00         2.00         -         -         -           9800         70K3         HEAD COCK         2.00         2.00         2.00         -         -         -           9800         70K4         HOSPITAL DIRECTOR PF FOD SERVICES         1.00         1.00         -         -         -           9800         72A4         MANTENANCE WORKER         0.00         1.00         1.00         -         -         -           9800         72A4         MANTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         -           9800         72A4         MANTENANCE SUPERVISOR         0.00         9.00         2.00         -         -         -           9800         80A3         ADMINI	TOP23         STOREKEEPER         16.00         13.00         -         -         -         13.00           TOPE1         SUPERVISIN STOREKEEPER         2.00         2.00         1.00         -         -         2.00           TOK21         FOOD SERVICE WORKEE II         15.50         15.50         15.50         1.00         -         -         5.00           TOK25         SENICE COCK         2.00         2.00         2.00         -         -         2.00           TOK84         HOSPTAL DRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -         2.00           TOMM         PATIENT TRANSPORTER         6.00         6.00         6.00         -         -         6.00           TORS         HEAD COCK         PATIENT TRANSPORTER         1.00         1.00         -         -         1.00           TORS         HEAD TEXANSPORTER         1.00         1.00         -         -         1.00           TORS         HEAD TEXANSPORTER         6.00         6.00         7.00         -         -         7.00           TORS         HEAD TEXANSPORTER         1.00         1.00         1.00         -         -         7.00						-	(1.00)	-	-	-
9600         70F81         SUPERVISING STOREKEEPER         2.00         2.00         2.00         -         -           9600         70K23         FOOD SERVICE WORKER II         15.0         5.00         5.00         -         -         -           9600         70K23         SENOR COOK         2.00         2.00         2.00         -         -         -           9600         70K80         HEAD COOK         2.00         2.00         2.00         -         -         -           9600         70K80         HEAD COOK         2.00         2.00         -         -         -         -           9600         70K4         HOSPITAL DIRECTOR OF FOOD SERVICES         1.00         1.00         6.00         -	TOFRI         SUPERVISING STOREKEEPER         2.00         2.00         -         -         -         -         2.00           TOK21         FOOD SERVICE WORKER II         16.50         16.50         5.00         -         -         -         5.00           TOK23         COOK         5.00         5.00         2.00         2.00         -         -         2.00           TOK26         SENOR COOK         2.00         2.00         2.00         -         -         2.00           TOK36         SENOR COOK         2.00         2.00         -         -         2.00           TOK47         SENOR COOK         2.00         2.00         -         -         2.00           TOK48         PERINT TRANSPORTER         1.00         1.00         1.00         -         -         1.00           TOK44         MANTENANCE MORRER         1.00         1.00         1.00         -         -         1.00           TA44         MANTENANCE MECHANIC         9.00         9.00         -         -         1.00           TOK47         PHSICAL PLANT MANAGER         1.00         1.00         -         -         1.00           TOK48         PERINT TANASCER<							-	-	-	
9800         70K21         FOOD SERVICE WORKER II         18.50         18.50         19.50         1.00         -         -           9800         70K23         COCK         500         5.00         2.00         2.00         -         -         -           9800         70K84         HAD COCK         2.00         2.00         2.00         -         -         -           9800         70K84         HADSPTAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -         -           9800         72A23         BUILDING MAITTRANER PARTER         2.00         2.00         1.00         -         -         -         -           9800         72A4         MAITTRANE PARTER         2.00         1.00         1.00         -         -         -         -           9800         72A7         PHYSICAL PLANT MARGER         1.00         1.00         1.00         1.00         -         -         -         -           9800         72A7         PHYSICAL PLANT MARGER         2.00         2.00         2.00         -         -         -         -           9800         80A3         ADMINISTRATIVE SECRETARY CONFIDENTIAL         1.00	TOK21         FOOD SERVICE WORKER II         18.50         18.50         19.50         1.00         -         -         19.50           TOK23         COOK         2.00         2.00         2.00         -         -         2.00           TOK24         COOK         2.00         2.00         2.00         -         -         2.00           TOK80         HEAD COOK         2.00         2.00         2.00         -         -         2.00           TOK84         HOSPITAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -         1.00           TAM22         PLILDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -         1.00           TOK80         HEAD COK         PLONSTAL MANTENANCE WECHANCE         1.00         1.00         -         -         1.00           TOK80         HEAD COK         1.00         1.00         1.00         -         -         1.00           TOK80         HEAD COK         1.00         1.00         1.00         -         -         1.00           TOK80         HEAD COK         2.00         2.00         -         -         2.00           TOR							-	-	-	
9800         70K23         COCK         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         5.00         7.0K80         HEAD COCK         2.00	TOK23         COOK         5.00         5.00         -         -         -         5.00           TOK25         SENOR COOK         2.00         2.00         2.00         -         -         2.00           TOK26         SENOR COOK         2.00         2.00         2.00         -         -         2.00           TOK46         HEAD COOK         2.00         2.00         -         -         2.00           TOK46         HOSPITAL INFERNANCE PROPERTING         0.00         1.00         1.00         -         -         1.00           TOK44         HOSPITAL INART REANCE PAINTER         2.00         2.00         -         -         2.00           TOK44         HOSPITAL INART REANCE PAINTER         2.00         2.00         -         -         1.00           TOK44         HOSPITAL INART REANCE PAINTER         0.00         1.00         -         -         1.00           TOK45         HOSPITAL INART REANCE PERVISOR         1.00         1.00         -         -         1.00           TOK4         HOSPITAL INART REANCE PERVISOR         1.00         1.00         -         -         1.00           SENOR SECRETARY         CONTRINE ANART REANCONPIDENTIAL         1.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td>							-	-	-	
9800         70K25         SENICR COCK         2.00         2.00         2.00         -         -         -           9800         70K4         HOSPITAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -         -           9800         70K4         HOSPITAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -         -           9800         72K2         MAINTENANCE PARTER         1.00         1.00         1.00         -         -         -           9800         72K3         MULDING MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         -           9800         72K3         HOSPITAL MAINTENANCE PARTHANCE         9.00         9.00         9.00         -         -         -         -           9800         72K3         HOSPITAL MAINTENANCE PARTHANCE         9.00         9.00         9.00         -	TYCKES         SENIOR COOK         2.00         2.00         2.00         -         -         -         2.00           TYCKEB         HEAD COOK         2.00         2.00         1.00         1.00         -         -         1.00           TYCKEB         HEAD COOK         6.00         6.00         6.00         -         -         1.00           TYCKEB         HEAD COOK         2.00         2.00         -         -         1.00           TYCKEB         HURDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -         1.00           TYCAL2         MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         1.00           TYCAL2         MAINTENANCE MECHANIC         9.00         9.00         -         -         9.00           TYCAL3         1.00         1.00         1.00         1.00         -         -         1.00           TYCAL4         4.00         3.00         -         -         1.00         1.00         -         -         1.00           B0A34         SENIOR SECRETARY         CONFIDENTAL         4.00         3.00         -         -         1.00							1.00	-	-	
9800         70K80         HEAD COOK         2.00	TOK80         HEAD COOK         2.00         2.00         2.00         -         -         -         2.00           TOK84         HOSPITAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         1.00         -         -         1.00           TOK84         HOSPITAL INTRANSPORTER         6.00         6.00         6.00         -         -         6.00           TZA23         BULDING MAINTENANCE VORKER         1.00         1.00         1.00         -         -         1.00           TZA80         HOSPITAL MAINTENANCE UPERVISOR         1.00         1.00         1.00         -         -         1.00           BOARTAL MAINAGGR         1.00         1.00         1.00         -         -         -         2.00           BOARS         SENIOR SECRETARY         6.00         6.00         7.00         1.00         -         -         2.00           BOARS         SENIOR SECRETARY         6.00         6.00         7.00         1.00         -         -         2.00           BOARS         SENIOR SECRETARY         6.00         6.00         7.00         -         -         2.00           BOARS         SENIOR SECRETARY         6.00         6.00										
9600         70K84         HOSPITAL DIRECTOR OF FOOD SERVICES         1.00         1.00         1.00         -         -           9600         70A2         BUILDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -           9600         72A2         BUILDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -           9600         72A8         HORSPITAL MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -           9600         72A8         HORSPITAL MAINTENANCE MURCHANNAGER         1.00         1.00         1.00         -         -           9600         72A8         HORSPITAL DIRATKANAGER         9.00         9.00         9.00         -         -         -           9600         80A3         ADMINISTRATIVE SECRETARY         2.00         2.00         2.00         -         -         -           9600         80A3         ADMINISTRATIVE SECRETARY CONFIDENTIAL         4.00         3.00         -         -         -           9600         80A9         ADMINISTRATIVE SECRETARY         1.00         1.00         1.00         -         -         -           9600         80E22         <	TOK44         HOSPITAL DIRECTOR OF FOD SERVICES         1.00         1.00         1.00         -         -         -         1.00           70M02         PATENT TRANSPORTER         6.00         6.00         6.00         -         -         6.00           72A23         BUILDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -         2.00           72A24         MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         2.00           72A37         PHYSICAL PLANT MANAGER         1.00         1.00         1.00         -         -         1.00           72A37         PHYSICAL PLANT MANAGER         0.00         9.00         9.00         -         -         7.00           80A33         SENIOR SECRETARY         0.00         0.00         1.00         -         -         1.00           80A34         SENIOR SECRETARY-CONFIDENTIAL         1.00         1.00         1.00         -         -         1.00           80A34         SENIOR SECRETARY-CONFIDENTIAL         1.00         1.00         1.00         -         -         1.00           80A34         SENIOR SECRETARY-CONFIDENTIAL         1.00         1.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td></t<>									-	
9800         72A23         BUILDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -           9800         72A8         HOSPITAL MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -           9800         72A8         HOSPITAL MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -           9800         72C19         HOSPITAL MAINTENANCE MECHANIC         9.00         9.00         9.00         -         -         -           9800         80A3         ADMINISTRATIVE SECRETARY         2.00         2.00         -         -         -           9800         80A3         ADMINISTRATIVE SECRETARY         2.00         2.00         -         -         -           9800         80A9         ADMINISTRATIVE SECRETARY         1.00         1.00         1.00         -         -         -           9800         80E2         OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         -           9800         80E4         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         -           9800         80E41         S	T2A23         BUILDING MAINTENANCE WORKER         1.00         1.00         1.00         -         -         1.00           T2A24         MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         1.00           T2A84         MOSPITAL MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         1.00           T2A87         PHYSICAL PLANT MANAGE MECHANIC         9.00         9.00         9.00         -         -         9.00           T2A87         PHYSICAL PLANT MANAGE MECHANIC         6.00         6.00         7.00         1.00         -         -         9.00           B0433         SENIOR SECRETARY         6.00         6.00         7.00         1.00         -         -         2.00           B0434         SENIOR SECRETARY-CONFIDENTIAL         1.00         1.00         1.00         -         -         3.00           B0421         OFFICE ASSISTANT II         17.30         16.30         -         -         1.00           B0422         OFFICE ASSISTANT II         1.00         1.00         -         -         1.00           B0521         OFFICE ASSISTANT II         1.00         1.00         -         -							-	-	-	
9800         72A24         MAINTEMANCE PAINTER         2.00         2.00         2.00         -         -           9800         72A87         PHYSICAL PLANTENANCE SUPERVISOR         1.00         1.00         1.00         -         -           9800         72A87         PHYSICAL PLANTENANCE REPERVISOR         9.00         9.00         9.00         -         -           9800         80A32         SENIOR SECRETARY         6.00         6.00         7.00         1.00         -         -           9800         80A33         ADMINISTRATIVE SECRETARY         2.00         2.00         2.00         -         -         -           9800         80A34         SENIOR SECRETARY CONFIDENTIAL         1.00         1.00         1.00         -         -         -           9800         80A34         SENIOR SECRETARY CONFIDENTIAL         1.00         1.00         -         -         -         -           9800         80A34         SENIOR SECRETARY CONFIDENTIAL         1.00         1.00         -         -         -         -           9800         80A34         SENIOR SECRETARY CONFIDENTIAL         7.00         7.00         -         -         -           9800         8	T2A24         MAINTERANCE PAINTER         2.00         2.00         -         -         -         2.00           T2A80         PHOSPTCI, MAINTENANCE SUPERVISOR         1.00         1.00         1.00         -         -         1.00           T2A81         PHOSCAL PLANT MANAGER         9.00         9.00         9.00         -         -         9.00           B0A32         SENIOR SECRETARY         6.00         6.00         7.00         -         -         7.00           B0A33         SENIOR SECRETARY         2.00         2.00         1.00         -         -         1.00           B0A33         SENIOR SECRETARY-CONFIDENTAL         4.00         3.00         3.00         -         -         1.00           B0A533         ADMINISTRATYCONFIDENTAL         4.00         3.00         3.00         -         -         1.00           B0E52         OFFICE ASSISTANT II         17.30         16.30         1.50         -         -         2.00           B0E52         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         1.00           B0E63         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         -         -						6.00	-	-	-	6.00
9800       72A80       HOSPITAL MAINTENANCE SUPERVISOR       1.00       1.00       1.00       -       -         9800       72A7       HVISICAL PLANT MANAGER       1.00       9.00	T2880         HOSPITAL MAINTENANCE SUPERVISOR         1.00	9600			1.00	1.00	1.00	-	-	-	1.00
9800         72A67         PHYSICAL PLANT MANAGER         1.00         1.00         1.00         -         -           9800         72A67         HOSPITAL MAINTENANCE MECHANIC         9.00 <td>7287       PHYSICAL PLANT MANAGER       1.00       1.00       1.00       -       -       1.00         72019       HOSPITAL MAINTENNANCE MECHANIC       9.00       9.00       9.00       9.00       -       -       1.00         80A32       SENIOR SECRETARY       2.00       2.00       2.00       -       -       7.00         80A33       SENIOR SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       7.00         80A34       SENIOR SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       7.00         80A29       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       7.00         80E21       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -       2.00         80E81       SUPERVISING OFFICE ASSISTANT II       1.02       1.00       1.00       -       -       2.00         80E82       DERINCIPAL OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       2.00         80E82       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       2.00         80E82       S</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td>	7287       PHYSICAL PLANT MANAGER       1.00       1.00       1.00       -       -       1.00         72019       HOSPITAL MAINTENNANCE MECHANIC       9.00       9.00       9.00       9.00       -       -       1.00         80A32       SENIOR SECRETARY       2.00       2.00       2.00       -       -       7.00         80A33       SENIOR SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       7.00         80A34       SENIOR SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       7.00         80A29       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       7.00         80E21       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -       2.00         80E81       SUPERVISING OFFICE ASSISTANT II       1.02       1.00       1.00       -       -       2.00         80E82       DERINCIPAL OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       2.00         80E82       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       2.00         80E82       S							-	-	-	
9600         72C19         HOSPITAL MAINTENANCE MECHANC         9.00	PHOSPITAL MAINTERNANCE MECHANIC       9.00       9.00       9.00       9.00       -       -       -       9.00         80A32       SENIOR SECRETARY       2.00       2.00       2.00       -       -       2.00         80A33       ADMINISTRATIVE SECRETARY       2.00       2.00       2.00       -       -       2.00         80A34       SENIOR SECRETARY-CONFIDENTIAL       4.00       3.00       -       -       -       3.00         80A34       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       4.00       3.00       -       -       -       3.00         80E21       OFFICE ASSISTANT II       17.30       16.30       16.30       -       -       1.00         80E28       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       1.00       -       -       1.00         80E30       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80E32       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80210       DATA ENTRY OPERATOR II       1.00       1.00       -       -       2.00       8.00       8.00       -							-	-	-	
9600         80A32         SENICR SECRETARY         6.00         6.00         7.00         1.00         -         -           9800         80A33         ADMINISTRATIVE SECRETARY-CONFIDENTIAL         1.00         1.00         1.00         -         -         -           9800         80A9         ADMINISTRATIVE SECRETARY-CONFIDENTIAL         4.00         3.00         3.00         -         -         -           9800         80A9         ADMINISTRATIVE SECRETARY-CONFIDENTIAL         4.00         3.00         3.00         -         -         -           9800         80E21         OFFICE ASSISTANT II         7.50         7.00         7.00         -         -         -           9800         80E22         OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         -           9800         80E31         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         -         -           9800         80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         -         -         -           9800         80L22         SCOUNT TO CLERICAL SUPERVISOR         1.00         1.00	80A32         SENIOR SECRETARY         6.00         6.00         7.00         1.00         -         -         7.00           80A33         SENIOR SECRETARY-CONFIDENTIAL         1.00         1.00         1.00         -         -         2.00           80A34         SENIOR SECRETARY-CONFIDENTIAL         1.00         1.00         -         -         1.00           80A94         SENIOR SECRETARY-CONFIDENTIAL         4.00         3.00         -         -         1.00           80E21         OFFICE ASSISTANT II         7.50         7.00         7.00         -         -         7.00           80E22         OFFICE ASSISTANT II         17.30         16.30         11.30         -         -         2.02           80E81         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         2.00           80E21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         -         1.00           80L22         DERVISING OFFICE ASSISTANT II         1.00         1.00         -         -         2.02           80E82         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         -         -         -							-	-	-	
9600       80A34       ADMINISTRATIVE SECRETARY       2.00       2.00       2.00       -       -         9600       80A49       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -         9600       80A99       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       4.00       3.00       3.00       -       -         9600       80E21       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -         9600       80E21       OFFICE ASSISTANT II       1525       17.25       20.25       3.00       -       -         9600       80E81       SUPERVISING OFFICE ASSISTANT I       1.00       1.00       1.00       -       -       -         9600       80E21       DATA ENTRY OPERATOR I       1.00       1.00       1.00       -       -       -       -         9600       8019       CASHIER       1.00       1.00       1.00       -       -       -       -       -       -         9600       80192       ACCOUNTING CLERICAL SUPERVISOR       1.00       1.00       1.00       -       -       -       -       -       -       -       -       -       -       - <td>80.833       ADMINISTRATIVE SECRETARY: ONFIDENTIAL       2.00       2.00       -       -       2.00         80.843       SENIOR SECRETARY: ONFIDENTIAL       1.00       1.00       3.00       -       -       1.00         80.899       ADMINISTRATIVE SECRETARY: CONFIDENTIAL       4.00       3.00       3.00       -       -       3.00         80.621       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -       7.63         80.622       OFFICE ASSISTANT II       17.30       16.30       16.30       -       -       16.30         80.620       PRINCIPAL OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80.621       DATA ENTRY OPERATOR II       2.00       2.00       2.00       -       -       1.00         80.622       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80.621       DATA ENTRY OPERATOR II       1.00       1.00       1.00       -       -       1.00         80.622       SUPERVISING OFFICE ASSISTANT II       2.00       2.00       -       -       1.00         80.623       DATA ENTRY OPERATOR II       0.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td></td>	80.833       ADMINISTRATIVE SECRETARY: ONFIDENTIAL       2.00       2.00       -       -       2.00         80.843       SENIOR SECRETARY: ONFIDENTIAL       1.00       1.00       3.00       -       -       1.00         80.899       ADMINISTRATIVE SECRETARY: CONFIDENTIAL       4.00       3.00       3.00       -       -       3.00         80.621       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -       7.63         80.622       OFFICE ASSISTANT II       17.30       16.30       16.30       -       -       16.30         80.620       PRINCIPAL OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80.621       DATA ENTRY OPERATOR II       2.00       2.00       2.00       -       -       1.00         80.622       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80.621       DATA ENTRY OPERATOR II       1.00       1.00       1.00       -       -       1.00         80.622       SUPERVISING OFFICE ASSISTANT II       2.00       2.00       -       -       1.00         80.623       DATA ENTRY OPERATOR II       0.00							-	-	-	
9600         80A34         SENIOR SECRETARY-CONFIDENTIAL         1.00	80343       SENIOR SECRETARY-CONFIDENTIAL       1.00       1.00       1.00       -       -       -       1.00         80A99       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       4.00       3.00       3.00       -       -       -       3.00         80E21       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -       -       7.00         80E22       OFFICE ASSISTANT II       17.30       16.30       16.30       -       -       -       10.02         80E80       SUPERVISING OFFICE ASSISTANT I       15.25       17.25       20.25       3.00       -       -       2.00       2.00       2.00       -       -       2.00       2.00       -       -       2.00       2.00       -       -       1.00							1.00	-	-	
9600       80A99       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       4.00       3.00       3.00       -       -         9600       80E21       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -         9600       80E20       OFFICE ASSISTANT II       17.30       16.30       16.30       -       -         9600       80E80       PRINCIPAL OFFICE ASSISTANT       15.25       17.25       20.25       3.00       -       -         9600       80E81       SUPERVISING OFFICE ASSISTANT II       2.00       2.00       2.00       -       -         9600       80E21       DATA ENTRY OPERATOR II       1.00       1.00       1.00       -       -       -         9600       80L22       SENIGR ACCOUNTING CLERICAL SUPERVISOR       1.00       1.00       1.00       -       -       -         9600       80L23       ACCOUNTING CLERICAL SUPERVISOR       1.00       1.00       1.00       -       -       -       -         9600       80L24       ACCOUNTING TECHNICAN       3.00       4.00       4.00       4.00       -       -       -       -         9600       80K21       MEDICAL UNIT CLERK       2.80       2	80A99       ADMINISTRATIVE SECRETARY-CONFIDENTIAL       4.00       3.00       3.00       -       -       3.00         80E21       OFFICE ASSISTANT II       7.50       7.00       7.00       -       -       -       7.00         80E22       OFFICE ASSISTANT II       17.30       16.30       16.30       -       -       -       16.30         80E80       PRINCIPAL OFFICE ASSISTANT II       15.25       17.25       20.25       3.00       -       -       10.00         80E81       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80E82       SUPERVISING OFFICE ASSISTANT II       1.00       1.00       1.00       -       -       1.00         80L19       CASHIER       1.00       1.00       1.00       -       -       1.00         80L20       ACCOUNTING CLERICAL SUPERVISOR       1.00       1.00       -       -       4.00         80L21       HOSHIAL MEDICAL INTERPRETER       10.00       9.00       11.60       -       -       4.00         80L22       SENIOR ACCOUNT CLERK       28.60       29.60       -       -       2.96       -       -       2.96							-	-	-	
9600         80E21         OFFICE ASSISTANT II         7.0         7.00         7.00         -         -         -           9600         80E22         OFFICE ASSISTANT II         17.30         16.30         16.30         -         -         -           9600         80E80         PRINCIPAL OFFICE ASSISTANT I         15.25         17.25         20.25         3.00         -         -           9600         80E81         SUPERVISING OFFICE ASSISTANT I         1.00         1.00         1.00         -         -         -           9600         80E21         DATA ENTRY OPERATOR II         2.00         2.00         -         -         -           9600         80/20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         (1.00)         -         -           9600         80/22         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -           9600         80/22         SENIOR ACCOUNT CLERK         2.80         2.960         2.960         -         -         -           9600         80/23         MEDICAL UNIT CLERK         3.00         4.00         4.00         -         - <t< td=""><td>B021         OFFICE ASSISTANT II         7.50         7.00         7.00         -         -         -         7.00           80E22         OFFICE ASSISTANT II         17.30         16.30         16.30         -         -         16.30           80E80         PRINCIPAL OFFICE ASSISTANT II         15.25         17.25         20.25         3.00         -         -         20.25           80E81         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         1.00         -         -         1.00           80L20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         -         1.00           80J22         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         4.00           80J23         ACCOUNTING TCHNICIAN         3.00         4.00         4.00         -         -         -         1.00           80L02         NOSPTIAL M</td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>-</td><td></td></t<>	B021         OFFICE ASSISTANT II         7.50         7.00         7.00         -         -         -         7.00           80E22         OFFICE ASSISTANT II         17.30         16.30         16.30         -         -         16.30           80E80         PRINCIPAL OFFICE ASSISTANT II         15.25         17.25         20.25         3.00         -         -         20.25           80E81         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         1.00         -         -         1.00           80L20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         -         1.00           80J22         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         4.00           80J23         ACCOUNTING TCHNICIAN         3.00         4.00         4.00         -         -         -         1.00           80L02         NOSPTIAL M							-	-	-	
9600         80E20         OFFICE ASSISTANT III         17.30         16.30         16.30         -         -         -           9600         80E80         PRINCIPAL OFFICE ASSISTANT I         15.25         17.25         20.25         3.00         -         -           9600         80E81         SUPERVISING OFFICE ASSISTANT I         100         1.00         1.00         1.00         -         -         -           9600         80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         -           9600         80C21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         (1.00)         -         -         -           9600         80J19         CASHIER         1.00         1.00         1.00         -         (1.00)         -         -         -           9600         80J22         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         -           9600         80K23         HOSPITAL MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         -           9600         80L02	80E22         OFFICE ASSISTANT II         17.30         16.30         16.30         16.30         -         -         -         16.30           80E80         PRINCIPAL OFFICE ASSISTANT I         15.25         17.25         20.25         3.00         -         -         20.25           80E81         SUPERVISING OFFICE ASSISTANT I         1.00         1.00         1.00         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         2.00           80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         (1.00)         -         -         1.00           80J20         ACCOUNTING CLEICAL SUPERVISOR         1.00         1.00         1.00         -         -         1.00           80J22         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         4.00           80K23         HOSPITAL MEDICAL INTERPRETER         10.00         -         2.00         -         -         2.960           80L02         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         0.060         -         -         <							-		-	
9600         80E80         PRINCIPAL OFFICE ASSISTANT         15.25         17.25         20.25         3.00         -         -           9600         80E81         SUPERVISING OFFICE ASSISTANT I         1.00         1.00         1.00         -         -         -           9600         80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         -           9600         80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         (1.00)         -         -         -           9600         80J20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         (1.00)         -         -         -           9600         80J20         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         -         -           9600         80K21         MEDICAL UNIT CLERK         28.60         29.60         29.60         -         -         -         -           9600         80K22         CLINIC OPERATIONS SUPERVISOR         10.00         -         2.00         2.00         -         -           9600         80K23 <t< td=""><td>80E80         PRINCIPAL OFFICE ASSISTANT         15.25         17.25         20.25         3.00         -         -         20.25           80E81         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         1.00           80E62         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         -         -         2.00           80C31         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         -         1.00           80L19         CASHER         1.00         1.00         1.00         -         -         -         1.00           80J20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         -         4.00           80J30         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         -         4.00           80J30         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         4.00           80K21         MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         2.00           80L01         PATIENT SERVICES REPRESENTATIVE II         6</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	80E80         PRINCIPAL OFFICE ASSISTANT         15.25         17.25         20.25         3.00         -         -         20.25           80E81         SUPERVISING OFFICE ASSISTANT II         1.00         1.00         1.00         -         -         1.00           80E62         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         -         -         2.00           80C31         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         -         1.00           80L19         CASHER         1.00         1.00         1.00         -         -         -         1.00           80J20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         -         4.00           80J30         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         -         4.00           80J30         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         4.00           80K21         MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         2.00           80L01         PATIENT SERVICES REPRESENTATIVE II         6										
9600         80E81         SUPERVISING OFFICE ASSISTANT I         1.00         1.00         1.00         1.00         -         -         -           9600         80621         DATA ENTRY OPERATOR II         2.00         2.00         2.00         -         -         -           9600         8021         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         (1.00)         -         -         -           9600         80.120         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         (1.00)         -         -         -           9600         80.122         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         -           9600         80.23         MCCOUNTING CLERICAL SUPERVISOR         3.00         4.00         4.00         -         -         -         -           9600         80.621         MEDICAL UNT CLERK         28.60         29.60         -         -         -         -         -           9600         80.625         CLINIC OPERATONS SUPERVISOR         10.00         -         2.00         2.00         -         -         - <t< td=""><td>80E81         SUPERVISING OFFICE ASSISTANT I         1.00         1.00         1.00         1.00         -         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         2.00           80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         -         1.00           80J19         CASHIER         1.00         1.00         1.00         -         (1.00)         -         -         1.00           80J22         SENIOR ACCOUNT LOELEK         4.00         4.00         4.00         -         -         -         4.00           80J30         ACCOUNTING CLERIK         2.860         2.960         -         -         -         2.960           80K23         HOSPITAL MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         1.60           80K25         CLINIC OPERATIONS SUPERVISOR         10.00         -         2.00         2.00         -         -         1.60           80L02         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         (0.60)         -         -         4.00&lt;</td><td></td><td></td><td></td><td></td><td></td><td></td><td>3.00</td><td>-</td><td>-</td><td></td></t<>	80E81         SUPERVISING OFFICE ASSISTANT I         1.00         1.00         1.00         1.00         -         -         -         1.00           80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         2.00           80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         -         1.00           80J19         CASHIER         1.00         1.00         1.00         -         (1.00)         -         -         1.00           80J22         SENIOR ACCOUNT LOELEK         4.00         4.00         4.00         -         -         -         4.00           80J30         ACCOUNTING CLERIK         2.860         2.960         -         -         -         2.960           80K23         HOSPITAL MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         1.60           80K25         CLINIC OPERATIONS SUPERVISOR         10.00         -         2.00         2.00         -         -         1.60           80L02         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         (0.60)         -         -         4.00<							3.00	-	-	
9800         80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         -         -           9800         80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         -         (1.00)         -         -           9800         80.19         CASHIER         1.00         1.00         -         (1.00)         -         -         -           9800         80.20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         -         -         -           9800         80.20         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         -         -           9800         80K21         MEDICAL UNIT CLERK         28.60         29.60         29.60         -         -         -         -           9800         80K23         HOSPITAL MEDICAL INTERPRETER         10.00         -         2.00         2.00         -         -         -           9800         80L02         PATIENT SERVICES REPRESENTATIVE I         0.60         6.60         -         (0.60)         -         -         -         -           9800	80E82         SUPERVISING OFFICE ASSISTANT II         2.00         2.00         2.00         -         -         -         2.00           80G21         DATA ENTRY OPERATOR II         1.00         1.00         1.00         1.00         -         -         1.00           80.19         CASHIER         1.00         1.00         1.00         -         (1.00)         -         -         1.00           80.20         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         4.00         4.00         -         -         4.00           80.30         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         4.00           80K23         HOSPITAL MEDICAL INTERPRETER         26.60         29.60         -         -         29.60           80K23         HOSPITAL MEDICAL INTERPRETER         10.00         -         2.00         2.00         -         -         29.60           80L02         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         (0.60)         -         -         4.00           80L02         PATIENT SERVICES REPRESENTATIVE I         0.61.70         58.10         63.70         56.00         -         -							-	-	-	
9800         80.19         CASHIER         1.00         1.00         -         (1.00)         -         (1.00)         -         -           9800         80.120         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         -         -         -         -           9800         80.120         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         -           9800         80.120         MEDICAL UNT CLERK         3.00         4.00         4.00         -         -         -         -           9800         80K23         HOSPITAL MEDICAL INTERPRETER         10.00         -         2.00         2.00         -         -           9800         80K23         HOSPITAL MEDICAL INTERPRETER         10.00         -         2.00         2.00         -         -           9800         80L01         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         (0.60)         -         -         -           9800         80L02         PATIENT SERVICES REPRESENTATIVE I         0.00         4.00         4.00         -         -         -           9800         80M04         SUPERVISING PA	80.19       CASHIER       1.00       1.00       -       (1.00)       -       100       1.00       -       -       -       -       100       0       -       -       -       100       0       -       -       -       100       0       -       -       -       100       0       -       -       -       100       0       -       -       1000       -       -       0.00       80/30       ACCOUNTING TECHNICIAN       3.00       4.00							-	-	-	
9600         80.120         ACCOUNTING CLERICAL SUPERVISOR         1.00         1.00         1.00         1.00         - <t< td=""><td>80.20         ACCOUNTING CLERICAL SUPERVISOR         1.00</td><td></td><td></td><td></td><td></td><td></td><td>1.00</td><td>-</td><td>-</td><td>-</td><td>1.00</td></t<>	80.20         ACCOUNTING CLERICAL SUPERVISOR         1.00						1.00	-	-	-	1.00
9600         80.122         SENICR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -           9600         80.30         ACCOUNTING TECHNICIAN         3.00         4.00         4.00         -         -         -           9600         80.021         MEDICAL UNIT CLERK         28.60         29.60         29.60         -         -         -           9600         80K23         HOSPITAL MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         -           9600         80K25         CLINC OPERATIONS SUPERVISOR         10.00         -         2.00         2.00         -         -           9600         80L01         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         (0.60)         -         -           9600         80L02         PATIENT SERVICES REPRESENTATIVE I         4.00         4.00         4.00         -         -         -           9600         80L03         SUPERVISING PATIENT SERVICES REPRESENTATIVE         4.00         4.00         4.00         -         -         -           9600         80L04         SUPERVISING PATIENT SERVICES REPRESENTATIVE         3.00	80.122         SENIOR ACCOUNT CLERK         4.00         4.00         4.00         -         -         -         4.00           80.303         ACCOUNT IG TECHNICIAN         3.00         4.00         4.00         -         -         4.00           80/304         MEDICAL UNIT CLERK         28.60         29.60         -         -         4.00           80/423         HOSPITAL MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         29.60           80/423         HOSPITAL MEDICAL INTERPRETER         10.00         9.00         11.60         2.60         -         -         2.00         2.00         -         2.00         2.00         -         -         2.00         80.01         PATIENT SERVICES REPRESENTATIVE I         0.60         0.60         -         (0.60)         -         -         -         -         4.00           80L02         PATIENT SERVICES REPRESENTATIVE         4.00         4.00         4.00         -         -         -         4.00           80L03         SENIOR PATIENT SERVICES REPRESENTATIVE         3.00         4.00         4.00         -         -         -         4.00           80L04         SUPERVISING PATIENT						-	(1.00)	-	-	-
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8001         HOSPITAL COMMUNICATIONS OPERATOR II         7.00         7.00         7.00         -	80U11         HOSPITAL COMMUNICATIONS OPERATOR II         7.00         7.00         7.00         -         -         -         7.00           80U14         HOSPITAL SUPERVISING COMMUNICATIONS OPERATOR         1.00         1.00         1.00         -         -         -         1.00           Subtoal         1.477.90         1.477.90         1.501.75         28.75         -         -         1.501.75							-	-	-	
80014 HOSPITAL SUPERVISING COMMUNICATIONS OPERATOR <u>1.00</u> <u>1.00</u> <u>-</u> <u>-</u> <u>-</u>	80U14 HOSPITAL SUPERVISING COMMUNICATIONS OPERATOR <u>1.00 1.00 1.00</u> Subtoal <u>1,477.90 1,473.00 1,501.75 28.75 1,501.75</u>							-	-		
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# **County of Monterey**

**Board Report** 

# Legistar File Number: RES 24-125

Item No.4

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

June 20, 2024

Introduced: 6/12/2024 Version: 1 Current Status: Agenda Ready Matter Type: BoS Resolution

a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and d. Provide additional direction to staff.

## **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and d. Provide additional direction to staff.

#### SUMMARY:

Despite efficient management and stewardship of County of Monterey fiscal resources, the County faces significant challenges which include impacts from the inflated housing market and growing response to emergencies. These challenges were presented during prior Board of Supervisor (Board) meetings. On March 12, 2024, the County Administrative Office (CAO) presented the countywide financial forecast to the Board. The forecast indicated continued growth in discretionary revenues. However, the growth is not sufficient to keep up with the increased costs of doing business. An update about the County's financial condition was provided to the Board during its April 2, 2024, budget workshop. During this workshop, the Board directed staff to bring a report back to the Board to focus on the most feasible revenue options for the earliest implementation possible.

Based on this direction, staff presented options for Board consideration during the May 7, 2024,

#### meeting:

- Transient Occupancy Tax Increase
- District Sales Tax Increase
- Establish a new Utility User Tax
- Amend the Contribution to the Development Set-Aside
- Decrease Expenditures
  - Suspend the supplemental unfunded accrued liability (UAL) pension program
- One-time options
  - Redirect funds from the compensated absences assignment

After the presentation, the Board directed staff to: (1) engage a polling company to determine the electorate's willingness to support a district sales tax or transient occupancy tax increase measure and; (2) elaborate on the next steps needed to implement one of those two measures in the November 2024 general election.

During the May 29, 2024, meeting, the Board received information obtained from polling the electorate. Polling results indicated the County's electorate favors both measures: 61% for a sales tax and 63% for a transient occupancy tax.

After the presentation, the Board directed staff to do necessary work to place both ballot measures on the November 2024 election to increase district sales tax by 1%, increase Transient Occupancy Taxes (TOT) from 10.5% to 11% for all lodging facilities excluding short-term rentals, and to increase TOT for short-term rentals from 10.5% to 15.5%. Annual revenue from a successful district sales tax at 1% per dollar is estimated at \$29 million, while a 0.5% successful TOT measure is estimated at \$1.7 million and a 5% TOT increase on short-term rentals is estimated at \$1.8 million.

Staff provided an additional report during the Board's June 4, 2024, meeting, during which the Board directed staff to bring alternatives to place both (a sales tax and a TOT measure) on the November 2024 election or place one of them on the same election. This report provides those options to the Board for consideration.

## DISCUSSION:

The County faces multiple challenges. One of the most significant challenges is the high cost of living in the County which impacts all County residents. The critical shortage of affordable housing for working families compounds this challenge resulting in a situation that forces essential workforce to find less than ideal, unsustainable living arrangements within our community. Additionally, as identified during the forecast presentation in March 2024, the County is projecting a deficit of more than \$20 million in the Fiscal Year (FY) 2025-26 budget. Also, although the FY 2024-25 Recommended Budget is currently balanced, potential results from current labor negotiations could create an imbalance. Additionally, impacts from the State's budget can also have significant impact on the County's ability to continue providing some essential services to the community.

Moreover, climate change continues to impact the County's way of living as evidenced by multiple disasters in the area; the 2016 Soberanes Fire, the 2017 and 2019 Winter Storms, the 2020 fire; and

the most recent 2023 and 2024 storms and flooding which have impacted the community greatly. Placing one or both measures in the November 2024 election provides an opportunity for the electorate to determine if additional resources should be provided to the County to address some of these significant challenges.

# County's Revenue Authority

County Board of Supervisors can raise local revenues through taxes, assessments, or fees. Each of these local revenue sources has its own constitutional and statutory authority and unique laws governing its use. A county can only impose those taxes, assessments, and fees, which the Legislature or the Constitution allows the county to impose, and which are approved by either a simple majority or two-thirds majority of local voters, per Propositions 13 (1978) and 62 (1986).

This report presents three options for the Board's consideration: options "a" and "b" are mutually exclusive, while option "c" can be approved independently or in conjunction with option "a" or "b". Alternatively, Option "d" seeks Board direction on an option not identified in the report. The only difference between options "a" and "b" is whether the measure is presented to the electorate in the entire county (option a) **or** the electorate in the unincorporated area of the County (option b). Any of the resolutions to put a measure on the ballot require a 4/5 vote by the Board.

The transactions and use tax, known as a 'sales tax', is collected on consumer goods and services as a percentage of the amount purchased. The current sales tax rate for the County is shown in Table 1.

<b>Category</b>	<u>Program / Measure</u>	Rate
<b>Bradley Burns</b>	State	6.00%
	Local Jurisdictions	1.00%
	State Transportation Dev Act	0.25%
	Subtotal	7.25%
<b>District Taxes</b>	Monterey-Salinas (MST) Special Transit	0.125%
	Monterey Transportation Safety	0.375%
	Transactions and Use Tax	
Current Total		<u>7.75%</u>

#### **Table 1- County Sales Tax Rate**

The Board is presented with two options to place a sales tax measure on the ballot. Option "1" in the staff report provides for the measure that would be voted on by the electorate countywide, but if approved, the tax would be applied exclusively to the unincorporated areas of the County of Monterey.

Option "b" provides for the measure that would be voted on by the electorate within the unincorporated area of the County. If the measure is approved by the voters, the tax would also be applied exclusively to the unincorporated area of the County of Monterey. Under options "a" or "b", the sales tax increase would be a general tax and revenues from the tax would be used for general County services. Also, purchases for essential items such as groceries, prescription medicine, diapers and feminine hygiene products would be exempt from sales tax. This

targeted approach ensures that unincorporated residents and visitors shoulder the responsibility of contributing to the tax, aligning with the principle of localized funding for the outlined community initiatives. If the voters were to approve this measure, the revised sales tax for the County would still be among the lowest within all jurisdictions in the County. Table 2 shows the comparison between the County of Monterey and other municipalities in the County.

<u>Jurisdiction</u>	<u>Current Rate</u>
Carmel-by-the-Sea	9.25%
Del Rey Oaks	9.25%
Gonzales	8.75%
Greenfield	9.50%
King City	8.75%
Marina	9.25%
Monterey	9.25%
Monterey County	7.75%
Pacific Grove	9.25%
Salinas	9.25%
Sand City	9.25%
Seaside	9.25%
Soledad	9.25%

#### Table 2 - Sales Tax Rates Comparison in the County of Monterey

The procedure for increasing the current general sales tax for transactions in the unincorporated area is to submit the proposed measure to the electorate by either resolution or ordinance under provisions of the Government Code and the Elections Code. Attached is a resolution calling for an election to be held November 5, 2024, on the question of whether the County should add a 1% increase in the unincorporated area transactions and use tax until ended by voters.

If the Board adopts the resolution, the ballot question would read as follows:

To fund critical County of Monterey services, including programs to reduce homelessness, enhanced public safety and emergency services; traffic and road safety programs; street maintenance and pothole repair; libraries, parks and recreation facilities; water and sewer infrastructure maintenance; healthcare; job skill development programs; shall the County of Monterey's transaction and use tax be increased in unincorporated areas by 1%, providing approximately \$29,000,000 annually, to be spent locally only, until ended by voters? If the voters approve the increase, the County of Monterey Code will be amended consistent with the voters' approval. In addition, staff will return with an amendment to the contract with the California Department of Tax and Fee Administration (CDFTA) for the administration of the increase to the transactions and use tax for the unincorporated area.

Option "c" presents the Board with the opportunity to place a Transient Occupancy Tax (TOT) in the November 2024 general election. The TOT increase would continue to be a general tax and revenues from the tax would be continued to be used for general County services. Table 3 shows the current TOT rates for jurisdictions within the County. If this measure is approved, the rate would be increased

by 0.5% from 10.5% to 11% for stays in hotels and by 5% from 10.5% to 15.5% for stays in short-term rentals.

<b>Jurisdiction</b>	Rate
Carmel-by-the-Sea	10.00%
County of Monterey	10.50%
Del Rey Oaks	10.00%
Gonzales	8.00%
Greenfield	10.00%
King City	10.00%
Marina	14.00%
Monterey, City	12.00%
Pacific Grove	12.00%
Salinas	10.00%
Sand City	12.00%
Seaside	12.00%
Soledad	12.00%

# Table 3 - TOT Rate Comparison in the County of Monterey

Table 4 shows the TOT rate comparison between the County of Monterey and peer entities.

## **Table 4 - TOT Rate Comparison with Peer Entities**

<u>County or City</u>	<b>Base TOT Rate</b>
County of Monterey	10.5%
Santa Cruz County	12.0%
City of Monterey	12.0%
City of Marina	14.0%
City of Watsonville	12.0%
Sonoma County	12.0%
Santa Barbara County	12.0%
San Luis Obispo	9.0%

If the Board approves the TOT resolution, the ballot measure would read as follows:

To fund critical County of Monterey services, including programs to reduce homelessness, enhance street maintenance and pothole repair; update libraries, parks and recreation facilities; water and sewer infrastructure maintenance; healthcare; job development programs; shall the County of Monterey increase its existing Transient Occupancy Tax paid only by hotel/lodging guests in unincorporated areas from 10.5% to 11.0% for hotels and from 10.5% to 15.5% for short-term vacation rentals, providing approximately \$3,500,000 annually to be spent locally, until ended by voters?

If any of the resolutions presented to the Board are approved, draft ordinances will be brought back to the Board at a future date, likely in August 2024, and will be presented to the Board for consideration pending the outcome of the election to modify the existing County of Monterey Code to codify the new sales tax rate or modify the existing TOT rate. The TOT ordinance would include information to set a different rate for traditional lodging facilities (hotels), and for short-term rentals.

## Information About Sales Tax and Transient Occupancy Taxes

# **District Sales Tax**

# What is a District Sales Tax?

District taxes are transactions (sales) and use taxes imposed by certain cities, counties, and other local jurisdictions on the sale or use of tangible personal property (merchandise). District taxes are approved by voters in those jurisdictions and are taxes imposed under the Transactions and Use Tax Law (Revenue & Taxation Code (R&T), section 7251). Not all areas in California impose district sales taxes. The maximum combined district sales tax rate within any county may not exceed 2% unless specifically authorized by statute. The statewide base sales and use tax rate

is currently 7.25%, while the total tax rate is higher in areas where district sales taxes are imposed.

# Who can Impose a District Sales Tax

A county, city, or other authorized government entity can impose a district tax for general or specific purposes (R&T, section 7252). The approval of a general tax requires a simple majority of the electorate to be successful, while the approval of a special tax requires a two thirds majority. District tax can be imposed directly by the local government or through a special purpose entity. A county can also create a transportation authority to impose district sales taxes.

# District Sales Tax Rate Cap

The combined rate of all district taxes imposed in any county must not exceed 2% unless specifically authorized by statute (R&T, section 725.1). Generally, tax rates may be imposed at a minimum rate of 0.125% and increase in 0.125% increments up to the 2% cap in a county. Special legislation may vary this format, and, in some instances, a higher district tax rate may be imposed by a district. Any tax increase by the county would generally raise the tax rate in all the cities within that county.

## **Operative Dates**

A new or an increase to district sales tax becomes operative no earlier than the first day of the first calendar quarter beginning more than 110 days after the adoption of the ordinance (R&T, section 7265). A district tax must become operative on the first day of a calendar quarter. For example, the operative date for a tax approved by the voters on November 2, 2024, would have an operative date of April 1, 2025, which is when retailers engaged in business in the district would be required to report and/or collect the tax for transactions because April 1 is the first day of the calendar quarter more than 110 days after the election.

# Cost of Implementing a New District Sales Tax

The State will bill a new taxing district for preparatory charges to administer the new district sales tax (R&T, section 7272). The cost will be based on actual costs to implement the new district sales tax after the it has been approved by the voters. Actual charges to be billed will include the cost of updating returns, programming for data processing, developing, and adopting regulations, updating publications, developing procedures, notifying taxpayers, and other necessary costs which include the State's direct and indirect costs. The statutory maximum amount of preparatory costs may not exceed \$175,000.

# Next Steps After Voters Approve a New District Sales Tax

If the voters approve a new district sales tax, staff will need to prepare an ordinance to add a chapter to the County of Monterey Code for Board consideration, and that ordinance will need to be certified by the State. The State will also review the election results to ensure statutory requirements are met and email staff the required contracts which must be completed and returned. The County authorized representatives must sign and return two contracts to the State prior to the operative date of the new tax. The contracts include the following terms:

- Agreement for preparation to administer and operate the tax; and
- Agreement for ongoing state administration of the tax.

An authorized official for the jurisdiction must return the following:

- Five original "preparation to administer" contracts signed by an authorized official;
- Five original "ongoing administration" contracts signed by an authorized official;
- Five certified ordinances;
- Five certified resolutions authorizing the official to sign the contracts;
- One certified copy of the election results; and
- One mailing address form for legal, finance, and warrant correspondence.

## Potential Revenue Impacts.

It is estimated that a 1% increase in a district sales tax could yield and estimated \$29 million in annual revenue for the County to provide important County services.

## **Transient Occupancy Tax**

The Transient Occupancy Tax (TOT) in the County of Monterey is 10.5% on the rent charged to transient guests in hotels/motels and homes rented by owners located in the unincorporated areas of the County. The TOT is commonly known as a "bed tax" or "hotel tax". The County derives this authority from state law (R&T, section 7280).

The TOT is a general tax that is used by the County to provide important general county services to the community. These services vary annually but have included road improvements and revenue benefit programs to stimulate tourism, promote the economy, create jobs, and/or a better quality of life in the County. A simple majority of the electorate would have to approve an increase in the County's TOT.

## Potential Revenue Impacts.

Annual revenue from a successful district sales tax at 1% is estimated at \$29 million, while a 0.5% increase in TOT for traditional hospitality facilities is estimated at \$1.7 million and a 5% increase on short-term rentals is estimated at \$1.8 million.

## OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel has reviewed the resolutions and draft ordinance language as to form.

## FINANCING:

The County incurred \$47,900 in expenses for the polling services directed by the Board. In addition, if

a district sales tax measure is pursued and approved by the voters, the County must pay the State up to \$175,000 to implement the sales tax measure. Staff has prepared a resolution and draft ordinances for the Board's consideration. Annual revenue from a successful district sales tax of 1% is estimated at \$29 million while a 0.5% successful TOT measure is estimated at \$1.7 million and a 5% TOT increase on short-term rentals is estimated at \$1.8 million.

# BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This report is consistent with the Board of Supervisors' Strategic Initiative for Administration. Providing direction to staff for implementation of one the revenue options described helps the County of Monterey plan for future balanced budget that sustains core services and efficiently allocates resources.

Economic Development

- \_X\_Administration
- \_\_\_Health & Human Services
- \_\_Infrastructure

\_\_Public Safety

Prepared by: Ezequiel Vega, Assistant County Administrative Officer

Reviewed by: Nick Chiulos, Chief Assistant County Administrative Officer

Approved by: Sonia M De La Rosa, County Administrative Officer

Attachments:

- a) Sales Tax Resolution entire County
- b) Sales Tax Resolution Unincorporated County only
- c) TOT Resolution
- d) PowerPoint Presentation



# **County of Monterey**

**Board Report** 

Legistar File Number: RES 24-125

June 20, 2024

Item No.

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor

Salinas, CA 93901

Introduced: 6/12/2024 Version: 1

Current Status: Agenda Ready Matter Type: BoS Resolution

a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or

b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or

c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and

d. Provide additional direction to staff.

# **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or

b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or

c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and

d. Provide additional direction to staff.

# SUMMARY:

Despite efficient management and stewardship of County of Monterey fiscal resources, the County faces significant challenges which include impacts from the inflated housing market and growing response to emergencies. These challenges were presented during prior Board of Supervisor (Board) meetings. On March 12, 2024, the County Administrative Office (CAO) presented the countywide financial forecast to the Board. The forecast indicated continued growth in discretionary revenues. However, the growth is not sufficient to keep up with the increased costs of doing business. An update about the County's financial condition was

provided to the Board during its April 2, 2024, budget workshop. During this workshop, the Board directed staff to bring a report back to the Board to focus on the most feasible revenue options for the earliest implementation possible.

Based on this direction, staff presented options for Board consideration during the May 7, 2024, meeting:

- Transient Occupancy Tax Increase
- District Sales Tax Increase
- Establish a new Utility User Tax
- Amend the Contribution to the Development Set-Aside
- Decrease Expenditures
  - Suspend the supplemental unfunded accrued liability (UAL) pension program
- One-time options
  - o Redirect funds from the compensated absences assignment

After the presentation, the Board directed staff to: (1) engage a polling company to determine the electorate's willingness to support a district sales tax or transient occupancy tax increase measure and; (2) elaborate on the next steps needed to implement one of those two measures in the November 2024 general election.

During the May 29, 2024, meeting, the Board received information obtained from polling the electorate. Polling results indicated the County's electorate favors both measures: 61% for a sales tax and 63% for a transient occupancy tax.

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# DISCUSSION:

The County faces multiple challenges. One of the most significant challenges is the high cost of living in the County which impacts all County residents. The critical shortage of affordable housing for working families compounds this challenge resulting in a situation that forces essential workforce to find less than ideal, unsustainable living arrangements within our community. Additionally, as identified during the forecast presentation in March 2024, the County is projecting a deficit of more than \$20 million in the Fiscal Year (FY) 2025-26 budget. Also, although the FY 2024-25 Recommended Budget is currently balanced, potential results from current labor negotiations could create an imbalance. Additionally, impacts from the State's budget can also have significant impact on the County's ability to continue providing

some essential services to the community.

Moreover, climate change continues to impact the County's way of living as evidenced by multiple disasters in the area; the 2016 Soberanes Fire, the 2017 and 2019 Winter Storms, the 2020 fire; and the most recent 2023 and 2024 storms and flooding which have impacted the community greatly. Placing one or both measures in the November 2024 election provides an opportunity for the electorate to determine if additional resources should be provided to the County to address some of these significant challenges.

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The transactions and use tax, known as a 'sales tax', is collected on consumer goods and services as a percentage of the amount purchased. The current sales tax rate for the County is shown in Table 1.

<b>Category</b>	<u>Program / Measure</u>	<u>Rate</u>
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	Local Jurisdictions	1.00%
	State Transportation Dev Act	0.25%
	Subtotal	7.25%
<b>District Taxes</b>	Monterey-Salinas (MST) Special Transit	0.125%
	Monterey Transportation Safety	0.375%
	Transactions and Use Tax	
<b>Current Total</b>		<u>7.75%</u>

## Table 1- County Sales Tax Rate

The Board is presented with two options to place a sales tax measure on the ballot. Option "1" in the staff report provides for the measure that would be voted on by the electorate countywide, but if approved, the tax would be applied exclusively to the unincorporated areas of the County of Monterey.

Option "b" provides for the measure that would be voted on by the electorate within the

unincorporated area of the County. If the measure is approved by the voters, the tax would also be applied exclusively to the unincorporated area of the County of Monterey. Under options "a" or "b", the sales tax increase would be a general tax and revenues from the tax would be used for general County services. Also, purchases for essential items such as groceries, prescription medicine, diapers and feminine hygiene products would be exempt from sales tax. This targeted approach ensures that unincorporated residents and visitors shoulder the responsibility of contributing to the tax, aligning with the principle of localized funding for the outlined community initiatives. If the voters were to approve this measure, the revised sales tax for the County would still be among the lowest within all jurisdictions in the County. Table 2 shows the comparison between the County of Monterey and other municipalities in the County.

Table 2 - Sales Tax Rates Comparison in the County of Monter
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<b>Jurisdiction</b>	<b>Current Rate</b>
Carmel-by-the-Sea	9.25%
Del Rey Oaks	9.25%
Gonzales	8.75%
Greenfield	9.50%
King City	8.75%
Marina	9.25%
Monterey	9.25%
Monterey County	7.75%
Pacific Grove	9.25%
Salinas	9.25%
Sand City	9.25%
Seaside	9.25%
Soledad	9.25%

The procedure for increasing the current general sales tax for transactions in the unincorporated area is to submit the proposed measure to the electorate by either resolution or ordinance under provisions of the Government Code and the Elections Code. Attached is a resolution calling for an election to be held November 5, 2024, on the question of whether the County should add a 1% increase in the unincorporated area transactions and use tax until ended by voters.

If the Board adopts the resolution, the ballot question would read as follows:

To fund critical County of Monterey services, including programs to reduce homelessness, enhanced public safety and emergency services; traffic and road safety programs; street maintenance and pothole repair; libraries, parks and recreation facilities; water and sewer infrastructure maintenance; healthcare; job skill development programs; shall the County of Monterey's transaction and use tax be increased in unincorporated areas by 1%, providing approximately \$29,000,000 annually, to be spent locally only, until ended by voters? If the voters approve the increase, the County of Monterey Code will be amended consistent with the voters' approval. In addition, staff will return with an amendment to the contract with the California Department of Tax and Fee Administration (CDFTA) for the administration of the increase to the transactions and use tax for the unincorporated area.

Option "c" presents the Board with the opportunity to place a Transient Occupancy Tax (TOT)

in the November 2024 general election. The TOT increase would continue to be a general tax and revenues from the tax would be continued to be used for general County services. Table 3 shows the current TOT rates for jurisdictions within the County. If this measure is approved, the rate would be increased by 0.5% from 10.5% to 11% for stays in hotels and by 5% from 10.5% to 15.5% for stays in short-term rentals.

# Table 3 - TOT Rate Comparison in the County of Monterey

<b>Jurisdiction</b>	<b>Rate</b>
Carmel-by-the-Sea	10.00%
County of Monterey	10.50%
Del Rey Oaks	10.00%
Gonzales	8.00%
Greenfield	10.00%
King City	10.00%
Marina	14.00%
Monterey, City	12.00%
Pacific Grove	12.00%
Salinas	10.00%
Sand City	12.00%
Seaside	12.00%
Soledad	12.00%

Table 4 shows the TOT rate comparison between the County of Monterey and peer entities.

## **Table 4 - TOT Rate Comparison with Peer Entities**

County or City	<b>Base TOT Rate</b>
County of Monterey	10.5%
Santa Cruz County	12.0%
City of Monterey	12.0%
City of Marina	14.0%
City of Watsonville	12.0%
Sonoma County	12.0%
Santa Barbara County	12.0%
San Luis Obispo	9.0%

If the Board approves the TOT resolution, the ballot measure would read as follows:

To fund critical County of Monterey services, including programs to reduce homelessness, enhance street maintenance and pothole repair; update libraries, parks and recreation facilities; water and sewer infrastructure maintenance; healthcare; job development programs; shall the County of Monterey increase its existing Transient Occupancy Tax paid only by hotel/lodging guests in unincorporated areas from 10.5% to 11.0% for hotels and from 10.5% to 15.5% for short-term vacation rentals, providing approximately \$3,500,000 annually to be spent locally, until ended by voters?

If any of the resolutions presented to the Board are approved, draft ordinances will be brought back to the Board at a future date, likely in August 2024, and will be presented to the Board for consideration pending the outcome of the election to modify the existing County of Monterey

Code to codify the new sales tax rate or modify the existing TOT rate. The TOT ordinance would include information to set a different rate for traditional lodging facilities (hotels), and for short-term rentals.

#### Information About Sales Tax and Transient Occupancy Taxes

#### **District Sales Tax**

#### What is a District Sales Tax?

District taxes are transactions (sales) and use taxes imposed by certain cities, counties, and other local jurisdictions on the sale or use of tangible personal property (merchandise). District taxes are approved by voters in those jurisdictions and are taxes imposed under the Transactions and Use Tax Law (Revenue & Taxation Code (R&T), section 7251). Not all areas in California impose district sales taxes. The maximum combined district sales tax rate within any county may not exceed 2% unless specifically authorized by statute. The statewide base sales and use tax rate is currently 7.25%, while the total tax rate is higher in areas where district sales taxes are imposed.

#### Who can Impose a District Sales Tax

A county, city, or other authorized government entity can impose a district tax for general or specific purposes (R&T, section 7252). The approval of a general tax requires a simple majority of the electorate to be successful, while the approval of a special tax requires a two thirds majority. District tax can be imposed directly by the local government or through a special purpose entity. A county can also create a transportation authority to impose district sales taxes.

## District Sales Tax Rate Cap

The combined rate of all district taxes imposed in any county must not exceed 2% unless specifically authorized by statute (R&T, section 725.1). Generally, tax rates may be imposed at a minimum rate of 0.125% and increase in 0.125% increments up to the 2% cap in a county. Special legislation may vary this format, and, in some instances, a higher district tax rate may be imposed by a district. Any tax increase by the county would generally raise the tax rate in all the cities within that county.

#### **Operative Dates**

A new or an increase to district sales tax becomes operative no earlier than the first day of the first calendar quarter beginning more than 110 days after the adoption of the ordinance (R&T, section 7265). A district tax must become operative on the first day of a calendar quarter. For example, the operative date for a tax approved by the voters on November 2, 2024, would have an operative date of April 1, 2025, which is when retailers engaged in business in the district would be required to report and/or collect the tax for transactions because April 1 is the first day of the calendar quarter more than 110 days after the election.

## Cost of Implementing a New District Sales Tax

The State will bill a new taxing district for preparatory charges to administer the new district sales tax (R&T, section 7272). The cost will be based on actual costs to implement the new district sales tax after the it has been approved by the voters. Actual charges to be billed will include the cost of updating returns, programming for data processing, developing, and adopting regulations, updating publications, developing procedures, notifying taxpayers, and

other necessary costs which include the State's direct and indirect costs. The statutory maximum amount of preparatory costs may not exceed \$175,000.

## Next Steps After Voters Approve a New District Sales Tax

If the voters approve a new district sales tax, staff will need to prepare an ordinance to add a chapter to the County of Monterey Code for Board consideration, and that ordinance will need to be certified by the State. The State will also review the election results to ensure statutory requirements are met and email staff the required contracts which must be completed and returned. The County authorized representatives must sign and return two contracts to the State prior to the operative date of the new tax. The contracts include the following terms:

- Agreement for preparation to administer and operate the tax; and
- Agreement for ongoing state administration of the tax.

An authorized official for the jurisdiction must return the following:

- Five original "preparation to administer" contracts signed by an authorized official;
- Five original "ongoing administration" contracts signed by an authorized official;
- Five certified ordinances;
- Five certified resolutions authorizing the official to sign the contracts;
- One certified copy of the election results; and
- One mailing address form for legal, finance, and warrant correspondence.

#### Potential Revenue Impacts.

It is estimated that a 1% increase in a district sales tax could yield and estimated \$29 million in annual revenue for the County to provide important County services.

## **Transient Occupancy Tax**

The Transient Occupancy Tax (TOT) in the County of Monterey is 10.5% on the rent charged to transient guests in hotels/motels and homes rented by owners located in the unincorporated areas of the County. The TOT is commonly known as a "bed tax" or "hotel tax". The County derives this authority from state law (R&T, section 7280).

The TOT is a general tax that is used by the County to provide important general county services to the community. These services vary annually but have included road improvements and revenue benefit programs to stimulate tourism, promote the economy, create jobs, and/or a better quality of life in the County. A simple majority of the electorate would have to approve an increase in the County's TOT.

## Potential Revenue Impacts.

Annual revenue from a successful district sales tax at 1% is estimated at \$29 million, while a 0.5% increase in TOT for traditional hospitality facilities is estimated at \$1.7 million and a 5% increase on short-term rentals is estimated at \$1.8 million.

#### **OTHER AGENCY INVOLVEMENT:**

The Office of the County Counsel has reviewed the resolutions and draft ordinance language as to form.

#### FINANCING:

The County incurred \$47,900 in expenses for the polling services directed by the Board. In addition, if a district sales tax measure is pursued and approved by the voters, the County must pay the State up to \$175,000 to implement the sales tax measure. Staff has prepared a resolution and draft ordinances for the Board's consideration. Annual revenue from a successful district sales tax of 1% is estimated at \$29 million while a 0.5% successful TOT measure is estimated at \$1.7 million and a 5% TOT increase on short-term rentals is estimated at \$1.8 million.

## BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This report is consistent with the Board of Supervisors' Strategic Initiative for Administration. Providing direction to staff for implementation of one the revenue options described helps the County of Monterey plan for future balanced budget that sustains core services and efficiently allocates resources.

Economic Dev	velopment
_X_Administrati	ion
Health & Hun	nan Services
Infrastructure	
Public Safety	
	DocuSigned by:
Prepared by:	Ezequiel Vega, Assistant County Administrative Officer Ezequiel Vega
Reviewed by:	Nick Chiulos, Chief Assistant County Administrative Officer
Approved by: So	onia M De La Rosa, County Administrative Officer
Attachments:	9353DBA6C4ED434

## a) Sales Tax Resolution - entire County

- b) Sales Tax Resolution Unincorporated County only
- c) TOT Resolution
- d) PowerPoint Presentation

# Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No. \_\_\_\_\_ Approving and adopting

**RESOLUTION CALLING FOR AN ELECTION FOR THE PURPOSE OF SUBMITTING TO THE QUALIFIED ELECTORS OF THE COUNTY OF MONTEREY A COUNTYWIDE MEASURE** TO RAISE THE RETAIL TRANSACTIONS AND USE TAX (SALES TAX) IN THE ) UNINCORPORATED AREA BY ONE ) **PERCENT:** ) DIRECTING THE COUNTY ELECTIONS ) OFFICIAL TO CONDUCT THE ) ELECTION; AND DIRECTING ) CONSOLIDATION OF THE ELECTION WITH THE REGULAR ELECTION OF ) NOVEMBER 5, 2024 (4/5 VOTE REQUIRED)

WHEREAS, the Board of Supervisors has determined it is in the best interest of the County of Monterey and its residents to submit to the voters a proposed measure authorizing the Board to amend the County of Monterey Code to increase by one percent the Transactions and Use Tax ("Sales Tax") for retail transactions in the unincorporated area of the County of Monterey; and

WHEREAS, the funds collected from the increase in the Sales Tax will be used to provide funding for critical County services, including but not limited to programs to reduce homelessness; enhance public safety, emergency services, disaster response, prevention, and recovery; traffic and road safety programs; street maintenance and pothole repair; libraries, parks, and recreation facilities; water and sewer infrastructure maintenance; healthcare; and job skill development programs; and

WHEREAS, the increase to the Sales Tax will be enacted solely to raise revenue for general governmental purposes of the County and not for purposes of regulation or for raising revenue for regulatory purposes, in that all of the proceeds from the tax shall be placed in the County's general fund and be used for the usual current expenses of the County; and

WHEREAS, subdivision (b) of section 2 of Article XIII C of the California Constitution and section 53723 of the California Government Code require that before the County may impose a general tax, the tax must be submitted to the voters and approved by a majority vote of the voters; and

WHEREAS, subdivision (b) of section 2 of Article XIII C of the California Constitution mandates that an election required by that subdivision be consolidated with a regularly scheduled general election for members of the governing body of the local government, subject to specific exceptions not relevant here; and

**WHEREAS**, if approved by a majority of voters, the proposed increase to the Sales Tax would be accomplished by adoption of an ordinance to add a Chapter to the County of Monterey Code; and

**WHEREAS**, pursuant to California Elections Code Section 10400, whenever two or more elections, including bond elections, of any legislative or congressional district, public district, city, county, or other political subdivision are called to be held on the same day, in the same territory,

or in territory that is in part the same, they may be consolidated upon the order of the governing body or bodies or officer or officers calling the elections; and

**WHEREAS**, the resolution requesting the consolidation shall be adopted and filed at the same time as the adoption of the ordinance, resolution, or order calling the election; and

**WHEREAS**, pursuant to California Elections Code Section 1000 *et seq.*, various district, county, State, and other political subdivision elections shall be held on November 5, 2024, an established regular election date.

**NOW, THEREFORE, IT IS HEREBY RESOLVED AND ORDERED** by the Board of Supervisors as follows:

1) A County election is hereby called to be held throughout the County on the regular election date of November 5, 2024, for the purpose of submitting to the qualified electors of the County of Monterey the following measure:

Measure

To fund critical County of Monterey services, including programs to reduce homelessness, enhanced public safety and emergency services, traffic and road safety programs, street maintenance and pothole repair, libraries, parks and recreation facilities, water and sewer infrastructure maintenance, healthcare, job skill development programs, and other general County services; shall the County of Monterey's transaction and use tax be increased in unincorporated areas by 1%, providing approximately \$29,000,000 annually, to be spent locally only, until ended by voters?

YES \_\_\_\_ NO \_\_\_\_\_

2) Said County election shall be held and conducted, the votes received and canvassed, the returns thereof made, and the result thereof ascertained and determined in accordance with the law, including but not limited to the provisions of Section 10418 of the Elections Code.

3) Said County election hereby called shall be and hereby is consolidated with any and all elections also called to be held throughout the County on November 5, 2024, in all respects as required by and pursuant to law, including but not limited to the provisions of Section 10418 of the Elections Code.

4) In accordance with the provisions of Section 9160 of the Elections Code, the County Counsel is hereby directed to prepare an impartial analysis of this measure.

5) In accordance with the provisions of Section 9160 of the Elections Code, the County Auditor-Controller and Treasurer-Tax Collector is hereby directed to prepare a fiscal impact statement of this measure.

6) Arguments for and against this measure may be submitted in conformance with Elections Code Section 9161, *et seq*.

7) The Clerk of the Board of Supervisors shall file a copy of this Resolution with the County Clerk.

**BE IT FURTHER RESOLVED AND ORDERED THAT** the County of Monterey Elections Department is requested to print the proposed ordinance attached hereto as Attachment A in the County Voter Information Guide for the November 5, 2024, election date.

PASSED AND ADOPTED on this \_\_\_\_\_day of \_\_\_\_\_, 2024, by the following vote, to-wit:

AYES: NOES: ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on

Dated:

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Ву \_\_\_\_\_

, Deputy
## ATTACHMENT A

## AN ORDINANCE OF THE COUNTY OF MONTEREY, STATE OF CALIFORNIA, ADDING CHAPTER 5.38 TO THE COUNTY OF MONTEREY CODE TO IMPOSE A TRANSACTIONS AND USE TAX

The Board of Supervisors of the County of Monterey ordains as follows:

## **SECTION 1.** Findings and Declarations.

A. Pursuant to Article XI, Section 7 of the California Constitution, the County of Monterey ("County") may adopt and enforce ordinances and regulations not in conflict with general laws to protect and promote the public health, safety, and welfare of its residents.

B. Revenue and Taxation Code section 7285 authorizes a county board of supervisors to levy, increase, or extend a transactions and use tax throughout the entire county or within the unincorporated area of the county for general purposes at a rate of 0.125 percent or a multiple thereof.

C. Section 2(b) of Article XIII C of the California Constitution, added by Proposition 218 effective November 1996, requires that the measure proposing a general tax be submitted to the voters at an election consolidated with a regularly scheduled general election for members of the governing body of the local government.

D. The Board of Supervisors has determined it is in the best interest of the County and its residents to submit to the voters a proposed measure authorizing the Board to amend the County of Monterey Code to add a 1% transactions and use tax for retail transactions in the unincorporated area of County of Monterey at the next regular election on November 5, 2024.

E. The funds collected from the increase in the transactions and use tax will be used to provide funding for essential County services, including but not limited to programs to reduce homelessness; enhancement of public safety and emergency services; disaster response, prevention, and recovery; traffic and road safety programs; street maintenance and pothole repair; libraries, parks, and recreation facilities; water and sewer infrastructure maintenance; healthcare; job skill development programs.

F. The transactions and use tax will be enacted solely to raise revenue for general governmental purposes of the County and not for purposes of regulation or for raising revenue for regulatory purposes, in that all of the proceeds from the tax shall be placed in the County's general fund and be used for the usual current expenses of the County.

SECTION 2. Chapter 5.38 is added to the County of Monterey Code to read as follows:

## Chapter 5.38 TRANSACTIONS AND USE TAX

- 5.38.010 Title.
- 5.38.020 Operative date.
- 5.38.030 Purpose.
- 5.38.040 Contract with the State of California.
- 5.38.050 Transactions tax rate.
- 5.38.060 Place of sale.
- 5.38.070 Use tax rate.
- 5.38.080 Adoption of provisions of State law.
- 5.38.090 Limitations on adoption of State law and collection of use taxes
- 5.38.100 Permit not required.
- 5.38.110 Exemptions and exclusions.
- 5.38.120 Amendments.
- 5.38.130 Enjoining collection forbidden.
- 5.38.140 Severability.

## 5.38.010 Title.

This ordinance shall be known as the County of Monterey Transactions and Use Tax Ordinance. This ordinance shall be applicable in the unincorporated territory of the County of Monterey, which shall be referred to herein as "County."

## 5.38.020 Operative date.

"Operative date" means the first day of the first calendar quarter commencing more than 110 days after the adoption of the ordinance codified in this Chapter, the date of such adoption being \_\_\_\_\_, \_\_\_\_, 2024.

## 5.38.030 Purpose.

This Chapter is adopted to achieve the following purposes, among others, and directs that the provisions hereof be interpreted in order to accomplish those purposes:

A. To impose a retail transactions and use tax in accordance with the provisions of Part 1.6 (commencing with Section 7251) of Division 2 of the Revenue and Taxation Code and Section 7285 of Part 1.7 of Division 2 which authorizes the County to adopt the tax ordinance codified in this Chapter based on the electorate's approval of the imposition of the general purpose tax.

B. To adopt a retail transactions and use tax ordinance that incorporates provisions identical to those of the Sales and Use Tax Law of the State of California insofar as those provisions are not inconsistent with the requirements and limitations contained in Part 1.6 of Division 2 of the Revenue and Taxation Code.

C. To adopt a retail transactions and use tax ordinance that imposes a tax and provides a measure therefor that can be administered and collected by the California Department of Tax and Fee Administration in a manner that adapts itself as fully as practicable to, and requires the least possible deviation from, the existing statutory and administrative procedures followed by the California Department of Tax and Fee Administration in administering and collecting the California State sales and use taxes.

D. To adopt a retail transactions and use tax ordinance that can be administered in a manner that will be, to the greatest degree possible, consistent with the provisions of Part 1.6 of Division 2 of the Revenue and Taxation Code, minimize the cost of collecting the transactions and use taxes, and at the same time, minimize the burden of record keeping upon persons subject to taxation under the provisions of this Chapter.

## 5.38.040 Contract with State of California.

Prior to the operative date, the County shall contract with the California Department of Tax and Fee Administration to perform all functions incident to the administration and operation of this transactions and use tax ordinance; provided, that if the County shall not have contracted with the California Department of Tax and Fee Administration prior to the operative date, it shall nevertheless so contract and in such a case the operative date shall be the first day of the first calendar quarter following the execution of such a contract.

## 5.38.050 Transactions tax rate.

For the privilege of selling tangible personal property at retail, a tax is hereby imposed upon all retailers in the unincorporated territory of the County at the rate of one percent (1%) of the gross receipts of any retailer from the sale of all tangible personal property sold at retail in said territory on and after the operative date of the ordinance codified in this Chapter.

## 5.38.060 Place of sale.

For the purposes of this Chapter, all retail sales are consummated at the place of business of the retailer unless the tangible personal property sold is delivered by the retailer or his agent to an out-of-state destination or to a common carrier for delivery to an out-of-state destination. The gross receipts from such sales shall include delivery charges, when such charges are subject to the State sales and use tax, regardless of the place to which delivery is made. In the event a retailer has no permanent place of business in the State or has more than one place of business, the place or places at which the retail sales are consummated shall be determined under rules and regulations to be prescribed and adopted by the California Department of Tax and Fee Administration.

## 5.38.070 Use tax rate.

An excise tax is hereby imposed on the storage, use or other consumption in the County of tangible personal property purchased from any retailer on and after the operative date of the ordinance codified in this Chapter for storage, use or other consumption in said territory at the rate of one percent (1%) of the sales price of the property. The sales price shall include delivery charges when such charges are subject to State sales or use tax regardless of the place to which delivery is made.

## 5.38.080 Adoption of provisions of State law.

Except as otherwise provided in this Chapter and except insofar as they are inconsistent with the provisions of Part 1.6 of Division 2 of the Revenue and Taxation Code, all of the provisions of Part 1 (commencing with Section 6001) of Division 2 of the Revenue and Taxation Code are hereby adopted and made a part of this Chapter as though fully set forth herein.

## 5.38.090 Limitations on adoption of State law and collection of use taxes.

In adopting the provisions of Part 1 of Division 2 of the Revenue and Taxation Code:

A. Wherever the State of California is named or referred to as the taxing agency, the name of this County shall be substituted therefor. However, the substitution shall not be made when:

1. The word "State" is used as a part of the title of the State Controller, State Treasurer, State Treasury, or the Constitution of the State of California;

2. The result of that substitution would require action to be taken by or against the County or any agency, officer, or employee thereof rather than by or against the California Department of Tax and Fee Administration, in performing the functions incident to the administration or operation of this Chapter;

3. In those sections, including but not necessarily limited to sections referring to the exterior boundaries of the State of California, where the result of the substitution would be to:

a. Provide an exemption from this tax with respect to certain sales, storage, use or other consumption of tangible personal property which would not otherwise be exempt from this tax while such sales, storage, use or other consumption remain subject to tax by the State under the provisions of Part 1 of Division 2 of the Revenue and Taxation Code; or

b. Impose this tax with respect to certain sales, storage, use or other consumption of tangible personal property which would not be subject to tax by the State under the said provision of that code.

4. In Sections 6701, 6702 (except in the last sentence thereof), 6711, 6715, 6737, 6797 or 6828 of the Revenue and Taxation Code.

B. The word "County" shall be substituted for the word "State" in the phrase "retailer engaged in business in this State" in Section 6203 and in the definition of that phrase in Section 6203.

1. "A retailer engaged in business in the County" shall also include any retailer that, in the preceding calendar year or the current calendar year, has total combined sales of tangible personal property in California or for delivery in California by the retailer and all persons related to the retailer that exceeds five hundred thousand dollars (\$500,000). For purposes of this Section, a person is related to another person if both persons are related to each other pursuant to Section 267(b) of Title 26 of the United States Code and the regulations thereunder.

## 5.38.100 Permit not required.

If a seller's permit has been issued to a retailer under Section 6067 of the Revenue and Taxation Code, an additional transactor's permit shall not be required by this Chapter.

## 5.38.110 Exemptions and exclusions.

A. There shall be excluded from the measure of the transactions tax and the use tax the amount of any sales tax or use tax imposed by the State of California or by any city, city and county, or county pursuant to the Bradley-Burns Uniform Local Sales and Use Tax Law or the amount of any State-administered transactions or use tax.

B. There are exempted from the computation of the amount of transactions tax the gross receipts from:

1. Sales of tangible personal property, other than fuel or petroleum products, to operators of aircraft to be used or consumed principally outside the county in which the sale is made and directly and exclusively in the use of such aircraft as common carriers of persons or property under the authority of the laws of this State, the United States, or any foreign government.

2. Sales of property to be used outside the County which is shipped to a point outside the County, pursuant to the contract of sale, by delivery to such point by the retailer or his or her agent, or by delivery by the retailer to a carrier for shipment to a consignee at such point. For the purposes of this subsection, delivery to a point outside the County shall be satisfied:

a. With respect to vehicles (other than commercial vehicles) subject to registration pursuant to Chapter 1 (commencing with Section 4000) of Division 3 of the Vehicle Code, aircraft licensed in compliance with Section 21411 of the Public Utilities Code, and undocumented vessels registered under Division 3.5 (commencing with Section 9840) of the Vehicle Code by registration to an out-of-County address and by a declaration under penalty of perjury, signed by the buyer, stating that such address is, in fact, his or her principal place of residence; and

b. With respect to commercial vehicles, by registration to a place of business out-of-County and declaration under penalty of perjury, signed by the buyer, that the vehicle will be operated from that address.

3. The sale of tangible personal property if the seller is obligated to furnish the property for a fixed price pursuant to a contract entered into prior to the operative date of the ordinance codified in this Chapter.

4. A lease of tangible personal property which is a continuing sale of such property, for any period of time for which the lessor is obligated to lease the property for an amount fixed by the lease prior to the operative date of the ordinance codified in this Chapter.

5. For the purposes of subsections (B)(3) and (4) of this Section, the sale or lease of tangible personal property shall be deemed not to be obligated pursuant to a contract or lease for any period of time for which any party to the contract or lease has the unconditional right to terminate the contract or lease upon notice, whether or not such right is exercised.

C. There are exempted from the use tax imposed by this Chapter the storage, use or other consumption in this County of tangible personal property:

1. The gross receipts from the sale of which have been subject to a transactions tax under any State-administered transactions and use tax ordinance.

2. Other than fuel or petroleum products purchased by operators of aircraft and used or consumed by such operators directly and exclusively in the use of such aircraft as common carriers of persons or property for hire or compensation under a certificate of public convenience and necessity issued pursuant to the laws of this State, the United States, or any foreign government. This exemption is in addition to the exemptions provided in Sections 6366 and 6366.1 of the Revenue and Taxation Code of the State of California.

3. If the purchaser is obligated to purchase the property for a fixed price pursuant to a contract entered into prior to the operative date of the ordinance codified in this Chapter.

4. If the possession of, or the exercise of any right or power over, the tangible personal property arises under a lease which is a continuing purchase of such property for any period of time for which the lessee is obligated to lease the property for an amount fixed by a lease prior to the operative date of the ordinance codified in this Chapter.

5. For the purposes of subsections (C)(3) and (4) of this Section, storage, use, or other consumption, or possession of, or exercise of any right or power over, tangible

personal property shall be deemed not to be obligated pursuant to a contract or lease for any period of time for which any party to the contract or lease has the unconditional right to terminate the contract or lease upon notice, whether or not such right is exercised.

## D. Collection of use tax.

1. Except as provided in subsection (D)(2) of this Section, a retailer engaged in business in the County shall not be required to collect use tax from the purchaser of tangible personal property, unless the retailer ships or delivers the property into the County or participates within the County in making the sale of the property, including, but not limited to, soliciting or receiving the order, either directly or indirectly, at a place of business of the retailer in the County or through any representative, agent, canvasser, solicitor, subsidiary, or person in the County under the authority of the retailer.

2. "A retailer engaged in business in the County" shall also include any retailer of any of the following: vehicles subject to registration pursuant to Chapter 1 (commencing with Section 4000) of Division 3 of the Vehicle Code, aircraft licensed in compliance with Section 21411 of the Public Utilities Code, or undocumented vessels registered under Division 3.5 (commencing with Section 9840) of the Vehicle Code. That retailer shall be required to collect use tax from any purchaser who registers or licenses the vehicle, vessel, or aircraft at an address in the County.

E. Any person subject to use tax under this Chapter may credit against that tax any transactions tax or reimbursement for transactions tax paid to a district or retailer in a district imposing a transactions tax pursuant to Part 1.6 of Division 2 of the Revenue and Taxation Code with respect to the sale to that person of the property, the storage, use or other consumption of which is subject to the use tax.

## 5.38.120 Amendments.

All amendments subsequent to the effective date of the ordinance codified in this Chapter to Part 1 of Division 2 of the Revenue and Taxation Code relating to sales and use taxes and which are not inconsistent with Part 1.6 and Part 1.7 of Division 2 of the Revenue and Taxation Code, and all amendments to Part 1.6 and Part 1.7 of Division 2 of the Revenue and Taxation Code, shall automatically become a part of this chapter; provided however, that no such amendment shall operate so as to affect the rate of tax imposed by this Chapter.

## 5.38.130 Enjoining collection forbidden.

No injunction or writ of mandate or other legal or equitable process shall issue in any suit, action or proceeding in any court against the State or the County, or against any officer of the State or the County, to prevent or enjoin the collection under this chapter, or Part 1.6 of Division 2 of the Revenue and Taxation Code, of any tax or any amount of tax required to be collected.

## 5.38.140 Severability.

If any provision of this Chapter or the application thereof to any person or circumstance is held invalid, the remainder of this chapter and the application of such provision to other persons or circumstances shall not be affected thereby.

**SECTION 3. EFFECTIVE DATE.** This ordinance relates to the levying and collecting of the County's transactions and use taxes and shall take effect if approved by a majority of the voters voting on the tax at the November 5, 2024 election.

## Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No. \_\_\_\_\_ Approving and adopting

**RESOLUTION CALLING FOR AN ELECTION FOR THE PURPOSE OF** SUBMITTING TO THE QUALIFIED **ELECTORS OF THE COUNTY OF MONTEREY A COUNTYWIDE MEASURE** TO RAISE THE RETAIL TRANSACTIONS AND USE TAX (SALES TAX) IN THE ) UNINCORPORATED AREA BY ONE ) **PERCENT:** ) DIRECTING THE COUNTY ELECTIONS ) OFFICIAL TO CONDUCT THE ) ELECTION; AND DIRECTING ) CONSOLIDATION OF THE ELECTION WITH THE REGULAR ELECTION OF ) NOVEMBER 5, 2024 (4/5 VOTE REQUIRED)

WHEREAS, the Board of Supervisors has determined it is in the best interest of the County of Monterey and its residents to submit to the voters a proposed measure authorizing the Board to amend the County of Monterey Code to increase by one percent the Transactions and Use Tax ("Sales Tax") for retail transactions in the unincorporated area of the County of Monterey; and

WHEREAS, the funds collected from the increase in the Sales Tax will be used to provide funding for critical County services, including but not limited to programs to reduce homelessness; enhance public safety, emergency services and disaster response, prevention, and recovery; traffic and road safety programs; street maintenance and pothole repair; libraries, parks, and recreation facilities; water and sewer infrastructure maintenance; healthcare; and job skill development programs; and

**WHEREAS**, the increase to the Sales Tax will be enacted solely to raise revenue for general governmental purposes of the County and not for purposes of regulation or for raising revenue for regulatory purposes, in that all of the proceeds from the tax shall be placed in the County's General Fund and be used for the usual current expenses of the County; and

WHEREAS, subdivision (b) of section 2 of Article XIII C of the California Constitution and section 53723 of the California Government Code require that before the County may impose a general tax, the tax must be submitted to the voters and approved by a majority vote of the voters; and

WHEREAS, subdivision (b) of section 2 of Article XIII C of the California Constitution mandates that an election required by that subdivision be consolidated with a regularly scheduled general election for members of the governing body of the local government, subject to specific exceptions not relevant here; and

**WHEREAS**, if approved by a majority of voters, the proposed increase to the Sales Tax would be accomplished by adoption of an ordinance to add a Chapter to the County of Monterey Code; and

**WHEREAS**, pursuant to California Elections Code Section 10400, whenever two or more elections, including bond elections, of any legislative or congressional district, public district, city, county, or other political subdivision are called to be held on the same day, in the same territory,

or in territory that is in part the same, they may be consolidated upon the order of the governing body or bodies or officer or officers calling the elections; and

**WHEREAS**, the resolution requesting the consolidation shall be adopted and filed at the same time as the adoption of the ordinance, resolution, or order calling the election; and

**WHEREAS**, pursuant to California Elections Code Section 1000 *et seq.*, various district, county, State, and other political subdivision elections shall be held on November 5, 2024, an established regular election date.

**NOW, THEREFORE, IT IS HEREBY RESOLVED AND ORDERED** by the Board of Supervisors as follows:

1) A County election is hereby called to be held throughout the unincorporated County on the regular election date of November 5, 2024, for the purpose of submitting to the qualified electors of the County of Monterey the following measure:

Measure

To fund critical County of Monterey services, including programs to reduce homelessness, enhanced public safety and emergency services, traffic and road safety programs, street maintenance and pothole repair, libraries, parks and recreation facilities, water and sewer infrastructure maintenance, healthcare, job skill development programs, and other general County services; shall the County of Monterey's transaction and use tax be increased in unincorporated areas by 1%, providing approximately \$29,000,000 annually, to be spent locally only, until ended by voters?

YES \_\_\_\_ NO \_\_\_\_

2) Said County election shall be held and conducted, the votes received and canvassed, the returns thereof made, and the result thereof ascertained and determined in accordance with the law, including but not limited to the provisions of Section 10418 of the Elections Code.

3) Said County election hereby called shall be and hereby is consolidated with any and all elections also called to be held throughout the County on November 5, 2024, in all respects as required by and pursuant to law, including but not limited to the provisions of Section 10418 of the Elections Code.

4) In accordance with the provisions of Section 9160 of the Elections Code, the County Counsel is hereby directed to prepare an impartial analysis of this measure.

5) In accordance with the provisions of Section 9160 of the Elections Code, the County Auditor-Controller and Treasurer-Tax Collector are hereby directed to prepare a fiscal impact statement of this measure.

6) Arguments for and against this measure may be submitted in conformance with Elections Code Section 9161, *et seq*.

7) The Clerk of the Board of Supervisors shall file a copy of this Resolution with the County Clerk.

**BE IT FURTHER RESOLVED AND ORDERED THAT** the County of Monterey Elections Department is requested to print the proposed ordinance attached hereto as Attachment A in the County Voter Information Guide for the November 5, 2024, election date.

PASSED AND ADOPTED on this \_\_\_\_\_day of \_\_\_\_\_, 2024, by the following vote, to-wit:

AYES: NOES: ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_\_\_ for the meeting on

Dated:

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Ву \_\_\_\_\_

, Deputy

## ATTACHMENT A

## AN ORDINANCE OF THE COUNTY OF MONTEREY, STATE OF CALIFORNIA, ADDING CHAPTER 5.38 TO THE COUNTY OF MONTEREY CODE TO IMPOSE A TRANSACTIONS AND USE TAX

The Board of Supervisors of the County of Monterey ordains as follows:

## **SECTION 1.** Findings and Declarations.

A. Pursuant to Article XI, Section 7 of the California Constitution, the County of Monterey ("County") may adopt and enforce ordinances and regulations not in conflict with general laws to protect and promote the public health, safety, and welfare of its residents.

B. Revenue and Taxation Code section 7285 authorizes a county board of supervisors to levy, increase, or extend a transactions and use tax throughout the entire county or within the unincorporated area of the county for general purposes at a rate of 0.125 percent or a multiple thereof.

C. Section 2(b) of Article XIII C of the California Constitution, added by Proposition 218 effective November 1996, requires that the measure proposing a general tax be submitted to the voters at an election consolidated with a regularly scheduled general election for members of the governing body of the local government.

D. The Board of Supervisors has determined it is in the best interest of the County and its residents to submit to the voters a proposed measure authorizing the Board to amend the County of Monterey Code to add a 1% transactions and use tax for retail transactions in the unincorporated area of County of Monterey at the next regular election on November 5, 2024.

E. The funds collected from the increase in the transactions and use tax will be used to provide funding for essential County services, including but not limited to programs to reduce homelessness; enhancement of public safety and emergency services; disaster response, prevention, and recovery; traffic and road safety programs; street maintenance and pothole repair; libraries, parks, and recreation facilities; water and sewer infrastructure maintenance; healthcare; job skill development programs.

F. The transactions and use tax will be enacted solely to raise revenue for general governmental purposes of the County and not for purposes of regulation or for raising revenue for regulatory purposes, in that all of the proceeds from the tax shall be placed in the County's general fund and be used for the usual current expenses of the County.

SECTION 2. Chapter 5.38 is added to the County of Monterey Code to read as follows:

## Chapter 5.38 TRANSACTIONS AND USE TAX

## Sections:

- 5.38.010 Title.
- 5.38.020 Operative date.
- 5.38.030 Purpose.
- 5.38.040 Contract with the State of California.
- 5.38.050 Transactions tax rate.
- 5.38.060 Place of sale.

- 5.38.070 Use tax rate.
- 5.38.080 Adoption of provisions of State law.
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- 5.38.110 Exemptions and exclusions.
- 5.38.120 Amendments.
- 5.38.130 Enjoining collection forbidden.
- 5.38.140 Severability.

## 5.38.010 Title.

This ordinance shall be known as the County of Monterey Transactions and Use Tax Ordinance. This ordinance shall be applicable in the unincorporated territory of the County of Monterey, which shall be referred to herein as "County."

## 5.38.020 Operative date.

"Operative date" means the first day of the first calendar quarter commencing more than 110 days after the adoption of the ordinance codified in this Chapter, the date of such adoption being , , 2024.

## 5.38.030 Purpose.

This Chapter is adopted to achieve the following purposes, among others, and directs that the provisions hereof be interpreted in order to accomplish those purposes:

A. To impose a retail transactions and use tax in accordance with the provisions of Part 1.6 (commencing with Section 7251) of Division 2 of the Revenue and Taxation Code and Section 7285 of Part 1.7 of Division 2 which authorizes the County to adopt the tax ordinance codified in this Chapter based on the electorate's approval of the imposition of the general purpose tax.

B. To adopt a retail transactions and use tax ordinance that incorporates provisions identical to those of the Sales and Use Tax Law of the State of California insofar as those provisions are not inconsistent with the requirements and limitations contained in Part 1.6 of Division 2 of the Revenue and Taxation Code.

C. To adopt a retail transactions and use tax ordinance that imposes a tax and provides a measure therefor that can be administered and collected by the California Department of Tax and Fee Administration in a manner that adapts itself as fully as practicable to, and requires the least possible deviation from, the existing statutory and administrative procedures followed by the California Department of Tax and Fee Administration in administering and collecting the California State sales and use taxes.

D. To adopt a retail transactions and use tax ordinance that can be administered in a manner that will be, to the greatest degree possible, consistent with the provisions of Part 1.6 of Division 2 of the Revenue and Taxation Code, minimize the cost of collecting the transactions and use taxes, and at the same time, minimize the burden of record keeping upon persons subject to taxation under the provisions of this Chapter.

## 5.38.040 Contract with State of California.

Prior to the operative date, the County shall contract with the California Department of Tax and Fee Administration to perform all functions incident to the administration and operation of this transactions and use tax ordinance; provided, that if the County shall not have contracted with the California Department of Tax and Fee Administration prior to the operative date, it shall nevertheless so contract and in such a case the operative date shall be the first day of the first calendar quarter following the execution of such a contract.

## 5.38.050 Transactions tax rate.

For the privilege of selling tangible personal property at retail, a tax is hereby imposed upon all retailers in the unincorporated territory of the County at the rate of one percent (1%) of the gross receipts of any retailer from the sale of all tangible personal property sold at retail in said territory on and after the operative date of the ordinance codified in this Chapter.

5.38.060 Place of sale.

For the purposes of this Chapter, all retail sales are consummated at the place of business of the retailer unless the tangible personal property sold is delivered by the retailer or his agent to an out-of-state destination or to a common carrier for delivery to an out-of-state destination. The gross receipts from such sales shall include delivery charges, when such charges are subject to the State sales and use tax, regardless of the place to which delivery is made. In the event a retailer has no permanent place of business in the State or has more than one place of business, the place or places at which the retail sales are consummated shall be determined under rules and regulations to be prescribed and adopted by the California Department of Tax and Fee Administration.

## 5.38.070 Use tax rate.

An excise tax is hereby imposed on the storage, use or other consumption in the County of tangible personal property purchased from any retailer on and after the operative date of the ordinance codified in this Chapter for storage, use or other consumption in said territory at the rate of one percent (1%) of the sales price of the property. The sales price shall include delivery charges when such charges are subject to State sales or use tax regardless of the place to which delivery is made.

## 5.38.080 Adoption of provisions of State law.

Except as otherwise provided in this Chapter and except insofar as they are inconsistent with the provisions of Part 1.6 of Division 2 of the Revenue and Taxation Code, all of the provisions of Part 1 (commencing with Section 6001) of Division 2 of the Revenue and Taxation Code are hereby adopted and made a part of this Chapter as though fully set forth herein.

## 5.38.090 Limitations on adoption of State law and collection of use taxes.

In adopting the provisions of Part 1 of Division 2 of the Revenue and Taxation Code:

A. Wherever the State of California is named or referred to as the taxing agency, the name of this County shall be substituted therefor. However, the substitution shall not be made when:

1. The word "State" is used as a part of the title of the State Controller, State Treasurer, State Treasury, or the Constitution of the State of California;

2. The result of that substitution would require action to be taken by or against the County or any agency, officer, or employee thereof rather than by or against the California Department of Tax and Fee Administration, in performing the functions incident to the administration or operation of this Chapter;

3. In those sections, including but not necessarily limited to sections referring to the exterior boundaries of the State of California, where the result of the substitution would be to:

a. Provide an exemption from this tax with respect to certain sales, storage, use or other consumption of tangible personal property which would not otherwise be exempt from this tax while such sales, storage, use or other consumption remain subject to tax by the State under the provisions of Part 1 of Division 2 of the Revenue and Taxation Code; or

b. Impose this tax with respect to certain sales, storage, use or other consumption of tangible personal property which would not be subject to tax by the State under the said provision of that code.

4. In Sections 6701, 6702 (except in the last sentence thereof), 6711, 6715, 6737, 6797 or 6828 of the Revenue and Taxation Code.

B. The word "County" shall be substituted for the word "State" in the phrase "retailer engaged in business in this State" in Section 6203 and in the definition of that phrase in Section 6203.

1. "A retailer engaged in business in the County" shall also include any retailer that, in the preceding calendar year or the current calendar year, has total combined sales of tangible personal property in California or for delivery in California by the retailer and all persons related to the retailer that exceeds five hundred thousand dollars (\$500,000). For purposes of this Section, a person is related to another person if both persons are related to each other pursuant to Section 267(b) of Title 26 of the United States Code and the regulations thereunder.

## 5.38.100 Permit not required.

If a seller's permit has been issued to a retailer under Section 6067 of the Revenue and Taxation Code, an additional transactor's permit shall not be required by this Chapter.

## 5.38.110 Exemptions and exclusions.

A. There shall be excluded from the measure of the transactions tax and the use tax the amount of any sales tax or use tax imposed by the State of California or by any city, city and county, or county pursuant to the Bradley-Burns Uniform Local Sales and Use Tax Law or the amount of any State-administered transactions or use tax.

B. There are exempted from the computation of the amount of transactions tax the gross receipts from:

1. Sales of tangible personal property, other than fuel or petroleum products, to operators of aircraft to be used or consumed principally outside the county in which the sale is made and directly and exclusively in the use of such aircraft as common carriers of persons or property under the authority of the laws of this State, the United States, or any foreign government.

2. Sales of property to be used outside the County which is shipped to a point outside the County, pursuant to the contract of sale, by delivery to such point by the retailer or his or her agent, or by delivery by the retailer to a carrier for shipment to a consignee at such point. For the purposes of this subsection, delivery to a point outside the County shall be satisfied:

a. With respect to vehicles (other than commercial vehicles) subject to registration pursuant to Chapter 1 (commencing with Section 4000) of Division 3 of the Vehicle Code, aircraft licensed in compliance with Section 21411 of the Public Utilities Code, and undocumented vessels registered under Division 3.5 (commencing with Section 9840) of the Vehicle Code by registration to an out-of-County address and by a declaration under penalty of

perjury, signed by the buyer, stating that such address is, in fact, his or her principal place of residence; and

b. With respect to commercial vehicles, by registration to a place of business out-of-County and declaration under penalty of perjury, signed by the buyer, that the vehicle will be operated from that address.

3. The sale of tangible personal property if the seller is obligated to furnish the property for a fixed price pursuant to a contract entered into prior to the operative date of the ordinance codified in this Chapter.

4. A lease of tangible personal property which is a continuing sale of such property, for any period of time for which the lessor is obligated to lease the property for an amount fixed by the lease prior to the operative date of the ordinance codified in this Chapter.

5. For the purposes of subsections (B)(3) and (4) of this Section, the sale or lease of tangible personal property shall be deemed not to be obligated pursuant to a contract or lease for any period of time for which any party to the contract or lease has the unconditional right to terminate the contract or lease upon notice, whether or not such right is exercised.

C. There are exempted from the use tax imposed by this Chapter the storage, use or other consumption in this County of tangible personal property:

1. The gross receipts from the sale of which have been subject to a transactions tax under any State-administered transactions and use tax ordinance.

2. Other than fuel or petroleum products purchased by operators of aircraft and used or consumed by such operators directly and exclusively in the use of such aircraft as common carriers of persons or property for hire or compensation under a certificate of public convenience and necessity issued pursuant to the laws of this State, the United States, or any foreign government. This exemption is in addition to the exemptions provided in Sections 6366 and 6366.1 of the Revenue and Taxation Code of the State of California.

3. If the purchaser is obligated to purchase the property for a fixed price pursuant to a contract entered into prior to the operative date of the ordinance codified in this Chapter.

4. If the possession of, or the exercise of any right or power over, the tangible personal property arises under a lease which is a continuing purchase of such property for any period of time for which the lessee is obligated to lease the property for an amount fixed by a lease prior to the operative date of the ordinance codified in this Chapter.

5. For the purposes of subsections (C)(3) and (4) of this Section, storage, use, or other consumption, or possession of, or exercise of any right or power over, tangible personal property shall be deemed not to be obligated pursuant to a contract or lease for any period of time for which any party to the contract or lease has the unconditional right to terminate the contract or lease upon notice, whether or not such right is exercised.

D. Collection of use tax.

1. Except as provided in subsection (D)(2) of this Section, a retailer engaged in business in the County shall not be required to collect use tax from the purchaser of tangible personal property, unless the retailer ships or delivers the property into the County or participates within the County in making the sale of the property, including, but not limited to, soliciting or receiving the order, either directly or indirectly, at a place of business of the retailer in the County or through any representative, agent, canvasser, solicitor, subsidiary, or person in the County under the authority of the retailer.

2. "A retailer engaged in business in the County" shall also include any retailer of any of the following: vehicles subject to registration pursuant to Chapter 1 (commencing with Section 4000) of Division 3 of the Vehicle Code, aircraft licensed in compliance with Section 21411 of the Public Utilities Code, or undocumented vessels registered under Division 3.5 (commencing with Section 9840) of the Vehicle Code. That retailer shall be required to collect use tax from any purchaser who registers or licenses the vehicle, vessel, or aircraft at an address in the County.

E. Any person subject to use tax under this Chapter may credit against that tax any transactions tax or reimbursement for transactions tax paid to a district or retailer in a district imposing a transactions tax pursuant to Part 1.6 of Division 2 of the Revenue and Taxation Code with respect to the sale to that person of the property, the storage, use or other consumption of which is subject to the use tax.

## 5.38.120 Amendments.

All amendments subsequent to the effective date of the ordinance codified in this Chapter to Part 1 of Division 2 of the Revenue and Taxation Code relating to sales and use taxes and which are not inconsistent with Part 1.6 and Part 1.7 of Division 2 of the Revenue and Taxation Code, and all amendments to Part 1.6 and Part 1.7 of Division 2 of the Revenue and Taxation Code, shall automatically become a part of this chapter; provided however, that no such amendment shall operate so as to affect the rate of tax imposed by this Chapter.

## 5.38.130 Enjoining collection forbidden.

No injunction or writ of mandate or other legal or equitable process shall issue in any suit, action or proceeding in any court against the State or the County, or against any officer of the State or the County, to prevent or enjoin the collection under this chapter, or Part 1.6 of Division 2 of the Revenue and Taxation Code, of any tax or any amount of tax required to be collected.

## 5.38.140 Severability.

If any provision of this Chapter or the application thereof to any person or circumstance is held invalid, the remainder of this chapter and the application of such provision to other persons or circumstances shall not be affected thereby.

**SECTION 3. EFFECTIVE DATE.** This ordinance relates to the levying and collecting of the County's transactions and use taxes and shall take effect if approved by a majority of the voters voting on the tax at the November 5, 2024 election.

## Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No. \_\_\_\_\_ Approving and adopting RESOLUTION CALLING FOR AN
ELECTION FOR THE PURPOSE OF
SUBMITTING TO THE QUALIFIED
ELECTORS OF THE COUNTY OF
MONTEREY A COUNTYWIDE MEASURE
TO RAISE THE TRANSIT OCCUPANCY
TAX; DIRECTING THE COUNTY
ELECTIONS OFFICIAL TO CONDUCT THE
ELECTION; AND DIRECTING
CONSOLIDATION OF THE ELECTION
WITH THE REGULAR ELECTION OF
NOVEMBER 5, 2024 (4/5 VOTE REQUIRED)

**WHEREAS**, pursuant to Article XI, section 7 of the California Constitution, the County of Monterey may adopt and enforce ordinances and regulations not in conflict with general laws to protect and promote the public health, safety, and welfare of its citizens; and

WHEREAS, visitors are drawn to County of Monterey by its unique natural beauty and historical attractions; and

WHEREAS, the economic impact of tourism is vital to County of Monterey's economy; and

WHEREAS, balancing the costs and benefits of tourism is essential to the preservation of our communities and our quality of life; and

WHEREAS, a transient occupancy tax is an important part of that balance, as it can help offset certain costs of tourism such as use of the County of Monterey's infrastructure and services; and

**WHEREAS**, revenue and Taxation Code section 7280 authorizes a county to levy a tax for the privilege of occupying a room or other living space in a hotel, motel or other lodging, where the lodging is for 30 days or less; and

**WHEREAS**, the County of Monterey, pursuant to the authority of Revenue and Taxation Code section 7280, has previously enacted County of Monterey Code Chapter 5.40, which imposes a transient occupancy tax of 10.5% in the unincorporated areas of County of Monterey on the rent charged by the operator for the occupancy of hotels, motels, inns or other lodging, with exceptions; and

**WHEREAS**, a transient occupancy tax rate of four percent (4%) was approved by the voters as a general tax in 1965 and, therefore, may be used for any general government purpose; and

**WHEREAS**, the tax rate has been raised and lowered throughout the years and was last increased in 1995 from ten percent (10%) to ten and one-half percent (10.5%); and

**WHEREAS**, the Board of Supervisors desires that the existing 10.5% transient occupancy tax rate in the unincorporated area of the County remain as a general tax and increase by .5% for

hotels, as defined in Chapter 5.40 of the County of Monterey Code, and increase by 5% for short-term vacation rentals; and

WHEREAS, the Board of Supervisors desires that the rate specific to short-term vacation rentals increase by more than other lodging because of the potential impacts short-term rentals can have on County infrastructure and services; and

**WHEREAS**, specifically, short-term vacation rentals have the potential to impact the character and intensity of an otherwise residential use. These impacts include, posing hazards to public health, safety and general welfare in areas known to have infrastructure limitations; and

WHEREAS, the Board of Supervisors desires that the matter of the increases in the transient occupancy tax rates in unincorporated County of Monterey be submitted to the voters for approval as a general tax; and

WHEREAS, the funds collected from the increase in the transient occupancy tax will be used to provide funding for essential County services, including but not limited to programs to reduce homelessness; enhancement of public safety and emergency services; disaster response, prevention, and recovery; traffic and road safety programs; street maintenance and pothole repair; libraries, parks, and recreation facilities; water and sewer infrastructure maintenance; healthcare; job skill development programs; and

WHEREAS, the increase to the transient occupancy tax will be enacted solely to raise revenue for general governmental purposes of the County and not for purposes of regulation or for raising revenue for regulatory purposes, in that all of the proceeds from the tax shall be placed in the County's general fund and be used for the usual current expenses of the County; and

**WHEREAS,** subdivision (b) of section 2 of Article XIII C of the California Constitution and section 53723 of the California Government Code require that before the County may impose a general tax, the tax must be submitted to the voters and approved by a majority vote of the voters; and

**WHEREAS**, subdivision (b) of section 2 of Article XIII C of the California Constitution mandates that an election required by that subdivision be consolidated with a regularly scheduled general election for members of the governing body of the local government, subject to specific exceptions not relevant here; and

**WHEREAS**, if approved by a majority of voters, the proposed increase to the transient occupancy tax would be accomplished by an ordinance amending Chapter 5.40 of the County of Monterey Code; and

WHEREAS, pursuant to California Elections Code Section 10400, whenever two or more elections, including bond elections, of any legislative or congressional district, public district, city, county, or other political subdivision are called to be held on the same day, in the same territory, or in territory that is in part the same, they may be consolidated upon the order of the governing body or bodies or officer or officers calling the elections; and

**WHEREAS**, the resolution requesting the consolidation shall be adopted and filed at the same time as the adoption of the ordinance, resolution, or order calling the election; and

**WHEREAS**, pursuant to California Elections Code Section 1000 *et seq.*, various district, county, State, and other political subdivision elections shall be held on November 5, 2024, an established regular election date.

## NOW, THEREFORE, IT IS HEREBY RESOLVED AND ORDERED by the Board of

Supervisors as follows:

1) A County election is hereby called to be held throughout the County on the regular election date of November 5, 2024, for the purpose of submitting to the qualified electors of the County of Monterey the following measure:

Measure \_\_\_\_\_

To fund essential County of Monterey services, including improved public safety and emergency services; traffic enforcement and road safety programs; street maintenance and pothole repair; libraries, county parks, and recreation facilities; water and sewer infrastructure maintenance; public health and healthcare; job skill development programs; and programs to reduce homelessness, shall the County of Monterey increase its existing Transient Occupancy Tax in unincorporated areas from 10.5% to 11% for hotels, and by 5% for short-term vacation rentals, providing approximately \$3,700,000 annually, until ended by voters?

YES \_\_\_\_ NO \_\_\_

2) Said County election shall be held and conducted, the votes received and canvassed, the returns thereof made, and the result thereof ascertained and determined in accordance with the law, including but not limited to the provisions of Section 10418 of the Elections Code.

3) Said County election hereby called shall be and hereby is consolidated with any and all elections also called to be held throughout the County on November 5, 2024, in all respects as required by and pursuant to law, including but not limited to the provisions of Section 10418 of the Elections Code.

4) In accordance with the provisions of Section 9160 of the Elections Code, the County Counsel is hereby directed to prepare an impartial analysis of this measure.

5) In accordance with the provisions of Section 9160 of the Elections Code, the County Auditor-Controller-Treasurer-Tax Collector is hereby directed to prepare a fiscal impact statement of this measure.

6) Arguments for and against this measure may be submitted in conformance with Elections Code Section 9161, *et seq.* 

7) The Clerk of the Board of Supervisors shall file a copy of this Resolution with the County Clerk.

**BE IT FURTHER RESOLVED AND ORDERED THAT** the County of Monterey Elections Department is requested to print the proposed ordinance attached hereto as Attachment A in the County Voter Information Guide for the November 5, 2024, election date.

PASSED AND ADOPTED on this	day
to-wit:	

y of \_\_\_\_\_, 2024, by the following vote,

AYES: NOES: **ABSENT:** 

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_\_ for the meeting on

Dated: \_\_\_\_\_

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

By\_\_\_\_\_, Deputy

## ATTACHMENT A

## AN ORDINANCE OF THE COUNTY OF MONTEREY, STATE OF CALIFORNIA, AMENDING CHAPTER 5.40 OF THE COUNTY OF MONTEREY CODE TO INCREASE THE TRANSIENT OCCUPANCY TAX RATE

The Board of Supervisors of the County of Monterey ordains as follows:

**SECTION 1.** Findings and Declarations.

A. Pursuant to Article XI, section 7 of the California Constitution, the County of Monterey may adopt and enforce ordinances and regulations not in conflict with general laws to protect and promote the public health, safety, and welfare of its citizens.

B. Visitors are drawn to County of Monterey by its unique natural beauty and historical attractions.

C. The economic impact of tourism is vital to County of Monterey's economy.

D. Balancing the costs and benefits of tourism is essential to the preservation of our communities and our quality of life.

E. A transient occupancy tax is an important part of that balance, as it can help offset certain costs of tourism such as use of the County of Monterey's infrastructure and services.

F. Revenue and Taxation Code section 7280 authorizes a county to levy a tax for the privilege of occupying a room or other living space in a hotel, motel or other lodging, where the lodging is for 30 days or less.

G. The County of Monterey, pursuant to the authority of Revenue and Taxation Code section 7280, has previously enacted County of Monterey Code Chapter 5.40, which imposes a transient occupancy tax of ten and one-half percent (10.5%) in the unincorporated areas of County of Monterey on the rent charged by the operator for the occupancy of hotels, motels, inns or other lodging, with exceptions.

H. A transient occupancy tax rate of four percent (4%) was approved by the voters as a general tax in 1965 and, therefore, may be used for any general government purpose. The tax rate has been raised and lowered throughout the years and was last increased in 1995 from ten percent (10%) to ten and one-half percent (10.5%).

I. The Board of Supervisors desires that the existing ten and one-half percent (10.5%) transient occupancy tax rate in the unincorporated area of the County remain as a general tax and increase by one-half percent (.5%) for hotels, as defined in the ordinance, and increase by five percent (5%) for short-term vacation rentals, as defined in the ordinance.

J. The Board of Supervisors desires that the rate specific to short-term vacation rentals increase by more than other lodging because of the potential impacts short-term rentals can have on County infrastructure and services. Specifically, short-term vacation rentals have the potential to impact the character and intensity of an otherwise residential use in numerous residential areas of County of Monterey. These impacts include, but are not limited to, posing hazards to public health, safety and general welfare in areas known to have infrastructure limitations.

K. The Board of Supervisors desires that the matter of the increases in the transient occupancy tax rates in unincorporated County of Monterey be submitted to the voters for approval as a general tax.

**SECTION 2.** Section 5.40.020 of the County of Monterey Code is hereby amended to read as follows:

Except where the context otherwise requires, the definitions given in this Section govern the construction of this Chapter.

A. "Hotel" means any structure, or any portion of any structure, which is occupied or intended or designed for occupancy by transients for dwelling, lodging or sleeping purposes, and includes any hotel, inn, motel, time share or condominium conversion facility that is zoned "visitor serving", studio, bachelor hotel, lodging house, rooming house, apartment house, dormitory, public or private club, mobile home or house trailer at a fixed location, or other similar structure or portion thereof.

All the following are not included in the definition of hotel:

1. Any vacation rental.

2. Any hospital, sanitarium, medical clinic, convalescent home, rest home, home for aged people, foster home, or other similar facility operated for the care or treatment of human beings.

3. Any asylum, jail, prison, orphanage or other facility in which human beings are detained or housed under legal restraint.

4. Any housing owned or controlled by an educational institution and used exclusively to house students, faculty or other employees, and any fraternity or sorority house or similar facility occupied exclusively by students and employees of such educational institution, and officially recognized or approved by it.

5. Any housing operated or used exclusively for religious, charitable or educational purposes by an organization having qualification for exemption from property taxes under the laws of California.

6. Any housing owned by a governmental agency and used to house its employees or for governmental purposes.

7. Any camp as defined in the Labor Code or other housing furnished by an employer exclusively for employees.

B. "Occupancy" means the use or possession, or the right to the use or possession, of any room or rooms, or portion thereof, in any hotel or vacation rental for dwelling, lodging, or

sleeping purposes.

C. "Operator" means the person who is proprietor of the hotel or vacation rental, whether in the capacity of owner, lessee, sublessee, mortgagee in possession, licensee, or any other capacity. Where the operator performs functions through a managing agent of any type or character other than an employee, the managing agent shall also be deemed an operator for-the purposes of this Chapter and shall have the same duties and liabilities as a principal. However, compliance with the provisions of this Chapter by either the principal or the managing agent shall be considered to be compliance by both.

If a time share or condominium conversion allows or results in transient occupancy in a facility zoned "visitor serving," an onsite operator must be present. Such onsite operator shall be charged with all duties and responsibilities under this Chapter and shall serve as a single point of contact between transient occupants and the Tax Collector.

D. "Person" means any individual, firm, partnership, joint venture, association, social club, fraternal organization, joint stock company, corporation, estate, trust, business trust, receiver, trustee, syndicate, or any other group or combination acting as a unit.

E. "Rent" means the consideration charged, whether or not received, for the occupancy of space in a hotel or vacation rental valued in money, whether to be received in money, goods, labor or otherwise, including all receipts, cash, credits and property and services of any kind or nature, including but not limited to mandatory facility or grounds fees or mandatory gratuity or administrative fees retained by the operator, without any deduction therefrom whatsoever. Rent includes a nonrefundable deposit or guaranteed no-show fee paid by or on behalf of any person, whether or not the person actually exercises the right to occupancy by using or possessing any room or rooms, or portion thereof, in any hotel or vacation rental for dwelling, lodging, or sleeping purposes.

If a transient is not charged for occupancy of a time share or condominium conversion unit that is zoned "visitor serving," rent shall be based on the then applicable daily rate for a comparable unit in the same facility.

Rent does not include:

1. A non-refundable deposit or guaranteed no-show fee for conferences or other group related activities, regardless of whether all or any portion of that nonrefundable deposit or guaranteed no-show fee includes any consideration for rooms reserved. A conference or other group-related activity is defined as rental of a block of five or more rooms for the same or substantially the same time period.

2. The value of paid optional or complimentary products or services offered to guest of a hotel or vacation rental, if the products or services are included in a package rate, provided:

a. A reasonable allocation of the value of separate optional or complimentary products or services. Such products or service shall be separately identified on the guest receipt; and

b. No tax pursuant to this Chapter is charged or collected by the operator on the value of products or services.

F. "Tax" means the transient occupancy tax provided for in this Chapter.

G. "Tax Collector" means the County of Monterey Treasurer-Tax Collector.

H. "Transient" means any person who exercises occupancy or is entitled to occupancy by reason of concession, permit, right of access, license, or other agreement for a period of thirty (30) calendar days or less, counting portions of calendar days as full days. Any such person so occupying space in a hotel or vacation rental shall be deemed to be a transient until the period of thirty (30) days has expired unless there is an agreement in writing between the operator and the occupant providing for a longer period of occupancy.

I. "Vacation Rental" means any residential property used for transient lodging where the term of occupancy, possession, or tenancy of the property by the person entitled to such occupancy, possession, or tenancy for a period of thirty (30) consecutive calendar days or fewer, counting portions of calendar days as full days.

**SECTION 3.** Section 5.40.030 of the County of Monterey Code is hereby amended to read as follows:

For the privilege of occupancy in any hotel, each transient is subject and shall pay a tax in the amount of eleven (11) percent of the rent charged by the operator. For the privilege of occupancy in any vacation rental, each transient is subject and shall pay a tax in the amount of fifteen and one-half (15.5) percent of the rent charged by the operator. The tax constitutes a debt owed by the transient to the County which is extinguished only by payment to the operator or to the County.

A. The transient shall pay the tax to the operator of the hotel or vacation rental at the time the rent is paid. If the rent is paid in installments, a proportionate share of the tax shall be paid with each installment. The unpaid tax shall be due upon the transient's ceasing to occupy space in the hotel or vacation rental. If for any reason the tax due is not paid to the operator of the hotel or vacation rental, the Tax Collector may require that such tax shall be paid directly to the Tax Collector.

B. Any tax imposed by this Chapter which is itemized on the guest receipt shall be remitted to the County. The amount allocated to room rental rates, number of rooms rented, tax, and products or services shall be readily identifiable in the operator's accounting records. The allocation to non-rent items shall not exceed the prices normally charged for those items.

C. Any operator offering a package rate must separately identify on the guest receipt of the room portion of the package rate, the transient occupancy tax applicable to the room portion of the package rate, the non-room portion of the package rate, and any transaction and use tax, and sales tax on the non-room portion of the package rate. The operator shall bear the burden of proving that the allocation of taxes between the room portion and the non-room portion of the package rate was properly made and that the proper amounts of taxes were collected and remitted to the appropriate agencies. Allocation of room rents from the package amount shall not be below prevailing room rates for the same area as determined by the Tax Collector or County Auditor-Controller.

**SECTION 4.** Subsection C of Section 5.40.055 of the County of Monterey Code is hereby amended to read as follows:

C. Travel or other special discounts offered by the hotel or vacation rental;

**SECTION 5.** Section 5.40.060 of the County of Monterey Code is hereby amended to read as follows:

Each operator shall collect the tax imposed by this Chapter to the same extent and at the same time as the rent is collected from every transient. The amount of tax shall be separately stated from the amount of the rent charged, and each transient shall receive a receipt for payment from the operator. No operator of a hotel or vacation rental shall advertise or state in any manner, whether directly or indirectly, that the tax or any part thereof will be assumed or absorbed by the operator, or that it will not be added to the rent, or that, if added, any part will be refunded except in the manner provided by this Chapter.

**SECTION 6.** Subsection A of Section 5.40.065 of the County of Monterey Code is hereby amended to read as follows:

A. Provide to all operators of hotels and vacation rentals forms for reporting of the tax;

**SECTION 7.** Section 5.40.070 of the County of Monterey Code is hereby amended to read as follows:

Within thirty (30) days after commencing business, each operator of any hotel or vacation rental renting occupancy to transients shall register said hotel with the Tax Collector and obtain from the Tax Collector a transient occupancy registration certificate, to be at all times posted in a conspicuous place on the premises. The certificate shall, among other things, state the following:

A. The name of the operator;

B. The address of the hotel or vacation rental;

C. The date upon which the certificate was issued;

D. "This Transient Occupancy Registration Certificate signifies that the person named on the face hereof has fulfilled the requirements of the Uniform Transient Occupancy Tax Ordinance by registering with the Tax Collector for the purpose of collecting from transients the Transient Occupancy Tax and remitting said tax to the Tax Collector. This certificate does not authorize any person to conduct any unlawful business or to conduct any lawful business in an unlawful manner, nor to operate a hotel or vacation rental without strictly complying with all local applicable laws, including but not limited to those requiring a permit from any board, commission, department, or office of this County. This certificate does not constitute a permit".

**SECTION 8.** Section 5.40.080 of the County of Monterey Code is hereby amended to read as follows:

A. Each operator, on or before the last day of the month following the close of each calendar quarter, or at the close of any shorter reporting period which may be established by the Tax Collector, shall make a return to the Tax Collector, on forms provided by the Tax Collector, of the total rents charged and the amount of tax imposed thereon by Section 5.40.030. At the time the return is filed, the full amount of such tax shall be remitted to the Tax Collector. The Tax Collector may establish shorter report periods for any certificate holder if he or she deems necessary to ensure collection of the tax and the Tax Collector may require further information than is required in the return. Returns and payments are due immediately upon cessation of business for any reason except as provided in this Section. All taxes collected by operators pursuant to this Chapter shall be considered public monies at the time of collection and separate

property of the County and shall be held in trust for the account of the County until payment thereof is made to the Tax Collector.

B. Whenever any payment, statement, report, request or other communication is due, it must be received by the Treasurer-Tax Collector on or before the final due date. A postmark will not be accepted as timely remittance. If the due date falls on Saturday, Sunday or a holiday, the due date shall be the next regular business day on which the County is open to the public.

C. In the event a federal, state, or local declared disaster affecting the unincorporated area of County of Monterey results in the physical impairment of public infrastructure, including, but not limited to roads, streets, and other highways, and such impairment prevents public access to hotel or vacation rental facilities covered by this Chapter, the Tax Collector may extend the period of time, without penalty, for reporting and remitting taxes. In such instances, the reporting date and payment date shall extend to the end of the month after the next succeeding calendar quarter following the expiration date of the declared disaster.

**SECTION 9. SEVERABILITY.** If any subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance, which shall remain in full force and effect. The Board of Supervisors hereby declares that it would have adopted this Ordinance and each and every subsection, sentence, clause and phrase thereof not declared invalid or unconstitutional, without regard to whether any portion of the article would be subsequently declared invalid or unconstitutional. The courts are hereby authorized to reform the provisions of this Section in order to preserve the maximum permissible effect of each subsection herein.

**SECTION 10. EFFECTIVE DATE.** This ordinance shall take effect on the thirty-first day following its adoption. This ordinance shall become operative on January 1, 2025 and only if approved by a majority of the voters voting on the tax at the November 5, 2024 election.

# County of Monterey Revenue Measure Options

BOARD OF SUPERVISORS MEETING 06/20/2024

# Action Items

a. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required);

## OR

b. Consider adopting a resulting calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required);

## AND/OR

- c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the transient occupancy tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required)
- d. Provide direction to staff

2

## Current Environment

## County facing significant challenges

• High cost of living in the County with shortage of affordable housing, impacting all residents

Forecasted deficit for upcoming years of more than \$20 million

FY 2024-25 Recommended Budget is balanced but pending challenges could change that

- Pending labor negotiations
- State budget impacts
- Wage studies

## Climate Change

• Emergencies likely continue to be the norm in upcoming fiscal years.

3

Jurisdiction	Rate
Carmel-by-the-Sea	9.25%
Del Rey Oaks	9.25%
Gonzales	8.75%
Greenfield	9.50%
King City	8.75%
Marina	9.25%
Monterey	9.25%
Monterey County	7.75%
Pacific Grove	9.25%
Salinas	9.25%
Sand City	9.25%
Seaside	9.25%
Soledad	9.25%

Sales Tax – in County Comparison

THE COUNTY HAS THE LOWEST SALES TAX RATE IN THE COUNTY AT 7.75%

Jurisdiction	Rate	Purpose
State	3.69%	Goes to State's General Fund
State	0.25%	Goes to State's General Fund
State	0.50%	Goes to Local Public Safety Fund to support local criminal justice activities (1993)
State	0.50%	Goes to Local Revenue Fund to support local health and social services programs (1991 Realignment)
State	1.06%	Goes to Local Revenue Fund 2011
Local	1.25%	0.25% Goes to county transportation funds 1.00% Goes to city or county operations
Total:	7.25%	
Local District	0.125%	Monterey-Salinas MST Special Transit District
Local District	0.375%	Monterey Transportation Safety Transactions and Use Tax
Total Rate	7.750%	

Sales Tax – How Much the County Receives

OF THE TOTAL, 1% GOES TO THE COUNTY FOR GENERAL SERVICES PROVIDED TO THE COMMUNITY.

County or City	Base TOT Rate
County of Monterey	10.5%
Santa Cruz County	12.0%
City of Monterey	12.0%
City of Marina	14.0%
City of Watsonville	12.0%
Sonoma County	12.0%
Santa Barbara County	12.0%
San Luis Obispo	12.5%

Jurisdiction	Rate
Carmel-by-the-Sea	10.00%
County of Monterey	10.50%
Del Rey Oaks	10.00%
Gonzales	8.00%
Greenfield	10.00%
King City	10.00%
Marina	14.00%
Monterey, City	12.00%
Pacific Grove	12.00%
Salinas	10.00%
Sand City	12.00%
Seaside	12.00%
Soledad	12.00%

# Transient Occupancy Tax (TOT) - Comparison

- County of Monterey is:
  - the lowest when compared to nearby counties
  - among the lowest when compared to other municipalities within the County

# Action Items

a. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required);

## OR

b. Consider adopting a resulting calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required);

## AND/OR

- c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the transient occupancy tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required)
- d. Provide direction to staff

7





## **County of Monterey**

**Board Report** 

Legistar File Number: RES 24-125

June 20, 2024

Item No.

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor

Salinas, CA 93901

Introduced: 6/12/2024 Version: 1

Current Status: Agenda Ready Matter Type: BoS Resolution

a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or

b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or

c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and

d. Provide additional direction to staff.

## **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

a. Consider adopting a Resolution calling for an election for the purpose of submitting to the qualified electors (entire County) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); or

b. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors (unincorporated County only) of the County of Monterey a countywide measure to raise the retail transactions and use tax (sales tax) in the unincorporated area by 1% (4/5 vote required); and/or

c. Consider adopting a resolution calling for an election for the purpose of submitting to the qualified electors of the County of Monterey a countywide measure to raise the Transient Occupancy Tax by 0.5% for hotels and by 5% for short-term vacation rentals (4/5 vote required); and

d. Provide additional direction to staff.

## SUMMARY:

Despite efficient management and stewardship of County of Monterey fiscal resources, the County faces significant challenges which include impacts from the inflated housing market and growing response to emergencies. These challenges were presented during prior Board of Supervisor (Board) meetings. On March 12, 2024, the County Administrative Office (CAO) presented the countywide financial forecast to the Board. The forecast indicated continued growth in discretionary revenues. However, the growth is not sufficient to keep up with the increased costs of doing business. An update about the County's financial condition was

provided to the Board during its April 2, 2024, budget workshop. During this workshop, the Board directed staff to bring a report back to the Board to focus on the most feasible revenue options for the earliest implementation possible.

Based on this direction, staff presented options for Board consideration during the May 7, 2024, meeting:

- Transient Occupancy Tax Increase
- District Sales Tax Increase
- Establish a new Utility User Tax
- Amend the Contribution to the Development Set-Aside
- Decrease Expenditures
  - Suspend the supplemental unfunded accrued liability (UAL) pension program
- One-time options
  - o Redirect funds from the compensated absences assignment

After the presentation, the Board directed staff to: (1) engage a polling company to determine the electorate's willingness to support a district sales tax or transient occupancy tax increase measure and; (2) elaborate on the next steps needed to implement one of those two measures in the November 2024 general election.

During the May 29, 2024, meeting, the Board received information obtained from polling the electorate. Polling results indicated the County's electorate favors both measures: 61% for a sales tax and 63% for a transient occupancy tax.

After the presentation, the Board directed staff to do necessary work to place both ballot measures on the November 2024 election to increase district sales tax by 1%, increase Transient Occupancy Taxes (TOT) from 10.5% to 11% for all lodging facilities excluding short-term rentals, and to increase TOT for short-term rentals from 10.5% to 15.5%. Annual revenue from a successful district sales tax at 1% per dollar is estimated at \$29 million, while a 0.5% successful TOT measure is estimated at \$1.7 million and a 5% TOT increase on short-term rentals is estimated at \$1.8 million.

Staff provided an additional report during the Board's June 4, 2024, meeting, during which the Board directed staff to bring alternatives to place both (a sales tax and a TOT measure) on the November 2024 election or place one of them on the same election. This report provides those options to the Board for consideration.

## DISCUSSION:

The County faces multiple challenges. One of the most significant challenges is the high cost of living in the County which impacts all County residents. The critical shortage of affordable housing for working families compounds this challenge resulting in a situation that forces essential workforce to find less than ideal, unsustainable living arrangements within our community. Additionally, as identified during the forecast presentation in March 2024, the County is projecting a deficit of more than \$20 million in the Fiscal Year (FY) 2025-26 budget. Also, although the FY 2024-25 Recommended Budget is currently balanced, potential results from current labor negotiations could create an imbalance. Additionally, impacts from the State's budget can also have significant impact on the County's ability to continue providing

some essential services to the community.

Moreover, climate change continues to impact the County's way of living as evidenced by multiple disasters in the area; the 2016 Soberanes Fire, the 2017 and 2019 Winter Storms, the 2020 fire; and the most recent 2023 and 2024 storms and flooding which have impacted the community greatly. Placing one or both measures in the November 2024 election provides an opportunity for the electorate to determine if additional resources should be provided to the County to address some of these significant challenges.

## County's Revenue Authority

County Board of Supervisors can raise local revenues through taxes, assessments, or fees. Each of these local revenue sources has its own constitutional and statutory authority and unique laws governing its use. A county can only impose those taxes, assessments, and fees, which the Legislature or the Constitution allows the county to impose, and which are approved by either a simple majority or two-thirds majority of local voters, per Propositions 13 (1978) and 62 (1986).

This report presents three options for the Board's consideration: options "a" and "b" are mutually exclusive, while option "c" can be approved independently or in conjunction with option "a" or "b". Alternatively, Option "d" seeks Board direction on an option not identified in the report. The only difference between options "a" and "b" is whether the measure is presented to the electorate in the entire county (option a) **or** the electorate in the unincorporated area of the County (option b). Any of the resolutions to put a measure on the ballot require a 4/5 vote by the Board.

The transactions and use tax, known as a 'sales tax', is collected on consumer goods and services as a percentage of the amount purchased. The current sales tax rate for the County is shown in Table 1.

<b>Category</b>	<u>Program / Measure</u>	<b>Rate</b>
<b>Bradley Burns</b>	State	6.00%
	Local Jurisdictions	1.00%
	State Transportation Dev Act	0.25%
	Subtotal	7.25%
<b>District Taxes</b>	Monterey-Salinas (MST) Special Transit	0.125%
	Monterey Transportation Safety	0.375%
	Transactions and Use Tax	
Current Total		7.75%

## Table 1- County Sales Tax Rate

The Board is presented with two options to place a sales tax measure on the ballot. Option "1" in the staff report provides for the measure that would be voted on by the electorate countywide, but if approved, the tax would be applied exclusively to the unincorporated areas of the County of Monterey.

Option "b" provides for the measure that would be voted on by the electorate within the

unincorporated area of the County. If the measure is approved by the voters, the tax would also be applied exclusively to the unincorporated area of the County of Monterey. Under options "a" or "b", the sales tax increase would be a general tax and revenues from the tax would be used for general County services. Also, purchases for essential items such as groceries, prescription medicine, diapers and feminine hygiene products would be exempt from sales tax. This targeted approach ensures that unincorporated residents and visitors shoulder the responsibility of contributing to the tax, aligning with the principle of localized funding for the outlined community initiatives. If the voters were to approve this measure, the revised sales tax for the County would still be among the lowest within all jurisdictions in the County. Table 2 shows the comparison between the County of Monterey and other municipalities in the County.

Table 2 - Sales Tax Rates Comparison in the County of Monte
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<b>Jurisdiction</b>	<b>Current Rate</b>
Carmel-by-the-Sea	9.25%
Del Rey Oaks	9.25%
Gonzales	8.75%
Greenfield	9.50%
King City	8.75%
Marina	9.25%
Monterey	9.25%
Monterey County	7.75%
Pacific Grove	9.25%
Salinas	9.25%
Sand City	9.25%
Seaside	9.25%
Soledad	9.25%

The procedure for increasing the current general sales tax for transactions in the unincorporated area is to submit the proposed measure to the electorate by either resolution or ordinance under provisions of the Government Code and the Elections Code. Attached is a resolution calling for an election to be held November 5, 2024, on the question of whether the County should add a 1% increase in the unincorporated area transactions and use tax until ended by voters.

If the Board adopts the resolution, the ballot question would read as follows:

To fund critical County of Monterey services, including programs to reduce homelessness, enhanced public safety and emergency services; traffic and road safety programs; street maintenance and pothole repair; libraries, parks and recreation facilities; water and sewer infrastructure maintenance; healthcare; job skill development programs; shall the County of Monterey's transaction and use tax be increased in unincorporated areas by 1%, providing approximately \$29,000,000 annually, to be spent locally only, until ended by voters? If the voters approve the increase, the County of Monterey Code will be amended consistent with the voters' approval. In addition, staff will return with an amendment to the contract with the California Department of Tax and Fee Administration (CDFTA) for the administration of the increase to the transactions and use tax for the unincorporated area.

Option "c" presents the Board with the opportunity to place a Transient Occupancy Tax (TOT)

in the November 2024 general election. The TOT increase would continue to be a general tax and revenues from the tax would be continued to be used for general County services. Table 3 shows the current TOT rates for jurisdictions within the County. If this measure is approved, the rate would be increased by 0.5% from 10.5% to 11% for stays in hotels and by 5% from 10.5% to 15.5% for stays in short-term rentals.

## Table 3 - TOT Rate Comparison in the County of Monterey

<b>Jurisdiction</b>	<b>Rate</b>
Carmel-by-the-Sea	10.00%
County of Monterey	10.50%
Del Rey Oaks	10.00%
Gonzales	8.00%
Greenfield	10.00%
King City	10.00%
Marina	14.00%
Monterey, City	12.00%
Pacific Grove	12.00%
Salinas	10.00%
Sand City	12.00%
Seaside	12.00%
Soledad	12.00%

Table 4 shows the TOT rate comparison between the County of Monterey and peer entities.

## **Table 4 - TOT Rate Comparison with Peer Entities**

County or City	<b>Base TOT Rate</b>
County of Monterey	10.5%
Santa Cruz County	12.0%
City of Monterey	12.0%
City of Marina	14.0%
City of Watsonville	12.0%
Sonoma County	12.0%
Santa Barbara County	12.0%
San Luis Obispo	9.0%

If the Board approves the TOT resolution, the ballot measure would read as follows:

To fund critical County of Monterey services, including programs to reduce homelessness, enhance street maintenance and pothole repair; update libraries, parks and recreation facilities; water and sewer infrastructure maintenance; healthcare; job development programs; shall the County of Monterey increase its existing Transient Occupancy Tax paid only by hotel/lodging guests in unincorporated areas from 10.5% to 11.0% for hotels and from 10.5% to 15.5% for short-term vacation rentals, providing approximately \$3,500,000 annually to be spent locally, until ended by voters?

If any of the resolutions presented to the Board are approved, draft ordinances will be brought back to the Board at a future date, likely in August 2024, and will be presented to the Board for consideration pending the outcome of the election to modify the existing County of Monterey

Code to codify the new sales tax rate or modify the existing TOT rate. The TOT ordinance would include information to set a different rate for traditional lodging facilities (hotels), and for short-term rentals.

## Information About Sales Tax and Transient Occupancy Taxes

## **District Sales Tax**

## What is a District Sales Tax?

District taxes are transactions (sales) and use taxes imposed by certain cities, counties, and other local jurisdictions on the sale or use of tangible personal property (merchandise). District taxes are approved by voters in those jurisdictions and are taxes imposed under the Transactions and Use Tax Law (Revenue & Taxation Code (R&T), section 7251). Not all areas in California impose district sales taxes. The maximum combined district sales tax rate within any county may not exceed 2% unless specifically authorized by statute. The statewide base sales and use tax rate is currently 7.25%, while the total tax rate is higher in areas where district sales taxes are imposed.

## Who can Impose a District Sales Tax

A county, city, or other authorized government entity can impose a district tax for general or specific purposes (R&T, section 7252). The approval of a general tax requires a simple majority of the electorate to be successful, while the approval of a special tax requires a two thirds majority. District tax can be imposed directly by the local government or through a special purpose entity. A county can also create a transportation authority to impose district sales taxes.

## District Sales Tax Rate Cap

The combined rate of all district taxes imposed in any county must not exceed 2% unless specifically authorized by statute (R&T, section 725.1). Generally, tax rates may be imposed at a minimum rate of 0.125% and increase in 0.125% increments up to the 2% cap in a county. Special legislation may vary this format, and, in some instances, a higher district tax rate may be imposed by a district. Any tax increase by the county would generally raise the tax rate in all the cities within that county.

#### **Operative Dates**

A new or an increase to district sales tax becomes operative no earlier than the first day of the first calendar quarter beginning more than 110 days after the adoption of the ordinance (R&T, section 7265). A district tax must become operative on the first day of a calendar quarter. For example, the operative date for a tax approved by the voters on November 2, 2024, would have an operative date of April 1, 2025, which is when retailers engaged in business in the district would be required to report and/or collect the tax for transactions because April 1 is the first day of the calendar quarter more than 110 days after the election.

## Cost of Implementing a New District Sales Tax

The State will bill a new taxing district for preparatory charges to administer the new district sales tax (R&T, section 7272). The cost will be based on actual costs to implement the new district sales tax after the it has been approved by the voters. Actual charges to be billed will include the cost of updating returns, programming for data processing, developing, and adopting regulations, updating publications, developing procedures, notifying taxpayers, and

other necessary costs which include the State's direct and indirect costs. The statutory maximum amount of preparatory costs may not exceed \$175,000.

## Next Steps After Voters Approve a New District Sales Tax

If the voters approve a new district sales tax, staff will need to prepare an ordinance to add a chapter to the County of Monterey Code for Board consideration, and that ordinance will need to be certified by the State. The State will also review the election results to ensure statutory requirements are met and email staff the required contracts which must be completed and returned. The County authorized representatives must sign and return two contracts to the State prior to the operative date of the new tax. The contracts include the following terms:

- Agreement for preparation to administer and operate the tax; and
- Agreement for ongoing state administration of the tax.

An authorized official for the jurisdiction must return the following:

- Five original "preparation to administer" contracts signed by an authorized official;
- Five original "ongoing administration" contracts signed by an authorized official;
- Five certified ordinances;
- Five certified resolutions authorizing the official to sign the contracts;
- One certified copy of the election results; and
- One mailing address form for legal, finance, and warrant correspondence.

## Potential Revenue Impacts.

It is estimated that a 1% increase in a district sales tax could yield and estimated \$29 million in annual revenue for the County to provide important County services.

## **Transient Occupancy Tax**

The Transient Occupancy Tax (TOT) in the County of Monterey is 10.5% on the rent charged to transient guests in hotels/motels and homes rented by owners located in the unincorporated areas of the County. The TOT is commonly known as a "bed tax" or "hotel tax". The County derives this authority from state law (R&T, section 7280).

The TOT is a general tax that is used by the County to provide important general county services to the community. These services vary annually but have included road improvements and revenue benefit programs to stimulate tourism, promote the economy, create jobs, and/or a better quality of life in the County. A simple majority of the electorate would have to approve an increase in the County's TOT.

## Potential Revenue Impacts.

Annual revenue from a successful district sales tax at 1% is estimated at \$29 million, while a 0.5% increase in TOT for traditional hospitality facilities is estimated at \$1.7 million and a 5% increase on short-term rentals is estimated at \$1.8 million.

## **OTHER AGENCY INVOLVEMENT:**

The Office of the County Counsel has reviewed the resolutions and draft ordinance language as to form.

## FINANCING:

The County incurred \$47,900 in expenses for the polling services directed by the Board. In addition, if a district sales tax measure is pursued and approved by the voters, the County must pay the State up to \$175,000 to implement the sales tax measure. Staff has prepared a resolution and draft ordinances for the Board's consideration. Annual revenue from a successful district sales tax of 1% is estimated at \$29 million while a 0.5% successful TOT measure is estimated at \$1.7 million and a 5% TOT increase on short-term rentals is estimated at \$1.8 million.

## BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This report is consistent with the Board of Supervisors' Strategic Initiative for Administration. Providing direction to staff for implementation of one the revenue options described helps the County of Monterey plan for future balanced budget that sustains core services and efficiently allocates resources.

Economic Dev	velopment
_X_Administrati	ion
Health & Hun	nan Services
Infrastructure	
Public Safety	
Prepared by:	Ezequiel Vega, Assistant County Administrative Officer
Reviewed by:	Nick Chiulos, Chief Assistant County Administrative Officer
Approved by: So	onia M De La Rosa, County Administrative Officer
Attachments:	9353DBA6C4ED434

## a) Sales Tax Resolution - entire County

- b) Sales Tax Resolution Unincorporated County only
- c) TOT Resolution
- d) PowerPoint Presentation



## **County of Monterey**

**Board Report** 

Legistar File Number: RES 24-124

Item No.3

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

June 20, 2024

Introduced: 6/12/2024 Version: 1 Current Status: Agenda Ready Matter Type: BoS Resolution

Consider adopting a resolution approving the Fiscal Year (FY) 2024-25 Budget for the County of Monterey, incorporating the FY 2024-25 Recommended Budget, which includes the County's General Financial Policies, and additional modifications directed by the Board at the May 29, 2024, Budget Hearings.

## **RECOMMENDATION:**

It is recommended that the Board of Supervisors:

Consider adopting a resolution approving the Fiscal Year (FY) 2024-25 Budget for the County of Monterey, incorporating the FY 2024-25 Recommended Budget, which includes the County's General Financial Policies, and additional modifications directed by the Board at the May 29, 2024, Budget Hearings.

## SUMMARY:

The County Administrative Office (CAO) presented the FY 2024-25 Recommended Budget to the Board of Supervisors at the Budget Hearings on May 29, 2024. The Board approved several modifications, including amendments to the General Financial Policies, and directed staff to incorporate related changes in the budget for adoption on June 20, 2024. Budget Hearing modifications are detailed in Attachment A and Exhibit 1.

## DISCUSSION:

The FY 2024-25 Budget for all funds governed by the Board of Supervisors and the Board of Supervisors acting as the Board of Directors of individual special districts and Successor Agencies totals \$2,005,308,473. Total financing includes \$1,928,662,987 in revenues and \$76,645,486 in fund balance. Monterey County's FY 2024-25 Adopted Budget provides for 5,896.55 full-time equivalent (FTE) positions (Exhibit 1). Adopted Budget details are included in the FY 2024-25 Recommended Budget presented at Budget Hearings on May 29, 2024, and in the attachments to this report. The Board of Supervisors acting as the Boards of Directors of individual special districts and Successor Agencies will consider related budgets, included in the above totals, for adoption during individually convened hearings on June 20, 2024, as appropriate.

General Fund appropriations total \$892,271,304 offset by use of fund balance of \$18,462,647 and \$873,808,657 in revenues. The General Fund budget provides for 3,599.70 FTEs.

The adopted budget includes a transfer from the Transient Occupancy Tax (TOT) revenue contribution to the Road Fund in the amount of \$9,518,405 which maintains the TOT contribution at a level established by current financial policies.

The County Administrative Office recognizes that adoption of the State's FY 2024-25 Budget and budgetary changes at the federal level could impact County operations. Staff closely monitors the County's revenue and expenditure conditions to identify emerging issues and potential impacts that may require additional Board action. In addition, pending negotiations with labor groups could also impact the FY 2024-25. County staff will return to the Board to address federal, state, and local issues and make recommendations as necessary to maintain a balanced budget throughout the fiscal year as soon as any potential impacts are identified and quantified.

## **OTHER AGENCY INVOLVEMENT:**

All County departments and agencies participate in development of the annual budget. At the close of Budget Hearings on May 29, 2024, staff in the CAO - Budget and Analysis Division, Auditor-Controller's Office, and Human Resources Department initiated collaborative efforts to ensure that all components of the County's FY 2024-25 Adopted Budget are programmed in Countywide Enterprise budget, payroll, accounting, and Human Resources position tracking systems for accurate and timely implementation on July 1 of the new fiscal year.

## FINANCING:

The FY 2024-25 Adopted Budget reflects the FY 2024-25 Recommended Budget and changes directed by the Board during Budget Hearings on May 29, 2024. The FY 2024-25 Budget is balanced and meets all requirements for adoption and implementation effective July 1, 2024.

## BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommendation to approve the FY 2024-25 Budget for the County of Monterey is consistent with the Board of Supervisors' Strategic Initiative for Administration. The FY 2024-25 Budget for the County of Monterey represents a balanced budget that sustains core services and efficiently allocates resources.

\_\_Economic Development

\_X\_Administration

\_\_\_Health & Human Services

\_\_Infrastructure

\_\_\_Public Safety

Prepared by: Ezequiel Vega, Assistant County Administrative Officer, ext. 3078

— DocuSigned by: Ezequiel Veg — CE8DA49C2CBE463

Approved by: Sonia M. De La Rosa, County Administrative Officer

Småll Dift. 9353DBA6C4ED434...

DocuSigned by:

Attachments:

FY 2024-25 Adopted Budget Resolution; Attachment A - Modifications to the FY 2024-25 Recommended Budget; Attachment B - Adopted Budget Follow-up Items; Exhibit 1 - FY 2024-25 Adopted Positions



## **County of Monterey**

**Board Report** 

Legistar File Number: RES 24-095

June 20, 2024

Item No.

Board of Supervisors Chambers

168 W. Alisal St., 1st Floor Salinas, CA 93901

Introduced: 5/10/2024 Version: 1 Current Status: Agenda Ready Matter Type: BoS Resolution

Adopt a Resolution levying the Emergency Medical Services System Special Tax for Fiscal Year (FY) 2024-25 at the rate of \$12.00 per service unit.

## **RECOMMENDATION:**

It is recommended that the County of Monterey Board of Supervisors: Adopt a Resolution levying the Emergency Medical Services System Special Tax for Fiscal Year (FY) 2024-25 at the rate of \$12.00 per service unit.

## SUMMARY:

This Board action will adopt a Resolution for levying of the countywide Emergency Medical Services System Special Tax for FY 2024-25 at the continued rate of \$12.00 per service unit.

## **DISCUSSION:**

On March 7, 2000, a 70.7% majority of County of Monterey voters approved changing the countywide CSA-74 levy to a special tax of up to \$12.00 per service unit. The rate has remained constant at \$12.00 since FY 2000-01. The attached resolution levies the countywide Emergency Medical Services System Special Tax for FY 2024-25 at the continued rate of \$12.00 per service unit. A summarized history of CSA-74 outlining services and fees is included in this Board packet. The Ordinance requires the adoption of resolutions by the Board of Supervisors of the County of Monterey to continue assessments for CSA-74.

This work supports the County of Monterey Health Department (MCHD) 2018-2024 Strategic Plan Goal(s): 2. Enhance public health and safety through prevention and 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports one of the ten essential public health services, specifically, 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

## OTHER AGENCY INVOLVEMENT

County Counsel has reviewed and approved this Board Report as to form.

## FINANCING:

There are no General Fund Impacts resulting from this Board action. The revenues from CSA-74 are estimated to be \$1.8 million and are included in the CSA-74 (092-HEA010) FY 2024-25 Recommended Budget.

## BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

□ Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- $\Box$  Administration:
  - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability, and transparency.

⊠ Health & Human Services:

• Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

□ Infrastructure:

• Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

□ Public Safety:

• Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

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Approved by:

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Date: 5/10/2024 | 10:23 PM PDT

Elsa Mendoza Jimenez, Director of Health Services, 755-4526

Attachments: Board Report Proposed Resolution on CSA-74 Assessment Notice of Public Hearing Summarized History of CSA-74 List of rates charged per parcel Letter from County of Monterey Auditor Controller