



Monterey County

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Board Order

Upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 14-213 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of classifications as indicated in the attached Resolution to comply with Assembly Bill No. 10, raising the minimum wage to \$9.00/hour effective July 1, 2014; and
- b. Authorize the Auditor-Controller and Human Resources Department to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this 1ST day of July 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on July 1, 2014.

Dated: July 8, 2014
File Number: 14-731

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. 14-009
HRM Control No. 14-009

- Resolution No.: 14-213)
 Adopted Resolution to:)
 a. Amend Personnel Policies and Practices Resolution No. 98-394)
 Appendix A to adjust the salary ranges of classifications as)
 indicated below to comply with Assembly Bill No. 10, raising)
 the minimum wage to \$9.00/hour effective July 1, 2014; and)
 b. Authorize the Auditor-Controller and Human Resources)
 Department to implement these changes in the Advantage)
 HRM System.....)

WHEREAS On September 25, 2013 Assembly Bill No. 10 was signed into law, raising the California minimum wage to \$9.00/hour effective July 1, 2014; and

WHEREAS, There are four classifications currently paid below this level; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of classifications as indicated below to comply with Assembly Bill No. 10, raising the minimum wage to \$9.00/hour effective July 1, 2014;

Classification Title: Aide I							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
9.000	9.495	10.017	10.568	11.149	11.706	12.291	60Q01	14	PP	9410	J	NE
720.00	759.60	801.36	845.44	891.92	936.48	983.28						
1,560	1,646	1,736	1,832	1,932	2,029	2,130						

*provided for information purposes only

Classification Title: Library Page							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
9.000	9.495	10.017	10.568	11.149	11.706	12.291	80C24	18	OC	8810	J	NE
720.00	759.60	801.36	845.44	891.92	936.48	983.28						
1,560	1,646	1,736	1,832	1,932	2,029	2,130						

*provided for information purposes only

Classification Title: Temporary-Library Page							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
9.000	9.495	10.017	10.568	11.149	11.706	12.291	8TC23	18	OC	8810	J	NE
720.00	759.60	801.36	845.44	891.92	936.48	983.28						
1,560	1,646	1,736	1,832	1,932	2,029	2,130						

*provided for information purposes only

Classification Title: Recreation Leader							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
9.000	9.495	10.017	10.568	11.149	11.706	12.291	68D01	14	PP	8810	J	NE
720.00	759.60	801.36	845.44	891.92	936.48	983.28						
1,560	1,646	1,736	1,832	1,932	2,029	2,130						

*provided for information purposes only

- The Human Resources Department is hereby authorized to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried this 1st day of July 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on March 11, 2014.

Dated: July 8, 2014
File Number: 14-731

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By *Denise Hancock*
Deputy